

The goal of Nexus Consulting's Change Management training is to sensitise Management to the following:

- The Change Management process, principles & best practices
- Their role in Change
- The impact Change has on employees
- Why Change initiatives fail

A major aspect of the 2-Day workshop is the use of the Prosci ADKAR Model. ADKAR represents the five milestones an individual must achieve for change to be successful: *Awareness, Desire, Knowledge, Ability and Reinforcement.*

Target Groups:

Managers & Supervisors

Elements of the programme:

2-Day Workshop, Email Coaching & Post- Workshop Assignment.

ONLINE

CHANGE MANAGEMENT

TRAINING PROGRAMME

2-DAY WORKSHOP

- May 15th & 22nd, 2024

TIME

- 9:00 am – 12:30 pm

COST

- \$2000 per participant

OBJECTIVES

- To gain an appreciation for the impact of Change Management on organisational results
- To understand the foundational aspects of Change Management & the critical role leaders play
- To learn a practical framework for processing the many changes that affect participants/staff
- To understand how to use the ADKAR Model