

TPAT Child and Youth Safe Standards Policy

Standard	Compliance
<p>Universal Standard: Organisations must provide an environment that ensures the right to Cultural Safety of Aboriginal or Torres Strait Islander children is respected.</p>	<p>Our organisation is committed to providing an environment that ensures the right to Cultural Safety of all children including Aboriginal or Torres Strait Islander children is respected.</p>
<p>Standard 1: Child safety and wellbeing is embedded in organisational leadership, governance and culture.</p> <p>This means: All people in the organisation care about children and young people's safety and wellbeing above everything else, and make sure they act that way and lead others to act that way.</p>	<ul style="list-style-type: none"> • The expectation of our organisation is that each member cares about the safety of children and young people and that they act in accordance with this standard.
<p>Standard 2: Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.</p> <p>This means: Children and young people are told about their human rights, have a say in decisions and are taken seriously</p>	<ul style="list-style-type: none"> • Wherever possible the child or young person is given the opportunity to participate in decisions that affect their health and well being.
<p>Standard 3: Families and communities are informed and involved in promoting child safety and wellbeing.</p> <p>This means: Families, carers, and communities know about and are involved in the organisation's child and safety and wellbeing activities.</p>	<p>Families, carers, and communities will be informed and able to respond:</p> <ul style="list-style-type: none"> • Verbally • Website • Message
<p>Standard 4: Equity is upheld and diverse needs respected in policy and practice.</p> <p>This means: The rights of every child and young person are being met, and children and young people are treated with dignity, respect and fairness.</p>	<ul style="list-style-type: none"> • Each child will be treated with dignity, respect and fairness which includes their diverse needs and situations.
<p>Standard 5: People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.</p> <p>This means: People working with children and young people are safe to work with children and young people and are respectful of them. They are taught how to keep children safe and well.</p>	<ul style="list-style-type: none"> • Working With Vulnerable People - List of all drivers and subcontractors with the expiry date of their card, to be checked annually that they remain active. • Clause in subcontractors contract that they are compliant with the CHILD AND YOUTH SAFE ORGANISATIONS ACT 2023.

<p>Standard 6: Processes to respond to complaints and concerns are child focused.</p> <p>This means: Children, young people, families, carers, staff and volunteers are listened to and can share problems and concerns.</p>	<p>Should a complaint be made about a member of our organisation the following process will be followed:</p> <ul style="list-style-type: none"> • An investigation is started. • All information to be gathered in a way to cause no further harm to the child. • Reports will be made to relevant authorities including the Police, Office of the Independent Regulator (OIR) or other organisation as required by legislation.
<p>Standard 7: Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.</p> <p>This means: Staff and volunteers keep learning all the time so they know how to keep children and young people safe and well.</p>	<ul style="list-style-type: none"> • Training such as videos and other resources from https://www.oir.tas.gov.au/ will be required to be viewed by new staff and annually by current members.
<p>Standard 8: Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.</p> <p>This means: Children and young people are safe in online and physical spaces.</p>	<p>Physical</p> <p>Isolation:</p> <ul style="list-style-type: none"> • Where possible a child will not be alone in the vehicle without a parent or carer present. <p>If a child is alone with the driver:</p> <ul style="list-style-type: none"> • A dashcam with audio recording will remain active. • The parent will be required to give consent. • The child will be given the opportunity to participate in this decision. <p>Where either the parent or child is unhappy in this situation the driver may either:</p> <ul style="list-style-type: none"> • Take another member with them should one be available. • The driver reserves the right to cancel the transfer. <p>Photos:</p> <ul style="list-style-type: none"> • Our member will not take photos of children on their own personal devices. <p>Online</p> <ul style="list-style-type: none"> • Our organisation will not post any photos of children to any online

	<p>platform.</p> <ul style="list-style-type: none"> • All online content by our organisation will be safe for children to view.
<p>Standard 9: Implementation of the Child and Youth Safe Standards is regularly reviewed and improved.</p> <p>This means: The organisation keeps reviewing and improving its child safety and wellbeing practices.</p>	<ul style="list-style-type: none"> • A review of the organisation policy will be made annually for improvements to child safety and wellbeing practices.
<p>Standard 10: Policies and procedures document how the organisation is safe for children and young people.</p> <p>This means: The organisation writes down how it keeps children and young people safe and well, and makes sure that everyone can see these documents.</p>	<ul style="list-style-type: none"> • A copy of this policy is available online.