

# How the Competition STACKS UP

- ✓ Attorney-Client Privilege
- ✓ Gives Employees a Real Voice
- ✓ Meets New EEOC Guidance
- ✓ Clear Path to Resolution
- ✓ Strengthens Affirmative Defense
- ✓ Helps Identify Issues Early

## The Winner

AllVoices

Compliance HR

EthicsPoint

Lighthouse HR

#NotMe Solutions

Spot

STOPit Solutions

ThinkHR

Vault Platform

XpertHR

tEquitable  
(ombud)

	SAFE REPORTING	IMPARTIAL INVESTIGATIONS	LEGAL PROFESSIONALS	RESOLUTION RECOMMENDATIONS	REMOVE LIABILITY	AI-POWERED CULTURAL INSIGHTS
<b>The Winner</b>	✓	✓	✓	✓	✓	✓
AllVoices	✓	✗	✗	✗	✗	✗
Compliance HR	✗	✗	✗	✗	✗	✗
EthicsPoint	✓	✗	✗	✗	✗	✗
Lighthouse HR	✓	✗	✗	✗	✗	✗
#NotMe Solutions	✓	✗	✗	✗	✗	✗
Spot	✓	✗	✗	✗	✗	✗
STOPit Solutions	✓	✗	✗	✗	✗	✗
ThinkHR	✓	✗	✗	✗	✗	✗
Vault Platform	✓	✗	✗	✗	✗	✗
XpertHR	✗	✗	✗	✗	✗	✗
tEquitable (ombud)	✓	✗	✗	✗	✗	✗