



Behavior Management Policy

Rationale:

Positive student behavior is essential to the achievement of optimal learning opportunities, and to the development of a supportive and cooperative environment.

CHILD SAFETY STANDARDS

At Wonder Kidz, we consider the health, safety and wellbeing of all children and young people to be our highest priority. We strive to always ensure the safety and wellbeing of our children. We have zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously and consistently. We are committed to creating a safe, respectful, and inclusive environment where all children can be happy, confident, and resilient, regardless of their sexual or gender identity, cultural background disability or other circumstances. We take account of the diversity of all children, including the needs of Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, children with disabilities and vulnerable children.

Aims:

- To build a safe environment based on positive behavior, mutual respect, and cooperation.
- To manage challenging behavior in a positive and professional manner.
- To communicate that 'Corporal Punishment' of any kind is not part of Wonder Kidz approach or management plan.
- To establish well understood and logical procedures for challenging student behavior.

Procedures:

- we will develop a simple common agreed behavioral expectation, responsibilities of all parties (Kids, parent, staff) and management strategies for each program frequently.
- Positive student behavioral achievement will be appropriately recognized.
- Most of the staff has undertaken professional development on student engagement, behavior, and discipline management.
- When kids having trouble achieving positive outcomes the team leader will communicate individually with the parents and seek strategies or any therapists` recommendations using as much as possible a collaborative approach.
- Parents will be kept informed, and actively encouraged to share their feedback with the team and inform the team leader of any new behaviors.
- Communication emphasizing positive behaviors will be communicated via all appropriate forums.
- No form of Corporal Punishment will be used as a strategy to manage challenging behavior.

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