

**EEO PUBLIC FILE REPORT
MAJESTIC BROADCASTING, LLC
KBCQ-FM; KMOU(FM); KZDB(FM) & KSFX(AM)
June 1, 2020 – May 31, 2021**

Section 1. Vacancy List
(numbers correspond to the recruitment source list in Section 2)

Job Title	All Recruitment Sources (RS) Used to fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
Production/Morning Show Host	#1, #2, #3, #7	#1-3, #2-1, #3-1	#1
Sales Manager	#1, #2, #3, #7	#1-1, #3-2, #7-1	#1
Chief Engineer	Exigent Circumstances	Exigent Circumstances	Exigent Circumstances

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	All Access	No	4
2	Quay County Sun	No	1
3	Radio Advertising	No	3
4	Indeed	No	0
5	Word of Mouth	No	0
6	Walk-In	No	0
7	Roswell Daily Record	No	1
8	Facebook	No	0
Total Number of Interviewees over 12-month period:			9

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in job fair	Production Director, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the New Mexico Broadcasters Association (NMBA) from May 17-21, 2021.
Establishment of training program for station personnel	Ongoing training for on-air personalities to gain production and interview skills that could qualify them for higher level positions
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Management-level personnel participated in this NMBA webinar for training on FCC EEO obligations on March 24, 2021.