

Vice President, Finance & Accounting

The Vice President of Finance & Accounting reports directly to the President and CEO and will be a member of the Executive Leadership Team. ***The position requires daily, on-site presence in San Marcos, California*** (this is not a remote-working position).

- Lead in the design, installation and operation of accounting and reporting systems including general accounting, budgeting, cost accounting, forecasting, analysis of operations and results, and financial reporting.
- In conjunction with the CEO and Leadership Team, lead the selection, implementation, and optimization of a new ERP system.
- Provide leadership, direction, and development to a small team of internal employees and third-party service providers.
- Develop business plans, budget guidelines and processes to help the company become more data driven.
- Participate in assembling and delivering Board meeting presentations to the President, Board of Directors, lenders/owners, and other operating managers.
- Participate in the creation and execution of annual strategic, business, and operational plans.
- Work with banks, the CEO and PE ownership on the financial aspects of all acquisitions.
- Establish and maintain appropriate internal control safeguards and ensure compliance with GAAP.

Bachelor's degree in finance or accounting is required. A CPA or CMA is strongly preferred, and an MBA is a plus.

This position offers a competitive salary, bonus opportunity and benefits.

For a further information, please contact:

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