



## POSITION STATEMENT ON HUMAN DIGNITY ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS Alpha Sigma Phi is the fraternity *To Better the Man*, and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS Every human being deserves to be treated with dignity and not harassed, tormented, abused or violated by another human being, and

WHEREAS Our Fraternity's *Code of Conduct* states that each member "will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being," and

WHEREAS We instill the principles of diligence, honor, integrity, virtue, duty and respect for human dignity.

THEREFORE, BE IT RESOLVED

That all chapters, Provisional Chapters and alumni organizations follow the *Code of Conduct* and educate our membership on the value of each person, and

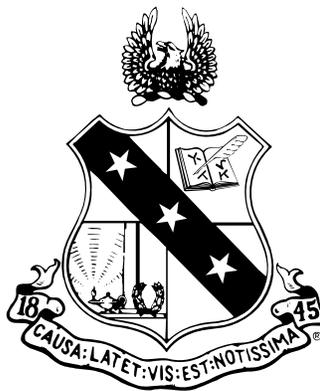
BE IT RESOLVED

That there is no place in our fraternity for those who think anyone should be treated as a sub-human or a lower class citizen, and so

BE IT FURTHER RESOLVED

By the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our Fraternity that everyone should be treated with dignity and respected for their individual rights and principles.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



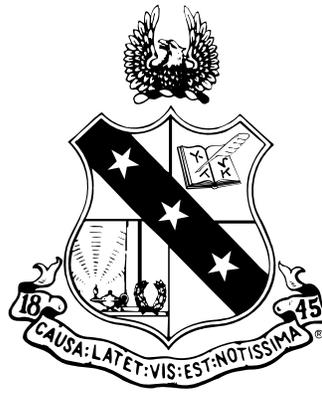
## POSITION STATEMENT ON LITTLE SISTERS ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi Fraternity believes sororities and women’s fraternities offer excellent opportunities for women to share a fraternal experience, and
- WHEREAS Auxiliary women’s groups organized by men’s fraternity chapters commonly referred to as “little sisters” are inconsistent with the concept and philosophy of separate and equal women’s fraternities, and
- WHEREAS Alpha Sigma Phi Fraternity believes that these groups inhibit the accomplishments of chapter goals by:
1. DIVERTING resources of time, effort and money, which are needed for chapter operations and programming;
  2. DISTRACTING chapter members in the performance of essential duties, e.g. membership recruitment and membership education;
  3. INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members;
  4. WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and
- WHEREAS Alpha Sigma Phi Fraternity and several member fraternities have taken a position against these auxiliary groups.

### THEREFORE, BE IT RESOLVED

That Alpha Sigma Phi Fraternity believes that “little sisters” groups are not desirable adjuncts to the collegiate chapters of men’s fraternities and urges and recommends that chapters work to eliminate these programs at the earliest possible time.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



## POSITION STATEMENT ON POSITIVE PLEDGESHIP ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS Alpha Sigma Phi is the fraternity *To Better the Man* and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS Our Constitution and By-Laws provide for all members and pledges to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located.

THEREFORE, BE IT RESOLVED

That the pledge period is an educational experience in which the pledge develops physically, socially, mentally and spiritually, and

BE IT RESOLVED

That the pledgship of Alpha Sigma Phi serves to foster this growth through the constant interaction with the Brotherhood. In turn, the value placed upon this bonding is such that the educational experience can only be fulfilled gradually. This assures the security of our Reasons for Being, and so

BE IT FURTHER RESOLVED

That the pledgship of Alpha Sigma Phi is of vital importance to the continuation of the traditions and values of the fraternity.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



## POSITION STATEMENT ON RACISM AND RELIGIOUS DISCRIMINATION ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi is the fraternity *To Better the Man* and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and
- WHEREAS We believe that all people are created equal and should have the right to be treated the same no matter what their ethnic or religious background may be, and
- WHEREAS Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the International Convention in 1950 (Niagara Falls, Ontario) and supports equal treatment among men, and
- WHEREAS Racism is counter to everything that Alpha Sigma Phi stands for. It does not encourage bonds of friendship based upon individual merit and achievement. It does not demonstrate leadership. It does not prove an individual's or a group's superior qualifications in any way.

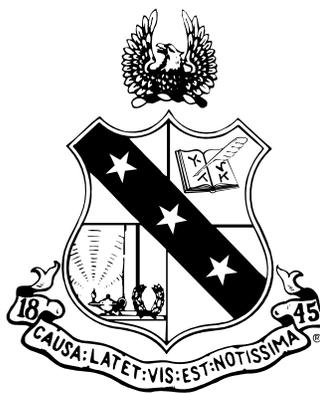
### THEREFORE, BE IT RESOLVED

That the spirit of brotherhood knows no color, creed, religion, or international origin; we are working actively to promote cultural, religious and racial diversity in our memberships and will oppose acts of racism and religious discrimination, and so

### BE IT RESOLVED

By the Grand Council of Alpha Sigma Phi Fraternity that it is the continuing position of our fraternity that membership privileges should be granted to any qualified candidate without consideration of ethnic or religious background.

Adopted at the 41<sup>st</sup> Grand Chapter (1990) | Washington D.C.



## POSITION STATEMENT ON FRATERNITY GROWTH ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS As a member fraternity of the North-American Interfraternity Conference (NIC) and based on the Standards which passed by unanimous vote in April 2004 supporting freedom of association and unrestricted expansion for all member fraternities, and

WHEREAS As a member of Fraternity Information & Programming Group (ALPHA SIGMA PHI), Alpha Sigma Phi Fraternity, Inc. believes that those systems of member recruitment are most productive and beneficial when they are open, unrestricted, abstain from alcohol use, and follow other ALPHA SIGMA PHI policies, and

WHEREAS The Delegates to the 2004 Grand Chapter believe that a campus should; be open to all NIC recognized fraternities not currently represented on the campus; and respect the right of any organized college group to seek affiliation with the fraternity of its choice; and recognize the constitutional rights of a general fraternity to expand to a campus as guaranteed by the freedom of association provisions of the United States Constitution.

THEREFORE, BE IT RESOLVED

That the Alpha Sigma Phi Fraternity, as a leader in the fraternity world in the area of expansion, supports the ideal of unrestricted and open expansion on all campuses, and so

BE IT FURTHER RESOLVED

That all Alpha Sigma Phi Chapters support this effort on each campus with which it is associated, by supporting the colonization of North-American Interfraternity Conference fraternities in all Interfraternity Council decisions.

Adopted at the 48<sup>th</sup> Grand Chapter (2004) | Columbus, Ohio



## POSITION STATEMENT ON INCLUSIVENESS ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS Alpha Sigma Phi is the Fraternity *To Better the Man* and all of her functions and actions are expected to represent this as listed in our Vision Statement and Code of Conduct, and
- WHEREAS Article III, Section 7 of the Constitution states: “No Chapter shall permit discrimination in membership selection, initiation, chapter operations, or other activities of the Fraternity based on any individual’s race, color, creed, religion, disability, or sexual orientation.”
- WHEREAS Alpha Sigma Phi’s core values, as expressed through our ceremonies, constitution and policies, each express the concept of inclusiveness and respect for all persons, and
- WHEREAS Alpha Sigma Phi Fraternity is an organization based on mutual respect, trust, and honesty where an environment of acceptance and brotherly love exists within the walls of the mystic circle, and
- WHEREAS The value of such inclusiveness has never been greater given the rich diversity of our campuses and communities. Where inclusiveness is not about diversity for the sake of political correctness, but where inclusiveness is a values-based choice, a decision made because it is the right decision to make base on who we say we are as a brotherhood of men.

### THEREFORE, BE IT RESOLVED

That Alpha Sigma Phi Fraternity, both at the local and international level, is actively working to promote inclusiveness in our membership and will oppose all acts of harassment, and discrimination, and so

### BE IT FURTHER RESOLVED

By the Grand Chapter of Alpha Sigma Phi Fraternity that it is the continuing position of our Fraternity that membership privileges are open to any qualified man of character without consideration of ethnicity, race, religion, sexual orientation, physical ability, international origin, age, family status, or cultural background.



## POSITION STATEMENT ON NEW MEMBER PROGRAMS ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS As a member fraternity of the North-American Interfraternity Conference (NIC) and based on the Standards which passed by unanimous vote in April 2004 supporting positive and focused programs for pledges, and

WHEREAS Alpha Sigma Phi was founded on sacred principles which include the law of Brotherly Love and expects all new member activities to teach all things to a pledge that will be preparing him well for his responsibilities as a brother, and will secure the strength of the chapter into the future, and

WHEREAS As a member of Fraternity Information & Programming Group (ALPHA SIGMA PHI), Alpha Sigma Phi Fraternity, Inc. forbids its chapters and Provisional Chapters to sponsor any pre-initiation activity that may be dangerous or potentially dangerous to the physical and/or mental health of any person, and follow other ALPHA SIGMA PHI policies, and

WHEREAS The delegates to the 1992 Grand Chapter last reaffirmed all risk management policies, and

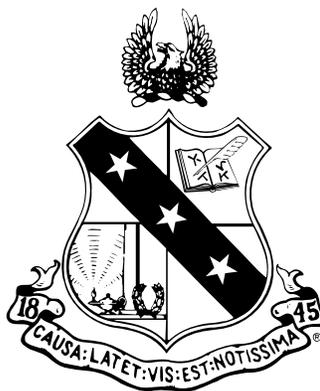
WHEREAS A prototype eight-week New Member Education Program will be available to all recognized Alpha Sigma Phi groups in the fall of 2004.

THEREFORE, BE IT RESOLVED

That the Alpha Sigma Phi Fraternity, as a leader in the fraternity world in the area of membership development and education, expects every chapter and Provisional Chapter to have a New Member Education Program that is consistent with all policies, and so

BE IT FURTHER RESOLVED

That all chapters and Provisional Chapters of Alpha Sigma Phi conclude all New Member Education activities within eight weeks, exclusive of Pinnacle Week.



### **POSITION STATEMENT ON SERVICE AND THE INTERNATIONAL PHILANTHROPIES ALPHA SIGMA PHI FRATERNITY, INC.**

WHEREAS Alpha Sigma Phi is the Fraternity “To Better the Man” and we strongly believe that a brother cannot reach his full potential as a human being without being mindful of those less fortunate, and

WHEREAS Among the more significant values of Alpha Sigma Phi Fraternity is a strong sense of service, charity, and philanthropy, and

WHEREAS Each chapter is charged with living those values by regularly devoting the brotherhood’s time and energy in various charitable, service, and philanthropic activities, and

THEREFORE, BE IT RESOLVED

That RAINN (Rape, Abuse and Incest International Network); Big Brothers/Big Sisters; Humane Society (local chapters); Ronald McDonald House Charities; and Homes for our Troops, are affirmed as the International Philanthropic Partners of Alpha Sigma Phi, and

BE IT FURTHER RESOLVED

That in addition to, or in the absence of, an appropriate local charitable organization that the efforts of chapters should be directed towards the Fraternity’s International Philanthropies in order to maximize its efforts and its resulting impact on the charity.



## POSITION STATEMENT ON FIRE SAFETY ALPHA SIGMA PHI FRATERNITY, INC.

- WHEREAS An estimated 150 fires occur in collegiate, off campus, and Greek housing each year, causing an average of ten casualties and more than \$2.1 million dollars in damages, and
- WHEREAS Since the year 2000, 62 student men (65%) and women (35%) have lost their lives in fires while attending a college or university, and
- WHEREAS The most common element in fatal off-campus fires is alcohol, and
- WHEREAS Adequate fire safety preparedness, devices, and precautions can reduce or eliminate these fires, casualties, and damages, and
- WHEREAS A fire safety program should include smoke detectors in common rooms, kitchens, and every bedroom, fire extinguishers on every floor, fire alarm pull stations, properly marked exits, eliminate the use of candles (when possible) and a house manager who is knowledgeable about fire safety.

### BE IT THEREFORE RESOLVED

That whether or not the chapter or Provisional Chapter has a facility, each member should take proper precautions to insure that fire(s) does not start in their collegiate facility or off campus residence, and so

### BE IT RESOLVED

That the 2006 Grand Chapter and Leadership Conference require each chapter and Provisional Chapter with facilities to have a fire safety program that is annually reviewed with the brothers and updated as needed.

Adopted at the 49<sup>th</sup> Grand Chapter (2006) | Charlotte, North Carolina



## POSITION STATEMENT ON PROTECTED MARKS ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS The use of marks or symbols copyrighted, trademarked, or registered by Alpha Sigma Phi Fraternity, Inc. by an unlicensed vendor is both illegal and financially damaging, and

WHEREAS Chapters or Provisional Chapters of Alpha Sigma Phi Fraternity, Inc. that are currently not operational or under disciplinary restrictions as stated in the Fraternity's Constitution are not legally authorized to use said marks or symbols, and

WHEREAS The illegal use of said marks and symbols by vendors, closed or disciplined chapters or Provisional Chapters, and fully operational chapters or Provisional Chapters on Fraternity paraphernalia has become an increasing problem;

### BE IT THEREFORE RESOLVED

That chapters and Provisional Chapters of Alpha Sigma Phi Fraternity, Inc. are required to use a licensed vendor when designing and purchasing Fraternity paraphernalia with Fraternity marks or symbols, and

### BE IT FURTHER RESOLVED

That chapters, Provisional Chapters, and vendors must use approved marks as outlines in the Fraternity's Style Manual and Visual Standards Guide or those marks available through Fraternity Headquarters or Affinity Marketing Consultants, Inc. (Greek Licensed Products), and so

### BE IT THEREFORE RESOLVED

That chapters and Provisional Chapters of Alpha Sigma Phi Fraternity, Inc. are required to use the Alpha Sigma Phi Fraternity, Inc. website (<http://www.alphasigmaphi.org/>) for all Fraternity paraphernalia to insure the use of a licensed vendor.

Adopted at the 49<sup>th</sup> Grand Chapter (2006) | Charlotte, North Carolina



## POSITION STATEMENT ON SWEETHEARTS ALPHA SIGMA PHI FRATERNITY, INC.

WHEREAS A chapters Alpha Sig Sweetheart is a young lady who embodies the high values, standards, and ideals in which all Brothers pride themselves in and has been generally associated with the chapter, attended functions, activities, and provides support. A woman is selected whose personality, character, campus involvement, commitment to Alpha Sig activities, general accomplishments, poise, and grace exemplify the Fraternity's high ideals; and,

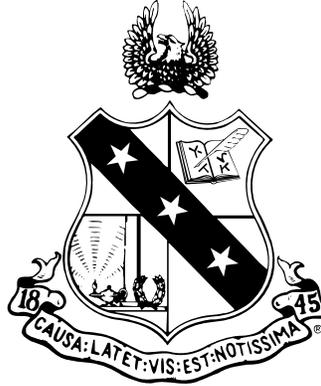
WHEREAS Each chapter may select, by simple majority, a young lady at the end of each fall semester to serve as their chapter sweetheart for the period of one year; and,

WHEREAS The chapter, as a token of the chapter's appreciation can present the young lady with the Fraternity's Sweetheart Pin and/or letter sweatshirt that includes the title sweetheart and flowers. During the presentation of these gifts the chapter traditionally takes a knee and serenades the female who has been selected as the Fraternity's sweetheart by singing the Sweetheart Song; and,

THEREFORE, BE IT RESOLVED

That Alpha Sigma Phi Fraternity, Inc. recognizes all the women who have left an indelible impact on our chapters and the international organization and encourages our chapters to do the same each fall. And that recognizing their contributions as Sweethearts only stands to promote our Purpose as an organization of gentleman who are leading with values.

Adopted at the 51<sup>st</sup> Grand Chapter (2010) | New Orleans, Louisiana



## **POSITION STATEMENT ON SEXUAL ASSAULT ALPHA SIGMA PHI FRATERNITY, INC.**

- WHEREAS Alpha Sigma Phi’s vision is to Better the World through Better Men, and all of her functions and actions should exhibit this as listed in our Code of Conduct; and,
- WHEREAS Every human being deserves to be treated with dignity and not harassed, tormented, abused or violated by another human being; and,
- WHEREAS Our fraternity’s Code of Conduct states that each member “will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being; and,
- WHEREAS We value the Rape, Abuse and Incest International Network as one of our five philanthropic partners; and,

### **THEREFORE, BE IT RESOLVED**

That all chapters, Provisional Chapters and affiliate organizations follow the Code of Conduct and educate our membership on sexual violence; and, that we will promote RAINN’s mission to carry out programs to prevent sexual violence, help victims and ensure that rapists are brought to justice; and,

### **BE IT FURTHER RESOLVED**

By the Grand Chapter of Alpha Sigma Phi Fraternity that it is our position as a Fraternity that we will proactively advocate against sexual violence and treat all individuals with respect; and, that every chapter and Provisional Chapter will identify a process to ensure safe social practices and accountability; and, that chapters and Provisional Chapters will proactively report any cases of sexual violence for which a member might be involved.

Adopted at the 53<sup>rd</sup> Grand Chapter (2014) | Orlando, Florida