

# BRIAN C. DOMKE

Bonner County Resident

## SUMMARY:

As a licensed design professional, Brian has over 25 years of experience working collaboratively with diverse groups of clients, industry professionals, regulatory agencies, contractors and the public. Brian has served as a board member, vice president, senior project manager and regional manager for large architecture and engineering firms.

In his management roles, Brian has overseen teams of architects, engineers, landscape architects, interior designers, construction administrators, planners, and scientists. Brian has also been responsible for the hiring, supervision, training, and mentoring of staff.

Brian has worked on projects in both the private and public sectors, including being the primary point of contact for coordination with federal, state, and local agencies. Brian has overseen the planning, design, construction, and budgets of over \$1 Billion in public works projects, including single client projects of over \$100 Million. As a Vice President for an architecture and engineering firm, Brian had multimillion dollar contract negotiation and signatory authority.

Brian is currently the owner of a small business located in Bonner County. As a licensed landscape architect, Brian enjoys helping fellow citizens in North Idaho and other rural communities create a plan for returning to the land to live a more secure, self-sufficient, rural lifestyle through developing small family farms and homesteads. Brian also assists his clients with water rights, as well as other state and county permit applications.

Brian's professional experience has equipped him with the knowledge required to provide executive level leadership, guide long range planning, oversee large budgets, mentor staff, encourage teamwork, find creative solutions, and make difficult priority decisions when resources are limited.

## EXPERIENCE:

### **Brian Domke Landscape Architect PLLC, Sagle, ID, 2014 – Present**

(including: dba Strategic Landscape Design, dba Strategic Self-Defense)  
Small Business Owner

### **Kodiak Aircraft Company (Daher), Sandpoint, ID, 2016 – 2022**

Engineering Services Manager

### **LaBella Associates, P.C., Ithaca, NY, 2012 – 2014**

Regional Manager

### **Tetra Tech Architects & Engineers, Ithaca, NY, 1998 – 2012**

Vice President (Board Member) / Senior Project Manager

**KEY SKILLS:**

Executive Leadership (Establish High Level Objectives, Secure Resources & Mentor Senior Staff)

Project Management (Oversee Scope of Work, Negotiate Contracts, Maintain Client Relationships)

Fiscal Oversight (Develop & Monitor Budgets, Define & Track Performance Targets)

Contract Management (Negotiate Technical Terms of Contracts & Oversee Contract Compliance)

Team Building & Group Facilitation (Foster Engagement, Promote Creative Thinking & Problem Solving)

Long Range Planning (Set Future Goals, Identify Likely Obstacles, Establish Contingency Plans)

Regulatory Compliance Management (Ensure Alignment with Federal, State & Local Regulations)

Personnel Management (Oversee Employee Hiring, Training & Task Prioritization)

**EDUCATION:****Cornell University**

Ithaca, NY, Landscape Architecture, earned B.S. Degree

**Morrisville State College**

Morrisville, NY, Horticulture-Landscape Development, earned A.A.S. Degree

**VOLUNTEER POSITIONS:****Planning & Zoning Sub-Area Plan Committee for Priest River/Oldtown**

Chairman

2019-2021

**Bonner County Natural Resource Committee**

BOCC Appointed Member

2017-2019

**Bonner County Sheriff's Office Volunteer Search & Rescue (Formerly Priest Lake Search & Rescue)**

Volunteer

2014-2020

**Hoodoo Hustlers 4-H Club**

Project Leader (Archery, Rifle, Wilderness Survival)

2016

**Love INC (in the Name of Christ) of Bonner County**

Volunteer

2015-2016

## PROJECT MANAGEMENT EXAMPLES:

Client: Syracuse City School District  
Role: Senior Project Manager for Architecture & Engineering Services  
Scope: District Wide Building Condition Survey, Creation of District Wide Master Plan & Development of Design Standards for Thirty Schools  
Budget: \$926 Million

Client: Pittsford Central School District  
Role: Senior Project Manager for Architecture & Engineering Services  
Scope: New Middle School, District Wide Capital Improvements, Energy Performance and Security Enhancements to Eight Schools, One Transportation Facility & Two Athletic Stadiums  
Budget: \$115 Million

Client: Cattaraugus-Little Valley Central School District  
Role: Senior Project Manager for Architecture & Engineering Services  
Scope: District Wide Capital Improvement Project to Three Schools, One Transportation Facility & One Athletic Field Complex  
Budget: \$59 Million

Client: Niskayuna Central School District  
Role: Senior Project Manager for Architecture & Engineering Services  
Scope: Additions and Alterations to High School, Including Infrastructure Upgrades  
Budget: \$45 Million

Client: Cortland Enlarged City School District  
Role: Senior Project Manager for Architecture & Engineering Services  
Scope: District Wide Capital Improvement Project to Five Schools, One Transportation Facility & One Athletic Stadium  
Budget: \$41 Million

Client: Canisteo-Greenwood Central School District  
Role: Senior Project Manager for Architecture & Engineering Services  
Scope: District Wide Capital Improvement Project to Two Schools & One Transportation Facility  
Budget: \$24 Million

Client: Cazenovia Central School District  
Role: Senior Project Manager for Architecture & Engineering Services  
Scope: District Wide Capital Improvement Project to Three Schools, One Transportation Facility & One Athletic Field Complex  
Budget: \$12 Million

Penny Bielawski  
Sandpoint, ID  
pennybielawski@gmail.com  
970-217-9221

April 8th, 2024

To Whom It May Concern:

My husband and I have had the pleasure of working with Brian Domke, who came highly referred to us, for the past 2 years as our landscape consultant for our homestead. We had considerable goals of turning our blank slate property into something self-sufficient. Brian helped us define and focus our goals with a well-communicated, comprehensive design layout. He understands the many layers of self-sufficiency and offered some really unique and creative ideas to add to our own. Because of his communication skills, steady encouragement, and intentional design, we have a clear road map to making that happen. We've already achieved many of our goals. He tailored the plan to our desired skill level as we were building it ourselves. He was also available to provide more assistance along the way when we needed it.

He impressed us most with his expertise on homesteading and self-sufficiency along with his ability to communicate those ideas. We now raise our own meat, eggs, vegetables, and the perennial food forest is growing.

Overall, Brian is really pleasant to work with. He has a very intentional and considerate manner of being. We have recommended him to our friends and would continue to recommend him to anyone looking for help building a plan for self-sufficiency in their landscape. We've been truly honored and blessed to have him in our lives.

Sincerely,

Penny Bielawski

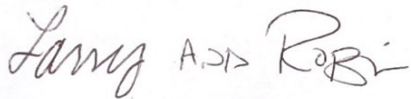
April 9, 2024

Brian Domke  
PO Box 711  
Sagle, Idaho 83860

Dear Brian,

Here is our recommendation.

We've worked with Brian on various projects over the last 7 years. Brian is a thoughtful professional with integrity and a strong moral compass. He's bright, highly skilled and a clear communicator. He's always been transparent regarding his work and fees, has always met deadlines and his work is thorough. Brian's array of knowledge is impressive and we greatly appreciate his guidance and insight. We've also recommended him to several friends. We are grateful that we found him here in N. Idaho.

A handwritten signature in cursive script that reads "Larry and Robin".

Larry and Robin Derbes  
Sandpoint, Idaho



# SCHENECTADY CITY SCHOOL DISTRICT

108 Education Drive • Schenectady, New York 12303-1238

Phone (518) 370-8100 • Fax (518) 370-8173

www.schenectady.k12.ny.us

---

*Over 150 Years of Excellence in Education*

## BOARD OF EDUCATION

**Catherine A. Lewis, President**  
**Ann M. Reilly, Vice President**

Andrew T. Chestnut  
John Foley  
Ronald C. Lindsay  
Cheryl Nechamen

## SUPERINTENDENT'S OFFICE

**Laurence T. Spring**  
Superintendent

**Patricia Paser**  
Assistant to the Superintendent

March, 2013

To whom it may concern:

I am writing this letter of recommendation at the request of Brian Domke. I had the pleasure of working with Brian at Cortland where he served as the project manager for a capital project that exceeded our regular budget in size and complexity.

As is the case in many of these situations, we hire architectural firms based on the personnel that they will have on the project, not necessarily for the firm. That was very much the case in this situation. Brian was an impressive individual, excellent credentials, extremely personable demeanor, and impeccable references. I had no reservations in hiring him and his team.

Working directly with Brian Domke for several years on our project, I found him to possess excellent leadership skills and professional acumen. There were many instances in the progression of the project where a situation required a subtle hand to help people through a difficult decision. I could always count on Brian to be thoughtful and careful in such situations.

We had an unusually strong OACM team on our project; one that I could trust implicitly to make solid recommendations and deliver quality results. I firmly believe that Brian's professionalism, personal expectations and knowledge were key ingredients to the success of this team.

In short, I would not hesitate to hire Brian again for another project, for a leadership position in an organization, or as a consultant.

Sincerely,

Laurence T. Spring  
Superintendent



**CAZENOVIA CENTRAL SCHOOL DISTRICT**  
**CAZENOVIA, NEW YORK 13035-1098**

Website: [www.caz.cnyric.org](http://www.caz.cnyric.org)

Robert S. Dubik  
Superintendent  
655-1317

William J. Furlong  
Assistant Superintendent  
(315) 655-5351  
Fax (315) 655-1375

April 26, 2013

To whom it may concern:

I take great pleasure in sharing this letter of recommendation for Brian Domke. I have had the pleasure of working with Brian, as the project manager for the past seven years on various projects for the Cazenovia School District.

Brian is an individual who possess excellent leadership, communication and professional skills. During our time of working together there were many difficult scenarios that arose in public sessions. Brian worked with us every step of the way to explain and clarify the questions from both the public and the Board of Education. His experience, time and patience were invaluable.

Beyond the skill mentioned above, Brian is a person that you can trust implicitly is all his decisions which are carefully researched and professionally presented. I firmly believe that without the guidance and expertise of Brian, our projects would not have succeeded.

So, I would highly recommend without hesitation that if you have the opportunity to partner with Brian Domke you seize the opportunity.

Sincerely,

Robert S. Dubik

Superintendent of Schools



September 2013

To whom it may concern:

Over the span of approximately fifteen years, I worked directly with Brian Domke in the development and implementation of several school building projects. During that time, as superintendent of schools in two different districts, I observed Brian's ever increasing expertise and his resulting elevation of responsibilities. His knowledge, effectiveness, and his personality are impressive. For these reasons and those briefly highlighted below, it gives me great pleasure to strongly recommend him for any position he pursues.

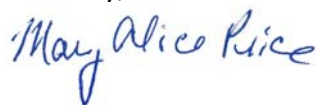
Brian has always served as a strong contributing member of a project team. He addresses issues of common interest and those with conflicting interests directly and sensitively. His creativity in considering multiple options and seeking solutions is extremely helpful in moving both the agenda and the project forward. Given the complexity of bigger projects, unexpected changes are inevitable. If this happens, Brian communicates thoroughly with the team in a timely manner and always has ideas ready for analysis.

Brian's communication skills, written and verbal, are excellent. He sensitively addresses all audiences including students, staff, Board members, community members, and other professionals. He is astute at deciphering different points of view and very poised when answering questions in venues both small and large. He is open and honest in front of others. If he does not know an answer, he acknowledges that and follows through in getting the requested information. As a result, his approach builds confidence about the work among constituents.

His success is due in a large part to his personality. When working with him, it is obvious that he is intelligent and thoughtful. Perhaps even more important, he is caring, ethical, kind, and truly focused on doing what will be in the best interests of the students and the community. His determination to collaborate in a professional and supportive way facilitates excellent results and pride in the work done.

I would be honored to speak with you further about Brian. This recommendation is given with the highest confidence in his work and with no reservations whatsoever.

Sincerely,



Mary Alice Price  
Retired School Superintendent