



NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT restrain or coerce you in the exercise of the above rights.

WE WILL NOT publicly humiliate or otherwise punish members because they file charges with the Board against the Union.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

**Wilmington, Delaware/Malcolm T. Smith Area Local of the American
Postal Workers Union, AFL-CIO (APWU)**
(Labor Organization)

Dated: 10/30/2026 By: Trina Wynn President
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-844-762-NLRB (1-844-762-6572). Callers who are deaf or hard of hearing who wish to speak to an NLRB representative should send an email to relay.service@nlrb.gov. An NLRB representative will email the requestor with instructions on how to schedule a relay service call.

100 E Penn Square, Suite 403
Philadelphia, PA 19107

Telephone: (215) 597-7601
Hours of Operation: 8:30 a.m. to 5:00 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to Compliance Officer, Shane Thurman at (215) 597-5354 or Compliance Assistant, Ladean Williams at (215) 597-0673.

Case name Wilmington, Delaware/Malcolm T. Smith Area Local of the American Postal
Workers Union, AFL-CIO (APWU)
Case number 04-CA-372879