



LAKESIDE POLICE DEPARTMENT

5801 W. 44th Ave. #A
Lakeside, Colorado 80212
Phone: 303-455-1980
Fax: 303-455-2038

ROBERT J. GORDANIER, CHIEF OF POLICE

BACKGROUND INVESTIGATION DISQUALIFYING FACTORS

AUTOMATIC DISQUALIFYING FACTORS:

- Any felony conviction. Any felony conviction in any other state or country that would have been a felony if committed in Colorado.
- Any felony charge which you were adjudged by a superior court to be mentally incompetent.
- Being found not guilty by reason of insanity for any criminal offense.
- Any misdemeanor conviction within the past two years.
- Being a registered sex offender.
- Any sex acts perpetrated against the will of the other party.
- Any sex acts in which you were an adult and the other party was under 14 years of age.
- Possession or distribution of child pornography.
- Any sex acts involving animals.
- Lack of U.S. citizenship or eligibility.
- No high school diploma or G.E.D.
- Being on probation or parole.
- Being adjudged addicted to or in danger of becoming addicted to narcotics.
- Any D.U.I. conviction within the past three years, regardless of disposition.
- More than one D.U.I. conviction as an adult.
- Use of any illegal street drug, other than marijuana, within the past five years.
- Suicide attempts.

POTENTIALLY DISQUALIFYING FACTORS:

- Any false statement or omission of information during any point of the application and/or hiring process.
- Failing to keep assigned appointments.
- Failure to submit all documentation in a complete, neat and timely fashion.
- Social media/network content or behavior that would be deemed inappropriate for an officer or discredit the law enforcement profession.
- Any adult conviction for theft or a theft related offense regardless of disposition.
- Any drug related conviction, including a disposition of diversion.
- Abuse or illegal use of pharmaceutical drugs.
- Any illegal sales, distribution or cultivation of any drug or narcotic including marijuana.
- Use of any steroids.
- Use of marijuana within the past two years.
- Regular use of any drug including marijuana.
- History of driver's license suspension/revocation: lack of automobile insurance.
- Being at fault in three or more traffic collisions within the past five years.
- Any failures to appear on your driving record(s).
- More than three moving violations in the past three years.
- Military discipline: Court Martial/General or Dishonorable Discharge.
- Threats of suicide within the past three years.