

Joyful Journeys, LLC

Staff Training and Certification Policy

Purpose

Joyful Journeys, LLC is committed to providing safe, respectful, and enriching experiences for individuals with special needs. To ensure the safety and well-being of all participants, all staff members and volunteers must complete required training before providing services.

Required Training

- Adult & Pediatric First Aid / CPR / AED Certification (American Red Cross or American Heart Association)
- Positive Behavior Support / Behavioral Awareness Training
- Community Safety Training
- Trauma-Informed Care Training
- Abuse, Neglect & Exploitation (ANE) Awareness Training

Documentation of Training

Copies of all training certificates will be maintained in the Joyful Journeys Staff Training Binder. Documentation will include the name of the training, date completed, expiration date (if applicable), and a copy of the certificate.

Training Renewal

Staff are responsible for maintaining current certifications. CPR/First Aid/AED certification must be renewed prior to expiration. Other trainings may be refreshed periodically to ensure continued competency.

Commitment to Safety

Joyful Journeys prioritizes the safety, dignity, and well-being of all individuals served. Ongoing education and training are essential to maintaining a safe and supportive environment during all outings and activities.