

Daniel Paulin

Maintenance Manager | Facilities Manager | Director of Engineering |
Construction & Operations Executive

PROFESSIONAL PROFILE

Experienced Maintenance Manager, General Contractor, Construction Executive, and Operations Leader with over 35 years of success managing luxury properties, commercial facilities, custom residential construction, and large-scale renovation projects. Proven ability to oversee preventative maintenance programs, capital improvements, facility operations, infrastructure, budgets, vendor relationships, and multidisciplinary teams while maintaining the highest standards of safety, efficiency, and guest satisfaction.

Having just served as Maintenance Manager for Caerula Mar Club, a world-class luxury resort in The Bahamas, responsible for maintaining every aspect of a five-star property, including guest villas, commercial kitchens, industrial laundry facilities, mechanical systems, water treatment infrastructure, electrical systems, fleet equipment, grounds, and building operations.

My career combines master-level craftsmanship with executive leadership. Having built businesses, managed construction companies, supervised commercial developments across Canada, and led large teams, I understand both the technical and operational requirements of maintaining exceptional properties.

Known for solving complex problems quickly, protecting luxury brand standards, reducing downtime, leading by example, and creating a positive culture where employees take pride in their work.

CORE COMPETENCIES

- Resort & Hotel Maintenance Operations
- Facilities Management
- Preventative Maintenance Programs
- Asset Management
- Building Infrastructure
- Construction Management
- Renovation Management
- Vendor & Contractor Management
- Budget Development & Cost Control
- Procurement & Purchasing
- Team Leadership & Staff Development

- Quality Assurance
- Safety Compliance
- Health & Safety Programs
- Emergency Response
- Scheduling
- Guest Satisfaction
- Luxury Property Standards
- Carpentry
- Cabinetry
- Millwork
- Finish Carpentry
- Structural Framing
- Mechanical Coordination
- Electrical Coordination
- Plumbing Coordination
- HVAC Coordination
- Preventative Asset Inspections
- Root Cause Analysis
- Problem Solving

PROFESSIONAL EXPERIENCE

MAINTENANCE MANAGER

Caerula Mar Club – Bahamas

January 2026 – Present

Lead all maintenance operations for one of the Caribbean's premier luxury resort destinations, ensuring every guest experience meets five-star expectations.

Responsibilities include:

- Direct all preventative and corrective maintenance programs across the entire resort.
- Manage guest villas, clubhouse suites, commercial buildings and support facilities.
- Maintain water filtration, pumping stations, mechanical systems and utility infrastructure.
- Oversee commercial kitchen equipment including ovens, refrigeration, dishwashing and food service equipment.
- Supervise industrial laundry operations including washers, dryers and finishing equipment.
- Coordinate vendors, contractors and service providers.
- Develop maintenance schedules that minimize operational disruptions.
- Manage maintenance budgets, purchasing and inventory.
- Lead maintenance staff while maintaining high performance standards.
- Respond immediately to guest-impacting maintenance issues.
- Ensure repairs are completed discreetly while preserving luxury guest experiences.
- Maintain compliance with safety regulations and resort operating standards.

- Plan facility improvements and capital maintenance projects.
- Protect the appearance, functionality and value of resort assets.

Key Achievements

- Maintained exceptional guest-ready standards across all resort facilities.
- Implemented proactive maintenance practices to reduce downtime.
- Successfully managed multiple critical infrastructure systems with minimal operational interruption.
- Built a culture focused on quality workmanship, rapid response and preventive maintenance.

OWNER / GENERAL CONTRACTOR / PROJECT MANAGER

GSCD Ltd.
2012 – 2026

Owned and operated a successful construction company specializing in commercial construction, luxury homes, renovations and project management.

Responsibilities included:

- Complete project management from planning through occupancy.
- Budget preparation and financial management.
- Procurement and purchasing.
- Staff supervision.
- Trade coordination.
- Site management.
- Safety compliance.
- Quality control.
- Customer relations.
- Construction scheduling.
- Commercial renovations.
- Residential custom homes.
- Retail construction.
- Structural framing.
- Finish carpentry.
- Cabinetry and millwork.
- Mechanical coordination.
- Building code compliance.

Projects included commercial retail developments, custom homes, extensive renovations and specialty construction projects throughout Canada.

OWNER

Classic Cabinets

Founded and operated a successful custom cabinetry and architectural millwork company serving residential and commercial clients.

Specialized in:

- Custom cabinetry
- Architectural millwork
- Luxury finishing
- Kitchen renovations
- Built-in furniture
- Commercial millwork
- Interior finishing
- Client consultation
- Project management

OWNER / FRANCHISE OPERATOR

Artistic Impressions
1988 – 2012

Owned and operated five successful franchise locations employing more than 70 staff.

Responsibilities included:

- Business operations
- Staff recruitment and leadership
- Training and mentoring
- Sales management
- Budget management
- Marketing
- Customer service
- Inventory management
- Quality assurance

Built a reputation for exceptional customer experience, operational excellence and leadership.

EARLY CONSTRUCTION EXPERIENCE

Worked within a family-operated construction company responsible for building and outfitting Jumbo Video locations across Canada.

Developed expertise in:

- Commercial construction
- Site supervision
- Cabinet installation
- Finish carpentry

- Project coordination
- Scheduling
- Trade management
- Renovation
- Millwork
- Custom woodworking

LEADERSHIP

I believe the best managers lead from the front.

Throughout my career I have developed teams by working alongside employees, teaching through experience, setting high standards, and building trust. My leadership style combines accountability with respect, creating work environments where employees perform at their highest level.

My background as both a business owner and hands-on tradesman allows me to communicate effectively with executives, contractors, tradespeople and front-line staff alike.

EDUCATION & CERTIFICATIONS

Conestoga College
Bachelor's Degree (2002)

General Contractor Licence

Gas Fitter Certification

Health & Safety Certified

Construction Safety Training

ADDITIONAL EXPERIENCE

Outside of construction and facilities management, I have built an internationally recognized career as a professional speaker, illusionist, author, and entertainer, delivering more than 5,000 live presentations across North America. This experience has strengthened my leadership, communication, public relations, crisis management, and ability to remain calm under pressure—qualities that translate directly into leading maintenance and operations teams in high-end hospitality environments.

Professional Portfolio:

www.giantimpact.ca

www.danielpaulin.com