

The Forsyth Board of Aldermen met for a budget workshop on Wednesday, June 28, 2023 at 6:00 p.m. with the following present:

Mayor Missi Hesketh  
Dennis Winzenried  
Scott Novak  
Mark Moore  
Dustin Krob

Nathan Bower, Pat Gray, Cheyenne Beasley, Angela Leist, Will Mattegat, Steve Marler, and Cody Matthews.

The meeting was opened with a prayer by Dennis Winzenried followed by the Pledge of Allegiance.

#### DISCUSS WAGE RELATED ITEMS AND SET EMPLOYEE WAGE INCREASE

On a motion by Dennis Winzenried and seconded by Scott Novak the board directed the Finance Officer to run preliminary budget numbers with a 5 percent wage increase for all employees except, increase Chad Shelby to \$16.50 per hour, Allen McCarthy to \$16.00 per hour, Fire Chief Nathan Bower increase to \$25.00 per hour, increase Jack Gates to \$18.00 per hour.

To add a full-time fire department position, delete the intern position, and increase the starting pay for public works positions to \$15.00 per hour.

Motion carried with all members present voting aye.

The board discussed the December safety/attendance pay. On a motion by Dennis Winzenried and seconded by Dustin Krob the board directed the finance Officer to run preliminary budget numbers with \$250.00 and \$500.00 for safety for employees and \$125.00 for police reserves and volunteer fire fighters. Motion carried with all members present voting aye.

#### REVIEW BUDGET TEMPLATE AND DISCUSS EMPLOYEE BENEFITS

Finance Officer Angela Leist explained the cost for personnel, insurance, utilities, telephone, and support contracts. Finance Officer to look into the cost of adding vision to the benefit package.

Finance Officer to order a study from lagers for a lump sum payment of \$100,000.00 or 4 payments of \$25,000.00. This would reduce the unfunded liability of the general classification.

#### DISCUSS DEPARTMENT PRIORITY LIST AND BUDGET REQUEST

The board discussed the priority list and the Finance Officer explained that the comprehensive plan had been left out off the list of priorities. Other items discussed were: sidewalks, unpaved roads, and a master plan for Shoals Bend Park.

On a motion by Mark Moore and seconded by Dennis Winzenried the meeting was adjourned at 8:15 p.m. Motion carried with all members present voting aye.