

KMS Ltd
SC655212

Policy Review

On behalf of JK Wildlife Management Ltd
April 2026

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1.0 Purpose of Review

To confirm that all JK Wildlife Management Ltd policies have been subject to a formal management review in February 2026 to ensure their continued suitability, adequacy and effectiveness.

The review considered the requirements of current applicable UK health and safety legislation, associated regulations and recognised industry good practice, together with the current organisational structure, operational activities, services and working practices of JK Wildlife Management Ltd.

Particular consideration was given to whether the existing policy framework continues to provide appropriate arrangements for the identification and management of risk, the protection of employees, contractors, clients, members of the public and other persons who may be affected by the Company's activities, and the promotion of a positive and proactive health and safety culture throughout the organisation.

The review also considered the Company's commitment to continual improvement, ensuring that its policies remain proportionate to the nature and scale of its operations and continue to provide an effective framework for the management of health, safety, environmental, quality and wider compliance responsibilities.

Following completion of this review, management has determined that the existing policies remain suitable, sufficient and appropriate for the current activities and operational requirements of JK Wildlife Management Ltd. No material deficiencies or areas requiring amendment were identified and, accordingly, no revisions are considered necessary at this time.

The policies will remain subject to ongoing monitoring and will be formally reviewed at the scheduled review interval, or earlier where required following significant legislative or regulatory change, changes to Company activities or organisational arrangements, significant incidents, audit findings, or other circumstances that may affect their continued suitability or effectiveness.

2.0 Scope of Policy

This policy review sets out the commitment of JK Wildlife Management Ltd to maintaining high standards across all areas of its operations, including health and safety, quality, environmental management, and employee welfare. Each policy outlines the relevant roles and responsibilities, legal compliance requirements, risk management procedures, staff training, reporting protocols, and operational controls necessary to ensure the business remains safe, effective, and compliant.

3.0 Summary of Changes – Recommended Updates

Policy	Recommended Update	Justification for Change
JKWILDM-HSP-001 (Rev 5)	No Further Comments	N/A
JKWLDM-GCP-001 (Rev 5)	No Further Comments	N/A
JKWLDM-ENST-001 (Rev 5)	No Further Comments	N/A
JKWLDM-MSL-001 (Rev 5)	No Further Comments	N/A
JKWLDM-EQIN-001 (Rev 5)	No Further Comments	N/A
JKWLDM-ABCP-001 (Rev 5)	No Further Comments	N/A
JKWLDM-DTP-001 (Rev 5)	No Further Comments	N/A
JKWLDM-BCTP-001 (Rev 5)	No Further Comments	N/A

4.0 Legal Compliance Check

Compliance Area	Complaint (Y/N)	Action Required
JKWILDM-HSP-001 (Rev 5)	Yes	N/A
JKWLDM-GCP-001 (Rev 5)	Yes	N/A
JKWLDM-ENST-001 (Rev 5)	Yes	N/A
JKWLDM-MSL-001 (Rev 5)	Yes	N/A
JKWLDM-EQIN-001 (Rev 5)	Yes	N/A
JKWLDM-ABCP-001 (Rev 5)	Yes	N/A
JKWLDM-DTP-001 (Rev 5)	Yes	N/A
JKWLDM-BCTP-001 (Rev 5)	Yes	N/A

5.0 Operational Alignment

Are the policies reviewed aligned with the company's current structure, services, and risk profile?

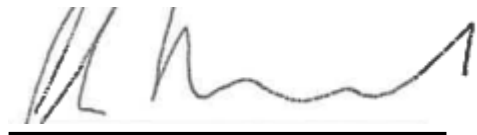
☒ Yes ☐ No

6.0 Reviews' Comments and Recommendations

Following our 2026 review, Kennedy Management Services (KMS) confirms that the policies currently in place at JK Wildlife Management Ltd remain well-structured, legally compliant, and operationally relevant. No amendments are advised at this time. All policies continue to accurately reflect current legislation, industry best practice, and the company's operational activities. The documentation demonstrates a continued strong commitment to professional standards, compliance, and continual improvement.

7.0 Approval and Sign-Off

On behalf of KMS Ltd – 19/02/2026

A handwritten signature in black ink, appearing to read 'Colin Kennedy', is written over a solid black horizontal line.

Colin Kennedy BSc. Post Grad Dip, FCIOB
Managing Director
KMS Ltd