
FIRST BAPTIST CHURCH OF MARSHALL HEIGHTS

Reaching People
Restoring Lives
Reclaiming Community



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Subject: Pastoral Search Vacancy Announcement – First Baptist Church of Marshall Heights,
Washington, DC 20019

The First Baptist Church of Marshall Heights of Washington, DC is presently accepting applications for the position of Pastor. The church was organized in 1937 and has a rich history that includes doctrinally sound preaching, teaching, youth ministry, and community involvement. We are prayerfully seeking a leader who meets the capacity for pastoral leadership as recorded in I Timothy 3:1-7.

The Following qualifications are required:

- Licensed and Ordained Baptist Minister
- Bachelor's, Master's, or Doctoral degree from an accredited college or university in the field of divinity or theology is preferred; or concentrated study based on Christian faith, doctrine, or related field.
- Six years of ministerial experience of preaching and teaching, occasionally assisting with the worship Service, but focusing primarily on preaching and teaching.
- Must have strong administrative and organizational leadership skills in a church setting.
- Strong Communication involvement is required with some knowledge and experience in global missions.
- Demonstrate visionary leadership through solid teachings, strong directions to the Leadership Team, and Members of the Church. The ability to listen and be approachable by self-conduct.
- Clear vision for the direction of the church, the members, and to increase the church membership that is rooted in the word of God.
- Leadership in the community to promote ministering to the social and spiritual needs of the community.
- Strong written and oral communication skills.
- Must be married.

Interested candidates must submit an application that includes the following:

- Cover letter
- Pastoral Candidate Application
- Current resume
- Statement of faith (maximum one page)
- Submit (3) personal references and (3) professional (minister/pastor) letters of reference

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- Copy of Ministerial License, Certificate of Ordination Education Transcripts, and proof of Theology training
- YouTube or other social media referencing sermons over the last 12 months
- Personal Photo
- Other information as requested by the committee

By Email: Pastoral Search Committee email address is: fbcmhpastoralsearch@gmail.com. The Email Submission must be sent by May 15, 2025.

By Postal Mail: Submit the application package to:
Attention: Pastoral Search Committee, First Baptist Church of Marshall Heights, 4934 B Street, SE,
Washington, DC 20019

The application package must be postmarked by May 15, 2025.

Please no telephone calls, or emails to any member of the Pastoral Search Committee. If you have questions, contact the Pastoral Search Committee at the email address above.

The Pastoral Search Committee will acknowledge receipt of all submissions by email notification. All information will be treated as confidential.

Final candidate must consent to a criminal background check, credit, and financial history review.

Our website: firstbaptistchurchofmarshallheights.org

Charles G. Young

Deacon Charles G. Young
Pastoral Search Committee, Chairman
Cell: 301-785-3150

Attachment