# Supervisory Leadership Training Programme

## Supervisors and persons performing in, or preparing for, supervisory roles...

The Supervisory Leadership programme focuses on developing the Leadership styles and skills needed to become effective supervisors. The development of interpersonal behaviour is emphasised, so that supervisors can recognise and enhance the impact they have on others.

The content of the programme is both cognitive and behavioural. The programme also touches on the impact of the emotional brain and developing Emotional Intelligence, especially regarding communication.

An Email Programme runs concurrently with the workshop – for coaching, sharing and additional training.

### **Objectives**

- To understand the 10 Roles of the supervisor
- To enhance & develop a wider array of Leadership Styles
- To understand the 6 dimensions of Organisational Climate
- To illustrate how various leadership styles influence organisational climate
- To recognise how communication impacts upon the team, the climate and performance
- To enhance team building skills & bring out the best in direct reports
- To fine-tune interpersonal skills
- To develop Self Awareness
- To enhance Empathy

#### **Elements of the Programme**

- •6-Day Workshop
- Email Coaching
- Post-Workshop Assignment

#### **COST**

\$3,000 per participant

#### TIME

9:00 am - 12:30 pm

#### **DATES:**

July 9th, 11th, 16th, 18th, 23rd, 25th - 2024

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