

JK Wildlife Management
Rabbit, Fox, Deer and Avian Control



Environmental and Sustainability Policy

JK Wildlife Management Ltd

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Contents

1.0 Policy Statement	3
2.0 Scope and Objectives	3
3.0 Legal and Regulatory Compliance	3
4.0 Environmental Aspects and Impacts.....	4
5.0 Roles, Responsibilities and Governance	4
6.0 Sustainable Site Practise and Material Use	5
7.0 Waste Management and Pollution Control.....	5
8.0 Wildlife and Habitat Protection	5
9.0 Carbon Management and Climate Action	6
10.0 Monitoring, Audit and Continual Improvement	6
11.0 Communication and Training	7
11.0 Policy Review	7

1.0 Policy Statement

JK Wildlife Management Ltd is committed to protecting the natural environment, reducing the environmental impact of our operations, and embedding sustainability into every aspect of our service delivery. As a business operating within sensitive habitats, designated sites (e.g. SSSIs), and public greenspaces, we recognise our duty to go beyond compliance—ensuring our work actively contributes to environmental conservation and climate resilience. This policy sets out our environmental and sustainability responsibilities and the systems we use to plan, control, monitor and improve our performance across all contracts.

2.0 Scope and Objectives

This policy applies to all JK Wildlife Management Ltd staff, contractors, and operations, including but not limited to: wildlife surveys, pest management, fencing, vegetation control, site infrastructure works, and ecological consultancy.

We aim to:

- Meet or exceed all environmental legal and contractual obligations
- Prevent pollution and minimise harm to land, air, and water
- Conserve biodiversity and protect sensitive habitats
- Reduce energy, fuel and resource use across operations
- Minimise and responsibly manage waste
- Support a circular economy through reuse and recycling
- Incorporate sustainability into all decision-making
- Monitor, report, and continuously improve our environmental performance

3.0 Legal and Regulatory Compliance

We comply fully with all applicable environmental legislation and guidance, including:

- Environmental Protection Act 1990
- The Conservation of Habitats and Species Regulations 2017
- Wildlife and Countryside Act 1981 (as amended)
- Control of Pesticides Regulations 1986
- Waste (England and Wales) Regulations 2011 / SEPA Duty of Care Code of Practice
- The Environmental Permitting Regulations 2016

- Water Resources Act 1991
- Clean Air Act 1993
- UK Government Net Zero Strategy and Biodiversity Net Gain targets
- Local Authority Biodiversity Action Plans and planning conditions
- British Standards and Codes of Practice relevant to ecology and environmental management (e.g. BS 42020, BS 5837)

4.0 Environmental Aspects and Impacts

We assess and document environmental aspects and impacts for each project or site, using a formal environmental risk assessment. These cover:

- Fuel use and emissions
- Habitat disturbance and species impacts
- Soil erosion or compaction
- Chemical use and runoff risks
- Waste generation and disposal
- Water usage
- Noise and visual intrusion

Control measures are integrated into our RAMS, method statements, and work plans.

5.0 Roles, Responsibilities and Governance

Managing Director

- Holds strategic responsibility for environmental compliance and sustainability strategy
- Allocates resources to ensure policy implementation and system improvement
- Signs off environmental risk assessments and incident reports

Site Supervisors / Team Leaders

- Implement site-level controls for environmental risks
- Ensure adherence to project-specific mitigation or licensing conditions
- Conduct toolbox talks and environmental briefings
- Complete check sheets and environmental inspection forms

All Staff and Contractors

- Follow approved procedures and use materials responsibly
- Prevent unnecessary waste and report pollution risks immediately
- Protect flora and fauna encountered during works
- Take individual responsibility for sustainability outcomes

6.0 Sustainable Site Practise and Material Use

We reduce environmental impact through sustainable decision-making in planning and execution:

- Use of locally sourced, FSC-certified or recycled materials where available
- Specification of durable, low-impact materials (e.g. galvanised steel, untreated timber)
- Avoidance of single-use plastics
- Shared transport and route planning to reduce fuel miles
- Selection of battery-powered tools where possible
- Low-emission plant and vehicles maintained for fuel efficiency
- On-site segregation of waste and material reuse

Infrastructure works (e.g. fencing, drainage, surfacing) are subject to pre-installation environmental review, with snagging and reinstatement ensuring no long-term degradation to natural assets.

7.0 Waste Management and Pollution Control

JK Wildlife Management Ltd follows the waste hierarchy: **Prevent > Reduce > Reuse > Recycle > Recover > Dispose.**

- Waste carriers and disposal partners are fully licensed (EA or SEPA approved)
- Duty of Care Waste Transfer Notes and consignment records are retained
- On-site segregation (e.g. green waste, timber, metals) to maximise recycling
- Use of spill kits, bunds, and containment for fuel and chemical storage
- No discharge of materials or wash-out into watercourses or drains
- All pesticides and rodenticides stored, used, and transported in accordance with COSHH, DEFRA and COPR rules
- Daily and weekly environmental checks are undertaken on active sites.

8.0 Wildlife and Habitat Protection

We operate with deep ecological awareness and in line with conservation best practices:

- Pre-start habitat assessments to inform method and timing
- Avoidance of sensitive nesting or breeding seasons (e.g. birds, bats, amphibians)

- Use of Ecological Clerk of Works (ECoW) where required
- Hand-searches for protected species before vegetation clearance
- Temporary fencing to protect root zones, habitat features, or water bodies
- No use of herbicides or pesticides near designated sites unless permitted
- Toolbox talks to raise awareness of site-specific species and biodiversity priorities

All works are planned and executed in accordance with mitigation licences and SSSI/SPA/LLC protocols where applicable.

9.0 Carbon Management and Climate Action

JK Wildlife Management Ltd acknowledges the need to reduce greenhouse gas emissions across our operations. Actions include:

- Monitoring of fuel and transport emissions per project
- Ongoing shift to ULEZ-compliant and hybrid vehicle fleet
- Minimisation of site visits through digital reporting, planning, and remote survey technology
- Biodiversity-led services that directly support carbon sequestration (e.g. woodland management, wildflower planting)
- Low-carbon procurement preferences
- Participation in local tree planting or offsetting schemes where feasible

Carbon impact is considered during project planning and included in annual business reviews.

10.0 Monitoring, Audit and Continual Improvement

We undertake regular audits, site inspections, and feedback sessions to assess environmental performance. This includes:

- Site-level environmental inspections with action logs
- Review of waste reports, chemical usage, and vehicle emissions
- Lessons-learned meetings after projects
- Internal review of RAMS, check sheets, and incident records
- Participation in client or third-party audits

Corrective actions are recorded, monitored, and reviewed by management to drive continuous improvement.

11.0 Communication and Training

All staff are provided with environmental awareness training relevant to their roles. This includes:

- Spill response and pollution prevention
- Legal duties and waste documentation
- Protected species handling and avoidance
- Low-impact material use
- Climate resilience and biodiversity strategies

Information is reinforced via toolbox talks, environmental alerts, and documented briefings.

11.0 Policy Review

This policy is reviewed:

- Annually
- Following significant incidents or breaches
- In response to new legislation, planning conditions, or client requirements
- As part of the business's sustainability and risk management review



James Kennedy

Managing Director

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