



DISTINCTION

The Digest

Friday, November 19, 2021 - www.distinctionllc.com

DISTINCTION Conducts APEX Leadership and Development Training

There was no singing the “Blues”, as Distinction’s corporate and Job Corps leaders convened for the company’s first **APEX Leadership Training and Development Conference**, in Southaven, Mississippi, near Memphis, Tennessee. The group consisting of Distinction’s President & CEO Korey Adams, VP of Operations Redford Salmon, VP of Finance & Administration Todd Weeks, VP of Human Resources Tiffany Campbell, Executive Director of Programs Florence James, **Roswell Job Corps Center and Deputy Directors Kathryn “Che” Collins and Candace Calhoun**, respectively, came together to mark a significant milestone for the company and to equip the Roswell Center’s leaders with **“Tools for Leadership Success”**, the theme for the conference.

November 2021 marks one year for Distinction’s official notification of the first federal contract award for the operation of the Roswell Job Corps Center. As a residential training program, the last two years of Job Corps program management has presented unprecedented challenges that range from COVID-19 safety protocols to virtual instruction and accountability. **Distinction’s APEX training conferences are designed to focus on position-specific knowledge, professional development, skill enhancements, and an introduction of professional tools to increase leadership and management proficiencies at the local project level.** Each Roswell Director was provided leadership survival strategies aimed to help students and staff thrive in meeting the Job Corps mission. The Roswell JCC Directors, who were not in attendance, were able to hear the company’s plans for the upcoming year and various segments of the conference virtually.

Who comes to the Mid-South and not take advantage of the *rich cultural history* and activities? There were many portions the team wanted to experience, but first the Roswell Center and Deputy Center Directors had to be released from the **Memphis Escape Room**. The team participated in an inspirational and educational tour of the **National Civils Rights Museum at the Lorraine Motel**, which honors the legacy of **Rev. Dr. Martin Luther King, Jr.**, and other civil rights leaders. And to get on the “good side” of the company President & CEO, Team Distinction was *required* to cheer for the **NBA’s Memphis Grizzlies** with full passion over the jeers of Phoenix Suns fans (particularly Ms. James, who is a Chris Paul and Devin Booker fan). Following all the hard work throughout the week, food and live Blues performances at the **B.B. King Blues Café on Beale Street** were an absolute must!!! (And for that experience, no videos or photos are available or allowed- per company policy.)



In the picture: Distinction leaders pause for a photo during the APEX Leadership Conference to sport new apparel brandishing the company logo. (L-R) Korey Adams, Florence James, Redford Salmon, Candace Calhoun, Todd Weeks, Che Collins, and Tiffany Campbell.



KOREY SMILES AND APPRECIATES THE TEAM.



CHE AND CANDACE ESCAPE.



REDFORD ON THE APEX.



CIVIL RIGHTS MUSEUM - LORRAINE MOTEL



TIFFANY TAKES A BREATH AFTER MUCH OF THE ORGANIZING AND PLANNING.



REDFORD TAKES IN EXHIBIT AT CIVIL RIGHTS MUSEUM



CHEER FOR THE MEMPHIS GRIZZLIES!



FLO EXPOUNDS ON COMMUNICATION.



TODD PLANNING THE RESOURCE MANAGEMENT POCKETS.