Local 987

Proud to make America work

March 5, 2025



**AFGE Local 987 will hold a rally** Thursday, March 6, from 11 a.m. to 1 p.m. out front of the Union Hall, located at 1764 Watson Blvd.

The rally, said AFGE Local 987 **Trustee/Treasurer Jeanette** McElhaney will be informative in nature - for instance, to encourage workers not to ignore the text messages and emails AFGE is sending out. Also, "To get people involved and supporting federal workers," she said. **District 5 representatives will also** be on hand, she said (in fact they're bringing the signs).

#### Volunteers are needed for the following committees:

**YOUNG Publicity Women and Fair Practices Constitution and Bylaws** Retirees **Veterans** Sick and Welfare **Membership Entertainment** 

Call Union Hall at 478-922-5758 and ask for **Trustee/Treasurer Jeanette McElhaney for** more information or to sign up.

**Notice:** AFGE members. Please use the email address eonotices@afge.org when you receive EO notices from Management. This is to ensure that AFGE is consistently updated on the actions across all agencies. Should you have any questions or concerns, please feel free to contact Local 987 at 478-922-5758 or the District 5 office at 770-907-2055.





meeting March 20 at 5 p.m. It will be held at Union Hall, located at 1764 Watson Blvd. As always, membership will be verified before admittance into the meeting. You can make updates to your contact information - address, phone, email - by calling Union Hall at 478-922-5758 or by emailing Linda Baxter at linda@afgelocal987.org or Jeanette McElhaney at

jmac@afgelocal987.org.

# Representation

## Local calls for responsible response from former elected leaders, staff

By DON MONCRIEF

Editor, The Union Advocate don.moncrief@afgelocal987.org

Do the right thing.

That is the heartfelt desire, the outcry, the plea, of AFGE Local 987 in regard to those who have come before - the former elected leaders and fulltime stewards in some cases and in particular as it relates to "representation".

Said AFGE Local 987 Acting President Ron Hill: "Even though we're under Trusteeship, your representative is still your representative. We only own the grievance process."

What does that mean? It means, Hill said, that "we

"When it comes to EEOs and MSPBs, only the person you assigned or you requested to be your representative is the person who has access to that information."

> - AFGE Local 987 Trustee/Treasurer Jeanette McElhaney

have people coming up here to reach (former President) Marion (Williams) or (former Executive Vice President) Henry (Brown) or (Full-time Steward) Sam (Berry) asking about their case (specifically their EEO [Equal Employment

Opportunity] or MSPB [Merit Systems Protection Board] case) and that's outside the grievance process, so we can't help them.'

AFGE Local 987 Trustee/ Treasurer Jeanette McElhaney offered further explanation.

"When they were here there were multiple EEOs they were handling or multiple MSPBs they were handling. Well, if a person calls here now to ask about the status of their case. We can't give it to them. The people that's here now can't give it to them, because we don't have that information. We're not (were not) their representative, so we don't have access to that information.

"When it comes to EEOs and MSPBs, only the person you assigned or you requested to be your representative is the person who has access to that information. So, if they had Marion or Henry or Sam or

See REPRESENTATION, page 3



#### It's time to hit the road towards our milestone of 325,000 members by the end of 2025!

Whether you're cruising along as a leader or navigating new territories as a member, this is your one-stop shop for driving our union forward.

#### www.afge.org/DriveTo325

Together, we can steer AFGE to new heights and pave the way for stronger representation, better contracts, and a louder collective voice.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

## **Local reps: Direct Dues** preferred

By DON MONCRIEF

Editor, The Union Advocate don.moncrief@afgelocal987.org

Payroll deduction. E-Dues. Direct Dues.

Three terms, three processes, you might have heard/come across. Local 987's preference:

"It's (Direct Dues and e-Dues) basically the same thing," said AFGE Local 987 Bookkeeper Linda Baxter. "But e-Dues is online. With Direct Dues, they sign up through me. Same form, she said, Form 1187 (but e-dues also has an additional form, Form 1188). "On back (of the 1187) they provide me with the banking information and then I draft it out of their personal checking account."

The reason the Local prefers Direct Dues, Baxter and AFGE Local 987 Trustee/ Treasurer Jeanette McElhaney said, was because it provides a better route for them to be able to answer any questions the bargaining unit members might have, as well as offers them more control – versus that of the National controlling it.

"Right now," Baxter said, "If they drop you (under payroll deduction) or they didn't

See DUES, page 3

## Contact your Congressman - your voice is needed

#### By DON MONCRIEF

Editor, The Union Advocate don.moncrief@afgelocal987.org

Your voice is needed. Especially, said AFGE Local 987 Acting President Ron Hill, as it pertains to "these executive orders that are coming out," he said. "A lot of people are depending on AFGE, 'Hey, what are you doing for me?' but with litigations and negotiations, it takes us some time to get into these places and to catch a ear," so to speak.

"But if you go out and catch your Congressman on things like that, you can get to them a lot faster than that in numbers. Let them know these executive orders aren't right. They need to put a stop to them."

"Numbers" is the key, Hill inferred, as did AFGE Local 987 Trustee and Treasurer Jeanette McElhaney. They need to hear from all, she said, but some-

what in particular "veterans" and those on Social Security. "Those are the people really being affected by it," she said. "Because of them closing

District Name Committee Assignment Phone 1st Earl Carter 202-225-5831 Budget|Energy and Commerce 2nd Sanford Bishop 202-225-3631 Appropriations 3rd Brian Jack 202-225-5901 Oversight and Government Reform|Rules|Small Business 4th Henry Johnson 202-225-1605 Judiciary|Transportation and Infrastructure 202-225-3801 5th Nikema Williams Financial Services 6th Lucy McBath 202-225-4501 Education and Workforce|Judiciary 7th Richard McCormick 202-225-4272 Armed Services|Science, Space, and Technology 8th Austin Scott 202-225-6531 Agriculture|Armed Services|Intelligence|Rules Andrew Clyde 9th 202-225-9893 Appropriations|Budget 10th Mike Collins 202-225-4101 Natural Resources|Transportation and Infrastructure|Science, Space, and Technology 11th Barry Loudermilk 202-225-2931 Financial Services|House Administration 12th Rick Allen 202-225-2823 Education and Workforce|Energy and Commerce 13th **David Scott** 202-225-2939 Agriculture|Financial Services 14th Marjorie Greene 202-225-5211 Oversight and Government

VA centers and cutting back

on them. "The retirees with their Social Security and their things and doing things to the retirement checks. (Note:

McElhaney said retirees should be looking for correspondence

have someone in those areas to process those checks because from the Local on other ways if those people go, who's going they can get involved in their to process your check? So, yes, union, et cetera.) You've got to we need that (people to call)."

Reform|Homeland Security



Two U.S. Air Force F-15E Strike Eagle aircraft, assigned to 366th Fighter Wing, Mountain Home Air Force Base, Idaho, taxi in after a mission during Red Flag-Nellis 25-1, Jan. 27 at Nellis AFB, Nevada. Red Flag provided participants the opportunity to plan and employ together in the air domain, supported by space and cyber, in a contested, degraded and operationally limited environment. (U.S. Air Force photo by Airman 1st Class Michael Sanders)

# Robins 461st ACW, 78th SFS show up in force for Red Flag 25-1

By JERRY FOLTZ and **PATRICK SULLIVAN** 

Forty members from the 461st Air Control Wing and13 members from the 78th Security Forces Squadron at Robins Air Force Base, Georgia, recently participated in Red Flag 25-1, a two-week advanced aerial combat training exercise at Nellis Air Force Base, Nevada, Jan. 14 to Feb. 8, 2025.

Since 1975, Red Flag has provided warfighters with realistic training, helping them hone the technical skills and mental fortitude needed to combat ever-increasingly sophisticated

The exercise focuses on overcoming the complexities of strategic competition by integrating air, space and cyber capabilities to counter advanced threats in contested and degraded environments. During the exercise, 78th SFS

Master Sgt. Marcus McCombs, who served as Red Flag Operations superintendent, validated objectives such as sustaining a lean loadout, evaluating squad leaders' ability to operate in a joint environment, and employing joint resources and equipment.

"This was a big learning experience for me as it was my first time running the show during the exercise," McCombs said.

Blue Force security force team members, consisting of friendly units, engaged hostile Red Force team members in realistic combat situations. The scenario was designed to maximize combat readiness, capability and survivability of participating units, providing realistic, multi-domain kinetic training in a combined air, ground, space and electronic threat environment.

Undertaking a 24-hour operational cycle, security force members safeguarded vital resources from potential threats, dug in-battle positions, established machine gun nests in the desert, and protected personnel and assets from indirect fire and mortar threats. These efforts ensured a secure operational environment that allowed participants to focus on training objectives without significant disruption.

"Being able to bring teams together from all 11 different squadrons allowed us to modernize the way we fight when we couple that with the air defense and the fighter pilots," McCombs said.

The 78th SFS, working with Defenders from the 316th Security Forces Group from Joint Base Andrews, Maryland, the 926th SFS from Nellis AFB, Nevada, and the 375th SFS from integration to assess and validate Scott AFB, Illinois, contributed to the development of a more lethal and effective joint force.

"This exercise opened the door for us to get an understanding of what they do. And secondly, it allows us to shift our metrics and just how we operate in theater," McComb said.

At the 461st Air Control Wing, 32 members from the 728th Battle Management Control Squadron, and eight members from the 461st Air Control Network Squadron and 53rd Combat Airfield Operations Squadron, supported combat

airfield operations by monitoring real-time radar surveillance, airspace deconfliction, air-refueling positioning and tactical reconnaissance.

The 461st ACW members integrated their combat and control systems and tactics not only with U.S. Air Force assets, but with joint and coalition allied partners, including the Royal Air Force and Royal Australian Air

"Red Flag gives our unit valuable hands-on experience implementing command and control in a realistic and high-pressure environment," said Lt. Col. Joshua Gulbranson, 728th BMCS commander.

The annual exercise covered more than 12,000 square miles of airspace and 2.9 million acres of land on the Nevada Test and Training Range. It offered realistic air-combat training for military pilots and other flight crew members from the U.S. and allied countries, while also incorporating security forces air base defense tactics, techniques and procedures in support of aerial operations.

"This exercise helped us improve decision-making, validated our ability to coordinate with joint and allied partners, identify and close any gaps in communications and technology, and manage air operations under realistic combat conditions," Gulbranson said. "Our Airmen left Red Flag with a sharpened ability to execute the mission effectively, ensuring we are ready to support operations anytime, anywhere."

# Sending your support to U.S. military members

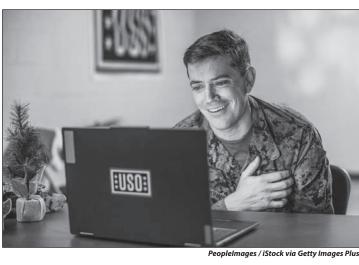
(StatePoint) A simple message of support can go a long way. That's why to celebrate its 84th birthday, the USO announced its birthday wish is to collect 2 million messages of support this year to honor the more than 2 million people serving in the U.S. military and the families who stand by their side.

"A simple note of support can boost morale and remind service members and military families that they're not alone, no matter where they serve," said J.D. Crouch II, CEO and president of the USO.

The messages will be displayed at over 250 USO cen-

ters worldwide in high-traffic, visible locations where service members are most likely to see them, ensuring every sentiment makes an impact.

Generating widespread support back home for the people serving in our nation's military all over the world, and fostering strong connections between service members and country and



ments and as they transition

long-time mission. Since 1941, the USO has been

home, aligns with the USO's

the leading nonprofit dedicated to strengthening the well-being of the people serving in America's military and their

The USO goes where service members go throughout their time in uniform, providing support from the moment they join the military, through deployback to their communities. To celebrate the USO's birth-

day and send a message of support to service members, and to learn about other ways you can take action, visit USO.org/2MillionMessages.

For service members around the globe, feeling supported and appreciated by Americans can make a big difference

## How to spot a fake 'going out of business' sale

ith the news that retailer JOANN Fabrics declared bankruptcy and announced the closure of all physical store locations, scammers are wasting no time setting up fake going out of business and liquidation websites.

The scam works when you see an online ad on social media for a JOANN "going-out-ofbusiness" sale. You click on the ad, which takes you to a website that looks quite identical to the real JOANN website with the company's real logo and images. There, you see that their merchandise is extremely discounted to 80-90% off. The products being sold are products that you are familiar with purchasing at JOANN, so the sale seems legitimate.

As you start to add items to your cart, you may also be offered an additional promotional discount that brings prices down even more. If you look more closely, you will notice that

the website's URL is not for the real JOANN

website. Instead, you're on a fake website created by a scammer who is trying to steal your personal or financial information. BBB has received numerous reports on BBB Scam Tracker about these fake closeout sales. One person shared their experience, "We saw

an ad for Joann Fabrics "bankruptcy" goingout-of-business sale, which led to a website (joann-us.com) advertising 80-90% off of var-We selected a dozen items in a shopping cart

and then noticed an additional "promotional discount" added. At that point, we noticed the website name was not Joann's real website,

tion." Another person shared, "They duplicated the Joann website and products, then marked the prices way down to pennies on the dollar. I almost ordered until I saw a message "so-andso just purchased" and I know the real Joann

compared the two online, and shut down the

fake website without providing any informa-

How to avoid fake "going out of business"



**Kelvin Collins** 

Always confirm the website's URL. Scammers love to build fake websites that look like the real thing. These fake websites can be very convincing, so take extra steps to confirm what website you are on. Often, the URL is either off by only a letter

or two or it may add extra words that still look convincing. JOANN's official website is joann. Instead of clicking on ad links, go directly

to the official website. In addition to fake web-

sites, scammers can create fake social media ads. Instead of clicking on ads for extremely discounted products, go to your web browser and visit the store's official website on your Be wary of deals that sound too good to be true. These liquidation scams play on people's desire to get a good deal. Even for a liquidation

sale, if the price seems too good to be true, it probably is. Verify the source and the deal before making a purchase online. Use your credit card for online purchases. Credit cards offer additional fraud protection that debit cards don't. If you accidentally purchase something from a fake website, your

credit card company may allow you to contest the charge and get your money back. Be careful with what information is being asked of you. If you're checking out when shopping online and are suddenly asked for additional personal information like your Social Security number, take that as a red flag for a

A similar scam targeted consumers when Bed Bath & Beyond declared bankruptcy.

If you've been the victim of an online shopping scam, share your experience at BBB Scam Tracker. Your report helps protect other consumers from falling victim to similar scams.

his father had died and that his

brother had received a com-

In April 1943, Monteith was

shipped overseas to Algeria

with the 16th Infantry, 1st

Infantry Division. Within a few

days, though, enemy troops

in Africa surrendered, ending

the campaign there. A short

time later, Monteith's unit was

sent to fight in Sicily, where

Monteith received a promotion

By December 1943, the 1st

Infantry Division was on its

way to England to prepare for

the Invasion of Normandy -

an effort that would include

more than 160,000 Allied forc-

es to become the largest air,

land and sea assault ever exe-

to first lieutenant.

mission into the Navy.

## Medal of Honor spotlight

## Army 1st Lt. Jimmie Monteith Jr.

By KATIE LANGE

doesn't do that."

DoD News

Of all the men who fought and died on D-Day, Army 1st Lt. Jimmie W. Monteith Jr.'s actions might have been the most crucial toward the Allies gaining a foothold in Europe. Through the chaos that

ensued on Omaha Beach. Monteith led his soldiers through minefields and heavy fire, fighting their way up steep bluffs to cut past German defenses until they reached vital inland positions. Monteith didn't survive the day, but his efforts earned him the Medal

Monteith was born July 1, 1917, in rural Low Moor, Virginia, to Caroline and James Monteith Sr. He had two older siblings, Robert and Nancy.

When Monteith was 9, his family moved to the state capital, Richmond. Growing up, he was an active student who was involved in several clubs, and his 6-foot-2-inch frame made him good at sports like basketball and football.

After graduating from Thomas Jefferson High School in 1937, Monteith attended Virginia Tech University,



Army 1st Lt. Jimmie Monteith Jr.

where his father and brother both went. He studied mechanical engineering and was a member of the Corps of Cadets, where he was known to have a good sense of humor. However, after two years, he decided he didn't want to pursue college anymore, so he dropped out and went to work at a coal company where his father served as vice president.

A little more than two years later, in October 1941, Monteith was drafted into the Army. He earned a commission as an infantry officer by June 1942 and was sent to serve at Fort McClellan, Alabama. While there, he learned that

On June 6, 1944 — D-Day - Monteith landed in the initial wave of troops near Colleville-Sur-Mer, France, known as Omaha Beach. But a lot of problems hampered their Omaha Beach was the most heavily defended of the five

beaches attacked by Allies that day. Its cliffs and high bluffs were expected to be difficult for troops to traverse, but it turned out to be even worse than expected. Soldiers encountered pillboxes surrounded by barbed wire and were hammered by artillery, machine guns and flamethrowers as they tried to gain a foothold on the beach.

According to the Medal of Honor Museum, of the 36 amphibious tanks sent to support the 16th Infantry

See HONOR, page 3

Despite intense fire, he led them on

foot through a minefield and into

firing positions, where they were able

to destroy an enemy pillbox and two

machine gun nests.

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Please submit articles, photos, etc to don.moncrief@afgelocal 987.org. For questions about story content, to pass on story ideas or to request coverage, please contact the aforementioned.



# **Know your family's** heart history

(Family Features)

ypertrophic Cardiomyopathy Awareness ■Day, observed every year on the last Wednesday of February, is a chance to shine a light on a heart condition that runs in families but often goes undiagnosed. Knowing your family's heart history could help prevent sudden cardiac death.

#### What is HCM?

HCM is the most common inherited heart disease, affecting 1 in 500 people in the U.S., according to the American Heart Association. It causes the heart muscle to thicken, making it harder for the heart to pump blood.

Some people with HCM feel symptoms like fatigue, dizziness, chest pain or shortness of breath while others may not notice anything at all.

Because HCM runs in families,

first-degree relatives - including parents, siblings and children - should be screened if a family member has been

An echocardiogram or genetic testing can catch HCM early, helping prevent complications and guide treat-

#### Why does this matter for young athletes?

HCM is the leading cause of sudden cardiac death in young athletes, sometimes with no warning signs. Research shows Black male athletes in high-intensity sports like football and basketball may be at higher risk.

In the past, athletes with HCM were often told to avoid intense exercise. Today, AHA/ACC/AMSSM/ HRS/PACES/SCMR Guideline for the Management of Hypertrophic Cardiomyopathy have found many people with HCM can safely stay active.

Each athlete should work with a doctor who understands HCM to cre-

#### ate a safe exercise plan. Where can you find support?

Living with HCM can be overwhelming, but no one has to go through it alone. For example, the American Heart Association's Support Network connects people with HCM, caregivers and loved ones so they can share experiences, ask questions and find encouragement from others.

If you have a family history of heart disease, cardiac arrest or HCM, talk to a doctor about getting screened. To learn more about HCM and resources for student-athletes and young adults, visit heart.org/HCMStudentAthlete.

> - Source: American Heart Association

#### **HONOR**

#### From page 2

Regiment's assault, only five made it to the beach. Heavy seas and various underwater obstacles threw off the landings, and many men were killed by the barrage of gunfire before they made it to shore. A lot of the supporting equipment, including tanks, were swamped in waist-

Monteith and his fellow soldiers in L Company were on one of the boats that didn't hit their mark, instead landing 500 yards to the left of its targeted landing zone. However, according to the museum, the company was still one of only eight in that initial wave to remain operational as a unit. And under Monteith's leadership, they excelled despite the

As soon as they landed, Monteith disregarded his own safety to move up and down the beach, reorganizing men before leading an assault through heavy fire over a ledge and across exposed terrain before reaching the comparative safety of a cliff. A letter from a soldier in Monteith's platoon later said that the first lieutenant led them through heavy barbed wire and two minefields to get

As those men regrouped, Monteith retraced his steps across the field to the beach, where he saw two operational Sherman tanks being bombarded by enemy artillery and machine gun fire. Monteith made his way to them and banged on their sides, telling the men inside to follow him. Despite intense fire, he led them on foot through a minefield and into firing positions, where they were able to destroy an enemy pillbox and two machine gun nests.

From there, Monteith rejoined his company and led them on an assault on a German strongpoint leading off the beach. After heavy fighting, his men captured an important position on a hill.

According to his Medal of Honor citation, Monteith supervised the defense of the position against repeated counterattacks, and continuing to ignore his own personal safety, he repeatedly crossed several hundred yards of embattled open terrain to strengthen links in his company's defensive chain and fight off new

Eventually, enemy troops completely

surrounded the unit. While leading the fight out of the situation, Monteith was struck by machine gun bullets and killed.

Monteith's intense valor and will to lead in a dire situation helped the Allies find an important pathway to push further into Normandy and seize inland objectives. His Medal of Honor citation said his gallantry and courage were 'worthy of emulation."

On D-Day, American troops suffered the worst losses of all the Allied troops involved. About 2,400 casualties were reported on Omaha Beach alone more than the other four beachheads combined.

According to a collection of records regarding Monteith's life kept at Virginia Tech's archives, Monteith was initially slated to get the Distinguished Service Cross. However, when Army Gen. Dwight D. Eisenhower — the Allied supreme commander during World War II who led the Normandy invasion was given Monteith's recommendation, the honor was adjusted.

"I must say that the thing looks like a Medal of Honor to me. This man was good," Eisenhower wrote his chief of staff about Monteith.

The Medal of Honor was presented to Monteith's mother during a ceremony at her home in Richmond on March 19, 1945. Afterward, his mother hung the medal across a picture of her son on her mantel. Monteith's brother, who served in the Navy, survived the war and went on to become an electrical engineer.

Monteith is buried in the Normandy American Cemetery in France, which overlooks Omaha Beach and the English

Monteith's memory lives on. When the war ended, a 15,000-seat amphitheater at Fort McClellan, where Monteith initially served, was renamed in his honor. Barracks for housing at the 16th Infantry Regiment headquarters in Furth,

Germany, were also given his name. In 1949, Virginia Tech named a new residence hall Monteith Hall. Other places that bear his name include a road at Fort Moore (formerly Fort Benning) and an Army Reserve center in Richmond. As recently as 1999, a Kosovo Security Force base taken over by U.S. Marines was named Camp Monteith in his honor.

Monteith's Medal of Honor is on display at Virginia Tech's Corps of Cadets Museum.

#### REPRESENTATION

From page 1

anyone else, those people technically are still their representative, and if they call us to ask about their case, we don't have access to their information.

"They have to contact those persons."

The further problem, Hill and McElhaney said, is that they are contacting them, but that none of the aforementioned are responding. (Hence why they're

coming up to the Union Hall.) Could they change representatives?

"You can make a change," Hill said, "but you're not doing yourself a service if they've been handling the case all this time." (There's also the issue, they said, of contacting their representative to request a

pay their dues. I don't know

"Until afterward," McElhaney

said. "You don't know why ever,

but you don't know why they

dropped until afterward, and it's

**DUES** 

From page 1

change in representatives, when their current representative is not responding to any of their requests to start with.)

Added McElhaney: "You might have been on this case for a year. And now if you're changing in the middle of the stream it's like starting over."

She continued: "Say I had a grievance, and one of them was representing me. Now they're gone. They're not getting in touch with me. They're not responding to me and I come and ask Ron, (well) I'd have to put together all that has happened the year before. I should have that information but a lot of times it depends on their representative knowing what needs to be done."

Continued Hill: "So at this stage some people are coming here and asking and we don't have it. We reached out, they're

Right now, McElhaney said,

there are more than 2,000 mem-

bers who are using payroll

deduction. They would obvious-

ly like to change that. To that

end, they are offering an incen-

tive to current members – e-dues

is offering the same – of \$50

to convert. (\$200 to become a

the next pay period."

not responding. Judges and everything call. We're supposed to be on this call this morning. case this morning. Nothing.

have it. If I call EEO and ask about this case (their response will be) 'You're not their representative.' They won't give me that information.

Whatever they send in the mail their representative gets, too. The stuff they get at home. is getting, too. They just aren't responding.

That again is something McElhaney, he and the rest of the Local will change. That they will hold themselves accountable and again do what's right for the members they once said

We're supposed to have this "So then they come up here mad and we're like we don't

"It's really unfair to them. They know their representative

they faithfully served.

member, but some conditions are required; i.e. you can't just stop being a member one week

To sign up for direct dues, visit Union Hall at 1764 Watson Blvd. For any additional questions you might have, contact Baxter or McElhaney at 478-

and sign back up the next.)

## Kelley issues guidance on 'What did you do last week Part II?'

By EVERETT KELLEY **AFGE National President** 

Many of you have already received, or will soon receive, another email titled "What did you do last week Part II?" This email may come from a U.S. Office of Personnel Management ("OPM") email

your agency directly. The email requests federal employees to respond with approximately five bullet points detailing their work over the past week.

address, hr@opm.gov, or from

The email also may ask employees to report their weekly activities each Monday by 11:59 p.m. Eastern Time. No explanation has been provided regarding how this information will be used or why it is being requested.

AFGE strongly believes that OPM lacks the authority to direct the assignment of work to agency employees in this manner. In the meantime, AFGE continues to advise all federal employees to seek guidance from their supervisor on whether and how to respond, including the type of information that may be disseminated

If you received the email directly from your agency, you should comply consistent with the email, unless directed otherwise. If you received the email

from OPM, you should comply

if directed by your supervisor

or other agency management in your chain of command, consistent with any guidance provided by your agency. If your agency has informed

you that you should not respond, you should comply with that directive. Similarly, if you have not received any guidance from your agency, we reiterate our advice from last weekend that you should ask your supervisor whether you should respond and, if so, how. Until you receive a response or other agency directive to respond, we do not believe you have any obligation to respond

AFGE will continue to monitor the situation and provide further updates as necessary.

to an email from OPM.



## vernal equinox

• The **first day of spring** arrives Thursday, March 20, 2025.



ARTIST'S DEPICTION - NOT TO SCALE

• This day is known as the "vernal equinox." In Latin, ver means "spring," aequus means "equal" and nox means "night."

• On this day, Earth's position allows the northern and southern hemispheres to receive the sun's rays equally; night and day are nearly equal in length. Spring comes to the northern hemisphere and autumn to the southern hemisphere. - Brenda Weaver

Sources: earthsky.org, almanac.com, vocabulary.com, @NWSNorman



On March 17, 1905, future president Franklin Delano Roosevelt married Eleanor Roosevelt, his fifth cousin once removed, in New York. Former President Theodore Roosevelt gave away the bride.

On March 18, 1911, composer Irving Berlin obtained the copyright for "Alexander's Ragtime Band," a multimillion-selling hit that helped turn American popular music into a major international phenomenon. On March 19, 1957,

Elvis Presley arranged to purchase the Colonial mansion on the outskirts of Memphis called Graceland for \$102,500, with a cash deposit of \$1,000. It is still preserved exactly as Elvis left it when he died in 1977 and is one of America's most popular tourist attractions second only to the White House.

On March 21, 1980, President Jimmy Carter announced that the U.S. would boycott the Olympic Games scheduled to take place in Moscow that summer, after the Soviet Union failed to comply with his Feb. 20, 1980, deadline to

withdraw its troops from

Afghanistan.



went unnoticed for six years after he stopped showing up for work until someone tried to give him an award for his long service.

A Spanish civil servant

The Spangler Candy Company named their famous lollipops "Dum Dums" because it was a word that was easy for any kid to say. In the 1960s, the

Goodyear tire company tested the bright idea of lighted tires, to be available in a range of colors. They looked pretty cool in the dark, but their unfortunate tendency to melt under heavy braking and poor performance in wet conditions doomed the concept to the dustbin. A 2016 study revealed

that only 27% of the words spoken in the biggest movies were uttered by women. National Donut Day

originally started as a way to honor Salvation Army volunteers who served donuts to soldiers in World War I.

When a man allegedly found a dead mouse in his can of Mountain Dew, Pepsi had an expert claim in an affidavit that the drink was so acidic it would have dissolved the mouse after 30 days



The Koenigsegg Jesko Absolut is the fastest car in the world. Its top reported speed is 256 miles per hour. The company's founder, Christian von Koenigsegg, claims the Jesko Absolut is capable of reaching 330 miles per hour. He named the car after his father Jesko as a tribute to his life and legacy.

Sources: www.carwow.co.uk, caranddriver.com, koenigsegg.com



(PG-13) Anthony Mackie, Harrison 2. The Monkey

(R) Theo James, Tatiana Maslany 3. **Paddington in Peru** (PG) Hugh Bonneville, Emily Mortimer 4. **Dog Man** 

(PG) Pete Davidson, Poppy Liu 5. Heart Eyes
(R) Alex Walker, Lauren O'Hara
6. Chhaava

(NR) Vicky Kaushal, Akshaye

7. **Mufasa: The Lion King** (PG) Aaron Pierre, Kelvin Harrison 8. The Unbreakable Boy (PG) Zachary Levi, Meghann Fahy 9. **Ne Zha 2** 

(NR) Joseph, Mo Han 10. **One of Them Days** (R) Keke Palmer, SZA

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26 Actress Cattrall 28 Rural build-

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36 Cranny

author



# Just for





- 56 Composer Stravinsky 32 Pharmaceut-57 Baltic feeder
- 58 Big bird 34 Crosses (out) 59 Brady and Hanks
- 39 Drone 41 Roman 1006 **DOWN**
- 42 Judge in 1995 news
- 44 Polite denial 46 Height
- 50 Sunbather's goal
- 51 Part of N.B.
- 52 Mob bully

61 Filch

- 2 Pub serving 3 Part of the
- brain Comment
- 5 Inventor
- Whitney

- 8 SUV's kin
- 10 Crumbly earth 43 Two-tone 37 "The Stranger" 60 Scatters seeds 11 Common conjunctions 16 Mimic

9 Location

- 20 Male swan 1 London's Old 21 Outlet letters
  - 22 Actress Kate 23 Half dozen 27 "Whatever" 29 Lothario

30 PBS science

show 31 Nonfat

- 6 Grade-school 33 Fender instrubasics ments 7 Brick worker
  - 38 "Rugrats" dad
  - 40 Engines

  - subgenre 55 Massage
  - cookies
  - 46 Tizzy 47 Takeout

  - 35 Heat source

  - 45 Scratch
  - request 48 Physics bit
  - 53 Hardly any
  - 54 Punk-rock



- 49 Within (Pref.)

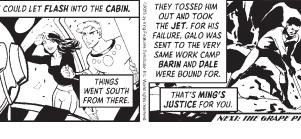






...EVER SINCE MING TASKED HIM

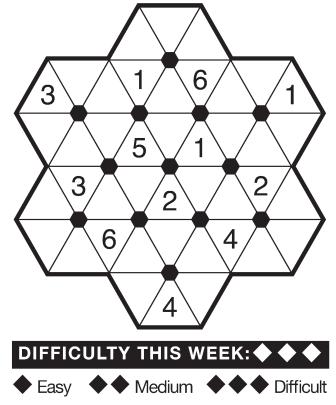


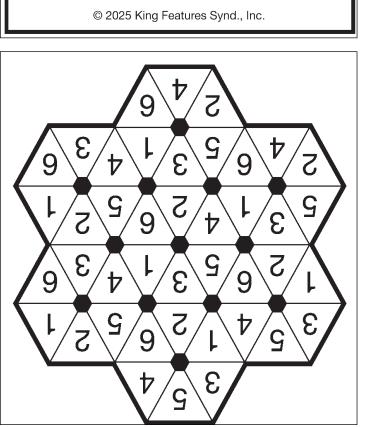


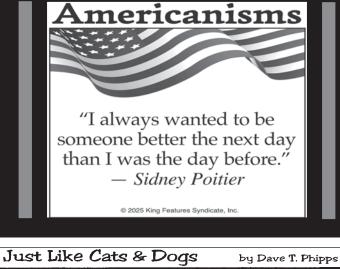
## **NOMELTARES** by Japheth Light

There are 13 black hexagons in the

puzzle. Place the numbers 1 - 6 around each of them. No number can be repeated in any partial hexagon shape along the border of the puzzle.









В	0	Я		S	W	0	S		S	M	0	$ \perp $
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		N	A	I		3	Я	$\cap$	Ι	A	T	S
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К	0	0	Ν		S	$\exists$	Χ		9	$\cap$	Я	
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Solution time: 25 mins.

Answers King Crossword

# Weekly **SUDOKU**

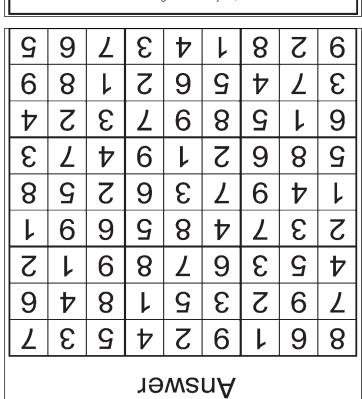
								7
			3	5		8	4	
4	5	3		7	8	9		
2	3	7		8		6		1
1			7		6			
	8		2	1				3
	1	5				3	2	
3	7				2	1		9
3		8			3	7		

Place a number in the empty boxes in such a way that each row across, each column down and each small 9-box square contains all of the numbers from one to nine.

## DIFFICULTY THIS WEEK: ◆◆

♦♦ HOO BOY! © 2025 King Features Synd., Inc.

◆ Moderate ◆◆ Challenging



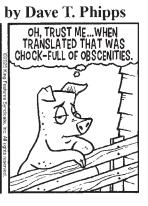
**Meekly SUDOKU** 











Out on a Limb by Gary Kopervas LOOK, OUR BOOKINGS ARE WAY DOWN. THE CROWDS AREN'T WHAT THEY USED TO BE. I'M SICK OF THE ROAD AND HOTELS. I WANT TO MEET A GIRL, SETTLE DOWN, MAYBE STARTA FAMILY OF MY OWN ... CIMON, DANNY, YOU'RE NOT GOING TO MAKE ME SAY IT, ARE YOU?!!!





DIRECTION, NOW IS IT?



AIN'T A JOB !! AN'

WHAT I'M TALKIN'
BOUT ON THAT
SUBJECT !!



COULD YOU FREE

ME BEFORE THE SPIDER RETURNS'







F THE JOB





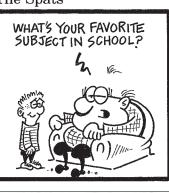


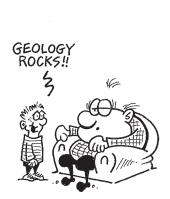
TO THANK YOU FOR FREEING ME, I WILL GRANT YOU ONE WISH.

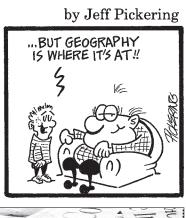


I WISH YA'D TAKE BETTER CARE O' YERSELF.

The Spats











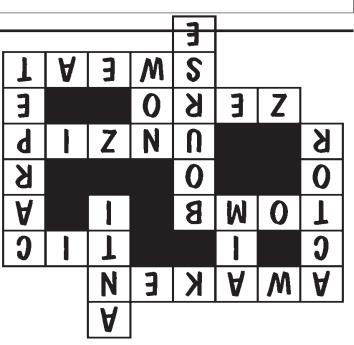








# "This is in case you take his side!"



#### **SUSWEL**



folks may encounter tumbling blocks. Ιξ α νery tall Lego structure is toppling over, I suppose

CryptoQuip

#### **GO FIGURE!**

The idea of Go Figure is to arrive at the figures given at the bottom and right-hand columns of the diagram by following the arithmetic signs in the order they are given (that is, from left to right and top to bottom). Use only the numbers below the diagram to complete its blank squares and use each of the nine numbers only once.

**DIFFICULTY:** ★★ ★ Moderate ★★ Difficult \*\*\* GO FIGURE!

		20		07		01			
		=		=		=			
L	=	6	÷	9	+	7			
		+		×		+			
ll	=	8	+	2	+	L			
		+		+		-			
†	=	3	+	9	-	L			
answers									

Go Figure!

## **CryptoQuip**

for another. If you think that X equals O, it will equal O throughout the puzzle. Solution is accomplished by trial and error. Clue: A equals G

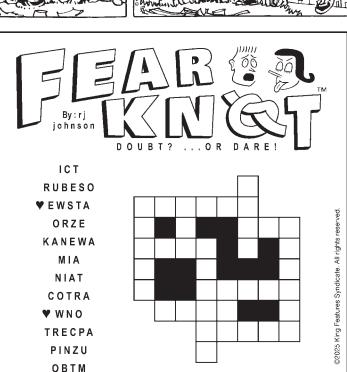
This is a simple substitution cipher in which each letter used stands

Q BGSL YQEE EGAH

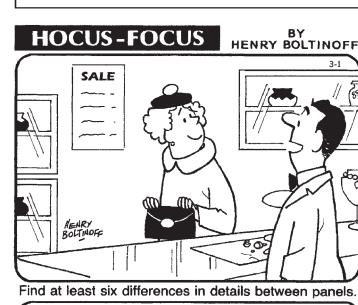
DYSVRYVSG MD YHCCEMTA HBGS, M DVCCHDG WHEXD UQL

GTRHVTYGS YVUNEMTA NEHRXD.

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Unscramble these twelve letter strings to form each into an ordinary word (ex. HAGNEC becomes CHANGE). Prepare to use only ONE word from any marked (♥) letter string as each unscrambles into more than one word (ex. ♥ RATHE becomes HATER or EARTH or HEART ). Fit each string's word either across or down to knot all twelve strings together.





6. Necklace is missing from display stand. longer. 4. Item in display case is different. 5. Lapel is missing. Differences: 1. Purse is smaller. 2. Tie is missing. 3. Hair is

# The Muffuletta

# A New Orleans classic you can make at home

By PATTI DIAMOND

aissez les bon temps rouler! Mardi Gras is here, and what better way to celebrate than with a taste of New Orleans? Enter the Muffuletta -- a Big Easy classic that's as indulgent as its birthplace.

A true Muffuletta (or Muffaletta, depending on who you ask) starts with a wide, round Sicilian loaf, topped with sesame seeds and a soft texture like focaccia or ciabatta. But the real magic happens inside. This sandwich is a symphony of Italian cold cuts, provolone cheese, and the pià ce de résistance: a briny, garlicky olive salad that soaks into the bread, making every bite unforgettable.

If you can eat a Muffuletta without a little oil running down your arm, I hate to say it, but it wasn't made right!

The Muffuletta was created in 1906 at Central Grocery on Decatur Street in New Orleans when a Sicilian deli owner suggested combining cured meats, cheeses and preserved vegetables inside bread instead of serving them separately. Today, it's a beloved New Orleans staple.

One of the best things about a Muffuletta? It gets better with time. As it rests, the olive salad seeps into the bread, enhancing every layer. That's why it's ideal for parties -- make a few, wrap them up and slice them open as needed. Late-arriving guests? No problem! They might just get the best slice.

A Sandwich with Personality

What makes a Muffuletta truly shine is the olive salad -- it's the heart and soul of

this sandwich. If you plan

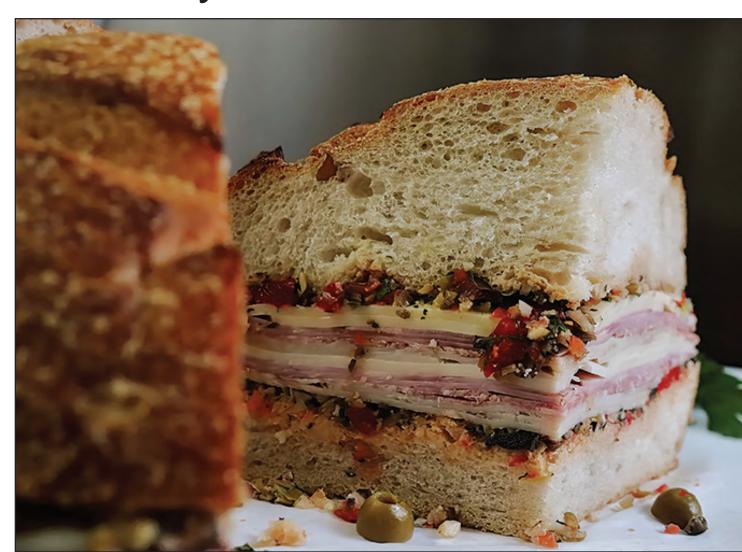
ahead, let the salad sit overnight in the fridge. This extra step allows the flavors to meld, giving you an even more robust bite. And if you fall in love with it (which you will), make a big batch! Stored under a thin layer of olive oil in a sealed container, it'll keep in the fridge for months, ready to transform your next sandwich, salad or even pasta dish.

While an authentic Muffuletta can be pricey at a deli, making one at home is easy and economical. Here's how to get that signature flavor without breaking the bank:

\*\*\*

Lifestyle expert Patti
Diamond is the penny-pinching, party-planning, recipe
developer and content creator of the website Divas
On A Dime -- Where Frugal,
Meets Fabulous! Visit Patti
at www.divasonadime.
com and join the conversation on Facebook at
DivasOnADimeDotCom.
Email Patti at divapatti@
divasonadime.com

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A Mardi Gras classic with Italian cold cuts and briny olive salad (photo courtesy: www.JasonCoblentz.com.)

#### **MUFFULETTA SANDWICH**

Yield: 4-6 servings

Total Time: 1 hour 15 mins. to overnight

1/2 cup marinated mixed olives 1/4 cup roasted red peppers

1/2 cup Italian giardiniera mix (pickled vegetables)

1/2 teaspoon dried Italian herbs

1 clove garlic, minced

1/2 cup Italian dressing, or oil and vinegar 1 (9 inch-10 inch) round loaf of Italian or French bread

1 1/2 pounds mixed Italian deli cold cuts, like salami, bologna, soppressata, ham

1/2 pound sliced provolone cheese

In a small food processor, mince the olives, peppers, giardiniera, Italian herbs, garlic and Italian dressing.

Slice the bread in half horizontally and gently press inside to make

room for the filling.

Generously spread the olive mixture on both sides of the bread. Artistically layer the cold cuts and provolone inside the bread. Place the top back on the sandwich and press down.

Wrap the sandwich tightly in plastic wrap and refrigerate for at least one hour, or preferably overnight for maximum flavor. Slice it into wedges and serve while playing Dixieland jazz (optional but highly recommended).

Variations to Suit Your Style
 -- Heat Lovers: Use jalapeno-stuffed olives or add a dash of red pepper flakes.

-- Vegetarian Option: Swap out the meats for grilled eggplant, zucchini and roasted red peppers.

The Muffuletta isn't just a sandwich, it's a celebration of bold flavors and rich history. Whether you're celebrating Mardi Gras or just craving something amazingly delicious, this New Orleans classic brings festivity to your table year-round. Don't forget the napkins!

# For St. Patrick's, every day - take time for tea

By DONNA ERICKSON

hen you think of "tea time," the image of sipping a relaxing cup of tea with friends may come to mind, but when these words bounce off the walls in my house, the teapot isn't whistling. Instead, my husband and sons are racing out the door to make their "tee time" at the

golf course.

When my Irish-born friend
Margaret moved to the United
States more than 10 years ago,
she couldn't help but notice our
always-on-the-go, hectic, and harried lifestyle. She was determined
to show Americans that it is possible to pause and enjoy friendship
like the Irish tend to do. So, she
not only makes a daily event of
tea time for herself, but she also
shares the tradition with her chil-

dren and friends.

With St. Patrick's Day coming up on March 17, make a family resolution to slow down and enjoy simple moments together like tea time. As Margaret observes, "By the time everyone sips some tea, slathers scones with jam and butter, and pours more tea, can you imagine the wonderful one-on-one discussions a person can have with their children, family and friends?"

Here are some ideas to get started: Kids can help by setting up the "tea tray," a necessary component for tea time. You'll need a sugar bowl, a pitcher for milk, and a small plate with sliced lemons. Cover the coffee table or dining room table with a white lace cloth. (She collects hers at tag sales.) Then place cups, saucers, spoons and napkins around the table. Each person can be given a dessert plate and a butter knife to cut scones or cake into pieces, or for spreading butter and cream.

When it's time to sit down, let the children be responsible for passing the milk, sugar, cake or scones.

How to brew a proper pot of tea: Boil a kettle of water. Pour 1 inch of hot water into a china or silver teapot. Swirl to warm, then pour it

Into the pot, measure 1 teaspoon of tea per person and 1 extra teaspoon for the pot. Add rapidly boiling water to the pot and steep for 5 minutes. Strain tea into teacups.

Dispose of used tea leaves in a compost pile or scatter them around your growing roses.

Serve with whole milk if you wish. It gives the tea a nice color and rounds out the flavor. Children tend to prefer it this way.

Donna Erickson creates relationships and community through food and fun. Find more to nourish and delight you at www.donnaerickson.

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(Photo courtesy Donna Erickson)

# YOUNG

### Young Organizing Unionists for the Next Generation

The AFGE Young Organizing Unionists for the Next Generation program seeks to mobilize young union members to become leaders and activists for social change within AFGE and the Labor Movement.

AFGE members who are under the age of 40 and those mentors that are over 40 will work together to include younger workers into the union structure and keep them engaged in what's at stake for working class Americans.

AFGEYOUNG intends to provide young members with networking opportunities and resources to engage in mobilizing other young workers into AFGE, union training to promote leadership skills, innovative social gather-

ings, AFGE conference meetings, and other engaging events.

In doing so, AFGE YOUNG participants work to build lasting labor solidarity, advance issues of social and economic justice, and find more inclusive

ways to engage the current and future generations in the Labor Movement.

For more information, or to get involved at the AFGE Local 987 level, call 478-922-5758.