

## WK - BEHAVIOR MANAGEMENT POLICY

### Rationale:

Positive child behaviour is essential to achieving optimal learning opportunities and developing a supportive and cooperative environment.

### CHILD SAFETY STANDARDS

At Wonder Kidz, we prioritise the health, safety and well-being of all children and young people. We always strive to ensure the safety and well-being of our children. We have zero tolerance for child abuse, and all allegations and safety concerns will be treated seriously and consistently. We are committed to creating a safe, respectful, and inclusive environment where all children can be happy, confident, and resilient, regardless of their sexual or gender identity, cultural background, disability, or other circumstances. We take account of the diversity of all children, including the needs of Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, children with disabilities and vulnerable children.

### Aims:

- To build a safe environment based on positive behaviour, mutual respect, and cooperation.
- To manage challenging behaviour positively and professionally.
- To communicate that 'Corporal Punishment' is not part of Wonder Kidz's approach or management plan.
- To establish well-understood and logical procedures for challenging Child behaviour.

### Procedures:

- we will develop a simple common agreed behavioural expectation, responsibilities of all parties (Child, parent, staff) and management strategies for each program frequently.
- All Children will develop Individual behavioural goals planned with the parents upon registration.
- Positive Child behavioural achievement will be appropriately recognised.
- Most staff has undertaken professional development on Child engagement, behaviour, and discipline management.
- Children having trouble achieving positive behavioural outcomes will undertake individualised behaviour management programs focusing upon agreed goals by the parents and his therapists' recommendations.
- Parents will be kept informed and actively encouraged to assist in developing their children's behavioural performance.

- Communication emphasising positive behaviours will be communicated via letters home, newsletters, and other appropriate forums.
- No form of Corporal Punishment will be used to manage challenging behaviour.

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