



Job vacancy

Production Operative role – with the opportunity for progression into a leadership role - in “rural” based business - in Hampshire

February 2021

Background

- My client is looking for a highly motivated and well organised individual who is a team player to join this **Hampshire “rural-based” business**.
- Currently enjoying a period of strong growth, you will be joining an organisation that is expanding meaning promotion opportunities in the near future.
- The role is supported by an **internal professional development programme** to enable the candidate **to develop practical management skills** required to progress within the business.
- They are looking for someone with an excellent **work ethic**, who is **values-driven** and **leads by example**.
- The position is production-based and involves the growing of turf and related products plus general manual and machine-based farming work.
- The role is divided between **working in the team that reports to the Turf manager** to meet quality standards for turf growing and selling. Alongside this it involves **working in a team headed by the Farm Manager** to meet quality standards in a commercial farming environment.
- **It is advantageous if you are from a military background.**

Responsibilities – in summary

- Driving of various machinery to the agreed standard.
- Completion of required manual tasks on Farm and Turf beds to the agreed standard.

- Maintenance of various equipment to the agreed standard.
- Understand and deliver quality standards across all aspects of work.
- Understanding and following all health and safety requirements of the role.

Objectives

Meet objectives as set out in annual review, including management development.

Competencies

- Mechanical and mechanical maintenance knowledge
- Team player
- Machine driving
- Physically competent and capable in general manual work for both farming and turf operational tasks
- Well organised and enthusiastic.
- Qualities and ambition associated with progressing to a management position.

Experience

- Proficient machine driving skills with necessary tickets/qualifications as advantage (training is available).
- Maintenance of various general farm and bespoke machinery an advantage.
- Outdoor manual farm working experience an advantage.
- Irrigation knowledge an advantage

Salary: **£25,000-£30,000** + benefits + pension scheme

Contract: 37.5 hours per week

To start as soon as possible

To find out more about this role please call **Matt Sheerin** – Founder - **After the Military** - **07517 675 038** and submit your CV to matthewsheerin@afterthemilitary.co.uk