

SECURITY MANAGEMENT POLICY

HOW BOXX GLOBAL LTD MANAGES SECURITY OPERATIONS

Document

IG-POL-05

Review

Annual, or following significant change

1. POLICY STATEMENT

Boxx Global Ltd is dedicated to delivering security management services that comply with the requirements of ISO 18788 and ANSI/ASIS PSC. 1. We commit to providing effective and sustainable security solutions while ensuring the safety, integrity, and rights of our personnel, clients, and stakeholders in high-risk environments.

2. OBJECTIVES

Boxx Global Ltd will maintain a structured and proportionate approach to security management, appropriate to the nature, location and risk profile of its activities. The objectives of the Security Management Policy are to:

- **Security Management:** Maintain an effective security management framework that integrates security risk assessment, planning, operational controls, incident management, reporting and continuous improvement across all relevant activities.
- **Risk Assessment:** Identify, assess and manage security threats and vulnerabilities that could affect personnel, clients, vessels, facilities, assets, information or operations. Security measures will be proportionate to the assessed level of risk and reviewed when circumstances change.
- **Operational Security:** Ensure appropriate security arrangements are established before activities commence, including where relevant access control, journey and movement management, vessel security, communications, emergency arrangements and protection of personnel and assets.
- **Client and Contract Requirements:** Understand and incorporate applicable client security requirements into operational planning and delivery, while ensuring that contractual requirements remain consistent with legal, regulatory and company obligations.
- **Personnel Security:** Protect employees, contractors and other personnel working under Boxx Global Ltd's control through appropriate selection, vetting, briefing, training, supervision and security arrangements.
- **Competence and Training:** Ensure personnel undertaking security-related duties have the appropriate qualifications, experience, training and competence for their assigned responsibilities. Training and competence requirements will be reviewed against operational risks and lessons identified.
- **Incident Management:** Maintain arrangements for the prompt reporting, escalation, management and investigation of security incidents, threats, suspicious activity and security breaches. Lessons identified will be used to improve controls and prevent recurrence.
- **Contractor and Third-Party Management:** Apply appropriate security due diligence and oversight to contractors, subcontractors, local partners and other third parties engaged in the delivery of Boxx Global Ltd services.
- **Legal and Standards Compliance:** Conduct security activities in accordance with applicable legislation, regulatory requirements, contractual obligations and recognised security management standards, including ISO 18788 and ANSI/ASIS PSC.1 where applicable.
- **Continuous Improvement:** Monitor security performance through operational reporting, audits, inspections, incident reviews and management review, using the results to strengthen the security management system and operational controls.

3. RESPONSIBILITIES

Effective security management requires clearly defined responsibility and accountability throughout Boxx Global Ltd. Security is a shared responsibility, but accountability for establishing, implementing and maintaining appropriate controls rests with designated management and operational personnel.

- **Senior Management:** Senior management retains overall accountability for the effectiveness of security management within Boxx Global Ltd. Management will approve security policy, establish appropriate governance arrangements, provide adequate resources and ensure security considerations are incorporated into business and operational decision-making.
- **Security Management / Designated Security Lead:** The individual responsible for security management will oversee implementation and maintenance of the security management framework. This includes coordinating security risk assessments, maintaining relevant procedures and plans, monitoring security performance, advising management on emerging threats and ensuring significant security matters are appropriately escalated.
- **Operational and Project Managers:** Managers responsible for projects, contracts, vessels or operational activities must ensure applicable security requirements are identified during planning and implemented throughout delivery. They are responsible for ensuring risk assessments are current,

personnel are appropriately briefed, security controls are implemented and changes in threat or operating conditions are reported and managed.

- **Risk Assessment and Operational Planning:** Those responsible for planning operations must ensure security threats and vulnerabilities are assessed before deployment or commencement of activities. Assessments must consider the operating environment, personnel, assets, client requirements, local conditions and reasonably foreseeable threats. Controls must be reviewed where there is a material change to the threat, activity or operating environment.
- **Employees and Deployed Personnel:** All personnel are responsible for complying with company security policies, procedures, instructions and operational security measures. Personnel must remain vigilant, attend required briefings and training, protect company and client assets and promptly report security concerns, incidents, suspicious activity or identified weaknesses.
- **Incident Reporting and Escalation:** Security incidents and credible threats must be reported through the established reporting and escalation arrangements without unnecessary delay. Serious incidents must be escalated to senior management and, where required, clients, authorities, insurers or other relevant parties in accordance with applicable procedures and contractual obligations.
- **Contractors, Subcontractors and Partners:** Third parties working on behalf of Boxx Global Ltd must comply with applicable company, contractual and project-specific security requirements. Responsible managers must ensure appropriate due diligence is undertaken and that security responsibilities, reporting requirements and standards of conduct are communicated before work begins.
- **Competence and Supervision:** Managers must ensure personnel assigned security responsibilities are competent for their roles and receive appropriate instruction, training and supervision. Where specialist security services are provided, qualifications, licences, experience and other competency requirements must be verified as appropriate to the jurisdiction and activity.
- **Information and Confidentiality:** All personnel must protect security-sensitive, operational, client and personal information from unauthorised access, disclosure, alteration or loss. Security information will only be shared with individuals who have a legitimate operational or business requirement to receive it.
- **Stop Work and Escalation:** Personnel are authorised and expected to raise concerns where they reasonably believe that security conditions present an unacceptable risk. Operational management must assess the concern and determine whether additional controls, suspension or modification of the activity is required before work continues.
- **Assurance and Review:** Management will monitor implementation of this policy through appropriate audits, inspections, performance monitoring, incident reviews and management review. Identified deficiencies will be recorded, assigned for corrective action and tracked through to completion.

4. REVIEW AND COMMUNICATION

This policy will be reviewed annually or as necessary to align with changes in legislation, operational practices, or standards. It will be communicated to all employees, contractors, and stakeholders, promoting transparency and encouraging feedback to enhance our security management practices.

5. APPROVAL

Approved by	Director, Boxx Global Ltd	Effective	02/09/2026
Signature	<i>J Rogerson</i>	Next review	12 months from approval