

Brandon del Pozo

Curriculum vitae

Education

2020	Trainee	NIH/NIDA postdoctoral fellow, HIV and Other Infectious Consequences of Substance Abuse (T32DA013911), Miriam Hospital / Warren Alpert Medical School of Brown University. Mentors: Josiah Rich, MD, MPH; Traci Green, PhD, MSc.
2020	Ph.D.	Philosophy, The Graduate Center, City University of New York. AOS: political philosophy, ethics. Dissertation: “The Police and the State.” An account of the role and powers of the police in a liberal/pluralist democracy, with emphases on establishing and maintaining relational equality among citizens, justifying police practices using public reason, and utilizing the methods and endpoints of public health. Committee: John Kleinig (advisor), Charles Mills, Omar Dahbour (chair)
2012	M.Phil.	En route to the doctorate, The Graduate Center, CUNY
2007	M.A.	Criminal Justice, John Jay College, CUNY
2004	M.P.A.	Harvard University, Kennedy School of Government
1996	A.B.	Dartmouth College, Philosophy

Fellowships and appointments

2020–present	Associate Faculty, Department of Health Policy & Management, Johns Hopkins Bloomberg School of Public Health
2020–present	Research Fellow, Global Law Enforcement and Public Health Association
2020	Senior Fellow, Georgetown University Law Center Innovative Policing Program
2016–present	Executive Fellow, National Police Foundation, Washington D.C.
2003–2004	Public Service Fellow, Harvard University, Kennedy School of Government

Awards, honors and scholarships

2020	Dissertation one of six selected for an annual showcase of the impact and importance of doctoral research, The Graduate Center, CUNY
2020	Finalist for the Emerging Voices Fellowship of the American Council of Learned Societies; awarded research stipend
2016	Gary Hayes Award, Police Executive Research Forum. Given annually to one “up-and-coming police official who has demonstrated leadership and a talent for developing new ideas and testing new concepts or programs in policing.”

- Recipients have ascended to lead the New York City, Philadelphia, Boston, Washington, D.C., Seattle, and Portland, and Milwaukee police departments.
- 2012–2013 James J. Fyfe Memorial Scholarship, The Graduate Center, CUNY
- 2011 Honors, second comprehensive examination, The Graduate Center, CUNY
- 2006 Claude Hawley Award, “awarded to the student with the best Master’s thesis in the graduate program,” John Jay College, CUNY
- 2001–2003 John Reisenbach Scholar, John Jay College, CUNY

Books

del Pozo, B. *The Police and the State* (2021). In contract at Cambridge University Press.

del Pozo, B. *No One Else is Coming*. Revising full-length manuscript on policing New York City and Burlington, Vermont for Farrar, Straus & Giroux. Editor: Alex Star. Represented by the Denise Shannon Literary Agency.

Peer-reviewed publications

- Andraka-Christou, B., Clark, M.H., Atkins, D., & **del Pozo, B.** (in press) Criminal problem-solving and civil dependency court policies regarding medications for opioid use disorder. *Substance Abuse*.
- del Pozo, B.**, Goulka, J., Beletsky, L. & Kleinig, J. (2021) Beyond decriminalization: Ending the War on Drugs requires recasting police discretion through the lens of a public health ethic. *The American Journal of Bioethics*, 21(4), 44-46. doi:10.1080/15265161.2021.1891339
- Goulka, J., **del Pozo, B.** & Beletsky, L. (2021) From public safety to public health: Re-envisioning the goals and methods of policing. *Journal of Community Safety and Wellbeing*, 6(1) 22-27. doi:10.35502/jcswb.184 ([link](#))
- del Pozo, B.** & Rich, J. D. (2021) Addressing racism in medicine requires tackling the broader problem of epistemic injustice. *American Journal of Bioethics*, 21(2), 90-93. doi:10.1080/15265161.2020.1861367
- del Pozo, B.** (2021) Modeling the threat: Complexity, lethality, and the terrorist imagination. *Studies in Conflict and Terrorism*. doi:10.1080/1057610X.2021.1906483
- del Pozo, B.** & Rich, J.D. (2020) Revising our attitudes towards agonist medications and their diversion in a time of pandemic. *Journal of Substance Abuse Treatment*, 119. doi:10.1016/j.jsat.2020.108139
- del Pozo, B.** & Rawson, R. A. (2020) Putting the horse before the unicorn: A safe supply strategy should begin with partial agonists. *Journal of Studies on Alcohol and Drugs*, 81(5), 562-563. doi: 10.15288/jsad.2020.81.562 ([link](#))
- del Pozo, B.** & Beletsky, L. (2020) No “back to normal” after COVID-19 for our failed drug policies. *International Journal of Drug Policy*. doi:10.1016/j.drugpo.2020.102901 ([link](#))
- del Pozo, B.**, Krasner, L., & George, S. (2020) Decriminalization of diverted buprenorphine in Burlington, Vermont and Philadelphia: A public health intervention to reduce opioid overdose deaths. *The Journal of Law, Medicine and Ethics*, 48(2), 373-75. ([link](#))

- del Pozo, B.**, Beletsky, L., & Rich, J. D. (2020) COVID-19 as a frying pan: The promise and perils of pandemic-driven reform. *Journal of Addiction Medicine*. Publish ahead of print. doi:10.1097/ADM.0000000000000703. ([link](#))
- Irvine, M., Coombs D., Skarha, J., **del Pozo, B.**, Rich, J., Taxman, F., Green T. (2020) Modeling COVID-19 and Impacts on U.S. Immigration and Customs Enforcement (ICE) detention facilities. *Journal of Urban Health* 97(4) 439-447. doi:[10.1007/s11524-020-00441-x](#)
- del Pozo, B.** (2005). One Dogma of Police Ethics: Gratuities and the “Democratic Ethos” of Policing. *Criminal Justice Ethics*, 24(2), 25-46. doi:10.1080/0731129X.2005.9992186
- del Pozo, B.** (2004). Answering Rodin's attack on just war's ethical grounding: imminence, necessity, and proportionality in self-defense and in war. *Kennedy School Review*, 5(1) 13-25.
- del Pozo, B.** (2001). Guided by race: An ethical and policy analysis of racial profiling in law enforcement decisionmaking. *QUT Law Review*, 1(2).

Manuscripts under review and in preparation

- Compton, M.T., Krishan, S., Broussard, B., Bakeman, R., **del Pozo, B.** et. al. (revise & resubmit) Using the Theory of Planned Behavior to understand how Crisis Intervention Team training facilitates police officers' mental health referrals. *Community Mental Health Journal*.
- del Pozo, B.** (revise & resubmit) CommunityStat: An intervention to reduce opioid overdose deaths in Burlington, Vermont, 2017-2020
- del Pozo, B.**, Ray, B., Sighes, E., Goulka, J., Siddiqui, S., Wood, C. A., Reichert, J., & Beletsky, L. A. (under review) Police discretion in encounters with people who use drugs: Operationalizing the Theory of Planned Behavior.
- del Pozo, B.** & Monaghan, J. (under review) Toward a revisionist ethics of diverted buprenorphine.
- Ray, B., Victor, G., **del Pozo, B.**, King, A., Huynh, P. (under review) Buprenorphine dispensation and discontinuity among accidental overdose fatalities in the Indianapolis metropolitan area, 2016-2020.
- Victor, G., Lee, G., **del Pozo, B.**, Silverstein, S., Zettner, C., Cason, R., & Ray, B. (under review) Medications for opioid use disorder and the criminal/legal system: Attitudes, beliefs, and perceptions among rural community-based stakeholders
- del Pozo, B.**, Wightman, R., Andraka-Christou, B., Clark, M.H., Atkins, D. (in preparation) Buprenorphine involvement in a sample of opioid-involved overdose deaths: A retrospective analysis of postmortem toxicology in Marion County, Indiana, 2015-20203
- Berk, J., **del Pozo, B.**, Lee, J. (in preparation) Injecting opioid use disorder treatment in jails and prisons: The potential of extended-release buprenorphine in the carceral setting
- del Pozo, B.**, Heller, D., & Carroll, J. (in preparation) Correcting our epistemic injustices against people who use drugs.
- del Pozo, B.** (in preparation) The illicit drug market's synthetic turn: Responding to the evolving polysubstance overdose epidemic

Opinion

- del Pozo, B.** (2021, June 11) The wrong way to police Washington Square Park (op-ed). *New York Daily News*. ([link](#))
- del Pozo, B.** (2021, January 15) Trump uses police in a cynical political game (op-ed). *New York Daily News*. ([link](#))
- del Pozo, B.** (2020, November 11) The way forward on police reform (op-ed). *New York Daily News*. ([link](#))
- del Pozo, B.** (2020, July 23). Here's a way to reform police in Philadelphia and beyond (op-ed). *The Philadelphia Inquirer*. ([link](#))
- del Pozo, B.** (2020, July 23). Law enforcement and accountability (op-ed). *New York Daily News*. ([link](#))
- del Pozo, B.** (2020, June 26). Protesters march, police escalate: How protests turn violent (multimedia op-ed). *The New York Times*. ([link](#))
- del Pozo, B.** (2020, June 1). Justice is about more than the killing of George Floyd (op-ed). *The New York Times*. ([link](#))
- del Pozo, B.** (2020, May 11) Lynched while jogging: The case of Ahmaud Arbery (op-ed). *New York Daily News*. ([link](#))
- del Pozo, B.** (2020, April 2) Releasing prisoners isn't being soft on crime: An important realization in the age of coronavirus (op-ed). *New York Daily News*. ([link](#))
- del Pozo, B.** (2019, Nov 13). Teach police not to lead with a gun (op-ed). *The New York Times*. ([link](#))
- del Pozo, B.** (2017, July 31). Trump on police brutality: Har har har (op-ed). *CNN*. ([link](#))
- del Pozo, B.** (1994, April 12). Everybody's Corps (op-ed). *The New York Times*.

Selected analyses, commentary, letters and proposals (not peer-reviewed)

- del Pozo, B.** (2021) Talking about police accountability. Stockholm Centre for the Ethics of War and Peace: Public Ethics Blog (invited contribution)
- Victor, G., **del Pozo, B.**, et al. (2021) Why Decriminalize Unprescribed Buprenorphine? Wayne State University Center for Behavioral Health and Justice policy brief
- del Pozo, B.**, Esserman, D., Donohue, J., et. al. (2020) Policing in a time of Elections: Protecting and serving all of America's voters on Election Day
- del Pozo, B.** (2019) Implications of R Street's policy study of statewide policies relating to pre-arrest diversion and crisis response for Arnold Ventures' Alternatives to Arrest strategy
- del Pozo, B.** (2018) Police and population-level intervention in the opioid crisis. National Institute of Justice: Notes from the Field
- del Pozo, B.** (2018) An intervention, not an accident: Research into use of force by police requires understanding its context and counterfactuals. *Journal of Epidemiology and Community Health*. ([link](#))

Book chapters

del Pozo, B. (2021) “Using public health concepts and metrics to guide policing strategy and practice: The case for an academic center for policing and public health.” *Law Enforcement and Public Health*. New York: Springer. (In press)

Southby, R. & **del Pozo, B.** (2021) “Challenges and opportunities in educating law enforcement officers: 2021 and beyond.” *Law Enforcement and Public Health*. New York: Springer. (In press)

Journal editing

With Carroll, J. & Sharma, M., guest editor of a special collection of *Harm Reduction Journal*, “Policing, law enforcement, and harm reduction: Tensions and opportunities,” scheduled to be published in September 2022

Ad-hoc peer review

International Journal of Drug Policy

Drug and Alcohol Dependence

Journal of Substance Abuse Treatment

The Journal of Law, Medicine and Ethics

PLoS ONE

Drug and Alcohol Review

Contemporary Drug Problems

Journal of Community Safety and Wellbeing

Journal of Studies on Alcohol and Drugs

Social Science & Medicine

Journal of Political Philosophy

Policing & Society

Criminal Justice Ethics

Police Quarterly

Substance Abuse

Substance Use & Misuse

Inquiry

Social Science book manuscript reviewer for Springer Publishing

Community leadership

2018–2020 Board of trustees, The Howard Center. Provided guidance and leadership to Vermont’s largest provider of addiction, developmental and mental health services. Served on the finance committee of an organization with 1,600 employees and a \$105m annual budget

Funded Research

Police Response to the Overdose Crisis: Knowledge, Attitudes and Beliefs of US Chiefs of Police

Role: Principal Investigator

Institution: Rhode Island COBRE on Opioids and Overdose

Funder: NIDA/NIH (parent)

Amount: \$4,005

Policing in a Time of Elections: Protecting and serving all of America's voters on Election Day:
Comprehensive guidance to promote nonpartisan, impartial policing on Election Day

Role: Project Leader

Institution: National Police Foundation

Funder: Arnold Ventures

Amount: \$40,000

Teaching

- | | |
|------|--|
| 2022 | Forthcoming: Comparative International Drug Policy, Master of Science program in Addiction Police and Practice, Georgetown University. |
| 2013 | Adjunct professor, Terrorism, writing intensive, John Jay College |
| 2008 | Adjunct professor, The Ethics of Policing, John Jay College |

Consultancies

- | | |
|--------------|--|
| 2020–present | Member, federal consent decree monitoring team, Newark, NJ Police Department, Rutgers University Center on Policing |
| 2020–present | Massachusetts Department of Health's Massachusetts Drug Checking Datastream—MADDS. Brandeis University. |
| 2020–2021 | Front and back end police accountability. New York University Law School Policing Project's Police Agency Health Check initiative. |
| 2020–present | Consultant for the plaintiffs in federal civil rights litigation regarding gender discrimination in the assignment of police duties. |
| 2019–present | Assisting implementation of police/community SHIELD (Safety and Health Integration in the Enforcement of Laws on Drugs) program in Indiana, Missouri and Massachusetts. Client: Health in Justice Action Lab, Northeastern University School of Law. |

Chief of Police, Burlington, Vermont

- | | |
|-----------|--|
| 2015–2019 | Responsible for the health and safety of residents, visitors, persons in crisis, and prisoners in Vermont's largest city. Responsible for the welfare and working conditions of police officers and non-sworn employees. Led approximately 145 employees with an \$18m annual budget. Policed an international airport and a state university population. Used public health frameworks to devise strategies and measure success. Hired, assigned, promoted and disciplined; conducted labor negotiations; directed internal investigations; devised and implemented innovations |
|-----------|--|

Opioid Crisis

Assumed a [leadership role](#) in addressing opioid addiction as a public health crisis with important opportunities for intervention by the police officers who contend with its effects:

- Contributed to a 50% decrease in opioid overdose deaths (2017–2018) in a state that saw a 20% increase elsewhere, with no overlap in confidence intervals between comparison groups in a Fisher’s Exact test. (See: Jickling, K. (2019, February 14) “Opioid deaths rise in Vermont but plummet in Chittenden County,” *Seven Days* ([link](#)))
- Preliminary data suggest decline has been maintained from 2017 through 2019
- In collaboration with the county prosecutor, was first jurisdiction in the nation to formally and categorically decline to arrest and prosecute for the unprescribed possession of buprenorphine (2018). In 2020, citing our precedent, Philadelphia [followed suit](#).
- Created Citywide Opioid Policy Coordinator position, a public health professional who:
 - Evaluates policing strategies for proper public health goals and metrics
 - Coordinates responses for at-risk persons at [biweekly interagency meetings](#)
- Created and led the city’s multi-disciplinary “CommunityStat” approach to the opioid crisis, instrumental to:
 - [Elimination of the county treatment wait list](#)
 - Establishing low-barrier buprenorphine-based addiction treatment induction in the [emergency department](#), [state prison system](#), [syringe exchange](#), etc.
 - [Screening all arrestees for addiction](#) in order to directly offer treatment and referral options at the police department prior to arraignment
- Since 2016, staffed [a data analyst](#) with a Master’s of Public Health and training in biostatistics and epidemiology
- Conducted syndromic surveillance of various drug types by refining the police records management system to more accurately capture drug-related incidents, and combined this data with qualitative surveillance from the syringe exchange and narcotics investigators. Detected a rapid rise in stimulant-related incidents in 2019
- Equipped all members of the department with Naloxone, the overdose reversal drug, establishing it as [the department’s standard of care](#) in police response to overdoses

Use of force and de-escalation

- Helped develop, and [was one of seven departments nationwide to pilot](#), the Police Executive Research Forum’s [Integrating Communications, Assessments and Tactics](#) (ICAT) curriculum for reducing force and promoting de-escalation in policing
- Designed, procured and deployed the first [Emergency Response Vehicle](#) in Vermont, allowing trained officers to isolate, contain de-escalate violent and distressed suspects
- Increased inventory of [team-based less-than-lethal equipment](#) deployed to the field
- Police assisted by a Street Outreach Team of mental health professionals who respond to crisis calls to de-escalate encounters and refer patients to the appropriate services
- [Ended BPD’s participation](#) in the Department of Defense [military equipment program](#)
- Gave [2018 Chief’s Award](#) for use of restraint in a potential deadly force situation

Inclusion, diversity and outreach

- Determined statewide police entrance exam had outsized effects on minority attrition; had ESL-trained BPD employee reword question stems; created preparation manual and tutoring program for the Vermont Police Academy entrance examination

- Convened [citywide clergy meetings](#) on matters of equity, diversity, immigration, etc.
- Conducting outreach efforts to Burlington's communities, in these communities: [street festivals](#), [ice cream with a cop](#), coffee with the chief, orientations with New Americans
- Engaged Muslim community leaders to [teach officers about Islamic high holy days](#)
- Partnered with city bicycle manufacturer to create a patrol with [locally-made bicycles](#)

Officer wellness, safety and professional development

- Formally investigated Vermont Police Academy training scenarios that resulted in [a pattern of concussions](#), resulting in changes to training that reduced injury rates
- Created the police physician program, enlisting physicians who volunteer to be on call to respond to medical emergencies concerning officers and their families, offer guidance and second opinions, and prioritize medical treatment of police and their loved ones
- Created the paid graduate educational leave program, providing one officer per year with full pay and benefits while attending graduate school out of state: in 2016 to Harvard for public administration, and in 2018 to an MFA writing program in Alaska
- Administered officer safety and wellness survey in collaboration with the National Police Foundation in April 2018, to define and direct safety and wellness efforts

Disparate outcomes and bias in policing

- Examined disparate outcomes in traffic and other enforcement, and implemented training to reduce disparities in enforcement and other outcomes:
 - Sent officers to the National Memorial for Peace and Justice and the Legacy Museum in Montgomery, Alabama, to develop a curriculum on the legacies of racism and racial violence in our nation, and their intersection with present day policing
 - Gave officers access to the distribution and outcomes of their traffic stops by race, and the distribution and outcomes of their anonymized peers, for comparative purposes. Car stops declined by over 60%, racial disparities in traffic enforcement narrowed, and vehicle accidents with injuries remained steady.
 - Brought Bryant Marks Ph.D., Morehouse College Professor of Psychology, to Vermont to train all Burlington Police Department employees and key community leaders in the identification and reduction of implicit bias

Transparency and accountability

- Developed the Burlington Police Department's [online transparency portal](#)
- Created Vermont's first municipal [online citizen complaint reporting form](#)
- Placed all police data online, [available for download](#) and independent examination
- Department has complete deployment of body cameras across all units and ranks

Crime and public safety

- Started [long-term, consistent foot patrols](#) in high-need areas that [reduced crime](#). Patrols are [cited](#) as the most welcome development in the city's policing
- Employed a multiagency team that uses due process, referrals and alternatives to arrest when criminal activity poses a threat at homeless encampments

- Created domestic violence investigator position, resulting in increased reports of domestic violence, and then a 20% reduction, the result of effective interventions
- Obtained a Justice Assistance Grant to expand the size of the agency by 5%

Selected Burlington Police Department analyses for general consumption

2019	Conducted car stop race data analysis that presented areas of increasing racial parity (such as warnings vs. tickets), a decrease in searches of minority motorists, and equal search success rates across races, as well as areas for improvement, such as the overall stop and search rates of drivers of color
2019	Systematic collection and analysis of bail and arraignment outcomes in Burlington by race, gender, charge, judge, conditions imposed, and bail amount, examining the data for evidence of bias and disparity in the arraignment process (n = 1,788; 17 variables)
2019	Conducted a comprehensive analysis , spanning seven years, of use of force. Prior report examined odds ratios and controlled for race and charges
2016	Analyzed two years of Medicare prescribing data to advocate for statewide transparency in opioid prescribing practices (briefed to the UVM Medical Center and the Vermont Department of Health) (link)
2016	Analyzed six years of applications to the BPD to determine where minority applicants are most likely to drop or be eliminated; used report to suggest reforms to the statewide processing of police applicants (n = 1,200)

New York City Police Department

2014–2015	Commanding Officer, Office of Deputy Commissioner, Strategic Initiatives, Deputy Inspector. <ul style="list-style-type: none"> • Led a dozen reengineering teams in “Platforms of Collaboration,” identifying ways to eliminate silos and engage in collaborative work. • Helped design curriculum for retraining all patrol officers in street engagements in response to consent decree to reform stop question & frisk. • Planned and implemented the use of social media at every NYPD precinct and housing command, the largest social media program in policing.
2013–2014	Commanding Officer, Project Management, Police Commissioner’s Office, Deputy Inspector. <ul style="list-style-type: none"> • Created, staffed and led the NYPD’s office for enterprise-level oversight of 250+ projects across technology, infrastructure and equipment. • Responsible for benchmarks and milestones for project progress, completion, and quality control as well as deconflicting redundancies.
2011–2013	Commanding Officer, Sixth Precinct, Deputy Inspector. <ul style="list-style-type: none"> • Patrol precinct serving Greenwich Village and the West Village, New York University, The New School University and Washington Square Park. • Responsible for the leadership, direction, supervision and discipline of approximately 180 personnel with an approx. \$35m operating budget.

- Collaborated w/State Attorney General to decrease smartphone crimes by advocating that companies [reengineer phones to deter black market resale](#).
 - Routinely responsible for overseeing all police patrol operations on the island of Manhattan during overnight shifts and leading critical incidents
- 2009–2011 **Commanding Officer, 50th Precinct**, Deputy Inspector.
- Commanded the patrol precinct serving the northwest Bronx.
 - Responsible for the leadership, direction, supervision and discipline of approximately 175 personnel with an approx. \$33m operating budget
 - Routinely responsible for overseeing all police patrol operations in the borough of the Bronx during overnight shifts and leading critical incidents
- 2008–2009 **Internal Affairs Bureau, Groups 12 & 54**, Captain.
- Commanding officer of unit investigating corruption in Manhattan South.
 - Executive officer of the unit investigating excessive force allegations in the NYPD. Investigated police shootings and serious use of force incidents.
- 2008 **Executive Officer, 19th Precinct**, Captain.
- Second in command of precinct serving the Upper East Side of Manhattan.
- 2007–2008 **Executive Officer, Intelligence Division Liaison Unit**, Lieutenant.
- Responsible for managing operations of ten overseas intelligence posts.
- 2005–2007 **Intelligence Division Liaison Officer**, Amman, Jordan, Lieutenant.
- Embedded in the Jordanian Public Security Directorate.
 - Responded to terrorist attacks on civic, [hotel](#), [historic](#) and [rail targets](#) ([link](#)) using suicide and small arms tactics in Jordan and Mumbai, to report on techniques and methods.
 - Deployed to Turkey, Japan, India, Israel, Singapore and Thailand.
 - Sent on special assignment in 2008 to report on [multi-site terror attack](#) in Mumbai, India.
- 2003–2005 **Policy Analyst**, Office of Management Analysis and Planning (includes year of educational leave at Harvard University). Sergeant.
- Prepared analyses including ones concerning accidental firearms discharges, the burgeoning incidence of identity theft, the use of video surveillance, and an after-action review of the 2004 Republican National Convention.
- 2002–2003 **Grand Larceny Auto Sergeant, Crime Analysis Sergeant**, 77th Precinct.
- 2002 **Training Bureau, Special Projects**. Police officer
- 1997–2002 **Patrol Officer, 67th Precinct** (includes period of military leave).
- Trained new officers. Made arrests for rape, attempted murder, armed robbery, felony assault, gun possession, child neglect, burglary & auto theft. Performed fire rescues, assisted in childbirth, responded to Ground Zero on 9/11.
- 1997 **Police Recruit, Police Academy**, company sergeant.

United States Army National Guard

2003–2004	Captain, Course Development Officer , US Army Mountain Warfare School
2001; 2003	Captain, Commander , Bravo Co., 1/69 th Infantry (Mechanized) <ul style="list-style-type: none">• Led the unit in recovery and security operations at Ground Zero after 9/11.
2001–2002	Lt., Executive Officer , A Co., 1 st Battalion, 1 st Infantry Regiment, West Point
1996–2000	Lt., Executive Officer/Platoon Leader , C Co., 3-172 Infantry (Mountain), <ul style="list-style-type: none">• Summer Mountain Warfare School• Winter Mountain Warfare School (commandant's list)• Infantry Officer Basic Course (commandant's list)
1992–1996	Cadet, Dartmouth College R.O.T.C. <ul style="list-style-type: none">• Distinguished Honor Graduate of commissioning class• Airborne School

Innovation, reform and advisory work

2021	Advised Facebook Content Policy Team on community standards to combat violence and extremism in online comment spaces
2021	Reimagining public safety: working group with NYU Law School and the Yale Law School Justice Collaboratory
2021–present	Providing technical assistance to the Surry County, North Carolina Substance Abuse Recovery Director for police response to addiction and overdose
2020–present	Envisaging the Future for Police and Public Health Advisory Committee, Global Law Enforcement and Public Health Association
2020–present	Law Enforcement Action Partnership speaker and advocate on issues of harm reduction, drug policy and police-community relations; policy/platform analysis
2020–present	Justice Community Opioid Innovation Network/NIH Heal initiative stakeholder board member
2020–2021	Sentinel Surveillance Advisory Council, Center for Public Health Law Research, Beasley School of Law, Temple University
2020	Advised members of the Los Angeles City Council on the feasibility of alternatives to sworn police officers for traffic enforcement
2020	Washington, D.C. Metropolitan Police Department's Academic Advisory Committee
2018–present	Adviser to the American Law Institute's Principles of the Law, Policing ; attorneys and advisers drafting guidance for courts, legislators and the police on matters of “search and seizure, police encounters, use of force, evidence gathering, and police questioning, among others,” including hiring, training, and discipline

- 2016–present Assisting NYU Law School’s [Policing Project](#) on the ethics of policing and artificial intelligence, community oversight models, and [best practices for filming the police](#)
- 2016–present Consulted with the Bureau of Justice Assistance, the RAND Corporation, McKinsey & Company, the National Police Foundation, CNA, the National Governor’s Association and the Police Executive Research Forum on developing research agendas, programs and strategies for addressing the overdose crisis
- 2018–2020 Vera Institute of Justice’s [policing project](#) advisory committee
- 2017–2020 Executive Leadership Group, Leadership for a Networked World’s annual [Public Safety Summit](#), Harvard University
- 2016–2020 Chicago Police Department’s National Advisory Committee on Early Intervention: working with the University of Chicago Crime Lab on process to identify and assist officers in need prior to negative behavioral outcomes
- 2016–2017 Advised chiefs and supervisors on how to implement PERF’s [ICAT use of force curriculum](#) at regional sessions in [New Orleans](#) and [St. Paul](#), Minnesota
- 2016 Co-created an initiative with the Johns Hopkins Bloomberg School of Public Health and the Police Executive Research Forum to [develop public health standards of care](#) for use by police in addressing the opioid crisis

Policy and planning meetings; working groups

- 2021 Reimagining the justice system: A charrette. Arizona State University (forthcoming)
- 2020 Arnold Ventures’ Roundtable on Criminal Justice Data to produce actionable recommendations to Congress and the White House
- 2020 Contributor to the [Carceral Resource Index](#) project of the Northeastern University Health in Justice Action Lab, to analyze and compare carceral vs. social service spending in major US cities
- 2020 Reimagining the Role of Police Stops in Public Safety: Reducing Harm through Research, Policy, and Practice. Georgetown University Law Center’s Innovative Policing Program and Howard University
- 2020 Convened an interdisciplinary group of philosophers, attorneys and other scholars to develop a publicly accessible account of democratic policing and enumerate its implications for the police departments, the law, and public health. Received funding for a 2021 conference and publication of a special journal issue.
- 2020 Assisted in planning the [Transition Integrity Project](#), a scenario-based analysis of threats to the peaceful transition of power in the next presidential election.
- 2019 Bureau of Justice Assistance opioid diversion research agenda planning project (in conjunction with the National Police Foundation), Washington, D.C.
- 2019 Current practices and future of incident-level crime data in policing, Bureau of Justice Statistics, in collaboration with RTI, Washington, D.C.
- 2019 The law and ethics of facial recognition technology, NYU Law School Policing Project, New York

- 2019 National Network for Safe Communities working session on discretion in cases of violent crime and gun possession, John Jay College, New York
- 2019 Meeting with president of Microsoft on AI ethics and policy in policing at NYU Law School Policing Project, New York
- 2018 Establishing a research agenda for addressing the opioid crisis: a collaboration of RAND and the National Institute of Justice, Washington, D.C.
- 2018 Johns Hopkins Bloomberg School of Public Health strategy meeting on the opioid crisis, Baltimore

Invited keynotes

- 2018 “Implementing medication-assisted treatment in preventing opioid overdose deaths,” Police Assisted Addiction Recovery Initiative Annual Meeting, Harvard Medical School, Boston
- 2018 “The role of data and analytics in 21st Century Policing,” Annual Conference of the Massachusetts Association of Crime Analysts, Hyannis
- 2017 “Public health and justice system collaboration to address opioid abuse and heroin addiction,” CNA Institute for Public Research, Arlington, Virginia
- 2017 “The way forward in American policing,” Annual Meeting of the Vermont State Bar Association, Montreal
- 2016 “Challenges and promises of 21st century policing,” Summer Meeting of the National Association of State Attorneys General, Burlington, Vermont

Invited presentations & seminars

- 2021 “The evidence on police naloxone programmes: Lessons for the United Kingdom from the United States” The Policy Institute, Kings College, London
- 2021 “Decriminalization of diverted buprenorphine: Perspectives from policing, prosecution and research,” Wayne State University Center for Behavioral Health and Justice
- 2021 “Decriminalization of diverted buprenorphine: Perspectives from policing, prosecution and research,” St. Louis Prosecuting Attorney’s Diversion Advisory Committee meeting
- 2021 “Police and fire first response to opioid overdose.” Falmouth Forum on Opioid and Overdose. Discussant.
- 2021 “Policing, political philosophy and public health: an interdisciplinary blueprint for democratic police reform,” Queens College (CUNY) Philosophy Dept seminar
- 2020 “A Research Agenda for Improving Discretionary Decisions by Police About People Who Use Drugs,” the RI COBRE / University of Nebraska annual research conference
- 2020 “Opioid use disorder community supervision strategies,” Connecticut Treatment Pathway Program for pre-court diversion training seminar

- 2020 “Police use of force, justice, and reform,” United States Military Academy at West Point Department of English and Philosophy evening seminar
- 2020 Massachusetts Society for Addiction Medicine annual CME conference: “Policing substance use disorder: A research agenda for reform”
- 2020 “Rawlsian public reason, the pandemic, and police discretion,” webinar hosted by Associate Professor Barry Lam, Hi-Phi Nation, Slate Magazine & Vassar College
- 2020 “Addiction: A paradigm shift from problem to patient through policy,” Program on Regulation, Therapeutics, and Law, Harvard Medical School Center for Bioethics, Boston (April; shifted to Zoom due to coronavirus)
- 2020 “Policing and population health: a collaborative approach,” NYU Langone Health - Department of Population Health faculty research seminar, New York (March; shifted to Zoom due to coronavirus)
- 2019 Policing and public health networking session for law enforcement MPH students, Johns Hopkins Bloomberg American Health Initiative annual summit, Baltimore
- 2019 Spring symposium on reform and accountability in policing, *New England Law Review*, Boston
- 2019 “Protest, civil disobedience, and beyond,” with Northeastern University Assistant Philosophy Professor Candice Delmas, public philosophy talk, Burlington, VT
- 2019 “A public health approach to policing the opioid crisis,” Innovative Policing Program, Georgetown University Law Center, Washington, D.C.
- 2019 Innovations in the use of force, PERF Senior Management Institute for Police, Boston
- 2019 “Disobedience: civil or uncivil?” A public philosophy talk, University of Vermont
- 2018 Policing, science, and the opioid crisis: progress in Burlington, Vermont, Johns Hopkins Bloomberg American Health Initiative annual summit, Baltimore
- 2018 “Burlington’s response to the opioid crises” New York County District Attorney, the NYC Department of Health, and the city’s public health and policing staff
- 2018 “Implementing use of force innovation and reform in police agencies,” Senior Management Institute for Police, Police Executive Research Forum, Boston
- 2018 “Conceiving of opioids as a virus: Ethical, medical and public health implications,” a public philosophy discussion, Burlington, VT
- 2018 “Behavioral prediction algorithms and their use in criminal justice,” a discussion with UVM Philosophy Professor Randall Harp, Burlington, VT
- 2018 Bloomberg Philanthropies expert convening on the opioid crisis, New York
- 2017 “Using CompStat to address opioid use disorder,” National Drug Abuse Clinical Trials Network, Northeast Node, Hanover, NH
- 2017 A reply to Didier Fassin, MD, PhD, re: *Enforcing Order*, McGill University, Montreal, PQ
- 2017 “The police transparency portal as a tool for building trust and legitimacy,” Int’l Association of Chiefs of Police Annual Conference, Philadelphia

- 2016 “Crisis and opportunity in American policing,” Annual Conference of the Criminal Justice Educator’s Association of New York, Lake Placid, NY
- 2016 “Racism & the culture of policing,” St. Michael’s College (respondent to the head of the Minnesota NAACP), Colchester, VT
- 2016 “Open Data, Transparency, and 21st Century Policing,” The White House
- 2009 “Lessons learned from the Lashkar e Taiba attacks on Mumbai,” United States Military Academy Combatting Terrorism Center, New York
- 2007 “No island is an island: NYPD global intelligence operations since 9/11,” Rockefeller Center for Public Policy and the Social Sciences, Dartmouth College, Hanover, NH

Invited panelist

- 2021 “Substance Use & Justice-involved Communities: Changing direct practice and treatment policies for those who touch the justice systems.” National Council for Behavioral Health annual conference.
- 2021 “The future of policing and public health.” Global Law Enforcement & Public Health 2021 conference plenary
- 2021 “New directions in drug policy reform: diversion, decriminalization, deflection and defunding.” Global Law Enforcement & Public Health 2021 conference.
- 2021 “Legal Epidemiology: The future of research on the health effects of policing.” Global Law Enforcement & Public Health 2021 conference.
- 2021 Forum on the NYPD use of surveillance technology to formulate policy recommendations for the department, convened by Eisenberg & Baum, LLP AI fairness & data privacy initiative
- 2020 “Policing Los Angeles,” Loyola Law School, Loyola Marymount University
- 2020 “Preparing African police for future public health pandemics,” Partners Global Africa Project
- 2020 “Addressing voter intimidation at the polls,” National Bar Association
- 2020 “Roadway safety: a law enforcement and public health perspective,” World Health Organization, Bloomberg Philanthropies Initiative for Global Road Safety, Zurich, Switzerland
- 2020 “Police and prosecutor collaboration and preparation for Election Day, 2020,” Fair and Just Prosecution network call
- 2020 “Improving police/community relations through innovation and reform,” National Action Network legal night
- 2020 “Policing police and policing protests,” with Professors Ekow Yankah, Michele Moody-Adams and Jason Brennan. Hosted by the Marc Sanders Foundation. ([link](#))
- 2020 “COVID-19 and policing: Reducing arrests and supporting the health of communities and officers.” The Vera Institute of Justice

- 2019 “Using public health to police the opioid crisis,” Pennsylvania State Sheriff’s Association annual meeting, Erie, Pennsylvania
- 2019 “Do No Harm?: Assessing the Supervised Injection Site Solution,” (in conversation with Philadelphia District Attorney Larry Krasner), Fordham Law School, NY
- 2019 Executive leadership panel on the direction of American policing, Public Safety Summit, Leadership for a Networked World, Harvard University
- 2018 “The role of supervised injection sites in responding to the opioid crisis,” Aspen Institute CityLab annual conference, Detroit
- 2018 “Opioids and the law enforcement response: Partnerships for public safety and improved outcomes,” National Institute of Justice, at the Int’l Association of Chiefs of Police annual conference, Orlando, Florida
- 2018 “The opioid crisis at the community level,” Guggenheim Foundation Symposium on Crime in America, John Jay College, New York
- 2018 “Supporting the First Amendment in an age of dissent,” annual conference of the Federal Bar Association, New York
- 2018 “The new age of big data policing,” Vermont Law School
- 2017 “Experiences in implementing the PERF guiding principles on the use of force,” Minneapolis/St. Paul
- 2017 “Principles of 21st Century Policing for America’s Mayors,” Mayor’s Innovation Project Summer Meeting, Burlington, Vermont
- 2017 Chief’s Panel, Senior Management Institute for Police, Police Executive Research Forum, Boston University
- 2017 “Where to go from here,” Public Safety Summit, Leadership for a Networked World, Harvard University
- 2016 “Responding to critical incidents in the current environment,” Int’l Association of Chiefs of Police Annual Conference, San Diego
- 2016 “Guiding Principles for the Use of Force,” Senior Management Institute for Police, Police Executive Research Forum, Boston University
- 2016 “Priorities for new chiefs of police,” Senior Management Institute for Police, Police Executive Research Forum, Boston University
- 2016 Criminal Justice Reform w/Senators Patrick Leahy & Corey Booker, Burlington, Vermont ([link](#))
- 2015 “How Can We Do Better? The Future of Police Accountability,” *Seton Hall Law Review* symposium: Policing the Police and the Community, Newark, NJ

Guest lectures

- 2021 “Buprenorphine diversion: law and ethics,” Public Health Policy summer seminar, Johns Hopkins Bloomberg School of Public Health (forthcoming, July)

2021	“Using public health endpoints and metrics in pursuit of public safety,” Rethinking Criminal Justice as Public Health. Columbia University, Mailman School of Public Health. Summer epidemiology course
2021	“Reimagining policing through the lens of public health,” Policing Clinic, Yale Law School
2021	“A public reason requirement for American policing,” Philosophy, punishment and the carceral state, State University of New York at Geneseo Philosophy Dept.
2021	“A public health blueprint for police reform,” John Jay College of Criminal Justice (CUNY), Introduction to law, philosophy and ethics
2021	“Perspectives on American policing in a time of crisis and reform,” Anthropology of the Criminal Justice System, Elon University
2020	“Policing the liberal democracy,” Social and Political Philosophy, Northeastern University, Philosophy dept.
2020	“Building effective systems at the intersection of policing and public health: a pathway for police innovation and reform,” Policing and Public Health graduate seminar, Temple University
2020	“Public health, the law, and democratic policing,” Vermont Law School advanced criminal justice seminar
2020	“Mental illness and drug use: Reframing the police response,” Goshen University
2020	Capstone: Critical issues in law enforcement, Temple University (remote)
2020	Deviance, norms and social control, St. Michael’s College (remote)
2020	A public health approach to policing drugs, mental health and crime. Georgetown University Law Center policing practicum (remote)
2015–2020	Recurring undergraduate lectures in Sociology, Statistics, and Critical Race Theory at the University of Vermont
2019	Human biology: Evidence-informed drug policy, Stanford University (remote)
2017	Democratic policing, New York University Law School
2015	Crime & punishment, Bowdoin College (Philosophy dept.).
2015	Gender & race, Bowdoin College (Philosophy dept.)
2015	Police perspectives on Black Lives Matter, Dartmouth College (multidisciplinary)
2014	Policing, data & privacy, NYU Law School Center for Law & Security
2014	Legal issues in precinct-level policing, NYU Law School
2014	Terrorism, the NYPD & the federal government, Columbia University Law School

Podcasts and long form radio

2021	Addiction, policing, race, and justice. Rehab Confidential with Amy Dresner (link)
2020	Why Is This Happening? with MSNBC host Chris Hayes: “Policing and Democracy.” (link)

- 2020 Roads Taken with Leslie Rowley: “Serving Communities and analyzing systems” ([link](#))
- 2020 Vassar College Associate Professor of Philosophy Barry Lam interview about my research on democratic policing and the use of discretion for Slate.com ([link](#))
- 2020 “We need a radical reconception of policing,” David Goodman, *Vermont Conversation* ([link](#))
- 2019 The Sydcast: “Leadership and policing insights from Chief of Police Brandon del Pozo.” ([link](#))
- 2019 “When Tasers Fail,” *Reveal*, American Public Media (public radio show with accompanying article) ([link](#))
- 2018 “Viral Opioid Obituary — And Police Chief’s Response — Show Journey of Addiction, Resilience,” *On Point*, WBUR Boston ([link](#))
- 2018 “How to turn police into innovators with Chief of Police Brandon del Pozo,” Leadership for a Networked World. ([link](#))

Selected public engagement

- 2021, June 4 “Break-out shots: Three concepts that could change justice,” James Doyle, *The Crime Report*, National Public Radio ([link](#))
- 2021, May 19 “American police are under pressure to rely less on guns,” Martin Kaste, *All Things Considered*, National Public Radio ([link](#))
- 2021, May 19 “A public health proposal for modern policing,” Emily Riley, *The Crime Report* ([link](#))
- 2021, May 19 “De-escalation mandatory in California but training varies,” Evan Sernoffsky, KTVU San Francisco ([link](#))
- 2020, Dec 17 “Threats mount against public officials: Not what I signed up for,” Alan Greenblat, *Governing* ([link](#))
- 2020, Dec 6 “Democratic backlash to ‘defund the police’ jeopardizes popular reforms,” *The Intercept*, Akela Lacy ([link](#))
- 2020, Sept 2 “Will Trump’s ‘law and order’ talk win him the election?” Turkish Radio & Television, Istanbul ([link](#))
- 2020, Sept 2 “One hundred days since George Floyd” with Leon Ford and Colin Murray, BBC-5, British Broadcasting Corporation
- 2020, Aug 15 “Record wave of shootings hits US communities. More police aren’t the answer, activists say,” Trevor Hughes, *USA Today* ([link](#))
- 2020, Aug 17 “Police chiefs most open to reform are the ones leaving” Alan Greenblatt, *Governing*
- 2020, July 20 “Between tragic new US overdose figures, there are wide regional variations,” Rory Fleming, *Filtermag*

- 2020, July 18 “A ‘huge moment’ for police reform that could reshape Black communities for generations,” Trevor Hughes, *USA Today* ([link](#))
- 2020, July 16 “Police reform, defunding, and abolition, explained,” Aaron Ross Coleman, *Vox* ([link](#))
- 2020, July 14 “Are police protests leading to an increase in crime?” Alan Greenblatt, *Governing* ([link](#))
- 2020, July 8 #AskReuters: Ask experts on policing. Reuters Network via Twitter, 22m followers
- 2020, June 22 “The bumpy road to police abolition,” Ted Alcorn, *The Appeal* ([link](#))
- 2020, June 12 “Why aren’t police held accountable for wrongdoing?” BuzzFeed ([link](#))
- 2020, June 12 “What do we mean when we say ‘defund the police?’” The Buchanan & Seaton Show, WVON AM 1690 “The Talk of Chicago”
- 2020, May 28 “Why is Police Brutality Still Happening?” Spencer Bokatt-Lindell, *The New York Times* ([link](#))
- 2020, May 13 “Some laws shouldn’t be enforced: An ex police chief makes a philosophical case for treating laws like trespassing and drug use differently,” Barry Lam, *Slate Magazine* ([link](#))
- 2018, Nov 19 Q&A on public health, policing, and drug abuse intervention with SAMHSA’s Gains Center ([link](#))
- 2018, Jun 24 “Doctors should be handing out addiction meds on demand: Every dose of buprenorphine consumed is at least a dose of heroin not getting consumed,” Maia Szalavitz, *Vice* ([link](#))
- 2018, Jun 18 “David and Goliath: A Small City Police Department Takes Aim at Monster Epidemic,” Jennifer Trone, The Vera Institute of Justice ([link](#))
- 2017, Nov 29 “Burlington Chief Lobbies Against Federal Concealed Carry Expansion,” *Vermont Digger* ([link](#))
- 2017, Jun 12 “When Opioid Addicts Find an Ally in Blue,” Al Baker, *The New York Times* ([link](#))
- 2017, May “New Blue,” Tiffanie Wen, *Dartmouth Alumni Magazine* ([link](#))
- 2016, Jul 9 “In Week of Emotional Swings, Police Face Dual Role: Villain and Victim,” Michael Wilson, *The New York Times*, p. A1. ([link](#))
- 2016, Jul 13 “Burlington’s Top Cop, Brandon del Pozo, Aims to Rewrite Policing,” Alicia Freese, *Seven Days* ([link](#))

Conference planning/programming

- 2021 Reviewer, public health film festival, American Public Health Assoc. 2021 meeting
- 2019–2021 Program committee and abstract reviewer, Global Law Enforcement and Public Health Association, [Law Enforcement and Public Health annual conference](#), Philadelphia, March 2021
- 2020 Abstract reviewer, Academic and Practice Linkages in Public Health Caucus program, American Public Health Association 2020 meeting

2020 Abstract reviewer, Ethics Section, American Public Health Assoc. 2020 meeting

Analytical training

2020, June Secondary Data Analysis and the National Addiction & HIV Data Archive Program (NAHDAP). International Consortium of Political and Social Research, University of Michigan.

Film

2016 *Sunday 1287*. Narrative short. Writer and director. Screened at the Middlebury New Filmmaker's Festival, Vermont International Film Festival, and Vermont Independent Filmmaker's Festival. "Vanessa's family drives her to her boyfriend's house so she can leave him. This time, for the last time." (Vimeo [link](#))

Mass market publications

del Pozo, B. (2016, January-February). Climb every mountain: How a lackluster freshman trip led to a life-changing peak experience later in life. Feature, *Dartmouth Alumni Magazine*, 67-70.

del Pozo, B. (2016, May-June). Cycle Adirondacks: A week-long bike tour showcases back roads, breathtaking vistas and small-town hospitality. Feature, *Adirondack Life Magazine*, 60-67.

del Pozo, B. (2017, January-February). The ice man: Climbing guide Ian Osteyee. Profile, *Adirondack Life Magazine*, 60-65.

del Pozo, B. (2017). Rock Album: Classic Adirondack Climbs. Review, *Adirondack Life Guide to the Great Outdoors*, 94-98.

del Pozo, B. (2019, March-April). Unbroken: How two Adirondackers came back after near-fatal falls. Memoir, *Adirondack Life Magazine*, 58-63.

Associations & societies

2021–present American Philosophical Association (Eastern Division)

2020–present American Society of Evidence-Based Policing

2019–present American Society of Political and Legal Philosophy

2019–present American Public Health Association

2019–present Global Law Enforcement and Public Health Association

2015–present Police Executive Research Forum

2015–2020 International Association of Chiefs of Police