

Brandon del Pozo

February 2023

Curriculum vitae

Rhode Island Hospital
Division of General Internal Medicine
593 Eddy Street, Plain Street Building
Providence, RI 02903

Education

2020–2022	Postdoctoral	NIH/NIDA postdoctoral fellow, HIV and Other Infectious Consequences of Substance Abuse (T32DA013911), The Miriam Hospital/Warren Alpert Medical School of Brown University.
2020	Ph.D.	Philosophy, The Graduate Center, City University of New York. AOS: political philosophy, ethics. Dissertation: “The Police and the State.” John Kleinig (advisor), Charles Mills, Omar Dahbour
2012	M.Phil.	En route to the doctorate, The Graduate Center, CUNY
2006	M.A.	Criminal Justice, John Jay College, CUNY
2004	M.P.A.	Harvard University, Kennedy School of Government
1996	A.B.	Dartmouth College, Philosophy

Appointments

2022–present	Assistant Professor of Health Services, Policy, and Practice (research), Brown University School of Public Health (secondary appointment)
2022–present	Assistant Professor of Medicine (research), Division of General Internal Medicine, The Warren Alpert Medical School of Brown University (primary appointment)
2022–present	Research Scientist, Rhode Island Hospital
2022–present	Adjunct professor, Master of Science in Addiction Policy and Practice, Georgetown University Graduate School of Arts and Sciences

Fellowships and additional appointments

2022–present	NIH/NIDA Justice Community Opioid Innovation Network LEAP Investigator
2020–present	Associate Faculty, Department of Health Policy and Management, Johns Hopkins Bloomberg School of Public Health
2020–present	Research Fellow, Global Law Enforcement and Public Health Association
2016–present	Executive Fellow, National Policing Institute, Washington D.C.
2020	Senior Fellow, Georgetown University Law Center Innovative Policing Program
2003–2004	Public Service Fellow, Harvard University, Kennedy School of Government

Awards, honors and scholarships

- 2020 Dissertation one of six selected for an annual showcase of the impact and importance of doctoral research, The Graduate Center, CUNY
- 2020 Finalist, Emerging Voices Fellowship of the American Council of Learned Societies; awarded \$500 research stipend
- 2016 Gary Hayes Award, Police Executive Research Forum. Given annually to one “up-and-coming police official who has demonstrated leadership and a talent for developing new ideas and testing new concepts or programs in policing.”
- 2012–2013 James J. Fyfe Memorial Scholarship, The Graduate Center, CUNY
- 2011 Honors, second comprehensive examination, The Graduate Center, CUNY
- 2006 Claude Hawley Medal, “awarded to the student with the best master’s thesis in the graduate program,” John Jay College, CUNY
- 2001–2003 John Reisenbach Scholar, John Jay College, CUNY

Books

- del Pozo, B.** (2022) *The Police and the State: Security, Social Cooperation, and the Public Good*. Cambridge University Press. <https://doi.org/10.1017/9781009215435>
- del Pozo, B.** *No One Else is Coming*. Revising full-length manuscript on policing New York City and Burlington, Vermont for Farrar, Straus & Giroux. Editor: Alex Star. Represented by the Denise Shannon Literary Agency.

Publications in peer-reviewed journals

35. Ray, B., Mohler, G., Korzeniewski, S., Carroll, J., **del Pozo, B.**, Victor, G., Hedden, B., & Hyun, P. Spatiotemporal analysis exploring the effect of law enforcement drug market disruptions on overdose *American Journal of Public Health* (forthcoming, 2023)
34. **del Pozo, B.**, & Freidman, B. Policing in the age of the gun. *98 N.Y.U. Law Review* (forthcoming, 2023).
33. Reichert, J., Adams, S., Taylor, J., & **del Pozo, B.** (2023). Guiding officers to deflect citizens to treatment: an examination of police department policies in Illinois. *Health & justice*, 11(1), 7. <https://doi.org/10.1186/s40352-023-00207-y>
32. **del Pozo, B.**, Atkins, D., Andraka-Christou, B., Wightman, R., Clark, M H, Huynh, P., & Ray, B. (2023). Buprenorphine involvement in opioid overdose deaths: A retrospective analysis of postmortem toxicology in Marion County, Indiana, 2015-2021. *Drug and Alcohol Dependence Reports*, 100131. <https://doi.org/10.1016/j.dadr.2023.100131>
31. Wurcel, A. G., Kraus, C, Johnson, O., Zaller, N. D., Ray, B., Spaulding, A. C., Flynn, T., Quinn, C., Day, R., Akiyama, M., **del Pozo, B.**, Meyer, F., & Glenn, J. (2023) Stakeholder-engaged research is necessary across the criminal-legal spectrum. *Journal of Clinical and Translational Science*, 1-31 doi:10.1017/cts.2022.501
30. **del Pozo, B.**, Knorre, A., Mello, M., & Chalfin, A. (2022) Comparing risks of firearm-related death and injury among young adult males in selected US cities to wartime service in

- Afghanistan and Iraq. *JAMA Network Open*, 5(12):e2248132
<https://doi.org/10.1001/jamanetworkopen.2022.4912>.
29. Green, T. C., Olson, R., Jarczyk, C., Erowid, E., Erowid, F., Thyssen, S., Wightman, R., **del Pozo, B.**, Michelson, L., Consigli, A., Reilly, B., & Ruiz, S. (2022). Implementation and uptake of the Massachusetts Drug Supply Data Stream: A statewide public health-public safety partnership Drug Checking Program. *Journal of Public Health Management and Practice*, 28(Supplement 6), S347-S354. <https://doi.org/10.1097/phh.0000000000001581>
 28. Ahmed, F. Z.; Andracka-Christou, B., Clark, M.H., Totaram, R.; Atkins, D., & **del Pozo, B.** (2022) Barriers to medications for opioid use disorder in the court system: provider availability, provider “trustworthiness,” and cost. *Health & Justice*, 10(1), 24. <https://doi.org/10.1186/s40352-022-00188-4>
 27. Monaghan, J., & **del Pozo, B.** (2022) E-cigarettes, the FDA’s strategic orientation, and lessons from the opioid crisis. *American Journal of Bioethics*, 22(10), 23-25. <https://doi.org/10.1080/15265161.2022.2110968>
 26. **del Pozo, B.** (2022). Reducing the iatrogenesis of police overdose response: Time is of the essence. *American Journal of Public Health*. doi:10.2105/AJPH.2022.306987
 25. Ray, B., Hedden, B., Daniel O’Donnell, D., Victor, G., Wagner, K., Jennifer Carroll, J., **del Pozo, B.**, & Kral, A. H., (2022) Prevalence and correlates of incarceration following emergency medical services response to overdose. *Drug and Alcohol Dependence*, 109571. doi:10.1016/j.drugalcdep.2022.109571
 24. **del Pozo, B.** & Compton, M. (2022). Voluntary registries: Filling the information gap in first response to mental health crises. *Journal of Law, Medicine, and Ethics* 50(2), 364-367. doi:10.1017/jme.2022.63
 23. **del Pozo, B.** (2022). “Arrest all street mendicants and beggars:” Homelessness, social cooperation, and the commitments of democratic policing. *American Criminal Law Review*, 59(4), 1691-1706.
 22. Bettano, A., **del Pozo, B.**, Bernson, D., & Barocas, J. A. (2022). Stimulant-related incident surveillance using emergency medical service records in Massachusetts, 2013–2020. *Drug and Alcohol Dependence*, 235, 109460. <https://doi.org/10.1016/j.drugalcdep.2022.109460>
 21. Victor, G., Lee, G., **del Pozo, B.**, Silverstein, S., Zettner, C., Cason, R., & Ray, B. (2022). Medications for Opioid Use Disorder in the Criminal/Legal System: Knowledge, Beliefs, and Attitudes Among Rural Community-Based Stakeholders. *Journal of Drug Issues*, 52(3), 00220426221076800. <https://doi.org/10.1177/00220426221076800>
 20. **del Pozo, B.** (2022). CommunityStat: An intervention to reduce opioid overdose deaths in Burlington, Vermont, 2017-2020. *Contemporary Drug Problems*. 49(1), 3-19. doi:10.1177/00914509211052107
 19. **del Pozo, B.**, Rich, J. D., & Carroll, J. J. (2022). Reports of accidental fentanyl overdose among police in the field: Toward correcting a harmful culture-bound syndrome. *International Journal of Drug Policy*, 100, 103520. doi:10.1016/j.drugpo.2021.103520
 18. **del Pozo, B.**, Sights, E., Goulka, J., Ray, B., Wood, C. A., Siddiqui, S., & Beletsky, L. A. (2021). Police discretion in encounters with people who use drugs: operationalizing the theory of planned behavior. *Harm Reduction Journal*, 18(1), 132. <https://doi.org/10.1186/s12954-021-00583-4>

17. **del Pozo, B.**, Sights, E., Kang, S., Goulka, J., Ray, B., Beletsky, L. A. (2021). “Can touch this?” Training to correct police officer beliefs about overdose from contact with fentanyl. *Health and Justice*, 9(1), 34. doi:10.1186/s40352-021-00163-5 **Accessed over 210k times, the most-read article in the journal’s history, and ranked in the top 0.00017 of over 23.3m scientific articles across journals and disciplines.**
16. Berk, J., **del Pozo, B.**, Lee, J., Rich, J. (2021). Injecting opioid use disorder treatment in jails and prisons: The potential of extended-release buprenorphine in the carceral setting. *Journal of Addiction Medicine*. December 23. doi: 10.1097/ADM.0000000000000942
15. Compton, M.T., Krishan, S., Broussard, B., Bakeman, R., ... D’Orio, B., **del Pozo, B.**, Watson, A. C. (2021). Using the Theory of Planned Behavior to understand how Crisis Intervention Team training facilitates police officers’ mental health referrals. *Community Mental Health Journal* doi:10.1007/s10597-021-00920-8
14. **del Pozo, B.**, Goulka, J., Beletsky, L. & Kleinig, J. (2021). Beyond decriminalization: Ending the War on Drugs requires recasting police discretion through the lens of a public health ethic. *American Journal of Bioethics*, 21(4), 44-46. doi:10.1080/15265161.2021.1891339
13. Goulka, J., **del Pozo, B.** & Beletsky, L. (2021). From public safety to public health: Re-envisioning the goals and methods of policing. *Journal of Community Safety and Wellbeing*, 6(1) 22-27. doi:10.35502/jcswb.184 ([link](#))
12. **del Pozo, B.** & Rich, J. D. (2021). Addressing racism in medicine requires tackling the broader problem of epistemic injustice. *American Journal of Bioethics*, 21(2), 90-93. doi:10.1080/15265161.2020.1861367
11. **del Pozo, B.** (2021). Modeling the threat: Complexity, lethality, and the terrorist imagination. *Studies in Conflict and Terrorism*. doi:10.1080/1057610X.2021.1906483
10. Andraka-Christou, B., Clark, M.H., Atkins, D., & **del Pozo, B.** (2021). Criminal problem-solving and civil dependency court policies regarding medications for opioid use disorder. *Substance Abuse*. doi:10.1080/08897077.2021.1944958
9. **del Pozo, B.** & Rich, J.D. (2020). Revising our attitudes towards agonist medications and their diversion in a time of pandemic. *Journal of Substance Abuse Treatment*, 119. doi:10.1016/j.jsat.2020.108139
8. **del Pozo, B.** & Rawson, R. A. (2020). Putting the horse before the unicorn: A safe supply strategy should begin with partial agonists. *Journal of Studies on Alcohol and Drugs*, 81(5), 562-563. doi: 10.15288/jsad.2020.81.562 ([link](#))
7. **del Pozo, B.** & Beletsky, L. (2020). No “back to normal” after COVID-19 for our failed drug policies. *International Journal of Drug Policy*. doi:10.1016/j.drugpo.2020.102901 ([link](#))
6. **del Pozo, B.**, Krasner, L., & George, S. (2020). Decriminalization of diverted buprenorphine in Burlington, Vermont and Philadelphia: A public health intervention to reduce opioid overdose deaths. *The Journal of Law, Medicine and Ethics*, 48(2), 373-75. ([link](#))
5. **del Pozo, B.**, Beletsky, L., & Rich, J. D. (2020). COVID-19 as a frying pan: The promise and perils of pandemic-driven reform. *Journal of Addiction Medicine*. Publish ahead of print. doi:10.1097/ADM.0000000000000703. ([link](#))

4. Irvine, M., Coombs D., Skarha, J., **del Pozo, B.**, Rich, J, Taxman, F., Green T. (2020). Modeling COVID-19 and Impacts on U.S. Immigration and Customs Enforcement (ICE) detention facilities. *Journal of Urban Health* 97(4) 439-447. doi:[10.1007/s11524-020-00441-x](https://doi.org/10.1007/s11524-020-00441-x)
3. **del Pozo, B.** (2005). One Dogma of Police Ethics: Gratuities and the “Democratic Ethos” of Policing. *Criminal Justice Ethics*, 24(2), 25-46. doi:10.1080/0731129X.2005.9992186
2. **del Pozo, B.** (2004). Answering Rodin's attack on just war's ethical grounding: imminence, necessity, and proportionality in self-defense and in war. *Kennedy School Review*, 5(1) 13-25.
1. **del Pozo, B.** (2001). Guided by race: An ethical and policy analysis of racial profiling in law enforcement decisionmaking. *QUT Law Review*, 1(2).

Opinion

19. **del Pozo, B.** & Chalfin, A. (2023, February 23) Professors: Some Chicago men face a greater risk of dying than soldiers (op-ed). *The Chicago Tribune*. ([link](#))
18. **del Pozo, B.** & Moskos, P. (2023, February 9) We need to reimagine the job of policing (essay). *The Boston Globe*. ([link](#))
17. **del Pozo, B.** (2022, October) Subways: The heartbeat of a city (essay). *Vital City*. ([link](#))
16. **del Pozo, B.** (2022, June 26) How the Supreme Court’s Second Amendment ruling just hurt cops, and the communities they serve (op-ed). *New York Daily News*. ([link](#))
15. **del Pozo, B.** (2021, October 19) Threading the needle on drug addiction: New York is right to legalize syringes (op-ed). *New York Daily News*. ([link](#))
14. Rich, J., Martin, R, & **del Pozo, B.** (2021, August 15) We need treatment, not more of the same (op-ed). *The Providence Journal*. ([link](#))
13. **del Pozo, B.** & Wood, J. (2021, August 13) Enforcing vaccine mandates is a job for bouncers, not the police (perspective). *The Washington Post*. ([link](#))
12. **del Pozo, B.** (2021, June 11) The wrong way to police Washington Square Park (op-ed). *New York Daily News*. ([link](#))
11. **del Pozo, B.** (2021, January 15) Trump uses police in a cynical political game (op-ed). *New York Daily News*. ([link](#))
10. **del Pozo, B.** (2020, November 11) The way forward on police reform (op-ed). *New York Daily News*. ([link](#))
9. **del Pozo, B.** (2020, July 23). Here’s a way to reform police in Philadelphia and beyond (op-ed). *The Philadelphia Inquirer*. ([link](#))
8. **del Pozo, B.** (2020, July 23). Law enforcement and accountability (op-ed). *New York Daily News*. ([link](#))
7. **del Pozo, B.** (2020, June 26). Protesters march, police escalate: How protests turn violent (multimedia op-ed). *The New York Times*. ([link](#))
6. **del Pozo, B.** (2020, June 1). Justice is about more than the killing of George Floyd (op-ed). *The New York Times*. ([link](#))

5. **del Pozo, B.** (2020, May 11) Lynched while jogging: The case of Ahmaud Arbery (op-ed). *New York Daily News*. ([link](#))
4. **del Pozo, B.** (2020, April 2) Releasing prisoners isn't being soft on crime: An important realization in the age of coronavirus (op-ed). *New York Daily News*. ([link](#))
3. **del Pozo, B.** (2019, Nov 13). Teach police not to lead with a gun (op-ed). *The New York Times*. ([link](#))
2. **del Pozo, B.** (2017, July 31). Trump on police brutality: Har har har (op-ed). *CNN*. ([link](#))
1. **del Pozo, B.** (1994, April 12). Everybody's Corps (op-ed). *The New York Times*.

Book chapters

2. **del Pozo, B.** (2022) Using Public Health Concepts and Metrics to Guide Policing Strategy and Practice: The Case for an Academic Center for Policing and Public Health. In: Bartkowiak-Théron I., Clover J., Martin D., Southby R.F., Crofts N. (eds) *Law Enforcement and Public Health*. Springer. doi:10.1007/978-3-030-83913-0_10 ([link](#))
1. Southby, R. & **del Pozo, B.** (2022) Challenges and Opportunities in Educating Law Enforcement Officers: 2020 and Beyond. In: Bartkowiak-Théron I., Clover J., Martin D., Southby R.F., Crofts N. (eds) *Law Enforcement and Public Health*. Springer. doi:10.1007/978-3-030-83913-0_5 ([link](#))

Selected analyses, reports and proposals (not peer-reviewed)

11. Integrassure (2022) Assessment and report of findings on policing national best practices. Corporate document prepared for the State of Colorado. Contributing author to Chapter VII: Crime and community harm reduction ([link](#))
10. Paull, K., & **del Pozo, B.** (2021) Reconceiving buprenorphine as an overdose prophylaxis. Studio team proposal, Center for Complexity, Rhode Island School of Design, & Rhode Island COBRE on Opioids and Overdose ([link](#))
9. McGough, M., & **del Pozo, B.** (2021, December) Envisaging the Future: Dialogues on Public Health, Law Enforcement and Community Solutions (North American Region). *Police Chief*, International Association of Chiefs of Police
8. **del Pozo, B.** (2021) Talking about police accountability. Stockholm Centre for the Ethics of War and Peace: Public Ethics Blog (invited contribution)
7. Roberts, K., Cox, B., van Dijk, A., **del Pozo, B.** (2021) Why rights-based policing responses to pandemics are good for the police and good for policing. African Policing Civilian Oversight Forum; Global Law Enforcement & Public Health Association.
6. Victor, G., **del Pozo, B.**, et al. (2021) Why Decriminalize Unprescribed Buprenorphine? Wayne State University Center for Behavioral Health and Justice policy brief
5. Goldstein, D., Cox, B., Lucas, D., & **del Pozo, B.** (2021) Critical priorities for the Office of National Drug Control Policy. Law Enforcement Action Partnership, LEAD National Bureau, and the Center for Court Innovation

4. **del Pozo, B.**, Esserman, D., Donohue, J., et. al. (2020) Policing in a time of Elections: Protecting and serving all of America’s voters on Election Day
3. **del Pozo, B.** (2019) Implications of R Street’s policy study of statewide policies relating to pre-arrest diversion and crisis response for Arnold Ventures’ Alternatives to Arrest strategy
2. **del Pozo, B.** (2018) Police and population-level intervention in the opioid crisis. National Institute of Justice: Notes from the Field
1. **del Pozo, B.** (2018) An intervention, not an accident: Research into use of force by police requires understanding its context and counterfactuals. *Journal of Epidemiology and Community Health*. ([link](#))

Mass market publications

5. **del Pozo, B.** (2016, January-February). Climb every mountain: How a lackluster freshman trip led to a life-changing peak experience later in life. Feature, *Dartmouth Alumni Magazine*, 67-70.
4. **del Pozo, B.** (2016, May-June). Cycle Adirondacks: A week-long bike tour showcases back roads, breathtaking vistas and small-town hospitality. Feature, *Adirondack Life Magazine*, 60-67.
3. **del Pozo, B.** (2017, January-February). The ice man: Climbing guide Ian Osteyee. Profile, *Adirondack Life Magazine*, 60-65.
2. **del Pozo, B.** (2017). Rock Album: Classic Adirondack Climbs. Review, *Adirondack Life Guide to the Great Outdoors*, 94-98.
1. **del Pozo, B.** (2019, March-April). Unbroken: How two Adirondackers came back after near-fatal falls. Memoir, *Adirondack Life Magazine*, 58-63.

Editorial service

- 2023–present Editorial board member, *Health & Justice*
- 2022 Editorial advisor, *Vital City* ([link](#)) volumes on public order, shared spaces, and democratic pluralism
- 2021-2022 With Carroll, J. & Sharma, M., guest editor, special collection, *Harm Reduction Journal*: “Policing, law enforcement, and harm reduction: Tensions and opportunities,” published on a rolling basis from summer, 2022 onward

Ad-hoc peer review

- | | |
|---|--|
| <i>American Journal of Public Health</i> | <i>International Journal of Drug Policy</i> |
| <i>Addiction</i> | <i>Social Science & Medicine</i> |
| <i>Drug and Alcohol Dependence</i> | <i>Journal of Addiction Medicine</i> |
| <i>Journal of Quantitative Criminology</i> | PLoS ONE |
| <i>Journal of Political Philosophy</i> | <i>Drug and Alcohol Dependence - Reports</i> |
| <i>Police Practice & Research</i> | <i>Substance Abuse Treatment, Prevention, and Policy</i> |
| <i>Journal of Substance Abuse Treatment</i> | <i>Health & Justice</i> |

Policing & Society

Criminal Justice Ethics

Police Quarterly

Substance Abuse

Contemporary Drug Problems

Journal of Community Safety and Wellbeing

The Journal of Law, Medicine and Ethics

Res Publica

Drug and Alcohol Review

Journal of Studies on Alcohol and Drugs

Substance Use & Misuse

BMJ Health & Care Informatics

Social Science book manuscript reviewer for Springer Publishing

Funded Research

Active

K01DA056654 Police Diversion to Treatment for Opioid Use Disorder: A Mixed Methods Study

Role: Principal Investigator

Institution: Rhode Island Hospital/Warren Alpert Medical School of Brown University

Funder: NIH/National Institute on Drug Abuse

Total amount: \$811,985

R21DA057171 Evaluating the decriminalization of non-prescribed buprenorphine in Rhode Island

Role: Principal Investigator mPI: Dr. J. Rich

Institution: Rhode Island Hospital/Warren Alpert Medical School of Brown University

Funder: NIH/National Institute on Drug Abuse

Total amount: \$444,648

R25DA031608 Consent, confidentiality and compensation: the ethics of police as research subjects

Role: Project Leader PI: Dr. C. Fisher

Institution: Fordham University HIV & Drug Abuse Prevention Research Ethics Training Institute

Funder: NIH/National Institute of Drug Abuse (parent grant)

Total amount: \$33,000

P30AI042853 Police attitudes toward felony syringe possession and its role in shaping HIV risk

Role: Principal Investigator

Institution: Boston/Providence Center for AIDS Research

Funder: NIH/National Institute of Allergy and Infectious Diseases (parent grant)

Total amount: \$40,000

R01CE003353 POINTS: Preventing Overdoses Involving Stimulants

Role: consultant mPI's: Drs. J. Hughto & J. Rich

Institution: Rhode Island COBRE on Opioids and Overdose, Brown University

Funder: US Centers for Disease Control and Prevention

Total amount: \$1,087,499

Decision-making Factors in Problem-solving and Dependency Court Team Decisions about Medications for Opioid Use Disorder

Role: consultant

PI: Dr. B. Andraka-Christou

Institution: University of Central Florida

Funder: NIH/NIDA (JCOIN Rapid Innovation Grant)
Total amount: \$107,400

Completed

R01CE003362 The iatrogenic effects of law enforcement disruptions to the illicit drug market

Role: consultant co-I PI: Dr. B. Ray

Institution: Wayne State University

Funder: US Centers for Disease Control and Prevention

Total amount: \$1,087,500

Police Response to the Overdose Crisis: Knowledge, Attitudes and Beliefs of US Chiefs of Police

Role: Principal Investigator

Institution: Rhode Island COBRE on Opioids and Overdose

Funder: NIH/National Institute of General Medical Sciences (parent P20GM125507)

Total amount: \$5,100

Policing in a Time of Elections: Protecting and serving all of America's voters on Election Day:
Comprehensive guidance to promote nonpartisan, impartial policing on Election Day

Role: Project director

Institution: National Police Institute

Funder: Arnold Ventures

Total amount: \$40,000

Grant review

2023 Ad hoc reviewer: Pilot projects to advance harm reduction and public safety partnerships to prevent overdose (National Council for Mental Wellbeing and the Centers for Disease Control and Prevention)

Teaching

2022 Comparative International Drug Policy, Master of Science program in Addiction Policy and Practice, Georgetown University Graduate School of Arts and Sciences. Responsible for course design and original syllabus. Seminar format. Enrollment: 9

2013 Adjunct professor, Terrorism, John Jay College. Writing intensive seminar. Responsible for course design and original syllabus. Approx. 20 students

2008 Adjunct professor, The Ethics of Policing, John Jay College. Authored original syllabus. Approx. 24 students

Consent decree monitoring

2022–present State consent decree monitor, Aroura, CO Police, Fire & EMS Depts. Consultant for Integressure, Inc. Subject areas: Mental health crisis response; use of force

2021–present Federal consent decree monitor, Newark, NJ Police Dept, & Rutgers University Center on Policing. Subject areas: Leadership & supervision; bias & equity

Consultancies and project engagements

- 2021–present Transitioning police departments from a force to a service: A blueprint for innovation and reform. University of Chicago CrimeLab. Role: project leader
- 2021–present Reimagining public safety: Building a framework for transformation. New York University Law School Policing Project. Role: Core researcher/subject matter expert
- 2021–present Advisory board, Integrating Responses to Stimulant Overdose Among Post-Overdose Programs, Boston Medical Center (R01CE003357)
- 2020–present Massachusetts Department of Health's Massachusetts Drug Checking Datastream—MADDS. Brandeis University. Role: Police subject matter expert
- 2019–present Assisting implementation of police/community SHIELD (Safety and Health Integration in the Enforcement of Laws on Drugs) program in Indiana, Missouri and Massachusetts. Role: Instructor, evaluator, curriculum development. Client: Health in Justice Action Lab, Northeastern University School of Law
- 2020–2022 Consultant and witness for the plaintiffs in federal civil rights litigation regarding gender discrimination in the assignment of police duties.
- 2020–2021 Front and back-end police accountability: New York University Law School Policing Project's Police Agency Health Check initiative.

Professional Experience

Chief of Police, Burlington, Vermont

2015–2019 Led approx. 145 employees with an \$18m annual budget in Vermont's largest city.

Opioid Crisis

Assumed a [leadership role](#) in addressing opioid addiction as a public health crisis with important opportunities for intervention by the police officers who contend with its effects:

- Contributed to a 50% decrease in opioid overdose deaths (2017–2018) in a state that saw a 20% increase elsewhere (See: Jickling, K. (2019, February 14) "Opioid deaths rise in Vermont but plummet in Chittenden County," *Seven Days* ([link](#)))

Use of force and de-escalation

- Helped develop, and [was one of seven departments nationwide to pilot](#), the Police Executive Research Forum's [Integrating Communications, Assessments and Tactics](#) (ICAT) curriculum for reducing force and promoting de-escalation. [Ended BPD's participation](#) in the Department of Defense [military equipment program](#).

Inclusion, diversity and outreach

- Determined Vermont Police Academy entrance examination had outsized effects on minority attrition; had ESL-trained BPD employee reword question stems; created preparation manual and tutoring program
- Convened [citywide clergy meetings](#) on matters of equity, diversity, immigration, etc.
- Conducting outreach efforts to Burlington's communities, in these communities: [street festivals](#), [ice cream with a cop](#), coffee with the chief, orientations with New Americans
- Engaged Muslim community leaders to [teach officers about Islamic high holy days](#)

Disparity and bias in policing

- Sent officers to the National Memorial for Peace and Justice and the Legacy Museum in Montgomery, Alabama, to develop a curriculum on the national legacies of racism and racial violence and their intersection with present day policing
- Gave officers access to the distribution and outcomes of their traffic stops by race, and the distribution and outcomes of their anonymized peers, for comparative purposes. Car stops declined by over 60% and racial disparities in traffic enforcement narrowed
- Brought Bryant Marks Ph.D., Morehouse College Professor of Psychology to train all Burlington Police Department employees in the identification and reduction of implicit bias

Transparency and accountability

- Developed the Burlington Police Department's [online transparency portal](#)
- Created Vermont's first municipal [online citizen complaint reporting form](#)

Crime and public safety

- Started [long-term, consistent foot patrols](#) in high-need areas that [reduced crime](#).
- Employed a multiagency team that uses due process, referrals and alternatives to arrest when criminal activity poses a threat at homeless encampments

Selected Burlington Police Department analyses

2019	Conducted car stop race data analysis that presented areas of increasing racial parity as well as areas for improvement
2019	Systematic collection and analysis of bail and arraignment outcomes in Burlington by race, gender, charge, judge, conditions imposed, and bail amount, examining the data for evidence of disparity in the arraignment process (n = 1,788; 17 variables)
2019	Conducted a comprehensive analysis , spanning seven years, of use of force. Prior report examined odds ratios and controlled for race and charges
2016	Analyzed two years of Medicare opioid prescribing data (briefed to UVM Medical Center and the Vermont Department of Health) (link)
2016	Analyzed six years of applications to the BPD to determine where minority applicants are most likely to drop or be eliminated (n = 1,200)

New York City Police Department

2014–2015	Commanding Officer, Office of Strategic Initiatives , Deputy Inspector. <ul style="list-style-type: none">• Led a dozen reengineering teams in “Platforms of Collaboration,” identifying ways to eliminate silos and engage in collaborative work.• Helped design curriculum for retraining all patrol officers in street engagements in response to consent decree to reform stop question & frisk.
-----------	--

- 2013–2014 **Commanding Officer, Project Management**, Police Commissioner’s Office, Deputy Inspector.
- Created, staffed and led the NYPD’s office for enterprise-level oversight of 250+ projects across technology, infrastructure and equipment.
- 2011–2013 **Commanding Officer, Sixth Precinct**, Deputy Inspector.
- Patrol precinct serving Greenwich Village and the West Village, New York University, and Washington Square Park. Responsible for the leadership of approximately 180 personnel. Approx. \$35m operating budget.
- 2009–2011 **Commanding Officer, 50th Precinct**, Deputy Inspector.
- Commanded the patrol precinct serving the northwest Bronx. Responsible for the leadership of approx. 175 personnel with a \$33m operating budget.
- 2008–2009 **Internal Affairs Bureau, Groups 12 & 54**, Captain.
- Commanding officer of unit investigating corruption in Manhattan South.
 - Executive officer of unit investigating police shootings and serious force.
- 2008 **Executive Officer, 19th Precinct**, Captain.
- Second in command of precinct serving the Upper East Side of Manhattan.
- 2007–2008 **Executive Officer, Intelligence Division Liaison Unit**, Lieutenant.
- Responsible for managing operations of ten overseas intelligence posts.
- 2005–2007 **Intelligence Division Liaison Officer**, Amman, Jordan, Lieutenant.
- Embedded in the Jordanian Public Security Directorate.
 - Responded to terrorist attacks on civic, [hotel](#), [historic](#) and [rail targets](#) ([link](#)) using suicide and small arms in Jordan and Mumbai, to report on methods.
- 2003–2005 **Policy Analyst**, Office of Management Analysis and Planning (includes year of educational leave at Harvard University). Sergeant.
- Prepared analyses including ones concerning accidental firearms discharges, the burgeoning incidence of identity theft, the use of video surveillance, and an after-action review of the 2004 Republican National Convention.
- 2002–2003 **Grand Larceny Auto Sergeant, Crime Analysis Sergeant**, 77th Precinct.
- 2002 **Training Bureau, Special Projects**. Police officer.
- 1997–2002 **Patrol Officer, 67th Precinct** (includes period of military leave).
- 1997 **Police Recruit, Police Academy**, company sergeant.

United States Army National Guard

- 2003–2004 **Captain, Course Development Officer**, US Army Mountain Warfare School
- 2001; 2003 **Captain, Commander**, Bravo Co., 1/69th Infantry (Mechanized)
- Led unit in recovery and security operations at Ground Zero after 9/11.
- 2001–2002 **Lt., Executive Officer**, A Co., 1st Battalion, 1st Infantry Regiment, West Point
- 1996–2000 **Lt., Executive Officer/Platoon Leader**, C Co., 3-172 Infantry (Mountain),
- Summer Mountain Warfare School
 - Winter Mountain Warfare School (commandant’s list)

- Infantry Officer Basic Course (commandant's list)
- 1992–1996 **Cadet, Dartmouth College R.O.T.C.**
- Distinguished Honor Graduate of commissioning class
 - Airborne School

Policy, planning, reform, and advisory service (35)

- 2023 Peer reviewer of “Model pharmacist collaboration for medication for addiction treatment act,” a model legislation prepared by the Centers for Disease Control and Prevention, the Office of National Drug Control Policy, the Legislative Analysis and Public Policy Association, and the Center for Health Law Studies at the St. Louis University
- 2022–present Approaches to improving the measurement of death by suicide of law enforcement officers in the United States. Workshop committee member. The National Academy of Sciences, Engineering, & Medicine
- 2022–present FORTRESS (Fatal Overdose Review Teams–Research to Enhance Surveillance Systems) expert advisory panel member in support of R61DA057660
- 2022–present Research advisory board, Sozosei’s decriminalizing mental illness initiative’s strategic research framework
- 2020–present Law Enforcement Action Partnership [speaker and advocate](#) on issues of harm reduction, drug policy and police-community relations; policy/platform analysis
- 2022 Community engagement and countering violent extremism workshop, University of Birmingham (United Kingdom) College of Arts and Law
- 2018–2022 Adviser to the [American Law Institute’s Principles of the Law, Policing](#): attorneys and advisers drafting guidance for courts, legislators and the police on matters of “search and seizure, police encounters, use of force, evidence gathering, and police questioning, among others,” including hiring, training, and discipline
- 2020–2021 Justice Community Opioid Innovation Network/NIH Heal initiative stakeholder board member
- 2021 “Field views on harm reduction: A national summit.” Substance Abuse and Mental Health Services Administration, Office of National Drug Control Policy, and the Centers for Disease Control and Prevention
- 2021 Consultant on strategies to improve municipal responses to opioid, stimulant, and polysubstance use, National Governor’s Association
- 2021 Philosophy, politics and economics workshop on Jake Monaghan’s *Just Policing* (Oxford Univ. Press) convened by the Institute for Humane Studies
- 2021 Reimagining the justice system: A charrette. Arizona State University Watts College of Public Service and Community Solutions and the School of Criminology and Criminal Studies
- 2021 Expert Advisory Panel, technical assistance tools for public safety stakeholders to reduce overdose among BIPOC communities. National Council for Mental Wellbeing and the Centers for Disease Control and Prevention

- 2021 Advised Facebook Content Policy Team on community standards to combat violence and extremism
- 2021 Reimagining public safety: working group with NYU Law School and the Yale Law School Justice Collaboratory
- 2021 Providing technical assistance to the Surry County, North Carolina Substance Abuse Recovery Director for police response to addiction and overdose
- 2020–2021 Sentinel Surveillance Advisory Council, Center for Public Health Law Research, Beasley School of Law, Temple University
- 2020–2021 Envisaging the Future for Police and Public Health Advisory Committee, Global Law Enforcement and Public Health Association (North America group)
- 2020 Advised members of the Los Angeles City Council on the feasibility of alternatives to sworn police officers for traffic enforcement
- 2020 Washington, D.C. Metropolitan Police Department’s Academic Advisory Committee
- 2020 Arnold Ventures’ Roundtable on Criminal Justice Data to produce actionable recommendations to Congress and the White House
- 2020 Contributor to the [Carceral Resource Index](#) project of the Northeastern University Health in Justice Action Lab, to analyze and compare carceral vs. social service spending in major US cities
- 2020 Reimagining the Role of Police Stops in Public Safety: Reducing Harm through Research, Policy, and Practice. Georgetown University Law Center’s Innovative Policing Program and Howard University
- 2020 Assisted in planning the [Transition Integrity Project](#), a scenario-based analysis of threats to the peaceful transition of power in the next presidential election.
- 2018–2020 Vera Institute of Justice’s [policing project](#) advisory committee
- 2017–2020 Executive Leadership Group, Leadership for a Networked World’s annual [Public Safety Summit](#), Harvard University
- 2016–2019 Chicago Police Department’s National Advisory Committee on Early Intervention: working with the University of Chicago Crime Lab on process to identify and assist officers in need prior to negative behavioral outcomes
- 2019 Bureau of Justice Assistance opioid diversion research agenda planning project (in partnership with the National Police Foundation), Washington, D.C.
- 2019 Current practices and future of incident-level crime data in policing, Bureau of Justice Statistics, in collaboration with RTI, Washington, D.C.
- 2019 The law and ethics of facial recognition technology, NYU Law School Policing Project, New York
- 2019 National Network for Safe Communities working session on discretion in cases of violent crime and gun possession, John Jay College, New York
- 2019 Meeting with president of Microsoft on AI ethics and policy in policing at NYU Law School Policing Project, New York

- 2018 Establishing a research agenda for addressing the opioid crisis: a collaboration of RAND and the National Institute of Justice, Washington, D.C.
- 2018 Johns Hopkins Bloomberg School of Public Health strategy meeting on the opioid crisis, Baltimore
- 2017 Co-created an initiative with the Johns Hopkins Bloomberg School of Public Health and the Police Executive Research Forum to [develop public health standards of care](#) for use by police in addressing the opioid crisis
- 2016–2020 Assisted NYU Law School’s [Policing Project](#) on the ethics of policing and artificial intelligence, community oversight models, and [best practices for filming the police](#)
- 2016–2017 Advised chiefs and supervisors on how to implement PERF’s [ICAT use of force curriculum](#) at regional sessions in [New Orleans](#) and [St. Paul](#), Minnesota

Invited keynotes/plenaries (9)

- 2022 Plenary. “Influencing institutionalized beliefs, behaviors, and practices,” Global Law Enforcement and Public Health Marketplace of Ideas (online)
- 2022 Plenary. “Preventing overdose through stigma reduction,” Overdose Data to Action Public Health & Public Safety Convening, Centers for Disease Control and Prevention & Association of State and Territorial Health Officials (online)
- 2022 Keynote. “Innovation and Reform in Substance Use, Law Enforcement, and Policing,” Texas Substance Use Symposium, Corpus Christi
- 2022 Keynote. “Policing and public health during the opioid epidemic,” University of Chicago Crime & Health Labs
- 2018 Keynote. “Implementing medication-assisted treatment in preventing opioid overdose deaths,” Police Assisted Addiction Recovery Initiative Annual Meeting, Harvard Medical School, Boston
- 2018 Keynote. “The role of data and analytics in 21st Century Policing,” Annual Conference of the Massachusetts Association of Crime Analysts, Hyannis
- 2017 Keynote. “Public health and justice system collaboration to address opioid abuse and heroin addiction,” CNA Institute for Public Research, Arlington, Virginia
- 2017 Keynote. “The way forward in American policing,” Annual Meeting of the Vermont State Bar Association, Montreal
- 2016 Keynote. “Challenges and promises of 21st century policing,” Summer Meeting of the National Association of State Attorneys General, Burlington, Vermont

Invited/peer reviewed presentations & seminars (48)

- 2023 “Health, safety, and justice: Toward policing the liberal democracy,” Criminal Justice Speaker Series, University of Nebraska, Omaha (forthcoming, March)
- 2023 “Bridging the gap between public safety and public health: Directions for research and practice” (tentative title),” Temple University Public Health and Criminal Justice Lab (forthcoming, March)

- 2023 “Strengthening the relationship between policing and public health,” Public Health and Policing Symposium, Johns Hopkins Bloomberg School of Public Health, Int’l. Assoc. of Chiefs of Police, and the National Institute of Justice, Baltimore, MD
- 2022 “Public safety and public health: Opportunities for innovation and collaboration,” New Hampshire Treatment Court annual conference, Bartlett, NH
- 2022 “Principles of harm reduction in justice settings,” New Hampshire Treatment Court annual conference, Bartlett, NH
- 2022 “An Aligned Health, Safety and Justice Response to the Opioid Crisis: Opportunities for Innovation, Action, and Reform,” Texas Health and Human Services Commission annual conference, San Marco, Texas
- 2022 “The evolution of public safety and gun violence in a shifting statutory landscape,” Second Annual Law of the Police Conference, University of South Carolina School of Law
- 2022 Discussant with Dr. João Goulão, national drug policy coordinator for Portugal, and Regina Labelle, former acting director of the Office of National Drug Control Policy. A joint presentation of the Rhode Island COBRE on Opioids and Overdose and the Georgetown University Master of Science in Addiction Policy and Practice (hybrid format)
- 2022 “Developments in the U.S. police response to opioid addiction and overdose,” Police Scotland International Academy (online)
- 2022 Discussant with Beth Macy, author of *Dopesick*, about addiction, overdose, and her forthcoming book *Raising Lazarus: Hope, Justice, and the Future of America’s Overdose Crisis*. Rhode Island COBRE on Opioids and Overdose (online)
- 2022 “SHIELD: Best practices in scene safety and patient support for overdose,” Texas Substance Use Symposium, Corpus Christi
- 2021 “Pluralism, social cooperation, and the problem of homelessness,” responding to Barry Freidman. Arizona State University Law School
- 2021 “Brokering and enforcing social cooperation as a core role of the police,” Policing and political philosophy workshop, The Institute for Humane Studies at George Mason University (online)
- 2021 “Police overdose from incidental contact with fentanyl: The problem of misinformation, and the potential of corrective messaging” Justice Community Opioid Innovation Network practitioner board meeting (online)
- 2021 “Police overdose from incidental contact with fentanyl: The problem of misinformation, and the potential of corrective messaging” Justice Community Opioid Innovation Network community stakeholder/ board meeting (online)
- 2021 “Aligning public health and public safety through police-provider deflection partnerships,” Justice Community Opioid Innovation Network webinar (online)
- 2021 “The evidence on police naloxone programmes: Lessons for the United Kingdom from the United States,” The Policy Institute, Kings College, London (online)

- 2021 “Decriminalization of diverted buprenorphine: Perspectives from policing, prosecution and research,” Wayne State University Center for Behavioral Health and Justice (online)
- 2021 “Decriminalization of diverted buprenorphine: Perspectives from policing, prosecution and research,” St. Louis Prosecuting Attorney’s Diversion Advisory Committee meeting (online)
- 2021 “Police and fire first response to opioid overdose.” Falmouth Forum on Opioid and Overdose. Discussant. (online)
- 2021 “Policing, political philosophy and public health: an interdisciplinary blueprint for democratic reform,” Queens College CUNY Philosophy Dept seminar (online)
- 2020 “A Research Agenda for Improving Discretionary Decisions by Police About People Who Use Drugs,” the RI COBRE / University of Nebraska annual research conference (online)
- 2020 “Opioid use disorder community supervision strategies,” Connecticut Treatment Pathway Program for pre-court diversion training seminar (online)
- 2020 “Police use of force, justice, and reform,” United States Military Academy at West Point Department of English and Philosophy evening seminar (online)
- 2020 Massachusetts Society for Addiction Medicine annual CME conference: “Policing substance use disorder: A research agenda for reform” (online)
- 2020 “Rawlsian public reason, the pandemic, and police discretion,” webinar, Associate Professor Barry Lam, Hi-Phi Nation, Slate Magazine & Vassar College (online)
- 2020 “Addiction: A paradigm shift from problem to patient through policy,” Program on Regulation, Therapeutics, and Law, Harvard Medical School Center for Bioethics, Boston (online)
- 2020 “Policing and population health: a collaborative approach,” NYU Langone Health - Department of Population Health faculty research seminar, New York (online)
- 2019 Policing and public health networking session for law enforcement MPH students, Johns Hopkins Bloomberg American Health Initiative annual summit, Baltimore
- 2019 Spring symposium on accountability in policing, *New England Law Review*, Boston
- 2019 “Protest, civil disobedience, and beyond,” with Northeastern University Assistant Philosophy Professor Candice Delmas, public philosophy talk, Burlington, VT
- 2019 “A public health approach to policing the opioid crisis,” Innovative Policing Program, Georgetown University Law Center, Washington, D.C.
- 2019 Innovations in use of force, PERF Senior Management Institute for Police, Boston
- 2019 “Disobedience: civil or uncivil?” A public philosophy talk, University of Vermont
- 2018 Policing, science, and the opioid crisis: progress in Burlington, Vermont, Johns Hopkins Bloomberg American Health Initiative annual summit, Baltimore
- 2018 “Burlington’s response to the opioid crises” New York County District Attorney, the NYC Department of Health, and the city’s public health and policing staff

- 2018 “Implementing use of force innovation and reform in police agencies,” Senior Management Institute for Police, Police Executive Research Forum, Boston
- 2018 “Conceiving of opioids as a virus: Ethical, medical and public health implications,” a public philosophy discussion, Burlington, VT
- 2018 “Behavioral prediction algorithms and their use in criminal justice,” a discussion with UVM Philosophy Professor Randall Harp, Burlington, VT
- 2018 Bloomberg Philanthropies expert convening on the opioid crisis, New York
- 2017 “Using CompStat to address opioid use disorder,” National Drug Abuse Clinical Trials Network, Northeast Node, Hanover, NH
- 2017 A reply to Didier Fassin, MD, PhD, re: *Enforcing Order*, McGill University, Montreal, PQ
- 2017 “The police transparency portal as a tool for building trust and legitimacy,” Int’l Association of Chiefs of Police Annual Conference, Philadelphia
- 2016 “Crisis and opportunity in American policing,” Annual Conference of the Criminal Justice Educator’s Association of New York, Lake Placid, NY
- 2016 “Racism & the culture of policing,” St. Michael’s College (respondent to the head of the Minnesota NAACP), Colchester, VT
- 2016 “Open Data, Transparency, and 21st Century Policing,” The White House
- 2009 “Lessons learned from the Lashkar e Taiba attacks on Mumbai,” United States Military Academy Combatting Terrorism Center, West Point, New York
- 2007 “No island is an island: NYPD global intelligence operations since 9/11,” Rockefeller Center for Public Policy and the Social Sciences, Dartmouth College, Hanover, NH

Invited/peer reviewed panels and joint presentations (54)

- 2023 *The Police and the State*: Author meets readers (Tracey Meares, Christopher Lewis, Eric Miller, Stephen Galoob). Annual meeting of the Law & Society Association, San Juan (forthcoming, June)
- 2023 *The Police and the State* and *Just Policing*: Authors and scholars in conversation, University of Richmond (Virginia) School of Law (forthcoming, May)
- 2023 “Intensifying law enforcement and public health collaboration to increase access to treatment,” Presentation in collaboration with the Office of National Drug Control Policy at the Rx & Heroin Abuse Summit, Atlanta (forthcoming, April)
- 2022 “Understanding the present to police the future using the lenses of public health and climate change (tentative title),” Temple University (forthcoming, March)
- 2022 “Safer at war? Violence and mortality among young adult males in selected US cities,” Understanding Victimization in a Post-2020 World, American Society of Criminology annual conference, Atlanta
- 2022 “Shaping the nation’s police narrative through the television drama,” Institute for Public Knowledge, New York University

- 2022 “The dangers of police contact with fentanyl in the field: Perceived risks and realities,” International Association of Chiefs of Police annual conference, Dallas
- 2022 “Policing in the age of the gun,” with Barry Friedman. *New York University Law Review* Second Amendment Symposium in partnership with the Duke University School of Law
- 2022 “Contemporary ethical issues in criminal justice research in police settings” the Research Ethics Training Institute, Fordham University (online)
- 2022 “Police accountability in the 21st Century,” Mercy College, Dobbs Ferry, NY
- 2022 Discussant, “Influencing institutionalized beliefs, behaviors and practices,” Global Law Enforcement and Public Health Association Marketplace of Ideas (online)
- 2022 “Is there a role for police in public health and harm reduction?” Arizona State University, Watts College of Public Service and Community Solutions, Los Angeles campus
- 2022 “Gaps and opportunities in substance use research in police settings,” Policy trends and research gaps around substance use disorder in justice systems, NIH/NIDA Justice Community Opioid Innovation Network steering committee meeting (online)
- 2022 “Stigma and police discretion toward people who use drugs,” Key recommendations for enhancing public safety and public health partnerships to address stimulants (Comprehensive Opioid, Stimulant, and Substance Abuse Program), Bureau of Justice Assistance, US Department of Justice (online)
- 2022 “Stigma in the carceral setting toward people who use drugs,” Shatterproof Stigma of Addiction Summit at the University of Texas, Austin (online)
- 2022 “Perception of fentanyl risks among law enforcement,” American Society of Evidence-Based Policing, Washington, DC
- 2022 “Stigma toward people who use drugs: A Focus on Law Enforcement,” Rx and Heroin Abuse Summit, Atlanta, GA
- 2022 “Communities Collaborating for Positive Change,” Texas Substance Use Symposium, Corpus Christi
- 2022 “Aligning harm reduction, crime reduction, and officer safety: evidence from, the SHIELD project,” A policing symposium by RTI (online)
- 2022 “Dismantling Fentanyl-Related Myths and Misinformation,” Law Enforcement and Drug Response Summit 2022: RTI, Police Executive Research Forum, Arnold Ventures. (online)
- 2022 “Democracy, diversity and police discretion.” Philosophy, Politics and Economics Society annual conference, New Orleans
- 2021 Roundtable: Thinking about Police Reform, annual conference of the American Society of Criminology, Chicago, Illinois
- 2021 “Crisis Response and Strengthening Partnerships and Law Enforcement,” State Strategies to Improve Care for Stimulant and Polysubstance Use, National Governor’s Association (online)

- 2021 “Substance Use & Justice-involved Communities: Changing direct practice and treatment policies for those who touch the justice systems.” National Council for Behavioral Health annual conference (online)
- 2021 “The future of policing and public health.” Global Law Enforcement & Public Health 2021 conference plenary (online)
- 2021 “New directions in drug policy reform: diversion, decriminalization, deflection and defunding.” Global Law Enforcement & Public Health 2021 conference (online)
- 2021 “Legal Epidemiology: The future of research on the health effects of policing.” Global Law Enforcement & Public Health 2021 conference (online)
- 2021 Forum on the NYPD use of surveillance technology to formulate policy recommendations for the department, convened by Eisenberg & Baum, LLP AI fairness & data privacy initiative (online)
- 2020 “Policing Los Angeles,” Loyola Law School, Loyola Marymount University (online)
- 2020 “Preparing African police for future public health pandemics,” Partners Global Africa Project (online)
- 2020 “Addressing voter intimidation at the polls,” National Bar Association (online)
- 2020 “Roadway safety: a law enforcement and public health perspective,” World Health Organization, Bloomberg Philanthropies Initiative for Global Road Safety, Zurich, Switzerland (online)
- 2020 “Police and prosecutor collaboration and preparation for Election Day, 2020,” Fair and Just Prosecution network call (online)
- 2020 “Improving police/community relations through innovation and reform,” National Action Network legal night (online)
- 2020 “Policing police and policing protests,” with Professors Ekow Yankah, Michele Moody-Adams and Jason Brennan. Hosted by the Marc Sanders Foundation. ([link](#))
- 2020 “COVID-19 and policing: Reducing arrests and supporting the health of communities and officers.” The Vera Institute of Justice (online)
- 2019 “Using public health to police the opioid crisis,” Pennsylvania State Sheriff’s Association annual meeting, Erie, Pennsylvania (online)
- 2019 “Do No Harm?: Assessing the Supervised Injection Site Solution,” (in conversation with Philadelphia District Attorney Larry Krasner), Fordham Law School, NY
- 2019 Executive leadership panel on the direction of American policing, Public Safety Summit, Leadership for a Networked World, Harvard University
- 2018 “The role of supervised injection sites in responding to the opioid crisis,” Aspen Institute CityLab annual conference, Detroit
- 2018 “Opioids and the law enforcement response: Partnerships for public safety and improved outcomes,” National Institute of Justice, at the Int’l Association of Chiefs of Police annual conference, Orlando, Florida
- 2018 “The opioid crisis at the community level,” Guggenheim Foundation Symposium on Crime in America, John Jay College, New York

- 2018 “Supporting the First Amendment in an age of dissent,” annual conference of the Federal Bar Association, New York
- 2018 “The new age of big data policing,” Vermont Law School
- 2017 “Experiences in implementing the PERF guiding principles on the use of force,” Minneapolis/St. Paul
- 2017 “Principles of 21st Century Policing for America’s Mayors,” Mayor’s Innovation Project Summer Meeting, Burlington, Vermont
- 2017 Chief’s Panel, Senior Management Institute for Police, Police Executive Research Forum, Boston University
- 2017 “Where to go from here,” Public Safety Summit, Leadership for a Networked World, Harvard University
- 2016 “Responding to critical incidents in the current environment,” Int’l Association of Chiefs of Police Annual Conference, San Diego
- 2016 “Guiding Principles for the Use of Force,” Senior Management Institute for Police, Police Executive Research Forum, Boston University
- 2016 “Priorities for new chiefs of police,” Senior Management Institute for Police, Police Executive Research Forum, Boston University
- 2016 Criminal Justice Reform w/Senators Patrick Leahy & Corey Booker, Burlington, Vermont ([link](#))
- 2015 “How Can We Do Better? The Future of Police Accountability,” *Seton Hall Law Review* symposium: Policing the Police and the Community, Newark, NJ

Conference planning/programming/service (7)

- 2023 Colloquium chair, “Distributive Justice: ‘Sufficiency and Socioeconomic Systems,’ (Gadomski, M.); ‘Why Responsibility Doesn’t Make the Cut,’ (Vanderbeek, R.)” Eastern Division meeting of the American Philosophical Association (forthcoming, January)
- 2022 Abstract reviewer, Rhode Island COBRE/Rural Drug Addiction Research Center 2022 Symposium on Substance Use Research
- 2022 Moderator, “The importance of multistakeholder partnerships and collaboration across sectors,” Global Law Enforcement and Public Health Association Marketplace of Ideas
- 2021 Reviewer, public health film festival, American Public Health Assoc. 2021 meeting
- 2019–2021 Program committee and abstract reviewer, Global Law Enforcement & Public Health Association, Law Enforcement and Public Health annual conference
- 2020 Abstract reviewer, Academic and Practice Linkages in Public Health Caucus program, American Public Health Association 2020 meeting
- 2020 Abstract reviewer, Ethics Section, American Public Health Assoc. 2020 meeting

Invited extramural lectures (33)

- 2023 “Perspectives on policing: Violent crime, mental health crises, and the overdose epidemic” Crime and corrections, George Mason University *1 hour*
- 2023 “Policing, health, and justice” Criminalization and public health, New York University School of Global Public Health *1 hour*
- 2022 “Lessons from municipal administrative data analysis for the private sector,” Strategic decision making with data analytics (MBA program), Washington University, St. Louis (online) *1 hour*
- 2022 “Policing, substance use, and addiction,” Community Safety Practicum, Georgetown University Law School (online) *2 hours*
- 2022 “The Police and the State: Social Cooperation, Police Discretion, and Pluralism,” Criminal Justice and Public Policy, University of Tulsa College of Law (online) *1 hour*
- 2022 “The state of health and justice research,” Global Health, Luther College (online) *1.5 hours*
- 2022 “Reducing legal intervention homicide in police response to mental health crises,” Private Guns Public Health—understanding firearm injury and prevention in the US, Northeastern University Health Sciences Capstone Seminar (online) *1.5 hours*
- 2021 “Perspectives on contemporary police policy and leadership,” Police Organization and Management, Arizona State University *1.5 hours*
- 2021 “Innovations in the police response to addiction and overdose,” The Science of Addiction and Law Enforcement, Master of Science in Addiction Policy and Practice at Georgetown University (online) *1.5 hours*
- 2021 “Drug laws, public health, and police discretion,” Current Topics in Public Health Law, Creighton University Law School (online) *1.5 hours*
- 2021 “Buprenorphine diversion: law and ethics,” Public Health Policy summer seminar, Johns Hopkins Bloomberg School of Public Health (online) *1 hour*
- 2021 “Using public health endpoints and metrics in pursuit of public safety,” Rethinking Criminal Justice as Public Health. Columbia University, Mailman School of Public Health. Summer epidemiology course (online) *1.5 hours*
- 2021 “Reimagining policing through the lens of public health,” Policing Clinic, Yale Law School (online) *1.5 hours*
- 2021 “A public reason requirement for American policing.” Philosophy, punishment and the carceral state, State University of New York at Geneseo Philosophy Dept. (online) *1 hour*
- 2021 “A public health blueprint for police reform,” John Jay College of Criminal Justice (CUNY), Introduction to law, philosophy and ethics (online) *1 hour*
- 2021 “Perspectives on American policing in a time of crisis and reform,” Anthropology of the Criminal Justice System, Elon University (online) *1.5 hours*
- 2020 “Policing the liberal democracy,” Social and Political Philosophy, Northeastern University, Philosophy dept. (online) *1 hour*

- 2020 “Building effective systems at the intersection of policing and public health: a pathway for police innovation and reform,” Policing and Public Health graduate seminar, Temple University (online) *1.5 hours*
- 2020 “Public health, the law, and democratic policing,” Vermont Law School advanced criminal justice seminar (online) *1.5 hours*
- 2020 “Mental illness and addiction: Reframing the police response,” Goshen U. (online) *1 hour*
- 2020 Undergraduate capstone: Critical issues in law enforcement, Temple University (online) *2 hours*
- 2020 Deviance, norms and social control, St. Michael’s College (online) *1 hour*
- 2020 A public health approach to policing drugs, mental health and crime. Georgetown University Law Center policing practicum (online) *1.5 hours*
- 2015–2020 Recurring undergraduate lectures in Sociology, Statistics, and Critical Race Theory at the University of Vermont *1 hour each, several times annually*
- 2019 Human biology: Evidence-informed drug policy, Stanford University (online) *1.5 hours*
- 2017 Democratic policing, New York University Law School *1.5 hours*
- 2015 Crime & punishment, Bowdoin College (Philosophy dept.) *1 hour*
- 2015 Gender & race, Bowdoin College (Philosophy dept.) *1 hour*
- 2015 Police perspectives on Black Lives Matter, Dartmouth College (multidisciplinary)
- 2014 Policing, data & privacy, NYU Law School Center for Law & Security *1.5 hours*
- 2014 Legal issues in precinct-level policing, NYU Law School *1.5 hours*
- 2014 Terrorism, the NYPD & the federal government, Columbia University Law School *1.5 hours*

Podcasts and long form radio (19)

- 2023 Researchers say Chicago needs trauma-informed treatment for gun violence survivors, Sasha-Ann Simmons, *Reset*, WBEZ 91.5FM NPR Chicago ([link](#))
- 2023 Chicago violence puts young men at risk, John Howell, WLS 890AM Chicago ([link](#))
- 2023 The reason Chicago is referred to as ‘Chiraq,’ Lisa Dent, WGN 720AM Chicago ([link](#))
- 2022 The data dilemma of racial profiling, *Data Nation*, the MIT Institute for Data, Systems, and Society, with Liberty Vittert and Scott Tranter ([link](#))
- 2022 The good and bad of today’s policing, *City Hall Stories with Jack English* ([link](#))
- 2022 Law enforcement and public health, *Aftermath Philadelphia*, with Philadelphia police executive Matthew Gillespie ([link](#))
- 2022 The role of the police in reducing drug deaths, open air drug dealing, and addiction. A CallIn podcast with Michael Shellenberger ([link](#))

- 2021 Policing, opioids, and implementation science. *Sex, Drugs & Science* with Dr. Valerie Earnshaw, University of Delaware ([link](#))
- 2021 Social cooperation and public order. *Quality Policing #49* with Peter Moskos ([link](#))
- 2021 Addiction, policing, race, and justice. *Rehab Confidential* with Amy Dresner ([link](#))
- 2021 Gun violence and arrests. *Quality Policing #48* with Peter Moskos & Jeff Asher ([link](#))
- 2020 *Why Is This Happening?* with MSNBC host Chris Hayes: “Policing and Democracy” ([link](#))
- 2020 *Roads Taken* with Leslie Rowley: “Serving Communities & analyzing systems” ([link](#))
- 2020 Vassar College Associate Professor of Philosophy Barry Lam interview about my research on democratic policing and the use of discretion for Slate.com ([link](#))
- 2020 “We need a radical reconception of policing,” David Goodman, *Vermont Conversation* ([link](#))
- 2019 The Sydcast: “Leadership and policing insights from Chief of Police Brandon del Pozo.” ([link](#))
- 2019 “When Tasers Fail,” *Reveal*, American Public Media (public radio show with accompanying article) ([link](#))
- 2018 “Viral Opioid Obituary — And Police Chief’s Response — Show Journey of Addiction, Resilience,” *On Point*, WBUR Boston ([link](#))
- 2018 “How to turn police into innovators with Chief of Police Brandon del Pozo,” Leadership for a Networked World. ([link](#))

Selected earned media (64)

- 2023, Feb 23 “Study shows men in Garfield Park are at greater risk of shooting death than soldiers in Iraq and Afghanistan,” CBS News Chicago ([link](#))*
- 2023, Feb 5 “Report: Young men at more risk in Chicago than at war Iraq and Afghanistan,” Natasha Zouves, *Prime*, NewsNation ([link](#))*
- 2023, Feb 4 “Justice Department says short ‘time to crime’ for guns used in crimes in Chicago points to illegal trafficking,” Frank Main, *Chicago Sun-Times* ([link](#))
- 2023, Feb 3 “Violence in some Chicago neighborhoods puts young men at greater risk than U.S. troops faced in Iraq, Afghanistan war zones, study finds,” Frank Main, *Chicago Sun-Times* ([link](#))*

* Selected samples of national and international coverage of this research

- 2023, Feb 3 “‘A failing of basic humanity’: Former police officers grapple with the Tyre Nichols killing,” Alexander Nazaryan, Yahoo News ([link](#))
- 2023, Feb 5 “Report: Young men at more risk in Chicago than at war Iraq and Afghanistan,” Natasha Zouves, *Prime*, NewsNation ([link](#))
- 2023, Feb 4 “Justice Department says short ‘time to crime’ for guns used in crimes in Chicago points to illegal trafficking,” Frank Main, *Chicago Sun-Times* ([link](#))

- 2023, Feb 3 “Violence in some Chicago neighborhoods puts young men at greater risk than U.S. troops faced in Iraq, Afghanistan war zones, study finds,” Frank Main, *Chicago Sun-Times* ([link](#))
- 2023, Feb 3 “‘A failing of basic humanity:’ Former police officers grapple with the Tyre Nichols killing,” Alexander Nazaryan, Yahoo News ([link](#))
- 2023, Feb 2 “Science or superstition: Does exposure to fentanyl pose risks of overdose?” Michael Praats, WECT News ([link](#))
- 2023, Jan 27 “Republicans revive the drug wars for the fentanyl age,” Zachary Seigel, *The New Republic* ([link](#))
- 2023, Jan 17 “Cautious policies for opioid crisis miss the mark, advocates say,” Raga Justin, *Albany Times Union* ([link](#))
- 2023, Jan 14 “As morale issues and resignations hit the NYPD, it’s clear tackling crime is about more than bail reform,” Michael Gartland, *New York Daily News* ([link](#))
- 2023, January 5 “Experts say New York’s response to fentanyl, which is driving the opioid crisis, is not reversing spiking death rates,” Raga Justin, *Albany Times Union* ([link](#))
- 2022, Oct 31 “Unfounded fears about rainbow fentanyl become the latest Halloween boogeyman,” Giulia Heyward, National Public Radio ([link](#))
- 2022, Oct 11 “Is ‘rainbow fentanyl’ a threat to your kids this Halloween? Experts say no,” Brian Mann, *Morning Edition*, National Public Radio ([link](#))
- 2022, Oct 7 “Risks faced by first responders, police to fentanyl exposure are overstated expert says,” Michael Lee, Fox News ([link](#))
- 2022, Oct 5 “Rainbow fentanyl is a war-on-drugs tactic,” Annalisa Merelli, *Quartz* ([link](#))
- 2022, Sept 30 “NYPD criticizes councilwoman’s overdose tip sheet,” Michael Gartland, *New York Daily News* ([link](#))
- 2022, Sept 20 “Repeating the drug war’s dark history in the fentanyl era,” Zachary Seigel, *The New Republic* ([link](#))
- 2022, August 18 “Experts question first responders’ fentanyl overdoses,” Brianna Lanham, Kansas City Fox 4 News ([link](#))
- 2022, July 29 “Idaho Governor plans media blitz, drug test kits in next stage of the fight against fentanyl” Troy Oppie, *All Things Considered*, Boise State Public Radio. ([link](#))
- 2022, July 23 “Could Cincinnati offer Akron a road map forward after Jayland Walker’s death?” Amanda Garrett, *Akron Beacon Journal*. ([link](#))
- 2022, July 14 “CDC Nixes Misleading Video About Cops’ Risk of Fentanyl Overdose,” Amanda D’Ambrosio, *Medpage Today*. ([link](#))
- 2022, July 11 “Progressive Cities Have a Public Order Problem on Mass Transit,” Jake Blumgart, *Governing* ([link](#))

- 2022, June 28 “NYC still ‘figuring it out’ on latest approach to guns following Supreme Court decision,” Michael Gartland, *New York Daily News* ([link](#))
- 2022, June 2 “Arming teachers and doctors to stop shootings is a ‘recipe for disaster,’” with Ashley Holt, NBC (LX). ([link](#))
- 2022, May 27 “Crime in America: Will rising murder rates lead to tougher policies?” Alan Greenblatt, *CQ Researcher*. ([link](#))
- 2022, May 19 “Video misleads on law enforcement fentanyl overdose risk,” Amanda D’Ambrosio, *Medpage Today*. ([link](#))
- 2022, April 21 “Addicts’ parents fear new drug ISO” Michael Kaplan, *New York Post*. ([link](#))
- 2022, April 9 “Why police are ‘natural allies’ in the fight against drug abuse” Rory Fleming, *The Crime Report*. ([link](#))
- 2022, April 9 “Police officers say they’re overdosing from fentanyl exposure. What’s really going on?” Danielle Echeverria, *San Francisco Chronicle*. ([link](#))
- 2021, Oct 30 “First, do no harm: Safe injection sites are a sensible and practical solution to the opioid death epidemic.” Editorial board, *New York Daily News* ([link](#))
- 2021, Sept 9 “Since 9/11, ‘tremendous progress’ in homeland security.” Alan Greenblatt, *Governing* ([link](#))
- 2021, August 13 “Doctors, sheriff’s officials meet in wake of fentanyl video controversy,” Teri Figueroa & Karen Kucher, *The San Diego Union-Tribune*. ([link](#))
- 2021, August 13 “Vermont, Rhode Island decriminalized a lifesaving opioid treatment. Should Massachusetts?” Francesca Paris, *The Berkshire Eagle* ([link](#))
- 2021, June 4 “Break-out shots: Three concepts that could change justice,” James Doyle, *The Crime Report* ([link](#))
- 2021, May 19 “American police are under pressure to rely less on guns,” Martin Kaste, *All Things Considered*, National Public Radio ([link](#))
- 2021, May 19 “A public health proposal for modern policing,” Emily Riley, *The Crime Report* ([link](#))
- 2021, May 19 “De-escalation mandatory in California but training varies,” Evan Sernoffsky, KTVU San Francisco ([link](#))
- 2020, Dec 17 “Threats mount against public officials: Not what I signed up for,” Alan Greenblat, *Governing* ([link](#))
- 2020, Dec 6 “Democratic backlash to ‘defund the police’ jeopardizes popular reforms,” *The Intercept*, Akela Lacy ([link](#))
- 2020, Sept 2 “Will Trump’s ‘law and order’ talk win him the election?” Turkish Radio & Television, Istanbul ([link](#))

- 2020, Sept 2 “One hundred days since George Floyd” with Leon Ford and Colin Murray, BBC-5, British Broadcasting Corporation
- 2020, Aug 15 “Record wave of shootings hits US communities. More police aren’t the answer, activists say,” Trevor Hughes, *USA Today* ([link](#))
- 2020, Aug 17 “Police chiefs most open to reform are the ones leaving” Alan Greenblatt, *Governing*
- 2020, July 20 “Between tragic new US overdose figures, there are wide regional variations,” Rory Fleming, *Filtermag*
- 2020, July 18 “A ‘huge moment’ for police reform that could reshape Black communities for generations,” Trevor Hughes, *USA Today* ([link](#))
- 2020, July 16 “Police reform, defunding, and abolition, explained,” Aaron Ross Coleman, *Vox* ([link](#))
- 2020, July 14 “Are police protests leading to an increase in crime?” Alan Greenblatt, *Governing* ([link](#))
- 2020, July 8 #AskReuters: Ask experts on policing. Reuters Network via Twitter, 22m followers
- 2020, June 22 “The bumpy road to police abolition,” Ted Alcorn, *The Appeal* ([link](#))
- 2020, June 12 “Why aren’t police held accountable for wrongdoing?” BuzzFeed ([link](#))
- 2020, June 12 “What do we mean when we say ‘defund the police?’” The Buchanan & Seaton Show, WVON AM 1690 “The Talk of Chicago”
- 2020, May 28 “Why is Police Brutality Still Happening?” Spencer Bokatt-Lindell, *The New York Times* ([link](#))
- 2020, May 13 “Some laws shouldn’t be enforced: An ex police chief makes a philosophical case for treating laws like trespassing and drug use differently,” Barry Lam, *Slate Magazine* ([link](#))
- 2018, Nov 19 Q&A on public health, policing, and drug abuse intervention with SAMHSA’s Gains Center ([link](#))
- 2018, Jun 24 “Doctors should be handing out addiction meds on demand: Every dose of buprenorphine consumed is at least a dose of heroin not getting consumed,” Maia Szalavitz, *Vice* ([link](#))
- 2018, Jun 18 “David and Goliath: A Small City Police Department Takes Aim at Monster Epidemic,” Jennifer Trone, The Vera Institute of Justice ([link](#))
- 2017, Nov 29 “Burlington Chief Lobbies Against Federal Concealed Carry Expansion,” *Vermont Digger* ([link](#))
- 2017, Jun 12 “When Opioid Addicts Find an Ally in Blue,” Al Baker, *The New York Times* ([link](#))
- 2017, May “New Blue,” Tiffanie Wen, *Dartmouth Alumni Magazine* ([link](#))
- 2016, Jul 9 “In Week of Emotional Swings, Police Face Dual Role: Villain and Victim,” Michael Wilson, *The New York Times*, p. A1. ([link](#))
- 2016, Jul 13 “Burlington’s Top Cop, Brandon del Pozo, Aims to Rewrite Policing,” Alicia Freese, *Seven Days* ([link](#))

Research training

- 2023, Spring Psychometric theory and assessment, IORP E-1502, Harvard Extension School
- 2022, July Conducting Intervention Research in Criminal Justice Settings. Institute for Justice Research and Development, Florida State University
- 2020, June Secondary Data Analysis and the National Addiction & HIV Data Archive Program (NAHDAP). International Consortium of Political and Social Research, University of Michigan

Community leadership and service

- 2023–present Board of directors, Philipstown (NY) Behavioral Health Hub
- 2021–present Board of trustees, Keene Valley (NY) Library
- 2021–present Dartmouth College Alumni Association Class of 1996 executive committee
- 2018–2020 Board of trustees, The Howard Center. Provided guidance and leadership to Vermont’s largest provider of addiction, developmental and mental health services; 1,600 employees, \$105m annual budget

Film

- 2016 *Sunday 1287*. Narrative short. Writer and director. Screened at the Middlebury New Filmmaker’s Festival, Vermont International Film Festival, and Vermont Independent Filmmaker’s Festival. “Vanessa’s family drives her to her boyfriend’s house so she can leave him. This time, for the last time.” (Vimeo [link](#))

Membership in associations & societies

- 2021–present American Philosophical Association (Eastern Division)
- 2020–present American Society of Evidence-Based Policing
- 2019–present American Society of Political and Legal Philosophy
- 2019–present American Public Health Association
- 2019–present Global Law Enforcement and Public Health Association
- 2015–present Police Executive Research Forum
- 2015–present International Association of Chiefs of Police