

## Texas Devo Cycling Team Rider Code of Conduct

I \_\_\_\_\_, hereby agree to the guidelines below. If I choose not to follow the guidelines or if the Texas Devo Cycling Team (TXDEVO) Board of Directors, at their sole discretion, determines the guidelines are not being followed, I will resign my position as a Texas Devo Cycling Team rider and forfeit my ability to ride for the Texas Devo Cycling Team immediately returning any team issued gear or kits at that time.

### A: Race Registration, Team Wear

I will register, race for, and wear my TXDEVO cycling kit at all races and practices, whenever possible. A rider's request to ride for another team must be approved by the TXDEVO Board of Directors, at least 2 weeks prior to an event.

### B: Helmet

I will wear my helmet whenever I am riding my bike for training and racing.

### C: Conduct

I will follow USA Cycling guidelines regarding clothing, rider conduct, and rider sportsmanship. I will represent TXDEVO and its sponsors in the most professional manner possible, while in public, with the team, and outside of the team.

I will adhere to the World Anti-Doping Association and US Anti-Doping Association guidelines.

I will not use tobacco, alcohol or recreational drugs of any type.

I understand and acknowledge that TXDEVO has worked hard to develop relationships with certain bike shops and other sponsors to give me special discounts and special attention for repairs and adjustments. I will always respect the rules and requirements of these sponsors as outlined by them.

At times, decisions and/or actions of other people may not be fair, reasonable or correct. Regardless of the situation, I will always act in a respectful manner to my teammates, other racers, coaches, officials and race organizers.

### D: Social Media

You are an ambassador for TXDEVO and its sponsors and promoters. As such your social media posts on all platforms should be positive, non-threatening, and inclusive. Our relationships with local bike shops and sponsors are important and you should always shed a positive light on those organizations helping us and their products or services.

### E: Giving Back

I will volunteer/work at least once during the season at a cycling event that benefits the cycling community or TXDEVO. Working for TXDEVO at a sanctioned trail workday or helping at a local race are examples. When volunteering it will be my only focus and I may not be able to race or otherwise participate during the event.

### E: Promise

By signing this, I agree to commit myself to the Texas Devo Cycling Team and always act and speak in a way that puts respect and sportsmanship first. I will always remember my words and actions are not only a reflection of myself, but a reflection of TXDEVO, my fellow teammates, coaches and the TXDEVO Board of Directors.

\_\_\_\_\_  
Rider Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date