

Certified Mail, Return Receipt Requested

Effective immediately, _____, I resign membership in the _____ and all its affiliated unions.

The United States Supreme Court decided in *Janus v. AFSCME* (2018) that public employees cannot be compelled to fund a union without clear and affirmative consent. I object to paying any further union dues, fees, or assessments. I demand a refund of any prepaid dues to which I am entitled. This letter is also a notice that I hereby revoke any agreement in place to automatically deduct union dues, fees or assessments from my earnings or from any of my accounts or to charge such fees on my credit card. Any further collection of dues or fees from me will violate my rights.

This objection is permanent and continuing in nature and should be honored for as long as I remain in the bargaining unit.

I understand as the bargaining representative for the district, _____ must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

Furthermore, I request that you promptly provide me with a copy of any dues deduction authorization — written or electronic— the union has on file for me. If any of the instructions above cannot be accommodated at this time, I demand instructions in writing on how I may exercise my right to end membership and cease payments.

I trust that you will act promptly to properly observe my constitutional rights.

Sincerely,

Signature

Date