

Brandon del Pozo – Police and Military Experience

CHIEF OF POLICE – BURLINGTON, VERMONT (2015-2019)

Led approx. 145 employees with an \$18m annual budget in Vermont's largest city.

Opioid Crisis

Assumed a [leadership role](#) in addressing opioid addiction as a public health crisis with important opportunities for intervention by the police officers who contend with its effects:

- Contributed to a 50% decrease in opioid overdose deaths (2017–2018) in a state that saw a 20% increase elsewhere (See: Jickling, K. (2019, February 14) “Opioid deaths rise in Vermont but plummet in Chittenden County,” *Seven Days* ([link](#)))

Use of force and de-escalation

- Helped develop, and [was one of seven departments nationwide to pilot](#), the Police Executive Research Forum's [Integrating Communications, Assessments and Tactics](#) (ICAT) curriculum for reducing force consistent with officer safety.

Transparency and accountability

- Developed the Burlington Police Department's [online transparency portal](#)
- Created Vermont's first municipal [online citizen complaint and compliments reporting form](#)

Crime and public safety

- Started [long-term, consistent foot patrols](#) in high-need areas that [reduced crime](#).
- Employed a multiagency team that uses due process, referrals and alternatives to arrest when criminal activity poses a threat at homeless encampments

Selected Burlington Police Department analyses

2019	Conducted an annual comprehensive car stop data analysis
2019	Systematic collection and analysis of bail and arraignment outcomes in Burlington by charge, judge, conditions imposed, bail amount, race, and gender examining the data for irregularities across judges in arraignment (n = 1,788; 17 variables)
2019	Conducted a comprehensive analysis , spanning seven years, of use of force. Prior report examined odds ratios and controlled for race and charges
2016	Analyzed two years of Medicare opioid prescribing data (briefed to UVM Medical Center and the Vermont Department of Health) (link)
2016	Analyzed six years of applications to the BPD to determine where applicants of various demographics are most likely to drop or be eliminated (n = 1,200)

NEW YORK CITY POLICE DEPARTMENT (1997-2015)

2014–2015	Commanding Officer, Office of Strategic Initiatives , Deputy Inspector. <ul style="list-style-type: none">• Led a dozen reengineering teams in “Platforms of Collaboration,” identifying ways to eliminate silos and engage in collaborative work.• Helped design curriculum for retraining all patrol officers in street engagements in response to consent decree to reform stop question & frisk.
2013–2014	Commanding Officer, Project Management , Police Commissioner's Office, Deputy Inspector. <ul style="list-style-type: none">• Created, staffed and led the NYPD's office for enterprise-level oversight of 250+ projects across technology, infrastructure and equipment.

- 2011–2013 **Commanding Officer, Sixth Precinct, Deputy Inspector.**
- Commanded the patrol precinct serving Greenwich Village and the West Village, New York University, and Washington Square Park. Responsible for the leadership of approximately 180 personnel. Approx. \$35m operating budget.
- 2009–2011 **Commanding Officer, 50th Precinct, Deputy Inspector.**
- Commanded the patrol precinct serving the northwest Bronx. Responsible for the leadership of approx. 175 personnel with a \$33m operating budget.
- 2008–2009 **Internal Affairs Bureau, Groups 12 & 54, Captain.**
- Commanding officer of unit investigating corruption in Manhattan South.
 - Executive officer of unit investigating police shootings and serious force.
- 2008 **Executive Officer, 19th Precinct, Captain.**
- Second in command of precinct serving the Upper East Side of Manhattan.
- 2007–2008 **Executive Officer, Intelligence Division Liaison Unit, Lieutenant.**
- Responsible for managing operations of ten overseas intelligence posts.
- 2005–2007 **Intelligence Division Liaison Officer, Amman, Jordan, Lieutenant.**
- Embedded in the Jordanian Public Security Directorate.
 - Responded to terrorist attacks on civic, [hotel](#), [historic](#) and [rail targets](#) ([link](#)) using suicide and small arms in Jordan and Mumbai, to report on methods.
- 2003–2005 **Policy Analyst, Office of Management Analysis and Planning (includes year of educational leave at Harvard University). Sergeant.**
- Prepared analyses including ones concerning accidental firearms discharges, the burgeoning incidence of identity theft, the use of video surveillance, and an after-action review of the 2004 Republican National Convention.
- 2002–2003 **Grand Larceny Auto Sergeant, Crime Analysis Sergeant, 77th Precinct.**
- 2002 **Training Bureau, Special Projects. Police officer.**
- 1997–2002 **Patrol Officer, 67th Precinct (includes period of military leave).**
- 1997 **Police Recruit, Police Academy, company sergeant.**

UNITED STATES ARMY NATIONAL GUARD (1996-2004)

- 2003–2004 **Captain, Course Development Officer, US Army Mountain Warfare School**
- 2001; 2003 **Captain, Commander, Bravo Co., 1/69th Infantry (Mechanized)**
- Led unit in recovery and security operations at Ground Zero after 9/11.
- 2001–2002 **Lt., Executive Officer, A Co., 1st Battalion, 1st Infantry Regiment, West Point**
- 1996–2000 **Lt., Executive Officer/Platoon Leader, C Co., 3-172 Infantry (Mountain),**
- 1992–1996 **Cadet, Dartmouth College R.O.T.C.**
- Distinguished Honor Graduate of commissioning class

Schools and specialized training:

- Infantry Officer Basic Course (1998) (commandant's list)
- Winter Mountain Warfare School (1998) (commandant's list)
- Summer Mountain Warfare School (1997)
- Airborne School (1994)