

The goal of Nexus Consulting's Change Management training is to sensitise Management to:

- The Change Management process, principles & best practices
- Their role in Change
- The impact Change has on employees
- Why Change initiatives fail

A major aspect of the workshop is the Prosci ADKAR Model. ADKAR represents the five milestones an individual must achieve for change to be successful: **Awareness, Desire, Knowledge, Ability and Reinforcement.**

**Target Groups:**

Managers & Supervisors

**Elements of the programme:**

3-Day Workshop, Email Coaching & Post- Workshop Assignment.

**ONLINE**

# CHANGE MANAGEMENT

## TRAINING PROGRAMME

### 3-DAY WORKSHOP

- April 15<sup>th</sup>, 23<sup>rd</sup>, 29<sup>th</sup> 2025

### TIME

- 9:00 am – 12:30 pm

### COST

- \$2500 per participant

**REGISTER  
TODAY**

## OBJECTIVES

- To gain an appreciation for the impact of Change Management on organisational results
- To understand the foundational aspects of Change Management & the critical role leaders play
- To learn a practical framework for processing the many changes that affect participants/staff
- To understand how to use the ADKAR Model