

# PRE-INCIDENT INDICATORS

## Recognizing and Reporting Concerning Behavior



### NOTICE IN CONTEXT

Examples are prompts for attention—not a checklist, score, or prediction of violence. A behavior or statement does not establish intent to harm. Context, meaningful changes, and sequence matter.



### RECOGNIZE CONCERNS WORTH REPORTING

#### **Communications about harm**

Report words or content referring to harm, along with the circumstances. If meaning is unclear, report the context; leave credibility and seriousness to the designated people.

#### **Repeated unwanted contact or pursuit**

Report repeated contact after a clear request to stop, following someone, or repeated efforts to reach a named person. Describe actions and timing without assuming connections.

#### **Actions following a communication about harm**

Report the communication and subsequent actions separately, in order. Do not conclude that one caused or explains the other.

#### **Access and procedure concerns**

Follow established access procedures. An access violation alone does not establish intent to harm. Report a threat and a subsequent attempt to reach the named person or area.



### REPORT WHAT YOU OBSERVED

Include specific words and actions, when and where they occurred, what happened before and after, and how you know. Distinguish firsthand observations from information others reported.



### KNOW YOUR ROLE

Notice, document, and report. Leave assessment to the designated people. Do not investigate someone or confront a person to test a concern. You do not have to decide someone is dangerous before reporting.



### GET HELP PROMPTLY

Use approved reporting channels. If the concern involves your usual contact, use another approved channel.

**Immediate threat:** Follow emergency procedures and contact emergency services as appropriate. Do not delay urgent action to complete a written report.

Use with the full Quick Reference Guide and your organization's reporting procedures.



**GIBBORIM SECURITY**

**Empowering Safety; Anchored in Faith.**

Companion to GS-QR-005 — Pre-Incident Indicators

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