

ENVIRONMENTAL & SUSTAINABILITY POLICY

BOXX GLOBAL LTD

Document

IG-POL-04

Review

Annual, or following significant change

1. POLICY STATEMENT

Boxx Global Ltd is committed to environmentally responsible and sustainable practices that minimise our environmental impact and support the protection of ecosystems in the regions where we operate. We recognise our responsibility to consider environmental factors when planning and delivering our services across maritime, offshore, security and wider operational environments.

We aim to prevent pollution, reduce waste, use resources responsibly and consider environmental risks as part of our operational decision-making. Particular care will be taken when operating in environmentally sensitive, remote or high-risk locations where the consequences of environmental damage may be significant and access to response resources may be limited.

Boxx Global Ltd will comply with applicable environmental legislation, regulatory requirements and client obligations, while seeking practical opportunities to improve our environmental performance and promote responsible working practices throughout our operations.

2. OBJECTIVES

- **Environmental Compliance:** Comply with applicable environmental legislation, regulations, permits, client requirements and recognised standards relevant to our activities. Environmental requirements will be considered during operational planning and reviewed where activities, locations or regulatory requirements change.
- **Environmental Risk Management:** Identify environmental hazards and potential impacts associated with our activities and apply proportionate controls to reduce environmental risk. Particular consideration will be given to operations involving vessels, fuel, hazardous materials, remote locations and environmentally sensitive areas.
- **Resource Management:** Use energy, water, fuel and materials responsibly, reducing unnecessary consumption and encouraging sustainable alternatives where these are practical and appropriate to operational requirements.
- **Waste Reduction:** Reduce waste generation wherever reasonably practicable through responsible purchasing, reuse, recycling and appropriate waste segregation. Waste will be stored, handled and disposed of using suitable and authorised methods, particularly where hazardous or controlled waste is involved.
- **Pollution Prevention and Spill Response:** Take appropriate measures to prevent pollution, spills and uncontrolled releases arising from our activities. Where a pollution incident occurs, personnel will act promptly in accordance with applicable emergency and spill response arrangements to contain the incident and minimise environmental harm.
- **Sustainable Operations:** Consider environmental impact when planning travel, logistics, procurement, vessel operations and other activities. Where practical, we will seek solutions that reduce unnecessary journeys, fuel consumption, emissions, waste and use of resources without compromising safety or operational effectiveness.
- **Contractors and Suppliers:** Encourage contractors, suppliers and operational partners to maintain appropriate environmental standards and comply with environmental requirements relevant to the services they provide on behalf of Boxx Global Ltd.
- **Community and Stakeholder Engagement:** Where appropriate, engage with clients, local communities, authorities and other stakeholders to support responsible environmental practices and respect the environmental priorities of the areas in which we operate.
- **Continuous Improvement:** Monitor environmental performance and consider lessons from incidents, audits, inspections and operational activities. Findings will be used to identify practical improvements and strengthen environmental controls where required.

3. RESPONSIBILITIES

- **Management Commitment:** Senior management is responsible for supporting the implementation of this policy and ensuring appropriate resources, guidance and oversight are available. Environmental considerations will be incorporated into relevant business and operational decisions.
- **Operational Management:** Managers and project leads are responsible for identifying environmental requirements and risks relevant to their activities and ensuring appropriate controls are incorporated into operational planning. Significant environmental risks, incidents or concerns must be reported and escalated appropriately.

- **Employee Involvement:** All employees are responsible for supporting the company's environmental commitments through responsible working practices. This includes reducing unnecessary waste, conserving resources, complying with environmental procedures and reporting environmental hazards, spills, pollution or other concerns promptly.
- **Contractors and Third Parties:** Contractors and third parties working on behalf of Boxx Global Ltd are expected to comply with applicable environmental legislation, client requirements and relevant Boxx Global Ltd procedures. Environmental responsibilities should be communicated as part of mobilisation, briefing or contractor management arrangements where appropriate.
- **Incident Reporting:** Environmental incidents, including spills, releases, pollution events or significant environmental damage, must be reported promptly through the company's established incident reporting arrangements. Appropriate corrective action will be taken and lessons identified will be incorporated into future planning where relevant.

4. REVIEW AND COMMUNICATION

This Environmental Sustainability Policy will be reviewed annually or as needed in response to changes in legislation or operational practices. It will be communicated to all employees, contractors, and stakeholders to reinforce our commitment to environmental sustainability and to encourage collective efforts in achieving our sustainability goals.

APPROVAL

Approved by	Director, Boxx Global Ltd	Effective	02/09/2026
Signature	<i>J Rogerson</i>	Next review	12 months from approval