

KEMPTON R. FREEMAN

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OBJECTIVE

Seeking a position in which I can use my strengths and experience to promote educational opportunities for all students and to help students pursue their higher education goals.

PROFILE

Ten years' experience counseling and advising students of color in multiple high school and college programs.

Advanced graduate study in educational leadership, with a special emphasis upon culture and social justice issues in education.

Proven commitment to cultural awareness and disability advocacy, with a passion for assisting and guiding students of color and those with learning and physical disabilities.

SELECT ACHIEVEMENTS

Founder and Founding Advisor: Appleton Area School District High School Black Student Union

Founding Organizer: Appleton Area School District Black History Month Observance Program

Appleton Area School District Achievement Community Equity (ACE) Committee

2008 Alliant Energy/Erroll B. Davis Award – Honorable Mention

College athlete – Played defensive back for a large (Division I) university football team and for a regional college team.

EXPERIENCE

2016 - Present

Appleton Area School District (AASD) – Cultural Advisor

Serve as an advocate for students of color and all students in AASD

Promote and advise regarding higher education opportunities for all students (e.g., attend college fairs with students, organize and supervise college campus tours, assist with admissions and FAFSA applications, etc.)

Design and implement programs for student development and success

Organize and facilitate diversity events for the Appleton community

Frequent speaker throughout Appleton and Green Bay regarding educational opportunities and diversity and inclusion topics

Serve as an AASD liaison to Fox Valley Technical College, where I assist with recruiting, intake, and retention initiatives to assist students of color

iLife Wisconsin – Career and Employment Coach for Adults with Disabilities

Provide job skill and life-skill training for adults with developmental disabilities

Provide on-the-job coaching for employed adults with developmental disabilities

Consult with employers, service providers, and guardians/caregivers regarding strategies to promote success and independence for students and adults with disabilities

2012-2016 **Houdini Elementary School and Appleton West High School – Paraprofessional/Teacher’s Aide**
 Assisted students with special needs in various school-related activities in and out of the classroom
 Helped students with cognitive disabilities and severe emotional/behavioral disabilities (CD/SEBD) succeed in everyday activities

EDUCATION

Bachelor of Arts – Business Management

Lakeland University

Master of Education – Educational Leadership

University of Wisconsin – Oshkosh (Expected December 2021)

KEY SKILLS AND CHARACTERISTICS

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| • Relationship Building | • Program Development |
| • Education Advocacy | • Project Management |
| • Public Speaking | • Training and Organizational Development |

INVITED PRESENTATIONS

February 2020	Keynote Speaker , <i>Essence of Heritage Black History Month Celebration</i> Lakeland University, Sheboygan, Wisconsin
February 2020	Plenary Speaker , <i>Black History Education Conference</i> Edgewood College, Madison, Wisconsin
February 2020	Presenter , <i>Werner Electric Black History Month Program</i> Appleton, Wisconsin
June 2020	Discussion Panelist , <i>Short Story Program: “George Washington’s Teeth”</i> Neenah Public Library
November 2020	Speaker , <i>Black Youth Summit</i> La Crosse Public Education Foundation

PROFESSIONAL AFFILIATIONS AND COMMUNITY SERVICE

Ron Dunlap Memorial Steering Committee (2020 – Present)
 Appleton Police Department Community Advisory Board (2020 – Present)
 People of Progression Board Member (2020 – Present)