

The Anglican Diocese of Cyprus and the Gulf

**Christ Church**  **Jebel Ali**

Witnessing to God's saving grace in Christ Jesus



# Annual General Meeting Financials and Reports

26<sup>th</sup> April 2026

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## Electoral Roll Nominations

The following have requested to be included in the CCJA Electoral Roll:

First Name	Middle Name(s)	Last Name
Charmaine		Abeynaike
Prasanna	Chandana	Abeywardena
Vinay		Abraham Thomas
Onaolapo	Arike	Adegabi
Francis	Matendechere	Ahonya
Olufunke		Akinjiyan
Usama		Ali
Duncan	Grant	Allison
Rovina	Yolande	Anandappa
Tina		Arenas
Aylin		Aybek Stokes
Nitesh		Bajpai
Nilofar	Jayantilal	Bandiwala
Jabez		Benjamin
Jim		Berry
Jit	Bahadur	Bhattarai
Amos	Senzelya	Bikoba
Samuel		Biyinzika
Petagay	Tamara	Blackwood
Faith		Boit
Emma		Booth
Marcus	Ashley William	Booth
Paul	Andrew	Burt
Nancy	Ei Ning	Chen. (Allison)
Joseph		Cherian
Sudashini	Christeen	Christopher
Manisha	Cynthia	Cornelius
Brian	Henry	Covell
Leon		Damba
Zeeshan		Daniel
Sandeep		Dasari
Aruho		David
Paul	Charles	Davies
Aneesh		
Samuel	Arun	Dhanawade
Arun	Pratap	Dhanawade
Ellen	Arun	Dhanawade
Priya		Dinakar
Edna	Jaycinth	Dumpala

First Name	Middle Name(s)	Last Name
Joshua	Sandeep	Dumpala
Luke	Aadesh	Dumpala
Richa		Dutt
Chinonso	Lawrence	Ebinyasi
Sony		Francis
Wilmot	Mwasigwa	Fumbu
Alexander		George
Jeremiah	Jacob	George
Catherine	Lencer	Gone
Cynthia		Govada
Serene		Haddad
Jessica	Tracey	Henwood
Alastair	Stuart	Holland
Lucy	Amelia	Holland
Fiona	Jane	Hughes-D'Aeth
Wyndham	Jonathan	Hughes-D'Aeth
Brenda		Ingaiza
Zeenet		Isack
Boby	George	Jacob
Jeeshan		Jahangir
Satyananda	Vijeth Kumar	Jaladi
Sony	Tejaswi	Jaladi
Kenneth	Sanjay	Jathanna
Oliviya		Jeeshan
Joyce	Tengerai	Jera
Aman	Adriel	John
Anil	Kumar	John
Barbara	Ann	John
Jairus	Edgar	John
Joy	Shyamala Catherine	John
Daniel	Peter	Jones
Natania	Minthami	Jones
Pearl		Jones
Jackson		Jones
Teena		Jose
Marc	Ashley	Joseph
Colin		Judd

First Name	Middle Name(s)	Last Name
Abernesh		Justin
Amulya	Nissi	Kancharla
Rachel	Sangeetha	Kancharla
Sasi	Kiran	Kancharla
Brian		Kandie
Kim		Kapp
Arun		Kashif
Sarah		Kashif
Kenneth	Devashish	Khalkho
Zillah	Kate	Kisswany
Arnold		Koga
Shweta	Rani	Kujur
Anand		Kumar
Jayna		Kusada
Lala		Langtry White
Anthony	Edward	Loxston-Baker
Helen	Claire	Loxston-Baker
Asha	Sujatha	Maben
Rhea	Ashel	Maben
Ryan	Neal	Maben
Michelle	Galvan	Maer
Ritesh		Malhotra
Cara	Allan	Marlowe
Anila		Martin
Gerald	Takudzwa	Mbona
Farah		Mehboob
Daniella	Neo	Melk
Tshele		Moloi
Vera	Paul	Mrema
Grace	Mbabazi	Mugisha
Andrew		Muir
Carol	Tracey	Muir
Benon	Ruranga	Mujuni
Mary	Roona Shalini	Murary
Mrinalini	Reena	Murary
Eliphazi		Mutende
Caleb		Muyodi
Mary	Wangui	Mwaniki
Edgar		Nahabwe
Livyat		Nair
Marc		Najm
Samer		Najm
Nehemiah	Vijay Sagar	Nicodemus

First Name	Middle Name(s)	Last Name
George	Ngugi	Njenga
Grace	Njeri	Njenga
Frederick		Nyame
Douglas		O'Mahony
Olukemi		Ogunyoye
Wale		Ogunyoye
Baibhav		Ojha
Sellah	Maria	Opuka
Laeticia	Sophia	Orie
Ankina		Ozonian
Rafael	Sanchez	Pacatang
Patricia	Alice	Paine
Wendy	Jill	Palmer
June	Aida	Pamphlis
Nilo jt	Ocampo	Pantig
Sindana	J	Paulraj
Anand	D	Paulraj
Sunanda	G	Paulraj
Reena	Mary	Philip
Varghese	Philip	Philip
Jerusha	Thomas	Philip
Phinu		Philips
Ernest		Poku
Sreeja	Babu	Pongadan
Taryn	Janine	Powys
Kishore	Kumar	Pradhan
Sanjiv		Purushotham
Sipatho	Liyabona	Qinisile
William	Chadwick	Quisenberry
Anup	Yosef	Quraishi
Francis		Raj
Lance		Rajesh
Sangeeth		Robin
	Revanth	
Manish	Santhosh	Rodda
Marina	Rishika Saranya	Rodda
Vykuntam		Rodda
Divya		Sadineni
Clifford		Sahayaraj
Mahika	Natasha	Sahayaraj
Nikita	Ashley	Sahayaraj
Shayna	Tricia	Sahayaraj
Janice	Elvina	Samuel
Uday		Saul

First Name	Middle Name(s)	Last Name
Ruth		Shalini
Ravi		Shanigarapu
Nicole	Pankaj	Shirodkar
Pankaj	Dinesh	Shirodkar
Panna	Pankaj	Shirodkar
Harshith	Cheran	Sirasani
Raja Francis	Shareen Kumar	Sirasani
Lulu		Skidmore
Alan	Vernon	Stealey
Jenny		Stealey
Simon	Jeremy	Stokes
Sugila		Sugirthan Thamby Raj
Dinakar		Sundararajan
Frances	Alicia	Suurd
Shirley		Tariq
Kaine	Prudence	Teme
Beryl	Priscilla	Thadamalla
Abel	William	Thakker
Valarie	Abel	Thakker

First Name	Middle Name(s)	Last Name
Effie		Thomas
Nishant		Timothy
Sandra	Elizabeth	Trull
Carmelita	Gillian	Van Der Merwe
Danver	Mark	Van der Merwe
Leonard		van Doorn
Hank	Deon	Van Rensburg
Samantha	Delia	Van Rensburg
Shalang	Isaac	Vasanth
Jennifa		Vasanthan
Joshua		Vasanthan
Sheila	Mary	Wharton
Vivienne		Wharton
Kosala	Sumedha	Wijesinghe
Vijay		Williams
James		Young
Sheryl		Young

# Report from Parish Priest

## Introduction

It is with gratitude and joy that I present this annual report for 2025. This year has been one of continued growth, vibrant community life, meaningful worship, and faithful service—both within our congregation and beyond our walls. From the joyful noise of our Nativity Play to the solemnity of Good Friday, from interfaith Iftars to the welcome of the Anglican Communion Safe Church Commission, from a drama on the eve of Easter to the steady hum of the crochet ministry, God’s grace has been evident at every turn.

I am deeply thankful for every member of this parish—for your commitment, your generosity, and your willingness to serve and support one another. Together, we are the Church: not merely a building or an institution, but a living community of faith.

I want to offer particular and public thanks to the three members of the Executive Board of Council who have carried so much of the weight of parish leadership this year—and to be clear from the outset that these are not honorary titles. They are demanding callings, requiring a remarkable investment of time, energy, and care.

Andrew Muir has served as People’s Warden with a faithfulness and diligence that I do not take for granted. In nearly twenty-nine years of ordained ministry, I have not worked alongside a People’s Warden so thoroughly committed to the full weight of his responsibilities. It has been a privilege.

Nishant Timothy has fulfilled the role of Priest’s Warden with quiet integrity. He serves as a sounding board—for ideas, for plans, and yes, for the occasional frustration—while never shying away from offering the honest challenge that a good Priest’s Warden must be willing to give. He balances support with correction in exactly the way the role demands.

Alastair Holland completes the membership of Executive Board as Treasurer, handling the financial affairs of the parish with care and discretion—answering questions openly while navigating the necessary balance between transparency and appropriate confidentiality.

To all three: your dedication to this parish is seen, it is valued, and it deserves to be named.

## Sacramental Ministry

The following table presents the full record of sacramental rites conducted at Christ Church Jebel Ali since my arrival, with 2025 figures included. Numbers in brackets indicate rites personally officiated by Fr Jim.

YEAR	BAPTISMS	WEDDINGS	BLESSINGS	FUNERALS
<b>2019</b>	38	223 (50)*	8 (1)	3 (1)
<b>2020</b>	16	294 (286)	3	0
<b>2021</b>	40	375 (357)	7	0
<b>2022</b>	51	165 (143)	2	4

YEAR	BAPTISMS	WEDDINGS	BLESSINGS	FUNERALS
2023	28	54 (45)	3	8
2024	42	32	8	7
2025	53	21	8 (7)	4
<b>TOTAL</b>	<b>268</b>	<b>1164 (934)</b>	<b>39 (31)</b>	<b>26 (24)</b>

\* The numbers in brackets represent the total number Fr. Jim conducted.

## 2025 Highlights

The year 2025 saw continued strong engagement with the sacramental life of the parish:

- Baptisms: 53 — the highest annual total since my arrival, reflecting the growth of young families. In November, Bishop Sean joined us for a parish visit that included three baptisms at St Catherine’s—a wonderful celebration alongside our Bishop.
- Weddings: 21 — those who come to be married in church represent a deeply committed core of faithful couples.
- Blessings: 8 (7 personally officiated) — a meaningful ministry supporting couples in affirming their union before God.
- Funerals: 4 — a privilege to accompany families through grief and to proclaim the hope of the Resurrection.

The cumulative totals since arrival speak to a consistent and growing sacramental ministry: 268 baptisms, 1,164 weddings, 39 blessings, and 26 funerals.

## Holy Week and Easter

### Good Friday

Good Friday was a long and deeply meaningful day. Our evening service was memorable—particularly the veneration of the cross. The noon Three Hour Service was a first for Christ Church during my tenure: we prayed the Stations of the Cross and I preached the Seven Last Words of Jesus — a first for me personally, after many years of parish ministry. Heartfelt thanks to my friend and colleague Fr Drew from St Martin’s, Sharjah, who generously shared his resources and helped me plan the noon service so effectively.

### A Day Before Easter — Holy Week Drama

The Christ Church community came together to present A Day Before Easter — a moving play exploring the thoughts, fears and hopes of Mary, the disciples, and followers of Christ as they grappled with the pain of His crucifixion and the mystery of what was to come. Directed by Samer Najm, it was our first attempt at an adult play and the cast, crew, and director put in an extraordinary amount of work. We learned a great deal for next time. To God be the glory.

The cast: Peter (Alastair Holland), James (Anup Quraishi), Mark (Clarence Patrick), John (Jabez Benjamin), Nicodemus (Andrew Muir), Joseph (Joshua Dumpala), Mary Mother of Mark (Edna Jaycinth), Mary Clopas (Sony Francis), Mary Magdalene (Manisha Cornelius), Mary Mother of Jesus (Lucy Holland), Mary Salome (Nilofar Benjamin).

## Easter Sunday

We celebrated Easter with a wonderful main service: 581 worshippers in total, including 114 children. Our sanctuary seats 700–750 comfortably. Despite concerns about parking restrictions and the need for special passes this year, our fears proved entirely unfounded. It is already prompting planning for next year considering when we might add another service to accommodate those seeking to encounter the Risen Lord. These are, as I noted at the time, nice problems to have.

## Worship, Music & Liturgical Life

### Czech Boys Choir (19 March — St Joseph's Day)

Christ Church was delighted to host the Czech Boys Choir on the evening of 19 March, St Joseph's Day. It was a remarkable evening of musical excellence and a privilege to open our doors to such distinguished visitors.

### Multicultural Celebration (27 September)

Christ Church hosted an evening of Multicultural Celebration featuring Emirati Soprano Fatima Al Hashmi, Anglo South African Soprano Frances Muir, Emirati Pianist Ahmed Alashemi, Ukrainian Pianist Stanislav Fedyuk, and ten members of the CCJA Choir. The programme included works by Schubert, Fauré, Vivaldi, and Saint-Saëns, as well as Agnus Dei and choral anthems; a fitting expression of the remarkable tapestry of humanity that is Dubai.

### First Choral Evening (October)

Christ Church held its first Choral Evening, directed by Rob Johnston formerly of St Paul's Cathedral and the BBC Singers, featuring the CCJA choir with Dubai Airports CEO Paul Griffiths on organ. A truly special evening combining musical excellence with prayerful worship, continuing the tradition of this beautiful Anglican form of evening prayer, enriched by the voices of our choir.

### Dubai Chamber Choir — Advent Launch (28 November)

We kicked off our Advent celebrations with a magnificent evening led by the Dubai Chamber Choir in an event featuring 36 singers performing for an audience of more than 200 people. A glorious start to the season.

### Nativity Play — First Sunday of Advent (5 December)

On the First Sunday of Advent, a cast of 44 children performed our annual Nativity Play, with 33 more young members in the congregation. The play featured nine carols, six performed by the children themselves, including one rendered beautifully a cappella. "Children are not the future of the church: they are the Church right now." Parents demonstrated tremendous commitment in supporting their children's journey of faith.

### Guest Preacher — Mar Thoma Carol Services (December)

I was honoured to be a guest at one of our guest congregations, the Church of South India, Malayalam, for their annual Christmas Carols service, and subsequently to serve as guest preacher at the neighbouring Mar Thoma English Carol Service. The people were gracious and warmly welcoming; a beautiful reminder of the bonds of fellowship that transcend denominational boundaries.

## Christmas Medley — Christ Church Ladies Group (Third Sunday of Advent)

The Third Sunday of Advent was marked by a joyful milestone: the Ladies Group presented their first-ever Christmas Medley in church. Accompanied by saxophone, piano, guitar and drums, directed beautifully by Asha Maben, and received with effusive applause. “Husbands in the pews looked visibly proud,” noted Manisha Cornelius, “and slightly relieved it went so well! A joyful first attempt — all glory to God.”

## The Joyful Singers — Sacred Music Evening

Christ Church hosted The Joyful Singers for their Christmas programme for the third successive year. Led by David Anush, this ecumenical ensemble grew to 143 choristers this year, up from 50 in their first year, joined by more than 620 in the pews.

## Nine Lessons and Carols

Our Nine Lessons and Carols service was a beautiful evening of scripture and song. The choir was outstanding providing a truly memorable act of worship.

## Carol Rounds

Parishioners boarded a brightly lit bus and travelled across town bringing the joy of Christmas into homes throughout the city. Continuing until 2am, the night was filled with laughter, singing, dancing, and deep fellowship. It was a privilege to join the rounds.

## Carols and Hot Chocolate with a Christingle Twist (24 December)

This Christmas Eve service has become a beloved tradition and a genuine tool for evangelism. This year saw 169 in attendance, with only around 50 being regular members. Two years ago approximately 85 attended; last year around 115. The steady growth is deeply encouraging: this service has a remarkable gift for attracting new people, which is precisely our intention.

## New Ministries & Parish Life

### Crochet Ministry or Hats for Hope

What began as a fun-and-fellowship crafts activity last December sparked a ministry of remarkable reach. By February 2025, the group had grown to 14 members, with eight very active crocheters producing 350–400 pieces: blankets, hats, baby booties, and baby cardigans. Their ministry has extended to Cyprus, Jerusalem, Lebanon, South Africa, India, and Sri Lanka.

In February, Sheryl and I personally took items to the Diocese of Jerusalem. Following the service on 23 February, group members presented items to Bishop Sean to carry back to refugees in Cyprus, and further items were sent with Archbishop Hosam to those in need in Jerusalem. Items were also delivered to Room of Hope in Nicosia, a ministry supporting vulnerable mothers and children. What started as fellowship has become a beautiful embodiment of Christian love made tangible.

### Mothers' Union Launch

One of the most significant developments of 2025 was the launch of the CCJA Mothers' Union. New members Sakhile Damba, Joyce Jera, Daniella (Danni) Melk and Sheryl Young were welcomed at the enrolment service, which I had the honour of officiating. The three pillars

guiding this new branch are to end violence, injustice and poverty. All baptised women are warmly invited to join (<https://www.mothersunion.org>).

### Blessing of the Backpacks (31 August)

We held our Blessing of the Backpacks during the 9:30am service on 31 August, blessing all students, teachers, schools, and all those who learn and teach. A joyful and meaningful way to mark the new academic season.

### Water Distribution Ministry (August)

In August, an unexpected gift became a beautiful ministry. Church caretaker Jit Bhattarai learned of a local real estate company's charity campaign distributing bottled water, and arranged for the church to receive supplies free of charge. A first delivery of 36 cartons (864 bottles) arrived, with further supplies expected the following month. In the extreme heat of the summer months, water is the gift of life. Our Sunday theme on 24 August was "Give It Out, Live It Out."

### Family Game Night (September)

At the beginning of a long weekend, we hosted a Family Game Night. One beloved parishioner captured it well: "We had so much fun... It's true that the family that not only prays but plays together stays together... Something we all need so much because we are all expats here, far from our native land!"

## Community, Ecumenical & Outreach

### Gulf Churches Fellowship — Sharjah (January)

In January I had the honour of meeting for three days alongside colleagues at the Gulf Churches Fellowship meeting in Sharjah. This was an invaluable opportunity for fellowship, shared learning, and collaboration among church leaders across the Gulf region.

### Interfaith Delegation — Abrahamic Family House (10 February)

Christ Church hosted a visit for an Italian interfaith delegation sponsored through the Abrahamic Family House (AFH). I was delighted to welcome Abouna Stefano from the AFH and Fr Darick, Secretary to the Bishop, Apostolic Vicar of Southern Arabia. The programme deepened the delegates' understanding of interfaith dialogue and peaceful coexistence, principles that are exemplified in the work of the UAE.

### Mass at St John's, Muscat (20 February)

I celebrated Mass at St John's, Muscat on the occasion of their second anniversary as a congregation with 107 people in attendance that evening. It was a privilege and honour to worship alongside them as they continue their transition and the process of calling a new priest. A wonderful and growing congregation.

### Visit of Archbishop Hosam and Bishop Sean (23 February)

On the Second Sunday before Lent, Archbishop Hosam Naoum from the Diocese of Jerusalem and Bishop Sean Semple from our own Diocese worshipped at Christ Church, with Fr Jim presiding and preaching. We offered prayers for them and their ministry — a moving expression of the bonds of fellowship across the wider Anglican Communion.

### CDA Iftar — Community Development Authority (16 March)

Places of worship in Dubai were invited to participate in an Iftar sponsored by the Community Development Authority. I was honoured to be one of the speakers at the event, meeting with dignitaries and giving thanks for the UAE's remarkable tapestry of humanity that honours and respects one another.

### Dubai Iftar — Islamic Cultural Affairs (19 March)

Approximately 1,000 participants of various nationalities and faiths gathered for a marvellous Iftar sponsored by Islamic Cultural Affairs in Dubai. I was honoured to attend alongside my wife. Approximately twenty percent of my ministry time here is invested in networking and building relationships and this is precisely the kind of occasion that makes that investment so worthwhile.

### Anglican Communion Safe Church Commission (18–22 May)

Christ Church Jebel Ali was honoured to host eighteen members of the Anglican Communion Safe Church Commission for a full week of meetings. Among those who joined us for worship on 18 May were The Rt Revd Cleophas Lunga (Zimbabwe), The Rt Revd Dr Festus Yeboah-Asuamah (Ghana), The Revd Efrén Velázquez (Mexico), and Mandy Marshall from the Anglican Communion Office. It was a privilege to welcome such distinguished guests and to place our facilities at the service of the wider Communion.

### Africa Day Celebration (May)

Christ Church hosted a joyful celebration of Africa Day, commemorating the founding of the Organisation of African Unity. The vibrant colours, powerful worship and warm fellowship reflected the beauty and richness of our diverse African heritage. A special video message from Bishop Sean offered words of encouragement, concluding with a prayer by Fr Trevor Huddleston. Heartfelt thanks to organiser Daniella Melk.

### Ecumenical Relations — New Apostolic Church Anniversary (September)

The CCJA Choir joined the New Apostolic Church for a joyous celebration marking 20 years of their worship at Christ Church. The Choir performed Hosanna, Hosana and Was It a Morning Like This. The presence of guest congregations is not simply an income stream, it is a ministry, enabling sisters and brothers in Christ to worship freely.

### Anglican Alliance Hosting (September)

Christ Church hosted a weeklong gathering of the Anglican Alliance, with representatives from across the world focused on relief and preparedness. I welcomed them with an opening prayer and celebrated the closing Eucharist. In gratitude for our hospitality, they presented a beautiful chalice and paten, a deeply meaningful gift.

### Anglicans Ablaze — South Africa (October)

In October, Sheryl and I travelled to South Africa for Anglicans Ablaze. I was invited to give the closing address to approximately 1,000 adults and 70 youth. My title: "Sandal-Clad and Slightly Confused: My Attempt to Walk Like Jesus in Dubai." I freely admit I was modifying my notes until stepping on stage—yet it was truly wonderful to meet so many people longing for a closer walk with Jesus, and a privilege to speak to the youth as well.

## Remembrance Sunday — British Embassy (November)

Bishop Sean and I were honoured to lead an act of remembrance at the British Embassy in Dubai, a moving tribute to those who gave their tomorrows for our today. The commemorations were hosted by Consular General Sarah Mooney and Defence Attaché Colonel Simon Thomson, with music by soloist Melissa Alder and the DESS Oud Metha choir.

## Closing Thanks

I am profoundly grateful to every member of this congregation; to lay leaders, volunteers, choir members, Sunday school teachers, event organisers, and faithful worshippers, for all you give and all you are. Your dedication strengthens this parish community every day.

My thanks to Bishop Sean for his ongoing encouragement, partnership and episcopal oversight; to the Diocese for their continued support; to all staff and volunteers who make our common life possible; and to my wife Sheryl for her faithful and tireless partnership in ministry throughout this year.

As we look to the year ahead, I am confident that God continues to work powerfully through this community. May we remain faithful, grow in love, and serve with joy.

The Reverend Jim Young  
Parish Priest, Christ Church Jebel Ali  
2025

# Report from Treasurer

## Financial Year ended 31 December 2025

The finances of CCJA remain in very good shape with an 8.3% increase in total income of AED 3,514,899 compared to AED 3,245,000 in 2024, whilst expenditure decreased by just over 4% from AED 3,186,009 to AED 3,057,682. This resulted in a very healthy excess of AED 457,217 of income over expenditure compared to an excess of AED 58,991 last year.

The increase in income was due primarily to an increase in offertories which increased by nearly AED 132,000, a 27% increase on 2024 reflecting congregation growth, whilst guest congregation contributions increased more modestly from AED 2,577,717 to AED 2,604,198. 2025 saw a continuing decline in the contribution from weddings which decreased by approximately AED 25,000. Other income increased from AED 64,747 to AED 202,436 mainly due to interest received from fixed deposits.

Our net cash and cash equivalents during the year increased significantly by AED 807,111 to a total of AED 3,544,019 out of which we deposited AED 2,250,000 in interest-bearing fixed deposits.

The auditors have once again given an unqualified opinion on the financial statements for the year ended 2025. They have also provided observations and recommendations which the Council will be implementing. The auditors note that we have improved in many areas and our financial governance framework is much improved from several years ago.

## Community Development Authority (CDA) and Federal Law Requirements

The federal government and CDA have introduced more stringent requirements in terms of physical cash and transfers outside the UAE. You will see in note 7 of the financial statements that we have reduced the amount of "cash in hand" held by CCJA employees to virtually zero over the course of the last few months, and we now deposit cash from offertories in the bank within 2 or 3 days of the collection. We also have a more robust system in place for counting and verifying cash offertories. We are in constructive dialogue with the CDA to ensure we comply with the law whilst ensuring we make offertories easy and supporting our Diocese.

## Budget 2026

The Council adopted another conservative budget for 2026 resulting in a projected excess of income over expenditure of approximately AED 190,000, even when setting aside a significant sum for building upgrades and enhancements, as the building begins to show its age. For the first three months of 2026 our internal figures show that we are ahead of budget in terms of both income and expenditure.

# CCJA Draft Audit Report for Year 2025

**Christ Church Jebel Ali  
Dubai - United Arab Emirates**

**Financial Statements for the year ended on  
31st December 2025**

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**INDEPENDENT AUDITORS' REPORT**

**To The Members of  
Christ Church Jebel Ali  
Dubai - UAE**

**Report on the audit of the financial statements**

***Unqualified Opinion:-***

*We have audited the financial statements of **Christ Church Jebel Ali, Dubai** which comprise the Statement of Assets, Liabilities and Fund Balances as at **December 31<sup>st</sup>, 2025**, the Statement of Activities, the Statement of Changes in Fund Balances, the Statement of Cash Flows for the year then ended, notes to the financial statements including a summary of significant accounting policies and other explanatory information set out in pages (4) to (20).*

*In our opinion, the financial statements present fairly, in all material respects, financial position of **Christ Church Jebel Ali, Dubai** as at **December 31<sup>st</sup>, 2025** and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).*

***Basis for Unqualified Opinion: -***

*We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. We are independent of the church in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants together with the ethical requirements that are relevant to our audit of the financial statements in the United Arab Emirates, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.*

***Emphasis of Matter***

*We draw your attention to note 6 to the financial statements, 'Accounts and other receivables', and note 10 to the financial statements 'Accounts and other payables', which describe the status of external confirmations. Our opinion is not modified in respect of this matter.*

***Responsibilities of Management and Those Charged with Governance for the Financial Statements: -***

*Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statement that are free from material misstatement, whether due to fraud or error.*

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*In preparing the financial statements, the management is responsible for assessing the church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the church or to cease operations, or has no realistic alternative but to do so.*

*Those charged with governance are responsible for overseeing the church's financial reporting process.*

*Auditor's Responsibility:-*

*Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of Financial statements.*

*As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:*

- *Identify and assess the risk of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.*
- *Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the church's internal control.*
- *Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.*
- *Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the church to cease to continue as a going concern.*

Page (3)

- *Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.*

*We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.*

### ***Report on Other Legal and Regulatory Requirements***

*As required by Federal Law No. 9 of 2023 on the Regulation of Houses of Worship for Non-Muslims and its Executive Regulations issued in 2025, we further report that:*

- 1. In our opinion, proper books of account have been maintained by the church.*
- 2. We have obtained all information and explanations which we considered necessary for the purpose of our audit.*
- 3. The financial information presented to us, in so far as it relates to these financial statements, is consistent with the underlying books of account maintained by the church.*
- 4. Based on the information made available to us, nothing has come to our attention that causes us to believe that the church has contravened, during the financial year, any material provisions of the applicable laws, its Articles of Association, or regulations issued by the Community Development Authority (CDA).*

**Dubai: April 11, 2026**

**HRM ASSOCIATES  
Chartered Accountants**

**CA Rajesh K Devadiga, B.Com,FCA  
Reg. No. 629**

**CHRIST CHURCH JEBEL ALI  
DUBAI - UNITED ARAB EMIRATES  
STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCE  
As at 31 December 2025**

	Note	<u>31/12/2025</u> <u>( AED )</u>	<u>31/12/2024</u> <u>( AED )</u>
<b>ASSETS</b>			
<i>Non-current assets</i>			
Property and equipment	4	1,136,804	1,179,789
<b>Total non-current assets</b>		<u>1,136,804</u>	<u>1,179,789</u>
<i>Current assets</i>			
Accounts receivable, deposits and prepayments	6	500,522	778,494
Cash and cash equivalents	7	1,294,019	1,236,908
Fixed Deposits with Bank	8	2,250,000	1,500,000
<b>Total current sssets</b>		<u>4,044,541</u>	<u>3,515,402</u>
<b>TOTAL ASSETS</b>		<u><u>5,181,345</u></u>	<u><u>4,695,191</u></u>
<b>LIABILITIES AND FUND BALANCES</b>			
<i>Fund balances</i>			
General fund		4,827,494	4,370,277
<b>Total fund balances</b>		<u>4,827,494</u>	<u>4,370,277</u>
<i>Non-current liabilities</i>			
Employees' end of service benefits	9	209,796	172,100
<b>Total non-current liabilities</b>		<u>209,796</u>	<u>172,100</u>
<i>Current liabilities</i>			
Accounts payable and accruals	10	144,055	152,814
<b>Total current liabilities</b>		<u>144,055</u>	<u>152,814</u>
<b>Total liabilities</b>		<u>353,851</u>	<u>324,914</u>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>		<u><u>5,181,345</u></u>	<u><u>4,695,191</u></u>

Draft

These financial statements were approved and signed on April 11, 2026

Rev James R Young  
Chaplain

Alastair Holland  
Treasurer

The attached notes form an integral part of these financial statements.  
Auditors' report is annexed on pages (1) to (3)

**CHRIST CHURCH JEBEL ALI  
DUBAI - UNITED ARAB EMIRATES  
STATEMENT OF ACTIVITIES  
For the year ended on 31 December 2025**

	Note	<u>31/12/2025</u> <u>(AED)</u>	<u>31/12/2024</u> <u>(AED)</u>
<b>Income</b>			
Guest congregation contribution		2,604,198	2,577,717
Offertories		621,082	489,409
Wedding contribution		87,183	113,127
Other income	11	<u>202,436</u>	<u>64,747</u>
		<u>3,514,899</u>	<u>3,245,000</u>
<b>Expenditure</b>			
Staff costs		933,915	893,561
Depreciation	4	574,853	451,923
Maintenance costs		215,809	406,821
Church purchases and other expenses		309,371	285,784
Diocesan contribution		255,000	20,038
Electricity and water		313,036	307,460
Communication expenses		79,051	53,972
Transportation and travel		46,939	57,635
Rent		171,692	178,297
Provision against Doubtful Debts		-	312,500
Discounts		74,039	91,349
Meeting expenses		31,517	40,109
Donations		35,960	72,060
Professional charges		<u>16,500</u>	<u>14,500</u>
		<u>3,057,682</u>	<u>3,186,009</u>
<b>Excess of income over expenditure/ (expenditure over income) for the year transferred to general fund</b>		<u><u>457,217</u></u>	<u><u>58,991</u></u>

The attached notes form an integral part of these financial statements.  
Auditors' report is annexed on pages (1) to (3)

**CHRIST CHURCH JEBEL ALI  
DUBAI - UNITED ARAB EMIRATES  
STATEMENT OF CHANGES IN FUND BALANCE  
For the year ended on 31 December 2025**

	<b><u>General Fund</u></b> <b><u>(AED)</u></b>
Balance as at 01st January 2025	4,370,277
Excess of income over expenditure / (expenditure over income)	457,217
Net movements	-
Balance as at 31st December 2025	<b>4,827,494</b>

**The attached notes form an integral part of these financial statements.  
Auditors' report is annexed on pages (1) to (3)**

General fund represents the non-designated fund and which comprises initial funds provided and the excess of income over expenditure accumulated over the years.

Draft

**CHRIST CHURCH JEBEL ALI  
DUBAI - UNITED ARAB EMIRATES  
STATEMENT OF CASH FLOWS  
For the year ended on 31 December 2025**

<b><u>CASH FLOW FROM OPERATING ACTIVITIES - A</u></b>	<b><u>31/12/2025</u></b>	<b><u>31/12/2024</u></b>
	<b><u>( AED )</u></b>	<b><u>( AED )</u></b>
Excess of income over expenditure	457,217	58,991
<u>Adjustments for:</u>		
Depreciation	574,853	451,923
Interest received	(103,277)	(27,644)
Provision against loan to St Andrew's Church	-	312,500
Provision for employees' end of service benefits	47,826	38,559
	-----	-----
	<b>976,619</b>	<b>834,329</b>
<u>[Increase]/ Decrease in operating assets</u>		
Trade and other receivables	277,972	(379,927)
<u>Increase/[Decrease] in operating liabilities</u>		
Staff gratuity paid	(10,130)	(39,405)
Accounts payable and accruals	(8,759)	18,033
	-----	-----
Net Cash Flow from operating activities- A	<b>1,235,702</b>	<b>433,030</b>
	-----	-----
<b><u>CASH FLOW FROM INVESTING ACTIVITIES- B</u></b>		
Purchase of fixed assets	(531,868)	(273,481)
Interest income	103,277	27,644
Fixed Deposits	(750,000)	(1,000,000)
	-----	-----
Net Cash flow used for investing activities- B	<b>(1,178,591)</b>	<b>(1,245,837)</b>
	-----	-----
Net increase (decrease) in cash and cash equivalents A+B	57,111	(812,807)
Opening balance of cash and cash equivalents	1,236,908	2,049,715
	-----	-----
Closing balance of cash and cash equivalents	<b>1,294,019</b>	<b>1,236,908</b>
	=====	=====

**The attached notes form an integral part of these financial statements.  
Auditors' Report is annexed on pages (1) to (3)**

**Christ Church Jebel Ali  
Dubai - United Arab Emirates  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**1. Legal Status & Activities**

Christ Church Jebel Ali, Dubai is an inter – denominational church in Dubai operating by virtue of church license (No. 9) issued by the Community Development Authority, Government of Dubai. The registered office of the church is situated in the Emirate of Dubai.

The approved activities of the church are:

- 1) Conduct religious activities
- 2) Celebrate religious occasions and events
- 3) Conduct funeral ceremony
- 4) Conduct religious marriage ceremony and attestation

**2. ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS & INTERPRETATIONS:**

**2.1 Standards and Interpretations effective in the current year**

The following standards and amendments apply for the first time to the financial reporting periods commencing on or after January 01, 2025.

- a) Lack of exchangeability - Amendments to IAS 21

The management believes that the adoption of the above amendments effective for the current accounting year has not had any material impact on the recognition, measurement, presentation, and disclosure of items in the financial statements.

**Christ Church Jebel Ali  
Dubai - United Arab Emirates  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**2.2 New & Revised IFRS in issue but not effective or early adopted**

The following standards and interpretations had been issued but not yet mandatory for annual reporting periods ending December 31, 2025. Management anticipates that these new standards, interpretations, and amendments will be adopted in the financial statements as and when they are applicable and adoption of these new standards, interpretations, and amendments, may have no material impact on the financial statements in the period of initial application.

<b>Particulars</b>	<b>Effective for Annual periods beginning from</b>
Amendments to the Classification and Measurement of Financial Instruments – Amendments to IFRS 9 and IFRS 7	January 01, 2026
Annual Improvements to IFRS Accounting Standards	January 01, 2026
Amendments to IFRS 9 and IFRS 7 - Contracts Referencing Nature-dependent Electricity	January 01, 2026
Presentation and Disclosure in Financial statements – IFRS 18	January 01, 2027
Subsidiaries without Public Accountability: Disclosures – IFRS 19	January 01, 2027

**2.3 Basis of Preparation of Financial Statements**

**Statement of Compliance**

These financial statements are prepared on the historical cost convention and in accordance with the International Financial Reporting Standards issued or adopted by the International Accounting Standards Board (IASB). These financial statements are prepared on the historical cost basis.

**Functional & Presentation Currency**

These financial statements are presented in Arab Emirate Dirham (AED) being the functional currency of the church. The figures have been rounded off to the nearest UAE Dirham.

**Accounting Period**

As per the church council decision, the financial year of the church shall end on 31st December each year. Accordingly, these financial statements cover a period of one year starting from 1st January 2025 and ending on 31st December 2025.

**Going Concern Assumption**

These financial statements have been prepared on a going concern basis on the assumption that the Church will be able to meet its payment obligations as and when they fall due for payment.

**Christ Church Jebel Ali  
Dubai - United Arab Emirates  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**2.3 Basis of Preparation of Financial Statements (continued)**

**Use of Significant estimates, assumption and judgements**

The preparation of financial statements in conformity with IFRS require management to make judgements, estimates and assumption that affect the application of policies and reported amounts of assets, liabilities, income, and expenses.

**Use of Significant estimates, assumption, and judgements**

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making the judgement about carrying values of assets and liabilities that are not readily apparent from other sources. Actual result may differ from these estimates. The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of revision and future periods if the revision affects both current and future periods.

**Impairment of Assets**

In case of non-financial assets a review is made to determine whether there is any indication of impairment. If any such indication exists, then the assets recoverable amount is estimated. An impairment loss is recognised in the statement of comprehensive income, if the carrying amount of the assets exceeds its recoverable amount.

**3. ACCOUNTING POLICIES**

**3.1 Property, Plant & Equipment**

Property, Plant & Equipment are stated in the financial statements at their net book value i.e., cost less depreciation and related impairment losses recognised, if any. Cost of the assets includes cost of acquisition plus direct expenses incurred in relation thereto. Depreciation is calculated to write off the cost of the assets to their residual value on Straight Line method, over the expected useful life of the asset concerned.

The depreciation is calculated at

Buildings	over 20-25 years
Motor vehicles	over 5 years
Furniture and equipment	over 4 years
Computer & software	over 4 years

**Christ Church Jebel Ali**  
**Dubai - United Arab Emirates**  
**Notes Forming Part of the Financial Statements**  
**For the year ended on 31 December 2025**

### **3.1 Property, Plant & Equipment (continued)**

The carrying values of Plant, Property & Equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets are written down to their recoverable amount.

The church management reviews the residual value and useful lives annually and future depreciation charge would be adjusted where the management believes the useful lives differ from previous estimates.

#### Impairment Losses

The church assesses at the end of each reporting period whether there is an indication that a non-current asset may be impaired. If such an indication exists, the church makes an estimate of the assets recoverable amount.

The recoverable amount of an asset is the higher of its fair value less cost to sell and its value in use. In assessing the value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where an asset does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the smallest group of assets that generate cash inflows independently (i.e., Cash generating unit).

An impairment loss is recognised in profit or loss whenever the carrying amount of an asset or the cash-generating unit to which it belongs, exceeds its recoverable amount. The impairment loss is reversed if there has been a favourable change in the estimates used to determine the recoverable amount. A reversal of the impairment loss is limited to the assets carrying amount that would have been determined had no impairment loss has been recognised in the previous years. The reversal of the impairment loss is credited to profit & loss in the year in which it arises.

### **3.2 Financial Instruments**

Financial assets and financial liabilities are recognised in the Statement of Assets, Liabilities and Fund Balances when the church becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate on

**Christ Church Jebel Ali  
Dubai - United Arab Emirates  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**3.2 Financial Instruments (continued)**

initial recognition. Transaction costs directly attributable to the acquisition of financial assets or liabilities at fair value through profit and loss are recognised immediately in profit or loss

**Financial Assets**

A financial asset is classified as measured at: amortised cost; fair value through other comprehensive income (“FVOCI”); or fair value through profit or loss (“FVTPL”).

When a church first recognises a financial asset, it classifies it based on the church’s business model for managing the asset and the asset’s contractual cash flow characteristics, as follows:

- a) Amortised cost—a financial asset is measured at amortised cost if both of the following conditions are met:

The asset is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and

The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

- b) Fair value through other comprehensive income

Financial assets are classified and measured at fair value through other comprehensive income if they are held in a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.

- c) Fair value through profit or loss

Any financial assets that are not held in one of the two business models mentioned are measured at fair value through profit or loss.

When and only when, church changes its business model for managing financial assets it must reclassify all affected financial assets.

The church’s financial assets include bank balances and cash, accounts receivable, other receivables and loan receivable.

**Christ Church Jebel Ali  
Dubai - United Arab Emirates  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**3.2 Financial Instruments (continued)**

Receivables and Loans

Receivables and loans are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. At the end of each reporting period subsequent to initial recognition, loans and receivables (including cash and bank balances, Trade receivable due from related party, Refundable Deposits, and other receivables) are carried at amortised cost using the effective interest method, less any identified impairment losses. An impairment loss is recognised in profit or loss when there is objective evidence the asset is impaired, and is measured as the difference between the assets carrying amount and present value of the estimated future cash flows discounted at the original effective interest rate. Impairment losses are reversed in subsequent periods when an increase in assets recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to a restriction that the carrying amount of the asset at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

Cash and cash equivalents

For the purpose of statement of cash flows, cash and cash equivalents consist of cash in hand and bank balances and short term deposits with a maturity of three months or less.

The Church derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another church. On de-recognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in the statement of activities.

**Financial Liabilities**

All financial liabilities are measured at amortised cost, except for financial liabilities at fair value through profit or loss. Such liabilities include derivatives (other than derivatives that are financial guarantee contracts or are designated and effective hedging instruments), other liabilities held for trading, and liabilities that the church designates to be measured at fair value through profit or loss.

Accounts payable and accruals

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether billed by the supplier or not. Financial liabilities are derecognised when the obligation specified in the relevant contract is discharged, cancelled or has expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in the statement of activities.

**Christ Church Jebel Ali  
Dubai - United Arab Emirates  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**3.3 Cash and Cash Equivalents:**

Cash and cash equivalents comprise cash and bank balances, deposits with banks and other financial institutions, and short –term highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition.

**3.4 Translation of foreign currency:**

Foreign currency transactions during the year are translated at the exchange rates ruling at the transaction dates. At the end of each reporting period, monetary assets and liabilities in foreign currencies are translated at the exchange rate ruling at that date. Non-monetary assets and liabilities that are measured at fair value in foreign currencies are translated at the exchange rates ruling at the date when the fair value was determined. Exchange gains and losses are recognised in the statement of activities.

**3.5 Leases:**

The church assesses whether a contract is or contains a lease, at inception of the contract. The church recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (leases with term of 12 months or less) and leases of low value assets (such as small items of office furniture and telephones). For these leases, the church recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed. The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made. The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

All the lease commitments of the church are short term in nature.

**3.6 Employee end of service benefits:**

Estimated amounts required to cover employees end of service benefits at the date of statement of financial position are computed pursuant to church’s internal policies based on the employees accumulated period of service and current remuneration at the date of statement of financial position. The management is of the opinion that no significant difference would have arisen had the liability been calculated on an actuarial basis as salary inflation and discount rates are likely to have approximately equal and opposite effects.

**Christ Church Jebel Ali  
Dubai - United Arab Emirates  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**3.7 Revenue recognition:**

Revenue is recognised to the extent that the economic benefits will flow to the church and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the ordinary course of business during the year, net of discounts. Revenue from other sources (other income including bank interest received) is recognised as income at the time of its accrual. The church has generally concluded that it is the principal in its revenue arrangements, because it typically controls the goods or services before transferring them to the customer. The following specific recognition criteria must also be met before revenue is recognized:

*Guest congregation contribution – accounted for on a time proportion basis against an agreed tariff.*

*Wedding contribution – received against agreed tariff.*

*Offertories and voluntary contributions – recognised as revenue when received.*

*Miscellaneous income and cupboard rent - recognised as revenue when received.*

**3.8 Corporate Tax:**

As per the UAE Corporate Tax Law (Federal Decree-Law No. 47 of 2022), the church is a Qualified Public Benefit Entity under UAE law and, as such, is exempt from corporate tax liabilities. As a result, the church is not required to file a corporate tax return for the period under review.

**CHRIST CHURCH JEBEL ALI**  
**DUBAI - UNITED ARAB EMIRATES**  
**Notes Forming Part of the Financial Statements**  
**For the year ended on 31 December 2025**

**4 Property and Equipment**

	<u>Church Building AED</u>	<u>Motor Vehicles AED</u>	<u>Furniture &amp; Equipment AED</u>	<u>Computer &amp; Software AED</u>	<u>Total AED</u>
<b>Cost</b>					
As at 01 January 2025	9,380,684	339,010	2,379,512	86,038	12,185,244
Additions	-	7,246	524,622	-	531,868
Disposal	-	-	-	-	-
Prior Period Adjustments	-	-	-	(64,337)	(64,337)
As at 31 December 2025	<u>9,380,684</u>	<u>346,256</u>	<u>2,904,134</u>	<u>21,701</u>	<u>12,652,775</u>
<b>Accumulated depreciation</b>					
As at 01 January 2025	8,589,897	200,280	2,130,740	84,538	11,005,455
Charge for the year	369,627	30,551	173,176	1,499	574,853
Prior Period Adjustments	-	-	-	(64,337)	(64,337)
As at 31 December 2025	<u>8,959,524</u>	<u>230,831</u>	<u>2,303,916</u>	<u>21,701</u>	<u>11,515,971</u>
<b>Carrying amount</b>					
As at 31 December 2025	<u>421,160</u>	<u>115,425</u>	<u>600,218</u>	<u>-</u>	<u>1,136,804</u>
As at 31 December 2024	<u>790,787</u>	<u>138,730</u>	<u>248,772</u>	<u>1,500</u>	<u>1,179,789</u>

*The church buildings are constructed on land granted free of charge by the Ruler of Dubai for an unspecified period.*

**CHRIST CHURCH JEBEL ALI**  
**DUBAI - UNITED ARAB EMIRATES**  
**Notes Forming Part of the Financial Statements**  
**For the year ended on 31 December 2025**

**5 Loan receivable**

In 2016, the Chaplaincy of Dubai and Sharjah (with Holy Trinity Church, St. Martin's Church, St. Luke's Church and Christ Church as members of the Chaplaincy) gave an interest free loan amounting to AED 5,000,000 to St. Andrews Church to be used for the construction of church in Mussafah, Abu Dhabi. Consequent to the dissolution of the Chaplaincy, Christ Church Jebel Ali was separated from the Chaplaincy. Based on the Chaplaincy Council Meeting Decisions, the loan amount of AED 5,000,000 was split among the four churches. As a result, loan receivable amount of Christ Church Jebel Ali is shown as AED 1,250,000 in the statement of assets, liabilities and fund balances.

Due to adverse conditions and uncertainties existing regarding the construction and operation of St. Andrews Church in Mussafah, Abu Dhabi, a provision of 100% was made upto the year 2024 against the amount of loan receivable from St. Andrews Church, Mussafah, Abu Dhabi.

	<u>31/12/2025</u>	<u>31/12/2024</u>
	<u>(AED)</u>	<u>(AED)</u>
Loan receivable	1,250,000	1,250,000
Less: Provision against loan receivable	(1,250,000)	(1,250,000)
	-	-

**6 Accounts receivable, deposits and prepayments**

	<u>31/12/2025</u>	<u>31/12/2024</u>
	<u>(AED)</u>	<u>(AED)</u>
Accounts Receivables*	254,795	353,263
Less: Estimated credit loss	(20,383)	(20,383)
	234,412	332,880
Prepayments	160,657	194,790
Advance to Suppliers	-	182,280
Refundable Deposits	65,544	68,544
Other receivables- Accrued Interest on Fixed Deposit with Bank	39,909	-
	500,522	778,494

\*Accounts receivables are subjected to confirmation from respective parties.

The church applies the IFRS 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance for all accounts receivable.

Credit period normally agreed with the customers is 30 days. Provisions are based on the estimated irrecoverable amounts determined by reference to past default experience.

In the opinion of the management, accounts receivable are considered fully recoverable and there is no significant credit risk attributable to the other financial assets held.

**CHRIST CHURCH JEBEL ALI  
DUBAI - UNITED ARAB EMIRATES  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**6 Accounts receivable, deposits and prepayments (continued)**

An age analysis of accounts receivable based on past due is as follows:

	Not Past Due	Past Due up to 30 days	Past Due for 31 to 60 days	Past Due above 60 days	Total
<b>2025</b>					
Gross	191,883	17,779	2,243	42,890	254,795
Provision	-	2.50%	10.00%	45.97%	
Provision	-	(444)	(224)	(19,715)	(20,383)
Net	<u>191,883</u>	<u>17,335</u>	<u>2,019</u>	<u>23,175</u>	<u>234,412</u>
<b>2024</b>					
Gross	96,225	82,745	109,571	64,722	353,263
Provision	-	2.45%	6.82%	16.81%	
Provision	-	(2,024)	(7,478)	(10,881)	(20,383)
Net	<u>96,225</u>	<u>80,721</u>	<u>102,093</u>	<u>53,841</u>	<u>332,880</u>

**7 Cash and cash equivalents**

	<u>31/12/2025</u> <u>(AED)</u>	<u>31/12/2024</u> <u>(AED)</u>
Cash in Hand	173	42,440
Cash at Bank	1,293,846	1,194,468
Bank balances and cash	<u>1,294,019</u>	<u>1,236,908</u>

\*Cash in Hand are subjected to confirmation from respective parties.

**8 Fixed Deposits with Bank**

	<u>31/12/2024</u> <u>(AED)</u>	<u>31/12/2023</u> <u>(AED)</u>
Fixed Deposits	2,250,000	1,500,000
	<u>2,250,000</u>	<u>1,500,000</u>

\*Fixed Deposits consists of Wakala Deposits entered with the bank.

**9 Employees' end of service benefits**

	<u>31/12/2025</u> <u>(AED)</u>	<u>31/12/2024</u> <u>(AED)</u>
Balance at the beginning of the period	172,100	172,946
Provided during the year	47,826	38,559
Paid during the year	(10,130)	(39,405)
	<u>209,796</u>	<u>172,100</u>

**CHRIST CHURCH JEBEL ALI  
DUBAI - UNITED ARAB EMIRATES  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

<b>10 <u>Accounts payable and accruals</u></b>	<b><u>31/12/2025</u></b>	<b><u>31/12/2024</u></b>
	<b><u>(AED)</u></b>	<b><u>(AED)</u></b>
Accounts Payable*	25,201	54,917
Advance from Customers*	3,879	7,611
VAT Payable	19,803	11,268
Other Payables	95,172	79,018
	<u>144,055</u>	<u>152,814</u>

\*Accounts payables and Advance from customers are subjected to confirmation from respective parties.

<b>11 <u>Other income</u></b>	<b><u>31/12/2025</u></b>	<b><u>31/12/2024</u></b>
	<b><u>(AED)</u></b>	<b><u>(AED)</u></b>
Interest on Fixed Deposit	103,277	27,644
Miscellaneous Income	12,853	460
Cupboard Rent	38,143	36,643
Creditor balance no longer payable	44,049	-
Profit on Sale of Asset	4,000	-
Exchange Difference	114	-
	<u>202,436</u>	<u>64,747</u>

**12 Contingent liabilities**

As declared by the management, there are no contingent Liabilities as on the balance sheet date.

**13 Rounding Off**

Figures in these financial statements are expressed in and rounded off to nearest Arab Emirates Dirham.

**14 Financial instruments**

a) Category of financial instruments

<b>Financial assets</b>	<b><u>31/12/2025</u></b>	<b><u>31/12/2024</u></b>
	<b><u>(AED)</u></b>	<b><u>(AED)</u></b>
Cash & cash equivalents	1,294,019	1,236,908
Fixed Deposits with Bank	2,250,000	1,500,000
Loans & receivables less prepayments	339,865	583,704
	<u>3,883,884</u>	<u>3,320,612</u>
<b>Financial liabilities</b>		
Financial liabilities	353,851	324,914
	<u>353,851</u>	<u>324,914</u>

b) Fair Value of the Financial Instruments

The management considers that the carrying amount of financial assets and financial liabilities recorded in the statement of financial position approximates their fair values.

**CHRIST CHURCH JEBEL ALI  
DUBAI - UNITED ARAB EMIRATES  
Notes Forming Part of the Financial Statements  
For the year ended on 31 December 2025**

**14 Financial instruments (continued)**

c) Financial risk management objectives & policies

The church's major financial instruments are disclosed in the statement of financial position and respective notes to the financial statements. The risks associated with these financial instruments and policies on how to mitigate these risks are stated below. Management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

**Foreign currency risk**

The church's currency risk exposure relates to the exposure to the fluctuations in the foreign currency rates. There is no significant impact on USD as the UAE Dirham is pegged to the USD.

**Credit risk**

The church has exercised tight credit control over receivables to speed up collection of debts and to minimize bad debts and has placed funds with credit worthy banks. The management also considers that there is no significant credit risk attributable to the other financial assets held.

**Liquidity Risk**

The church maintains sufficient cash and cash equivalents to meet its continuous operational needs. Creditors, Accruals and other payables are due to be paid within one year from the end of reporting

**15 Funds Management**

Objective of the church's capital management is to safeguard its ability to continue as a going concern. The church manages its capital by regularly monitoring its current and expected liquidity requirements. The church's operation is mainly financed by funds generated from operations. The church manages its fund structure and makes adjustments to it in light of changes in economic conditions.

**For CHRIST CHURCH JEBEL ALI**

**Rev James R Young  
Chaplain  
Dubai April 11, 2026**

**Alastair Holland  
Treasurer**

## Report from the Churchwardens

This has certainly been an eventful and most recently, a challenging year! We both embarked on our second year of in the role of Churchwardens (Nishant Timothy, Priest's Warden; Andrew Muir, People's Warden) with the aim of building on the gracious blessings we received in our first year. We faithfully strive to combine our role as the representatives of the Bishop at CCJA with ensuring that we are serving the interests of CCJA and congregation to the best of our ability and ensuring that we take care of the health of our Priest, Fr Jim, and the congregation (Nishant), with the health of the fabric and maintenance of our church (Andrew).

### Priest's Warden Report

The past year has been a wonderful one, but also one that has been personally challenging for each of us in different ways. Yet, through these moments, we have witnessed encouragement, growth, and clear signs of God's gracious hand upon our church community. Serving as Priest's Warden is not simply about fulfilling duties; it is a ministry shaped by service, stewardship, and a quiet commitment to the life of the Church. Over the past year, this has been reflected in steady guidance, thoughtful decision-making, and a willingness to stand alongside both clergy and congregation through the many responsibilities and challenges that come with parish life.

Personally, I find it deeply encouraging to witness the growth in our numbers. We are now averaging 219 this year, compared to an average of 203 last year. This includes the month of March 2026, which saw a decline for obvious reasons. It goes without saying that Psalm 127:1 reminds us, "*Unless the Lord builds the house, the builders labour in vain.*" We continue to be grateful and full of praise to God for the steady increase in regular Sunday attendance, which reflects not only numerical growth but also a growing sense of belonging and spiritual hunger among those who gather to worship at CCJA. It is also pertinent to highlight that CCJA ranks amongst the top 3 churches across the Diocese on various parameters, as highlighted by Manisha Cornelius (Vice Chair – BTF) during the presentation of her survey report to the congregation in February 2026.

As we reflect on the month of March and the challenges faced by each of us, I would especially like to thank Rev. Jim Young for being a source of strength and stability for us all. From standing firm in his duties as priest and continuing every church service - even as the building shook, as seen during the online service; to reaching out pastorally to members, Fr. Jim has been truly inspiring and an example worth following during this time.

His ministry extended beyond the church as he travelled on the metro, sat in cafés, and walked along the Marina promenade, offering hope and prayer to anyone open to receiving it. While we are always grateful to Fr. Jim for his service and dedication to the church, I would like to take this opportunity to thank him once again.

I would also like to thank Fr. Jim and Andrew, our Peoples Warden, for the hard work that went into making the online services possible, especially during Holy Week. While it was not how we would have wished to observe that week, we remain grateful for the opportunity to worship and praise God, even in difficult circumstances. A special mention goes to Samer Najm and Jit, who worked tirelessly to set up an emergency plan for the church, establish a safe zone in

the basement, and install signage throughout the premises. This enabled us to reopen the church quickly and safely.

On behalf of Christ Church, Jebel Ali, I would also like to express our sincere appreciation and gratitude to the United Arab Emirates and its wise leadership for the prudent measures taken to safeguard worshippers, preserve the sanctity of life, and ensure the safety and well-being of all members of society, in a spirit of unity and shared responsibility.

Another encouraging development during the year has been the number acolytes stepping forward voluntarily each week. We now have seven acolytes serving every Sunday. This truly reflects the sense of service being instilled in our young adults. As we often hear, 'The children are not the future of the church, they are the church today'

Our Sunday School and Youth Fellowship continue to thrive, and it is heartening to see the large number of children gathering at the front to listen to Fr. Jim before heading to Sunday School. While their reports are being submitted separately, I would like to extend a special note of thanks to Ankin (Sunday School), Sudashini (Youth Fellowship), and all the other members who serve so faithfully.

The past year has also been spent improving various facilities around the church. We are grateful to the Church Council for approving the sponsorship of refreshments after church. While a small team of dedicated volunteers had been providing refreshments each week, we recognise the burden this placed on a few individuals. By outsourcing the catering, the volunteer team can now focus on serving in other areas, while also allowing members of the congregation to sponsor part or the full cost of refreshments as they wish. My sincere thanks go to the wonderful refreshment team. Additionally, as requested by the team, we are refurbishing the area at the back of the church to better organise the space and improve safety standards.

As you may be aware, a significant portion of our income comes from our guest congregations, and it is important for us to listen carefully to their needs and valid requirements. This year, we replaced some projectors, added new cupboards, and introduced additional seating to improve the overall facilities.

An initiative that we began 3 years ago as a shared event was taken a step further this year - Caroling. We spread the event over two days to accommodate the varying needs of our members. With a group of around 50 people, including Fr. Jim, we travelled by bus to visit members across different parts of the city. While we brought joy to the homes we visited, we also shared laughter and fellowship along the way. We look forward to even greater participation next year.

While Christmas caroling brought joy and celebration, we also held regular cottage prayer meetings in different homes throughout the year, meeting every two to three weeks. The purpose of these gatherings has been to study the Bible together and deepen our understanding of Scripture by sharing different perspectives - sometimes led by Fr. Jim, and at other times explored collectively. During Lent, we increased the frequency to weekly meetings. Although many of these were held online, they proved to be a meaningful and enriching experience. We encourage more members to join us in the coming year.

We continue to work closely with the Community Development Authority (CDA) and remain actively engaged in community-focused initiatives. Through this partnership, we have ensured

compliance with all relevant regulations, including those related to data management, security systems, installation of cameras, and the provision of 24-hour security personnel. The CDA has been appreciative of our efforts including our our active participation and compliance, as reflected in regular visits from their officials.

We were also blessed with several visits from our Bishop, the Rt. Revd. Sean Semple, throughout the year, particularly in the midst of the war, as he reaffirmed his commitment and support to all churches, including ours. We remain committed to supporting the wider Diocese in every way we can.

Another initiative that was revived this year was 'The HR Ministry'. Led by Fr. Jim & Manisha Cornelius, we have already witnessed the active participation by its members and is heartening to see the impact it has made on various lives. We thank all the members of the HR Ministry.

The life of the church is sustained through the faithful service of its people, and we are deeply thankful for the many volunteers who give their time and talents so generously. Readers, choir members and music leaders, ushers, refreshment teams, Sunday School teachers, youth leaders, women's fellowship coordinators, and the audio-visual team all play vital roles in enabling our worship and ministry to flourish. This shared spirit of service continues to strengthen our sense of community, foster ownership, and nurture mutual care within our church family.

While I have made every effort to acknowledge as many ministries and activities as possible, I sincerely apologise if I have unintentionally overlooked anyone

### Reflections on my role as Churchwarden

As I come to the close of another year of serving as Churchwarden, I find myself increasingly aware of the many moving parts that contribute to the steady life of the church, much of it taking place quietly and without attention. In a setting such as ours, where resources are limited and circumstances can shift unexpectedly, the role often involves responding as needed and supporting in ways that are not always immediately apparent.

Alongside my professional commitments in the corporate sector, which include regular travel, a meaningful share of time is given to the different areas of church life: administration, planning, pastoral support, event coordination, and practical oversight. These responsibilities, while largely behind the scenes, help sustain the continuity and rhythm of our parish.

In my role as Priest's Warden, I have the opportunity to engage regularly with members of the congregation. It is a privilege to listen, to receive feedback, and to offer support where possible. These interactions play an important role in remaining attuned to the needs and experiences of our church family.

At the same time, I continue to support our Parish Priest in his various initiatives and to stand alongside him through the challenges that arise from time to time. The role, in many respects, calls for consistency, cooperation, and a shared commitment to the wider work of the church.

Regular engagement with the Diocese and The Bishop has also provided opportunities to contribute to strengthening our parish's relationship within the wider church community.

While the responsibilities that come with this role require time and attention, the continued growth of our church makes it both meaningful and fulfilling. I remain grateful for the support of our clergy, fellow council members, and the many volunteers whose contributions make this ministry possible.

I look forward to continuing together in our shared calling of faith, service, and fellowship and end by quoting Galatians 6:9 *“Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.”*.

## People’s Warden Report

As I reflect on Nishant quoting Psalm 127:1 reminds us, *“Unless the Lord builds the house, the builders labour in vain”* I am constantly reminded that all the work that we do behind the scenes is for the glory of God and to enable all of us as a congregation to build his house, in all its forms, at CCJA.

Once again, I want to acknowledge that whilst I may provide some of the strategy and direction, nearly all the works carried out in the church could not have been completed without the assistance of Jit Bhattarai, our veritable Facilities Manager. He is the one who receives the brunt of taking emergency calls, facilitating and ensuring contractors have access, and helping to identify maintenance opportunities and issues and projects.

As I said last year, Paul in writing to the Ephesians said *“Jesus Christ Himself being the chief cornerstone, in whom the whole building, being fitted together, grows into a holy temple in the Lord, in whom you also are being built together for a dwelling place of God in the Spirit”*. My vision remains to ensure that we continue to build and maintain our holy temple (CCJA) so that we have a facility that enables all of us (CCJA and our guest congregations) to worship in the house of God, safely and in accordance with every changing local requirements.

This has been a year of consolidation and focus on securing our operations. We have had no major projects this past year, but the rate of maintenance continues unabated as we ensure that our facilities, albeit only 25 years old, are safe and sound amidst the stresses and strains of a desert environment.

Having secured the Microsoft NGO benefits last year, we have spent time gradually moving migrating all our IT systems to the cloud, ensuring security, data confidentiality, storage backup, driving a more collaborative working environment, and allowing flexibility of working location. The benefits were fully realised during the recent church closure when everyone was able to seamlessly transition to home working during that period. In addition, we were able to put our church membership nomination fully online thus driving accuracy and security of the data we hold of our congregation.

In my time as Warden, there has been ongoing criticism of the process and procedures we have (not) had in our church operations. Much of the criticism is fair, albeit some is misdirected and unfortunately some is unpleasant. However, it is clear that as our church grows and the regulatory framework within which we exist becomes more complex and stringent, we need to mature significantly as an organisation. An initiative was started to create a series of financial processes but it became apparent that we needed a fundamental reassessment of our church policies and process to enable our Church Council, church officers, admin and operations teams to be effective and compliant in the UAE.

A Parish Manual has been created that sits under the framework of UAE national law, governance from the CDA, the constitution and policies of the Diocese of Cyprus and the Gulf, and crucially the CCJA Constitution. The draft document took input from existing policy, policy from other parishes in the Middle East, and recognised good practice from Australia, UK, South Africa and Canada. It was reviewed over many weeks by a group from the Church Council and was subsequently approved in the March 2026 Council meeting.

The manual covers our vision and mission, Safeguarding, HR, Finance and Investment, Health and Safety, IT, and other general policies including legal compliance, records retention, code of ethics, confidentiality and non-disclosure, conflict of interest, and complaints handling. The manual is designed to be a living document that will be updated through controlled and Council approved releases, as we evolve as an organisation and as the regulatory environment changes.

Regular maintenance takes up a considerable amount of time and despite our preventative works, we still have incidents to respond to and once again, I thank Jit for responding at very unsociable hours to leaks and electrical failures, but also to the CDA, Police and Civil Defence as they keep a caring and watchful eye over us.

Apart from day-to-day works we have:

- Installed additional CCTV cameras in Aug 2025 according to SIRA and CDA requirements.
- Updated our Insurance cover to reflect our changing organisation.
- Completed some additions to the air conditioning refurbishment project
- Completed rectifying challenges with our refurbished bathrooms that have significant use during our very busy weekends.
- Updates and minor improvements to our elevator including scheduled maintenance and independent inspections.
- Further additions and replacement of aging firefighting equipment to ensure we comply with the relevant regulations
- A major water leak last year requiring work on many overflow pipes
- Partial replacement of the chairs for main halls on first floor
- New chairs and tables for the Children's Church
- Commenced turning the room at the rear of our church used by our wonderful refreshment team into a kitchen area.

In the coming year, we have a number of ideas for improvements to the church:

- Improving the lighting at the front of the church and in the sanctuary for both regular services but also for other religious events that we host.
- Splitting one of the large Halls (6) upstairs into two separate halls. We have the demand for additional space from more guest congregations and we do not need 3 large spaces.
- Enabling 2 of the smaller halls (1 & 2) to be merged into a single hall for congregations that grow beyond our small halls but would be lost in a larger hall.
- Enclosing the elevator entrance area on the 1st floor to reduce dirt and maintenance.
- Start planning for the second phase of AC chiller refurbishment.
- Updates to, and maturing of, our administrative and IT operations.

So, as you see a lot has been done and a lot continues to be done as we keep our church safe and in a fit state for us all and particularly for the glory of God! If you have any ideas, then please speak to the Wardens to see how we may fit these into our plans.

It has been an honour to serve as Churchwarden and a blessing to see the church progress, both spiritually and with our physical presence. We continue to be blessed with an increasing, vibrant and amazingly diverse congregation, and an ever-increasing demand from guest congregations. God is working in CCJA!

## Report from Childrens Church

Christ church Sunday School welcomes Children every Sunday morning.



We have 3 age groups, Pebbles, (3-5 years) class teacher Miss Sangeetha, Rocks (6-8 years) Miss Hiba, Boulders (9-12 years) Miss Ona. We have 40-50 kids attending on regular Sundays, and around 60-70 kids on festive days such as Christmas and Easter. Summer time the number drops to 25-30 kids.



Sunday School lessons are aligned with the Church Liturgy calendar, Advent, Lent, Holy Week. We use stories, crafts art and activity and music to deliver the lesson in fun and interesting way.



communion/blessing, we have asked to pick their children from class and remain with them. This has helped in two aspects. First more time for children to have a more complete lesson and learning (45 min vs 30 min). The second aspect is less children noise during the service especially during Prayers of/for the People.

### Challenges

One of our main challenges remains space. We are growing in number and we need another room for Sunday School. Currently we are using the church office meeting room which is not convenient. It will become a problem and will affect attendance and quality of the short time we spend together.



## Report from Worship Leader

Over the past year, we have been richly blessed with a committed and growing music ministry here at Christ Church Jebel Ali.

We currently have a choir, a team of organists, and a church band supporting our worship each week. The choir consists of 9 regular members, with a further 9 who join when they are able, as well as 5 children who have recently begun singing with us. We are also supported by 6 organists, who work on rotation to accompany our worship.

Throughout the year, we have had the privilege of participating in a number of special worship events, including the 20th Celebration of the New Apostolic Church, a Multicultural Celebration evening, Nine Lessons and Carols and the introduction of Evensong services. These have allowed us to share music in meaningful and creative ways beyond our regular Sunday worship.

We have embraced creative and inclusive worship opportunities, particularly through the Multicultural Evening, where choir members and soloists shared music from different traditions.

Evensong has been a wonderful addition to our church calendar. It has been a joy to invite conductor Rob Johnston, and organist Paul Griffiths, to deliver two beautiful Evensong services. We also have additional choir members who joins us for these events (they also joined us for our Nine Lesson and Carols service) who help our choir sing more challenging repertoire, while maintaining the typical Evensong order of service, including a sung psalm and responses. The choir, along with Rob and Paul, are already looking forward to our next musical offering.

A key focus this year has been to align hymns closely with the weekly readings, helping to deepen engagement with scripture through music. We have also encouraged choir members to suggest hymns, fostering a greater sense of ownership and involvement. Behind the scenes, I have also made improvements to the visual presentation of services, enhancing slides to support both readings and hymns, and we have begun actively promoting the choir to encourage wider participation.

Alongside this, we have worked to build a strong sense of community within the choir, through social gatherings and rehearsal evenings. Often held on a Friday evening or a lunch on Sundays, giving choir members time to connect socially with one another and talk about life in a relaxed and supportive environment.

### Challenges

One of our main challenges continues to be growing the choir. While we have a strong and committed core group, we would love to welcome more voices.

We are also mindful that life in Dubai is busy, and many members juggle demanding schedules, which can impact regular attendance. Flexibility and encouragement remain key as we continue to build consistency.

### Plans for the Future

Looking ahead, we are excited about several next steps:

- Expanding the choir by inviting more members to join
- Including more children in the choir, recognising that they are not just the future of the Church, but a vital part of its present
- Exploring the use of hymn books or iPads to reduce paper usage and support sustainability
- Introducing choir robes to help create a sense of unity and formality within the choir
- Develop more regular rehearsal opportunities to build confidence and musical quality, however, maintaining a good understanding of the high demands of Dubai life
- Expand our music repertoire, balancing traditional Anglican hymns with carefully chosen newer works
- Create more special services or musical events, such as concerts or seasonal programmes
- Continue strengthening the sense of fellowship and community within the choir

Music plays such an important role in our worship, helping us to reflect, pray, and praise together. There is never an event or service hosted at CCJA that does not include music. It has been a joy to serve in this ministry, and I am deeply grateful to everyone who gives their time and talents so faithfully.

If you enjoy singing, we warmly invite you to join us. There is always room for more voices.

Thank you.

## Report from Volunteers Ministry

The Christ Church family continues to be blessed by a faithful and growing team of volunteers who support and enrich every Sunday service. Over the past year, their dedication has strengthened our worship, deepened our fellowship, and helped us welcome newcomers with warmth and grace.

**Welcomers:** *“Offering a warm first experience that helps every person feel at home”*. We have around 16 volunteers and during every service, 2 welcomers are being assigned to greet and welcome the people as they come into church. They are responsible for the collection of offertories and the counting of the same after the service.

- First point of hospitality every Sunday
- Greet worshippers and assist newcomers
- Manage offertory collection and counting
- Set a warm, prayerful tone for worship
- More volunteers joined → smoother rotations & renewed energy

**Readers:** *“Leading us into God’s Word with prayerful devotion”*. Our 20 dedicated readers bring Scripture to life, delivering three passages during every Sunday service. Their commitment enriches worship and deepens our connection to God’s Word.

- Bring Scripture to life each Sunday
- Read three passages with clarity and reverence
- Support the rhythm and depth of our liturgy
- New readers added → greater diversity of voices in worship

**Refreshments:** *“This team extends fellowship beyond the service...”*. Dedicated group of 12 members take turns serving refreshments after the service offering not just drinks and snacks, but a warm touch of hospitality that encourages fellowship and connection.

- Serve refreshments weekly
- Create space for conversation & connection
- Strengthen community bonding after service
- Noticeable growth in post-service fellowship, with more families and newcomers staying to connect.

**Coordination:** *“Behind-the-scenes care that keeps our service flowing”* The Rota is planned two months in advance, ensuring seamless coordination via email and WhatsApp. Volunteers receive a weekly email with their assigned duties, and updates are shared through a dedicated WhatsApp group for efficient communication. Effective communication keeps our teams aligned and our services running seamlessly

**Opportunities for Growth:** *“To continue strengthening our volunteer ministry, we are exploring...”*

- Expand teams to reduce rotation gaps for welcomers & Refreshments
- Introduce simple onboarding for new volunteers
- Encourage youth & family participation

We are thankful for the dedication of our volunteers, trusting God as He calls even more to serve, and offering special thanks to Kaine for her faithful support.

# Church Council Elections

## Composition of Council

The CCJA Constitution, Clause 6.1.1 (see Annex B) states the Church Council shall consist of the Parish Priest, any other licenced clergy to the Parish, the two Wardens, the Treasurer, and between 5 to 9 ordinary members.

Elections must be held each year for the Wardens, Treasurer and Secretary (who does not have to be a Council member) and vacancies due to ordinary members completing their 3-year term or members having been co-opted in the previous year.

Two current members are rolling off, one member was co-opted, and two previously elected members could not remain on Council due to UAE age and/or residency conditions; resulting in four vacancies for ordinary members.

## Council Nomination Process

Given the changing UAE regulatory framework, previous challenges experienced with Council eligibility and resultant complaints following the 2025 AGM, at the February 2026 Council meeting the members present reviewed how a process and requirements for nomination could be made clear. It was agreed that those nominated comply with the current UAE regulations, conform to church safeguarding requirements, and are in “good standing with the Church and its tenets” and per Articles 6.1.c and 13.2 of Federal Law (9) of 2023, “... shall be of good conduct and of good reputation, and he has not been previously sentenced to imprisonment in a felony or misdemeanour of breaching honour or trust, unless he has been rehabilitated”.

Therefore, in accordance with Article 13.3 of Federal Law (9) of 2023, and Section 6.2.3 and 6.2.8 of the CCJA Constitution, it was proposed in the February 2026 Council meeting (reviewed in March 2026 Council meeting) that all candidates complete a formal nomination form by end of day 29<sup>th</sup> March 2026 to include residency, age, membership, police clearance, if previously served in any capacity in any Church Council then recommendation from the Parish Priest of the most recent Council membership, and signatures of two nominees. Nominations should be publicised prior to the AGM by inclusion in AGM Handbook, with no nominations to be accepted from the floor. The motion was duly seconded and passed unanimously.

The process was published in the church emails, during notices at the end of the service, on the scrolling notices at the rear of the church, and a QR code link to the nomination form was present on the noticeboard at the rear of the church throughout the nomination process.

## Nominees for CCJA Officers

### Andrew Muir – People’s Warden

I am a committed Christian with a strong background in the Anglican Church as a member of churches during my childhood and early teens in Zambia and UK, serving as an acolyte, crucifer and thurifer, and singing in various church choirs.

I served on the St Lawrence CofE PCC in Towcester UK, in a 3-year term between 2004-7, latterly focusing on the fabric of the 12th Century church.

When as a family we moved to South Africa, I served on the Board and then as Chairman of Umuzi Wethemba KwaJesu from 2010-2014, a charity providing medical support and counselling to rural Aids sufferers in our local district that was founded and hosted by our local Anglican Church All Souls, Umhlali.

My job brought me to UAE in 2015 and I joined St Catherine's, originally at DESC, then at a music school in Silicon Oasis and other locations. Up until the Covid pandemic, my work frequently took me outside UAE and so I was unable to commit to additional time to the church.

Following the Covid pandemic, my wife Tracey joined me permanently in UAE and we both started attending CCJA on a regular basis. I was approached and elected to Council in 2023. In 2024, I agreed to be nominated as Churchwarden as was duly elected.

As People's Warden, I have focused on driving projects to improve the wellbeing of our employees and the fabric of the church including a new sound system, ensuring our caretaker has full accommodation, securing IT grants from Microsoft and upgrading the church IT system, driving upgrades to the guest congregation halls, and upgrading our aging air conditioning. In addition, I have supported Fr Jim and others with organising events at the church. I am currently driving an initiative for a month-long celebration of 50th anniversary of our Diocese in Oct 2026.

CCJA faces many challenges as make witness in UAE, and we face many detractors, but I remain committed to supporting the growth of our community, both physically and in faith.

### Nishant Timothy – Priest's Warden

Born in a traditional Indian Christian family in India, I grew up mostly in Mumbai before relocating with my family to Delhi whilst I was pursuing my university degree. My father served as a senior Police Officer in India. My family has always been deeply involved with the church especially from my mother's side, with my maternal grandfather serving as the Presbyter-in-charge and principal of a Swedish mission school in India, while his children are still deeply involved in various ministries in India and other parts of the world. While in India, I served in the parish of The Christ Church, Mumbai and subsequently The Cathedral Church of the Redemption, New Delhi (both Anglican churches in India). I have been actively involved in various church activities throughout viz. the Youth Fellowship, being a regular part of the Church Carol group, organising committee of Church Fete (to help educate children of leprosy patients), part of the treasury sub-committee and various other sub-committees.

On the professional front, I am a Chartered Accountant from the Institute of Chartered Accountants of India, a CPA from Australia in addition to being a gold medallist while pursuing my Masters-in-Commerce. After working a few years in India, we moved to Dubai in 2010 where I worked with Fox Networks Group as their CFO Middle East and with The Walt Disney Company as Vice President Business Operations. In 2021, I left Disney and am working with another digital media company "Viu Middle East" as their CFO for Middle East, Africa, India & Indonesia.

I have been on the church council for the last 4 years and have had the privilege of serving as the Church Warden for the last 2 years, understanding the deep nuances of shaping the parish and the challenges of growing the church and running it smoothly and effectively

### Alastair Holland – Treasurer

I have served on the CCJA Council as an ordinary member for over 3 years from late 2020 until April 2024, at which point I was elected Treasurer and continued to serve Christ Church Jebel Ali in a period of rebuilding and growth following the pandemic. I was re-elected as Treasurer at the AGM in 2025. I wish to be elected as an ordinary member to support the work of the Council as it faces new challenges.

In my time as Treasurer I have worked closely with the Churchwardens, Father Jim, the Church Office Administrator, Council, the Community Development Authority and the auditors to ensure that church funds are spent wisely and efficiently to support the mission of Christ Church Jebel Ali as a church for everybody, not only for its own congregation but also for the many guest congregations we host. Over the last two years, prudent management of the finances has resulted in Christ Church being on a sound financial footing, giving CCJA the ability to pursue more projects, whether that is in terms of maintaining our church building or supporting the various ministries undertaken in the church.

I am a solicitor by profession, so my daily life dealing with clients is governed by efficient management and integrity. I am also Treasurer of the Dubai Chamber Choir and I am an integral part of the CCJA Choir.

I look forward to continuing to serve Christ Church Jebel Ali and its congregation

### Manisha Cornelius – Treasurer

Manisha was raised in a devout Christian family with deeply rooted values and traditions. Her upbringing was strongly influenced by her family's active involvement in the Church—her uncle served as the Bishop of Chandigarh, while her father and other uncles have been dedicated members of church councils.

Professionally, Manisha holds an MBA in Finance and brings with her extensive experience from leading banks and financial institutions. In addition to her corporate background, she is also an experienced life coach, empowering people through life coaching to achieve personal growth, build resilience, and navigate life's challenges with clarity and purpose.

Within the Church community, Manisha has been a committed and impactful leader. She has served as the CCJA Synod Representative for the past three years, effectively advocating for CCJA's interests at the diocesan level. She currently serves as the Vice Chairperson of the Bishop's Task Force (BTF), a strategic body appointed by the Bishop to help shape the future direction of the Diocese. As part of her role in the BTF, Manisha has been instrumental in driving key initiatives, including the introduction of the Diocese's first-ever comprehensive survey. She led the effort, compiled the findings, and presented them at the recent Synod in Bahrain (2026).

An active and dedicated member of CCJA, Manisha continues to lead and serve across various ministries, including the HR Ministry. Her combined experience in finance, coaching, and ministry reflects her deep commitment to service, leadership, and empowering others within the community.

### Kaine Teme – Secretary

I am a current member of the council and interested in the continued service of God in the church. I have served in numerous positions in the church; choir member, volunteer reader

## Nominees for Church Council

### Alastair Holland – Ordinary Member

I have served on the CCJA Council as an ordinary member for over 3 years from late 2020 until April 2024, at which point I was elected Treasurer and continued to serve Christ Church Jebel Ali in a period of rebuilding and growth following the pandemic. I was re-elected as Treasurer at the AGM in 2025. I wish to be elected as an ordinary member to support the work of the Council as it faces new challenges.

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I look forward to continuing to serve Christ Church Jebel Ali and its congregation

### Anthony Loxston-Baker – Ordinary Member

St. Anne's Church, Woodplumpton, Diocese of Blackburn, UK – Choir Member and Crucifer 12009- 2014

- Contributed to the musical life of the parish through weekly choral participation, enhancing the traditional Anglican worship experience.
- Served a necessary leadership role within the liturgy, leading processions and assisting the clergy during the Eucharist and seasonal offices.

Archbishop Temple C of E Secondary School, Preston, UK - Pastoral Assistant to School Chaplain & Regular Reader 12013-2014

- Provided dedicated support to the Chaplaincy, assisting in the spiritual care and guidance of the student body within a high-performing faith school.
- Delivered scripture readings and intercessions during weekly school-based services, fostering a culture of reflection and worship.

St. Catherine's Church, Dubai, UAE – Founding Congregation Member, Sidesperson & Reader, 2016-2018

- Played a pivotal role as a member of the founding congregation, supporting the establishment and growth of this Anglican community within the Diocese of Cyprus and the Gulf.
- Served regularly as a sidesperson, managing the welcome ministry and liturgical logistics to ensure a structured and hospitable environment for a diverse international congregation.

- Acted as a regular reader and intercessor, frequently leading the intercessions, crafting and delivering petitions that reflected both the global and local needs of the parish.

### Marc Joseph – Ordinary Member

I was born into the Christian faith and I believe that the foundation of all good is premised on the word of God. I have always been a consistent, faithful parishioner and an active member of Sunday School, Youth and Young Adult fellowships in South Africa. In terms of CCJA, my wife and I conceived the first Youth fellowship, which has been functioning for the past few years.

My 25+ year working experience as a post graduate degree chemical engineer and a global risk engineering leader, augurs well to support the attributes of a Church Council member. Accordingly my senior leadership posts have positioned me to undertake this responsibility and to execute the mandate expected of me.

I believe that the church council's role is to ensure that Jesus is always first in decisions such that His greatest commandments of "Love the Lord your God with all your heart,..." and "Love your neighbor as Yourself" can be implemented correctly.

In the event of my election, I will do my very best to ensure that the people of CCJA are treated fairly in accordance with God's word. I will take the time to listen.

### Zillah Kisswany

My name is Zillah Kisswany and I have been attending Christ Church for almost 10 years now, having lived in UAE for over 11 years. As many of you know, I am a full-time working mum of three children and we regularly attend CCJA services together.

I was raised in the Church of England and have always sought a church home wherever I have lived whether that's the US, UK or UAE for over a decade. Over the years, my faith has remained a constant guiding light through moves across continents, suffering loss and experiencing great joy.

Professionally, I am a finance lawyer, and I try to bring clear, thoughtful, and analytical thinking to all aspects of life. I hope to use that critical thought, enhanced by the Holy Spirit in the work of the Council.

Having served for a few months on the CCJA Council, I believe the spirit is working through us all to grow the kingdom right here in Dubai but we have much work still to do.

## Annex A – CCJA Budget 2026

### Income

<b>INCOME</b>	<b>Budget 2025</b>	<b>Actuals 2025</b>	<b>Budget 2026</b>
<b>Guest Congregation Income</b>			
Guest Congregation Contribution	2,600,000.00	2,529,538.02	2,656,014.92
Cupboard Rental	39,000.00	37,143.10	39,000.26
<b>Offerings &amp; Donations</b>			-
Contribution - (Special Offerings)	60,000.00	41,300.70	43,365.74
Contribution - (Offertory)	400,000.00	564,016.21	592,217.02
<b>Other Income</b>			-
Weddings contribution	100,000.00	97,507.42	102,382.79
Labour Camp (Offering)			-
Blessing Income			-
Interest Income	60,000.00	63,882.00	67,076.10
<b>Total Income</b>	<b>3,259,000.00</b>	<b>3,333,387.45</b>	<b>3,500,056.82</b>

### Expenditure

<b>EXPENDITURE</b>	<b>Budget 2025</b>	<b>Actuals 2025</b>	<b>Budget 2026</b>
<b>Staff Costs</b>			
Staff Salaries (FTE)	430,000.00	430,736.40	464,273.22
Housing Allowance	132,000.00	132,000.00	138,600.00
Staff children education exp	17,900.00	16,224.00	87,035.20
Medical Insurance Expense	163,000.00	275,363.59	319,131.77
Visa & Medical	13,200.00	8,899.60	9,344.58
Honorariums			111,000.00
<b>Rent</b>			-
Clergy accommodation	173,580.00	173,579.00	182,257.95
<b>Transportation &amp; Travel</b>			-
Staff Airticket- Clergy & Staff	32,000.00	29,817.89	31,308.78
Transport expenses	20,900.00	17,366.66	18,235.00
<b>Diocesan Contribution</b>			-
Diocesan Contribution	200,000.00	255,000.00	267,750.00
<b>Electricity &amp; Water</b>			-
Electricity & Water	239,000.00	276,213.38	290,024.05
Clergy accom. - Water & Electricity charges - RJV	35,900.00	40,237.34	42,249.21
Clergy accom. - Water & Electricity charges- RDS	-	-	-
<b>Communication Expenses</b>			-
Telephone ( communication)	64,600.00	78,781.01	82,720.06
<b>Insurance Expenses</b>			-
Insurance Expenses	20,000.00	16,985.67	17,834.95

<b>EXPENDITURE</b>	<b>Budget 2025</b>	<b>Actuals 2025</b>	<b>Budget 2026</b>
<b>Church Purchases and Other expenses</b>			-
Part- Time Workers	96,000.00	100,548.00	105,575.40
Security Guards	108,000.00	82,800.00	86,940.00
Church Purchases/expenses	60,000.00	47,125.42	49,481.69
Labour Camp Expenses	-	5,397.00	5,666.85
Discretionary Fund		15,000.00	15,750.00
Pastoral Care Fund	150,000.00	38,968.37	40,916.79
Donations Made		35,885.24	37,679.51
Bank Charges	2,300.00	2,286.85	2,401.19
Miscellaneous /Other expenses	4,400.00	3,288.00	3,452.40
Wedding Attestation / PRO Charges	29,200.00	27,562.99	28,941.14
Prison Ministry	20,000.00	-	-
Children's Ministry	10,000.00	2,890.81	10,000.00
Youth Ministry	10,000.00	-	10,000.00
Choir & Worship	10,000.00	-	10,000.00
Maintenance Costs			-
Bldg. Maintenance & Cleaning	210,000.00	196,264.14	206,077.35
Building Updates/Enhancements	580,000.00		500,000.00
Asset Maintenance Expenses (Software & Others)	20,000.00	16,065.72	16,869.01
Computer Maintenance	10,000.00	1,200.00	1,260.00
Vehicle Maintenance	15,500.00	15,912.77	16,708.41
Conference & Meeting Expenses			-
Synod Expenses	24,000.00	22,090.80	23,195.34
Special Events (Iftars, etc)	12,000.00	8,991.32	9,440.89
Gulf Clergy Meeting	12,000.00	864.00	907.20
Professional Charges			-
Consultancy Fees	13,000.00	16,800.00	17,640.00
<b>TOTAL EXPENDITURE</b>	<b>2,938,480.00</b>	<b>2,391,145.98</b>	<b>3,260,667.93</b>

## Totals


<b>NET INCOME OVER EXPENDITURE</b>	<b>Budget 2025</b>	<b>Actuals 2025</b>	<b>Budget 2026</b>
	<b>320,520.00</b>	<b>942,241.47</b>	<b>239,388.89</b>

# Annex B – Constitution of Christ Church Jebel Ali

The Anglican Diocese of Cyprus and the Gulf

**Christ Church Jebel Ali**

Witnessing to God's saving grace in Christ Jesus



**THE EPISCOPAL CHURCH IN JERUSALEM AND THE MIDDLE EAST**

**THE DIOCESE OF CYPRUS AND THE GULF**

**Constitution for Christ Church, Jebel Ali**

**1. THE PARISH**

The Parish shall be known as the Parish of Christ Church, Jebel Ali. This constitution is authorised by the Bishop of Cyprus and the Gulf and is subordinate to the Constitution of the Diocese of Cyprus and the Gulf.

**2. MEMBERSHIP**

2.1. The Parish shall have an Electoral Roll, to be kept by the Secretary, on which the names shall be entered of lay people who have applied to be enrolled and have signified in writing that:

2.1.1. They have been baptised;

2.1.2. They are full members of either:

2.1.2.1. A Church of the Anglican Communion;  
or

2.1.2.2. A Church in communion with the Provinces of the Anglican Communion;  
or

2.1.2.3. A Church which is a member of the World Council of Churches.


2.1.3. They are seventeen years of age or over.

2.1.4. Their names are not on, or will be removed from, any other Electoral Roll in The United Arab Emirates.

2.1.5. They accept the episcopal authority of the Bishop in Cyprus and the Gulf in matters of governance of the Church.

2.2. The provisions of Clause 2.1.2 notwithstanding, the name of a Christian may be entered on the Electoral Roll on the recommendation of the Parish Priest and with the approval of the Council.

2.3. Entry on the Electoral Roll shall be restricted to those whose primary place of residence within the Diocese of Cyprus and the Gulf is The United Arab Emirates.



Page 1 of 6

2.4. The Electoral Roll shall be reviewed annually by the Council at least thirty days before the Annual General Meeting.

2.5. A new Electoral Roll shall be prepared every three years.

2.6. The names of those who apply for inclusion on the Electoral Roll within the thirty days immediately preceding the Annual Church Meeting shall not be added to the Roll until after that meeting.

### 3. CHURCHWARDENS

There shall be two Churchwardens.

The Wardens shall be elected by a Church Meeting (normally the Annual Church Meeting) to hold office until the next Annual Church Meeting with the possibility of re-election, save that the Parish Priest shall have the right to nominate one of the wardens, should he/she so wish.

### 4. CHURCH MEETINGS

4.1. At least 14 days' notice of Church Meetings shall be given by a notice displayed at the church and by an announcement at church services on at least the two preceding Fridays and Sundays.

4.2. Meetings shall be open to all who wish to attend but only those whose names are on the Electoral Roll may vote.

4.3. The Parish Priest, or in his absence a churchwarden, shall preside and shall have a casting vote.

4.4. Except as provided for in Clause 5, Church Meetings shall have no executive authority and any motion proposed at a Church Meeting shall take the form of a recommendation to the Church Council.

### 4.5. ANNUAL CHURCH MEETING

4.5.1. The Annual Church Meeting shall be held before 30th April in each year.

4.5.2. The quorum for the meeting shall be one fifth of the total number of names on the Electoral Roll. If such a quorum is not present within half an hour of the time appointed for the Annual General Meeting to begin, the meeting shall stand adjourned to the same time not less than seven (7) and not more than twenty-eight (28) days later, at which time the business of the Annual General Meeting shall be conducted by however many Voting Parish Members are then present, notice of which shall be given to the congregation by announcement at all regular publicized services and in all general Parish communications from the time of the adjournment until the time of the new date fixed for the Annual General Meeting.

### 4.6. EXTRAORDINARY MEETINGS

An Extraordinary Church Meeting shall be summoned by the Council or if at least 10% members of the congregation request this in writing. The notice calling the meeting shall specify the business to be conducted and only this business shall be transacted. The quorum for such meetings shall be 33% current Electors who are eligible to attend the previous AGM. Should such meeting fail for want of a quorum, the requisition for the meeting shall lapse and a further meeting shall not be convened for the same stated reasons until after the next AGM.



**5. BUSINESS OF THE ANNUAL CHURCH MEETING**

The Annual Church Meeting shall:

- 5.1. Receive and approve the Electoral Roll.
- 5.2. Receive reports from:
  - 5.2.1. The Parish Priest;
  - 5.2.2. The Treasurer;
  - 5.2.3. The Churchwardens;
  - 5.2.4. Subcommittees of the Council.
- 5.3. Consider, and if approved adopt, the audited accounts and the report and budget of the Treasurer.
- 5.4. Elect two Wardens.
- 5.5. Elect a Secretary, to the Church Council, who may or may not be a member of the Church Council, and a Treasurer. The Secretary and the Treasurer shall hold office until the next Annual Church Meeting with the possibility of re-election.

The Treasurer shall maintain the financial accounts of the church. Interim reports shall be submitted at council meetings. The treasurer shall be responsible for presenting the annual financial report and budget at the AGM.

The Secretary shall maintain the minutes of all committee meetings.

- 5.6. Elect representatives to be ordinary members of the Church Council.
- 5.7. Elect an Auditor, who shall not be a member of the Church Council.
- 5.8. Consider any matter concerning the well-being of the congregation and the fabric of the church buildings.

**6. THE CHURCH COUNCIL**

6.1. MEMBERSHIP

- 6.1.1. The Church Council shall consist of:

The Parish Priest, licensed by the Bishop, who shall normally be Chairman.

All Clerks in Holy Orders licensed to the Parish.

The Churchwardens, one of whom will be the chair in the absence of the Parish Priest.

The Treasurer.

No fewer than five and no more than nine ordinary members elected by the Annual Church Meeting.

- 6.1.2. Only those whose names are on the Electoral Roll shall be eligible for election to the Church Council



6.1.3. Ordinary members shall serve for three years and shall retire in rotation, three each year. Retiring members shall not be eligible for re-election as ordinary members of the Council for one year, except that if any vacancies remain after the election of new members, retiring members shall be eligible to stand in a second election.

6.1.4. The Council may co-opt members to fill vacancies left by members who have left the congregation or resigned. Such vacancies shall be filled by election at the next Annual Church Meeting, the previously co-opted member being eligible for election. The term of office of a member elected to fill a vacancy shall end at the time when the term of office of the member whose resignation caused the vacancy would have ended.

## 6.2. DUTIES AND POWERS

6.2.1. The Council shall meet at least eight times a year at a time and place determined by the Chairman and notified at least seven days in advance by the Secretary. Members may participate electronically.

6.2.2. The Parish Priest or one of the Churchwardens and four other members (three of whom shall be ordinary members) shall constitute a quorum at any meeting.

6.2.3. The Council shall deal with matters of general concern and importance to the congregation.

6.2.4. At its first meeting after the Annual Church Meeting the Council shall elect one of its ordinary members to serve for one year on the Executive Committee.

6.2.5. The Council shall elect representatives to the Diocesan Synod in accordance with the constitutions of those bodies.

6.2.6. The Council shall consider any matters referred to it by the Diocesan Synod and shall report to the Synod in accordance with the requirements of the reference.

6.2.7. The Council shall have the right to call an Extraordinary Church Meeting to discuss any matter within its competence.

6.2.8. Matters shall be determined by a simple majority of those present, unless the Council decides otherwise. The Chairman shall have a casting vote.

6.2.9. The Council shall have the right to nominate any persons to form committees, detailing their duties and authority as far as these are within the competence of the Council.

6.2.10. Only the Council may accept gifts on behalf of the congregation.

6.2.11. The motion to remove, or co-opt, a Council Member shall be proposed and seconded at a Council meeting and require a two-third majority of votes of members in attendance at the meeting.

6.2.12. Councillors may only be removed if:

6.2.12.1. He/she has been absent for a minimum of 4 consecutive meetings.

6.2.12.2. He/she is not in good standing with the Church and its tenets.

6.2.12.3. He/she has not acted in a fitting and appropriate manner expected of a Church Council member.

6.2.12.4. In the case of an unresolved dispute, the matter shall be referred to the Bishop for an adjudication.



6.2.13. The Council Members shall not be personally liable for any act or omission, nor for any debt or other liability undertaken or assumed, on the part of, or on behalf of the Council, nor shall they be liable in this respect for the acts or omissions of any of the parish staff provided always that the Council Members have exercised their functions in good faith and with due diligence.

6.2.14. Two signatories as approved by the council are required for all financial transactions.

### 6.3. EXTRAORDINARY MEETINGS

An Extraordinary Meeting of the Council shall be summoned by the Secretary if at least five members of the Council request this in writing. At least fourteen days' notice shall be given of this meeting. The notice shall specify the business to be conducted at the meeting, and only this business shall be transacted.

### 6.4. ATTENDANCE AT MEETINGS

Licensed Readers, Diocesan Synod representatives and any church member who is a representative to the Provincial Synod shall have the right to attend Council meetings. Unless, however, they have been elected or appointed to membership of the Council they shall not have the right to speak unless invited to do so, nor to vote.

## 7. EXECUTIVE COMMITTEE

### 7.1. MEMBERSHIP

The Executive Committee shall consist of:

- The Parish Priest;
- The Churchwardens;
- The Treasurer;
- One other member of the council.

### 7.2. FUNCTIONS

The functions of the Executive Committee shall be:

- 7.2.1. To plan the business of the Church Council, to prepare the agenda for its meetings and to circulate to members information about matters for discussion.
- 7.2.2. To initiate proposals for action by the Council and to advise it on matters of policy which are placed before it.
- 7.2.3. Subject to the directions of the Council, to transact the business of the Council when it is not in session.



## **8. APPOINTMENT OF PARISH PRIEST**

8.1. When the office of Parish Priest is vacant or is about to become vacant, the Secretary shall immediately consult the Bishop and Archdeacon and shall summon a meeting of the Church Council which shall draw up for the Bishop:

8.1.1. A statement of the needs of the Parish and the qualifications desirable in a new Parish Priest.

8.1.2. A statement of the financial position of the Parish.

8.1.3. A description of the Parish for the benefit of candidates for the office of Parish Priest.

The Council will request the Bishop to discuss the appropriate advertising for the vacancy.

8.2. The Council shall have the right to consider and to appoint three representatives to the interview and appointment process.

8.3. The Parish Priest is approved, appointed and licensed by the Bishop.

## **9. TERMINATION**

Should the Parish at any time cease to exist, all the assets of the Parish shall be vested in the Diocese.

## **10. AMENDMENTS TO THE CONSTITUTION**

This Constitution may be amended, provided that:

10.1. Two thirds of the members of the Council vote in favour of each proposed amendment at two successive meetings and

10.2. The proposed amendments are approved by the Bishop, and

10.3. The amendments are considered at the Annual Church Meeting or at an Extraordinary Church Meeting convened for that purpose and each proposed amendment is approved by two thirds of those present and entitled to vote.

