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MEET THE INFERNO

OCTOBER 21-27, 2021
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VEGAS INC
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Diverse Subcontractor of the Year **FENCING SPECIALISTS, INC.**

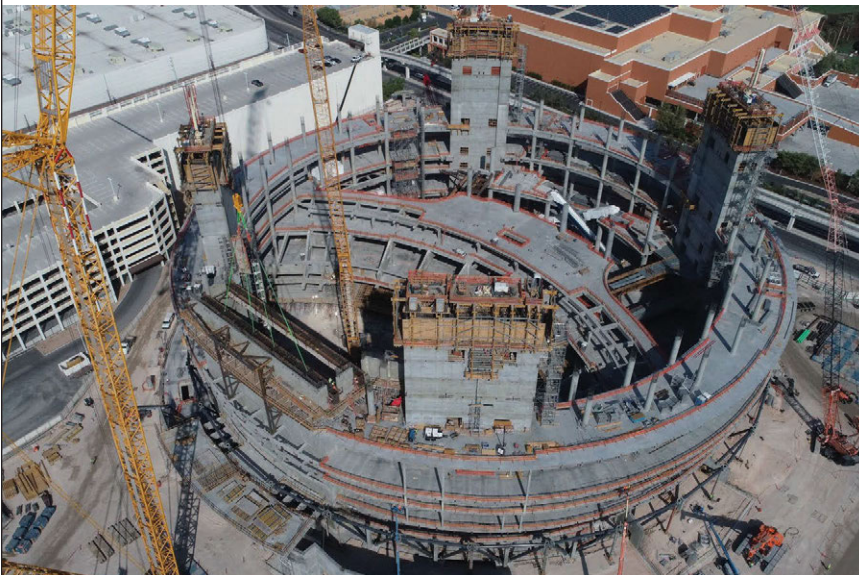
■ Established in 1983, Fencing Specialists, Inc. is a family-run company servicing Southern Nevada with superior service and exceptional fencing products. It designs, fabricates, installs and repairs fencing, gates, gate operators, access controls, ornamental metal, bollards, turnstiles and railing systems. In 2016, the company merged family ownership to Tania Hurless and Tamra Gannon. Now, as an exclusively female run company, Fencing Specialists is certified DBE, MBE, WBE, WOSB and RISE.

Fencing Specialists secures its business through the NCA's Diversity and Inclusion Council. And when it subcontracts work, it reaches out to members of the council or utilizes the DBE database to engage with companies listed. Fencing Specialists employs Moapa Tribal members on all work conducted on the reservation. Crew members are also required to complete sensitivity and WEAP training while performing on tribal lands.

By conducting monthly meetings with the entire team, Fencing Specialists encourages open dialogue. Whether it's software upgrades or methods of bidding projects more accurately and competitively or supplying better PPE while on the job site, Fencing Specialists believes in listening to its crew to make their environment safer and happier—recognizing and celebrating their work along the way.

"Leading The Industry Through Innovation, Integrity and Ingenuity"

M.J. Dean
CONSTRUCTION, INC.



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