



### **Social compliance**

Brandkube Ltd adheres to the recomendations of the **Business Social Compliance Initiative** (amfori BSCI). This initiative strives for transparent and improved working conditions in global supply chains. You can find out more about the amfori BSCI at www.amfori.org.

Brandkube is committed to the values and principles set out in the amfori BSCI Code of Conduct and to meeting our responsibility to respect human rights

Brandkube hold the principles and values of the amfori BSCI Code of Conduct in high regard and regard them as a prerequisite for further developing business relationships.

Brandkube know that responsible manufacturing requires a continuous commitment and can never be taken for granted. Brankube will only work with factories with a BSCI or equivalent social audit within 12 months of certification.





# Modern Slavery Act STATEMENT AGAINST SLAVERY AND HUMAN TRAFFICKING

The Modern Slavery Act 2015 came into force on 29 October 2015 Brandkube Ltd is committed to social and environmental responsibility and at all times tries to ensure that its supply chains are free from forced labour slavery and human trafficking.

### Policies on slavery and human trafficking

Brandkube Ltd is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. Brandkube is commitment to acting ethically and with integrity in all of its business relationships

## Due diligence processes for slavery and human trafficking

Brandkube Ltd has a zero tolerance for any factory that is found to be engaged in human trafficking and slavery. The slavery act requires Brandkube's suppliers to abide by its code of conduct.

In order to mitigate risk Brandkube has in place systems to monitor potential risk areas in its supply chains.



### **Product compliance**

Brandkube adhere to all product and material legislation where necassary and use Intertek testing services when required.

Where specific product directives (EU) exist for the products, these are applicable. Specific products legislation can be divided into CE regulations and others (FCM, C&PC and REACH)

Most common CE directive are; Toys, Personal Protection Equipment (PPE), Medical devices, Low Volt, Rohs and Electromagnetic compatibility (EMC).

CE marking is prohibited for products not covered by any CE directive.

EU directive 1935/2004 is covering the Food Contact Materials (FCM) and EU directive 1223/2009 the Cosmetics & personal Care products (C&PC)

Directive 1907/2006 concerns the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH)

REACH is a regulation of the European Union, adopted to improve the environment from the risks that can be posed by chemicals.

In the absence of specific directives, the General Product Safety Directive (GPSD) has provision for using harmonized European standards listed as supporting the GPSD to provide a presumption of conformity with the requirements, in the same way as CE marking directives.

All relevant test reports and Declarations of Conformity (DOC) certificates are available.







