

Oldham Inspiring Youth

Volunteer Code of Conduct – Quick Guide

(This is a summary. Full policy available on request.)

Our Ethos

At Oldham Inspiring Youth (OIY), we put the **safety and wellbeing of children, young people, and vulnerable adults first**. Volunteers play a vital role in helping us create safe, enjoyable, and empowering experiences.

As a Volunteer, We Ask You To:

- ✓ **Respect everyone** – Treat all children, young people, families, and colleagues fairly, equally, and with dignity.
- ✓ **Put welfare first** – Safeguarding always comes before performance or results.
- ✓ **Be a role model** – Show positive behaviour, teamwork, and inclusivity.
- ✓ **Work appropriately** – Make sure activities are safe, age-appropriate, and inclusive.
- ✓ **Build trust** – Keep relationships professional, open, and respectful.
- ✓ **Speak up** – Report concerns, incidents, or allegations immediately.

Protecting Yourself and Others

Do:

- Avoid being alone with one child or young person.
- Keep doors open when working in enclosed spaces.
- Use caution with physical contact.

Don't:

- Take part in overly physical games.
- Use or allow inappropriate language.
- Do things children can do for themselves.
- Ignore or dismiss concerns or allegations.

Your Role in Safeguarding

- You have a **duty of care** to protect children, young people, and vulnerable adults.
- All volunteers must follow OIY's **Safeguarding Policy** and **report concerns** to the Designated Safeguarding Lead (DSL).

Remember:

- Be professional and approachable.
- Promote fairness, inclusion, and fun.
- When in doubt — **ask for guidance**.

Thank you for helping OIY create a safe, supportive environment for young people to thrive.