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ALPHA SIGMA PHI FRATERNITY

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DECISION MAKING DIAGRAM

Joel has a big test coming up in his chemistry class on Thursday. He currently has a B in chemistry. He needs to get an 85% on his test in order to keep his B. Joel plans to study for one hour each night this week.

On Sunday night, Joel begins to study at 7 p.m. He's making great progress when his roommate comes into his room and asks him if he wants to play Call of Duty. Joel declines and continues to study until 8 p.m. He then joins his roommate to play video games.

On Monday night, Joel has a fraternity event to attend. He gets home at 11 p.m. and goes to bed with plans to study extra tomorrow.

Tuesday morning Joel runs into Logan on his way to chemistry class. Logan says he had chemistry with the same professor last semester. They commiserate about how awful it is. Logan offers Joel a copy of his exam from last semester. Joel is tempted but declines the offer. He doesn't want to cheat.

On Tuesday night Joel studies for an hour and a half before he gets bored and decides to make an appearance at the sorority pancake event.

Joel is really nervous on Wednesday night. He doesn't get home from his night class until 9 p.m. He only has a few good hours of study time left and just doesn't feel ready. He gives into temptation and calls Logan who drops off his copy of the chemistry test. Joel spends the next 30 minutes memorizing the answers while Logan plays video games with Joel's roommate. Feeling much more confident, he decides to join to join his friends playing video games.

Joel takes his test on Thursday. It was the exact same test that Logan gave him. He finishes in record time confident that he aced it.



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SCENARIO #1

Money is tight these days. Sebastian just doesn't know how he's going to get by until loan money is distributed again in January. In a desperate move, Sebastian decides to steal money from Ben, his roommate and the chapter's Philanthropy Director. Sebastian figured Ben wouldn't notice the missing \$50 since he just took some change from each sorority's jar.

Well, someone noticed; the Treasurer, Ron, had already counted it. Ron accused Ben of stealing the money in front of the whole chapter. Sebastian felt awful but kept it to himself until he heard Ben had a Standards Meeting coming up.

Sebastian decided to leave an anonymous note in Ben's backpack with the money included. He hoped it would be enough to prevent Ben from losing his office or worse.



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SCENARIO #2

Textbooks are expensive, which is why George decided to get a job at the campus bookstore. He thought the discount would help. It did last semester, but this semester student employees don't get a discount anymore due to budget cuts. George is furious and wants to quit. He puts in his two-week's notice and begins to look for a job off-campus. He made sure to tell his manager he was quitting because of the lost discount.

On George's last day, he is still angry. He had worked here for a year! The bookstore owed him. So, he decided to load his back pack with three of the most expensive textbooks. He plans to sell them to the off-campus bookstore for the extra cash.



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SCENARIO #3

Blaine misses his high school girlfriend, Shelby, but college has been a blast so far. He has met a lot of new friends because he joined Alpha Sigma Phi. He met one of his new friends, Alexis, at a campus leadership event he went to with his pledge brothers. Alexis has been him texting a lot, and they plan to study together on Thursday although he hasn't mentioned it to Shelby.

Blaine is a little panicked now. After studying on Thursday, Alexis asked him to go to her sorority's formal in two weeks. He said yes but now realizes he might have made a mistake. He decides to consult his fraternity brothers who assure him it's no big deal.

Blaine goes to formal with Alexis. They had just a great time, just as friends. However, Shelby saw pictures on Blaine's snapchat, and she didn't believe Alexis was just a friend. She ended their two year relationship in a text message. Blaine is devastated.



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SCENARIO #4

Ali is exhausted. He can't believe how much this semester has worn him out. Between serving as the chapter's Secretary, working 15 hours a week at the restaurant, taking Calculus III and Physics, and applying to be an orientation leader, he feels like he hasn't had a break in weeks! All he wants to do is crawl in bed and take a nap, but he can't. His Physics midterm is tomorrow. He's planning to pull an all-nighter.

At first, it's not too bad. After downing a Red Bull, Ali breezes through the review questions for chapters one and two.

Suddenly, he hears the front door slam. He jumps up from his books where he left a massive pile of drool on the first page of chapter three. He must have fallen asleep after the Red Bull wore off!

Luckily, he has an hour to figure out a plan for getting out of the test. Has his Grandma died yet this semester?



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CASE STUDY #1

Oliver is roommates with his pledge brother Anthony. They live in an off-campus apartment about a block from the edge of campus. Lately, Oliver has noticed Anthony hasn't been himself. He hasn't been getting up in the morning to go to class. Oliver has also noticed that Anthony has been drinking a lot, not just on the weekends but almost every night. When he's asked about it, Anthony has blown him off and made excuses.

Oliver is worried about Anthony, and he is trying to decide what to do next.



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CASE STUDY #2

Micah can't believe his luck! Even though he is just a freshman, he's been selected as the chapter's Social Director. He already has a plan in place to approach the campus's top sororities to plan appealing group mixers. After presenting his plan in his first chapter meeting report, he's approached by a group of seniors. They ask him, "What about the after-parties? Those girls won't come unless we pass the hat to buy a keg afterwards."

Micah feels a lot of pressure to go along with the seniors' suggestion, and he's trying to decide what to do next.



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CASE STUDY #3

Nathan knows he was hazed. He knows because he is the Marshal now, and the Ritual Book doesn't say anything about being that kind of silent after the Silent Dinner. Nathan vividly remembers how stressed out he was; he almost got kicked out of class! Another guy from his pledge class failed his Spanish mid-term because of that mess. The chapter can't afford another semester of mediocre grades and if they get caught hazing...they're done for.

Nathan knows change needs to occur, but he's not sure if he wants to be the one to take this on... he's still deciding.



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CASE STUDY #4

Kenneth's favorite part about being in the Fraternity is always having something to do. He goes to everything, even the unofficial parties thrown off-campus. Because he attends everything and tends not to drink a whole lot, the chapter depends on him to regulate. He takes his job as regulator very seriously. He doesn't want the chapter to get a bad party reputation. Just last week he kicked a few guys out that were trying to start a fight with Todd, the chapter president.

Just a moment ago, Kenneth saw a non-member carry a female guest up the stairs. He's not sure if she was unconscious...but he doesn't like the looks of this. He knows he needs to decide quickly what to do.



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CASE STUDY #5

The note Ashton received was really weird. “Be ready by 10!” Well now he knows why. Last night his big brother forced him blindfolded into a car. He wasn’t scared at first. When they arrived in the field, all the new members were there with their big brothers. The Member Education Director was dressed as a referee. He yelled for all the Bigs and Littles to stand together. For the next two hours, they competed in challenges against each other. It was fun at first...until his big brother got mad at him for losing. Losing meant drinking and push-ups. Ashton doesn’t remember how he got home, but today he feels sick and uncomfortable with what happened.

Ashton is still trying to decide if he should tell someone what happened.



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CASE STUDY #6

Allen can't believe what he just heard. No wonder Anna hadn't been answering his texts since formal! Anna just confessed to him that Brian forced her to have sex at formal. Allen is the one who told Anna to say yes to Brian's invitation. He feels responsible.

She's been his best friend his 4th grade. Allen is still deciding what to do.



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CASE STUDY #7

Chan can't believe he just saw John snort coke. This is not what he expected to see at a fraternity party. He desperately wants to fit in and be a member, but being associated with drugs could cost him his scholarship.

Chan is deciding if he should quit.



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CASE STUDY #8

Joshua never really wanted to be on the Standards Board. Frankly, as long as his brothers were meeting their obligations of membership (making grades, paying dues, and showing up every once and a while), Joshua didn't really care what his brothers did on their personal time.

The case before the Standards Board today is about Colin. Colin has been selling his Adderall to other members of the fraternity community to pay his dues. Joshua is still deciding if he should vote for Colin to be kicked out.



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CASE STUDY #9

What is he going to do? He didn't assault Tammy. Yeah, they messed around at the party last weekend, but he definitely didn't do anything wrong. She wanted to hook up with him!

Nathanial is currently under investigation by his University's Title IX Coordinator. The Coordinator tells Nathanial he is being investigated for assaulting Tammy at a party last weekend. The Coordinator is asking a lot of questions about what happened that night.

Here is what Nathanial remembers:

- He met Tammy in Art Studio, an elective course, at College University. They have known each other for three weeks. They exchanged numbers two weeks ago when they ran into each other at a concert.
- Nathanial invited Tammy to Sullivan's Halloween party, which was last weekend. The party took place at Sullivan's house, which is a well-known party house just off-campus. Sullivan is a member of the same fraternity as Nathanial. All of Sullivan's roommates are also members.
- The alcohol was flowing at the party. There were even options (hooch in the kitchen and kegs in the backyard).
- Tammy dressed up as Tinkerbell. Nathanial wore a pirate costume.
- Nathanial remembers getting Tammy at least three solo cups of hooch throughout the night.
- They danced closely and laughed with friends before Nathanial escorted Tammy upstairs. She wasn't feeling well.
- Nathanial and Tammy went into one of the bedrooms and began messing around. After, Tammy abruptly ran out of the room.

