

Insight Community Project CIC

Job Description

Job role: Sessional Youth Worker

Base: Various across the Erewash locality

Hours: Average of 4-5 hours per week (evenings between 5.30-8.30pm)

Salary: £17ph

Reporting to: Senior Youth Worker, Service Manager.

The main duties of this role include, but are not limited to.

Training and processes

- To attend both face to face and virtual training sessions to meet the requirements of the role and maintain good knowledge and skills to successfully carry out duties.
- To always follow company policies and procedures, Seeking support and guidance from senior members of staff when necessary.
- To record and report any concerns in line with safeguarding and child protection policy.
- To maintain confidential records in line with GDPR.

Delivery

- Design, lead, and evaluate educational and recreational activities targeting issues like health, bullying, crime, and mental health.
- Build trusted, professional relationships with young people on an individual (1:1) basis or in small groups to help them set personal and future goals.
- Engage with high-risk or marginalized young people in community settings, or in public spaces, depending on the project requirements.
- Liaise with social workers, teachers, police, and health professionals to develop targeted interventions for vulnerable youth.
- Lead projects within the community.
- To follow company policies and procedures when delivering youth activity sessions.
- To arrive promptly and ready to carry out session.
- To provide feedback from projects to service development and other relevant members of the team.
- To foster positive working relationships with new and existing partners and organisations.
- To communicate positively with parents, responding to enquiries in a polite and timely manner.
- Establish boundaries for the youth and correct inappropriate behaviour.
- Strict adherence to child protection policies and the ability to maintain appropriate professional boundaries.

Insight

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Est. 2020

Communication and data protection

- Maintain confidentiality both in written and verbal communication, following data protection guidelines and policies.
- Communicate professionally yet in an approachable manner with young people and families.
- Display genuine empathy and understanding to young people's circumstances and support with signposting and tailored support where needed.

<u>Essential</u>	<u>Desirable</u>
<i>Skills / personal traits</i>	
Patience, empathy, and a resilient, positive attitude.	
Good interpersonal skills – ability to communicate clearly both verbally and written.	
Ability to listen actively and respond sensitively to young people's needs and challenging behaviours.	
Flexibility to work various hours and locations across Erewash and local area.	
Physical stamina and ability to move equipment, set up events and take part in activities.	
Non-judgemental and genuine willingness to care for young people.	
Ability to work well independently on your own initiative as well as part of a dynamic team.	
Commitment to equality, diversity, and inclusion in day-to-day youth provision.	
A sense of humour and ability to relate to young people.	
Ability to get to and from place of work on time and willingness to arrange travel to event locations when needed.	
<i>Qualifications</i>	
	A relevant qualification in youth work, social care, education, or a Level 1/2 youth work certificate or equivalent, or working towards.
	Food hygiene level 2 (can be completed as part of role if you do not hold this already.)
	First aid (Can be completed as part of role if you do not hold this already.)
<i>Experience / Knowledge</i>	
Experience working with children or young people in a paid, voluntary, or informal education setting.	
Understanding of safeguarding principles and a commitment to promoting the welfare of young people.	
	Awareness of the key issues, social challenges, and development needs affecting young people today.

	Understanding of local community needs and youth work principles/methodologies
	Experience or understanding of working with neurodivergent young people or those with SEMH needs.