

AMNESTY POLICY

In the event of an emergency and someone needs help, get help. Call 911.

The Amnesty Policy empowers members to seek immediate and appropriate medical assistance for themselves and individuals who may be experiencing a mental health or medical emergency from alcohol, hazing, assault, drugs or other substances. This may include, but is not limited to injury, overdose, passing out, falling, self-harm, or mental well-being.

In potentially serious or life-threatening situations, the following four-step process should be followed:

1. Call 911 to immediately report the incident.
2. Continue to remain with the individual(s) needing medical assistance, so long as it is safe to do so.
3. Cooperate with emergency personnel.
4. Complete a detailed Incident Report in myAlphaSig within 24 hours.

When the four-step process is followed, members and Chapters/Provisional Chapters will be granted amnesty from insurance surcharges. Consideration will also be given when deciding sanctions and restrictions with the benefit being given to Chapters/Provisional Chapters who properly report alleged incidents within 24 hours and are self-governing. This is the case even if the member who is assisting was a contributing factor to the emergency and/or the Chapter/Provisional Chapter did not adhere to our Health and Safety Guidelines.

INSURANCE SURCHARGES

Chapters/Provisional Chapters found in violation of our Health & Safety Guidelines that did not complete an Incident Report will receive an additional \$50 per member fee if any of the following occur:

- Consumption of hard alcohol or liquor by any member or guest at any Alpha Sigma Phi event (official or unofficial) unless a third-party vendor is used.
- Possession or usage of any illegal drug by any member or guest at any Alpha Sigma Phi event (official or unofficial) or on property owned or leased by Alpha Sigma Phi or that would be considered to be an Alpha Sigma Phi "house".
- Hazing
- Sexual assault or any action that is viewed as demeaning in language and/or behavior.

A fraternity event is defined as, "Any situation sponsored or endorsed by the Chapter/Provisional Chapter; or any event which a reasonable observer would associate with the fraternity."

MANDATORY SANCTIONS

Chapters/Provisional Chapters that are found responsible for violating Health & Safety Guidelines that do not adhere to the Amnesty Policy may face disciplinary actions that include a disciplinary status, such as Administrative Warning, Probation, Suspension or Charter Review as well as educational interventions to address the behavior. Mitigating factors when determining sanctions include, but are not limited to, repeat violations, the Chapters conduct history, and the self-governance of the members.

If any of the four behaviors referenced above occur, the following additional sanctions may occur but are not limited to:

- Individual members involved will be disciplined with a minimum sanction of suspension for 180 days from all local and national activities to a maximum sanction of expulsion.
- Individual members will be subject to civil and criminal charges as pursued by Alpha Sigma Phi.
- All new members will be initiated within 48 hours with an advisor present.

Chapters/Provisional Chapters will have the ability to appeal to the President and CEO once sanctions have been issued.