## CA Protections for LGBTQIA+ Communities: A Look at History Through the Laws



1976	SAME-SEX ACTIVITY	Same-sex activity is legalized
1979	PUBLIC INSTITUTIONS	CA Supreme Court rules public institutions cannot discriminate against homosexuals under <i>Article I</i> , <i>sect. 7 Subdivision (a)</i> of the CA Constitution, which bars public utilities from arbitrary employment discrimination.
1984	THE UNRUH CIVIL RIGHTS ACT	CA courts interpret the law to prohibit discrimination based on sexual orientation.
1999	DOMESTIC PARTNERSHIPS	CA becomes the first state in US to legalize domestic partnerships of same-sex couples.
2003	DISCRIMINATION PROTECTION & SAME-SEX ADOPTION	Discrimination protections extend to include sexual orientation & gender identity or expression. Same-sex adoption legalized statewide, permitting stepchild adoption & joint adoption for same-sex couples.
2005	THE UNRUH CIVIL RIGHTS ACT	US includes discrimination based on sexual orientation into the law.
2009	THE MARRIAGE RECOGNITION & FAMILY PROTECTION ACT	Governor Schwarzenegger signs bill into law establishing same-sex marriages performed outside the state are recognized by CA as marriage.
2010	FEDERAL RECOGNITION	IRS rules governing communal property income taxes for married couples extends to couples filing taxes in community property states that recognize domestic partnerships or same-sex marriages.
2011	FAIR EDUCATION ACT	Schools prohibited from sponsoring harmful activities or adversely teaching students about LGBTQ+ history. Required to teach the history of LGBTQIA+ communities
2018	PUBLIC SCHOOLS	Transgender students have self-choice in restroom usage and sports team participation that matches their gender identity.
2014	JURIES & COURTS	9th Circuit Court of Appeals rules gay men can't be legally excluded from juries.
2020	OFFICIAL DOCUMENTATION & CONVERSION THERAPY	Transgender Individuals permitted to change their legal gender on official documents without medical interventions Mental health providers are prohibited from engaging in conversion therapy on minors.
2024	PUBLIC SCHOOLS	US explicitly bans outings of LGBTQ+ individuals within public schools.

## **Wilson Trial Group**

Small Business # Veteran-Run # Family-Operated # LGBTQIA+ Safe Space

Wilson Trial Group was founded in <u>1988</u> by **Dennis P. Wilson**. It is a Multilaw firm based in Burbank, California, proudly representing individuals in **all legal matters** & advocating against discrimination & harassment.

## **Our Core Beliefs**

Empowerment	Providing clients with clear & concise knowledge of their legal matters fosters empowerment, equipping clients with the necessary tools & resources for the best outcomes.
Transparency	Offering ongoing & clear communication on case analysis, details, progress, fees, & associated information.
Inclusivity	We strive to fight & advocate for our clients, especially marginalized communities. We aim to fight against discrimination & oppression to build more inclusive spaces for all.
Innovation	As laws and technology evolve, so do we. Implementing new techniques and methods to provide the best services & improve our efficiency.
Expertise	With over 36 years of experience in all legal areas, we offer highly crafted & highly personalized legal services to serve you better. Dennis has tried over 85 jury trials, hundreds of bench trials, & various binding arbitrations.
Collaboration	With our understanding of the law & your understanding of the circumstances, we can craft a path to success that facilitates the desired results.

We proudly support & serve the LGBTQIA+ community. We will continue providing resources, aid, & representation.

Your rights are our mission.



