



YOUR DEDICATED SEARCH TEAM

# Company Profile

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[www.rmvsolutions.co.za](http://www.rmvsolutions.co.za)

# About RMV Solutions

## RMV Solutions: Your Partner in Successful Recruitment

For more than 7 years, RMV Solutions has been connecting businesses with top-tier talent. Our team of professional consultants boasts extensive networks throughout the sales, administration, IT, banking, financial services, management, travel, call center, and telecommunication sectors. We work alongside your management team, hiring manager, or HR department to identify your recruitment needs and maximize your hiring budget.

We take pride in our exceptional track record of finding the best candidates across all disciplines for our clients. In fact, we're so confident that we can match you with the perfect fit that we offer a no placement, no fee service, along with a very reasonable replacement policy in the rare event that a successful candidate leaves within the first 3 months.



# Welcome Message

## **Vanessa Mouton**

*Director*

Meet Vanessa, our recruitment guru, with over 15 years of industry mastery under her belt. Her gut feeling about the ideal job-seeker is almost always spot-on!

Seven years ago, fueled by determination and a smidge of fear, she bravely launched RMV Solutions, making a name for herself as a one-woman powerhouse. Now, with three more consultants on board, we're an unstoppable team, ready to fill vacancies all across South Africa and beyond.

So, don't hesitate! Give us a shout, and watch us work wonders!



# Vision & Mission

## **Vision**

In today's competitive job market, it's important for both clients and candidates to have a reliable partner they can trust. That's where we come in. Our mission is to be the go-to choice for anyone seeking employment or looking to hire top talent. We strive to provide exceptional service and build long-lasting relationships with our clients and candidates. With a commitment to excellence and a passion for connecting people with their dream jobs, we are dedicated to achieving our goal of becoming the leading partner in the industry.

## **Mission**

Our mission is to create a seamless and efficient recruitment process that benefits both our clients and candidates. We understand the importance of finding the right fit for each party involved, and we work tirelessly to ensure that we deliver on that promise. Our team is dedicated to providing exceptional service and support throughout the recruitment journey. At our core, we value integrity, transparency, and open communication. We believe that by embodying these values, we can build lasting relationships with our clients and candidates. When you work with us, you can trust that we will strive to deliver what we promise, first time every time.

# Our Service

## Permanent Recruitment

At our staffing agency, we believe that finding the right candidate for your business should not break the bank. That's why we offer a low 9% hiring fee, which is significantly lower than the industry standard. We understand that every business has unique staffing needs, and our team of experienced recruiters will work closely with you to find the perfect fit for your company.

Furthermore, we are committed to providing exceptional service to our clients. We operate on a no-placement, no-fee basis, meaning that if we are unable to find the right candidate for your company, you will not be charged. This ensures that you receive the best possible service and that we work tirelessly to find the ideal candidate for your business.

Contact us today to learn more about how we can help your business grow.

# Meet Our Team

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## Vanessa Moufon

Vanessa is an experienced recruitment professional with expertise in Travel and tourism, BPO & Call Centre Operations, Debt Management, and Foreign Linguistics. She has 15 years of experience in the industry.



## Debbie Branî

Debbie, a financial expert turned recruiter with two years of experience under her belt. She brings her financial acumen to the table and is a pro at matching top talent with top opportunities in Finance, Human Resources, Administration, and Sales.



## Marike Theron

Meet Marike, a valued member of our team who specializes in identifying high-caliber candidates. With a proven track record in bulk recruitment and training, Marike is an excellent addition to our candidate-sourcing efforts.

RMV RECRUITMENT SOLUTIONS

# Meet Our Team

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## Shana Harris

Shana is a multi-talented pro, with a bunch of impressive skills in medicine, IT, engineering, and legal services. With her wealth of experience in hiring for these areas, she's the perfect fit for all your needs.

# Thank You

Please connect with us!

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