





ACADEMY SCHEDULE

SOCIETY #1

GETTING STARTED & BUILDING BROTHERHOOD

SUNDAY, JANUARY 9, 2022 // 3 P.M. - 5 P.M. ET

SOCIETY #2

JUNIOR/SENIOR ENGAGEMENT & UTILIZING COMMITTEES

SUNDAY, JANUARY 9, 2022 // 6 P.M. - 8 P.M. ET

SOCIETY #3

RECRUITMENT & INTEGRATING NEW MEMBERS

SUNDAY, JANUARY 23, 2022 // 8 P.M. - 9 P.M. ET

SOCIETY #4

EVENT PLANNING & BLACK AND WHITE FORMAL

SUNDAY, FEBRUARY 6, 2022 // 8 P.M. - 9 P.M. ET

SOCIETY #5

DIVERSITY, EQUITY AND INCLUSION & PLANNING

SUNDAY, APRIL 3, 2022 // 8 P.M. - 9 P.M. ET



EXPECTATIONS

- MAKE SURE YOU'RE HERE ON TIME AND FOR THE DURATION OF EACH SOCIETY
- KEEP YOUR VIDEO ON WITH YOUR NAME AND COLLEGE/ UNIVERSITY
- HAVE ON THE PROPER ATTIRE (COLLARED SHIRT, BADGE, NO HATS)

PURPOSE

- GIVE YOU THE TOOLS TO BE A SUCCESSFUL VP OF RETENTION.
- GIVE YOU THE OPPORTUNITY TO NETWORK WITH GROUPS LIKE YOURS ACROSS NORTH AMERICA.
- PROVIDE ONGOING SUPPORT TO YOU AND EACH OTHER AS YOU NAVIGATE THE SCHOOL YEAR.
- PROVIDE A DISCOUNT FROM YOUR INSURANCE COMPANY FOR BEING ABLE TO SHOW WE DO CONTINUOUS EDUCATION WITH OFFICERS.

AΣΦ
FRATERNITY

STAFF DIRECTORY



317.843.1911



tbtm@alphasig.org

Click on the staff member's name to send an email.

Headquarters Staff strives to accomplish the Fraternity's Vision and Purpose as a team in a healthy and challenging work environment that contributes to the overall growth of each employee. We are continually seeking individuals who will embrace our purpose with enthusiasm and determination. Candidates should possess excellent customer service, interpersonal and organizational skills, along with a strong commitment to our values. If you are interested in beginning your career with Alpha Sigma Phi, please email Tabatha Sarco at tsarco@alphasig.org.

EXECUTIVES

GORDY HEMINGER
PRESIDENT & CEO

MATT HUMBERGER
VICE PRESIDENT & COO

HEALTH & SAFETY

DANNY MILLER
SENIOR DIRECTOR OF PREVENTION & ACCOUNTABILITY

INITIATIVES

TABATHA SARCO
SENIOR DIRECTOR OF STRATEGIC INITIATIVES

MARKETING & COMMUNICATIONS

IAN FRASER
DIRECTOR OF MARKETING & COMMUNICATIONS

KATIE BOYD
COORDINATOR OF MARKETING & COMMUNICATIONS

BAILEY DAVEY
COORDINATOR OF MARKETING & COMMUNICATIONS

BUSINESS OPERATIONS & MEMBER SERVICES

ADAM BROWN
DIRECTOR OF BUSINESS OPERATIONS

BRETT CARLSON
ASSISTANT DIRECTOR OF MEMBER SERVICES

MICHELLE HAIN
ADMINISTRATIVE ASSISTANT

CLVEN HOUSING

NICK MILLER
DIRECTOR OF CLVEN HOUSING

BENNY ARGENTO
ASSISTANT DIRECTOR OF CLVEN HOUSING

STEVEN NORRIS
ASSISTANT DIRECTOR OF CLVEN HOUSING

MATT LIGHTNER
COORDINATOR OF CLVEN HOUSING

LOGAN MULLINS
COORDINATOR OF CLVEN HOUSING

ALUMNI ENGAGEMENT

JEREMY RIED
SENIOR DIRECTOR OF ALUMNI ENGAGEMENT & CHAPTER OPERATIONS

LOGAN ISHIMINE
DIRECTOR OF SOUTHEAST OPERATIONS

LAYTON PIVER
DIRECTOR OF WEST COAST ENGAGEMENT

ADRIAN CULP
COORDINATOR OF CHAPTER OPERATIONS

ASHER ROGERS
COORDINATOR OF CHAPTER OPERATIONS

PROVISIONAL CHAPTER DEVELOPMENT

SAM FRANZOIA
DIRECTOR OF PROVISIONAL CHAPTER DEVELOPMENT

DAVID ERON
ASSISTANT DIRECTOR OF PROVISIONAL CHAPTER DEVELOPMENT

FOUNDATION

ALEX HILE
COORDINATOR OF FOUNDATION

EXPANSION & GROWTH

ANDY BREMER
DIRECTOR OF FRATERNITY INITIATIVES

COLLIN BINKLEY
COORDINATOR OF GROWTH

HENRY CALLEO
COORDINATOR OF EXPANSION & GROWTH

KEVIN FINKLER
COORDINATOR OF EXPANSION & GROWTH

CAM SKALLA
COORDINATOR OF EXPANSION & GROWTH

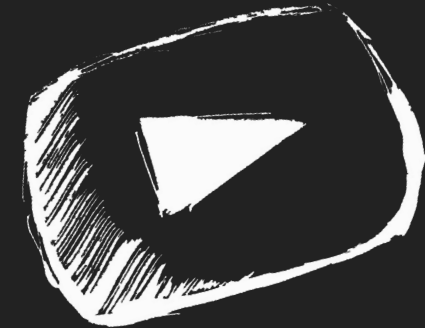
TAYLOR WALLERSTEIN
COORDINATOR OF EXPANSION & GROWTH



AVAILABLE RESOURCES

Alpha Sigma Phi encourages you to use our resources throughout the year to help navigate your position within the chapter and to be as efficient as possible. The Fraternity offers video resources that can be found on our YouTube page, as well as PDF resources that can be found on our website. Click the icons below to view our available resources. Further resources are available at [myAlphaSig](#), where you can access content in the “applications” tab called “Online OfficerTraining” and “Online Programs and Education.”

VIDEO RESOURCES



PDF RESOURCES



Write the name and contact info of your facilitator:

Blank space for facilitator name and contact info.

Use this space to write down contact information for your society members:

Large blank space for contact information for society members.

FALL REFLECTION

Use the space below to write down your chapter's biggest wins and toughest challenges.

WINS

CHALLENGES

Large empty box for recording wins.

Large empty box for recording challenges.

BROTHERHOOD ASSESSMENT

Rate your chapter from 1 (not likely) to 6 (very likely) on the following prompts:

- RETENTION:** Members in my chapter remain engaged all the way until graduation.
- VULNERABILITY:** All brothers feel comfortable holding deep, emotional conversations around one another.
- BELONGING:** My individual identity is honored and celebrated by my chapter.
- ACCOUNTABILITY:** I personally confront my brothers and informally hold them accountable to their words and oath.
- rites of passage:** My chapter has meaningful rites of passage that do not include hazing.
- TIME TOGETHER:** My chapter hosts a non-alcoholic brotherhood event (not chapter meeting) at least once per week.
- SHARED VISION:** Our chapter has a shared vision of who we want to be and what we hope to accomplish in a given year.

BUILDING BROTHERHOOD

Document the three best brotherhood events your chapter has executed during your time as a member.

ENGAGEMENT & RETENTION

Define Engagement and Retention. Notice the difference between the two.

ENGAGEMENT

RETENTION

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EXTRA SPACE FOR NOTES

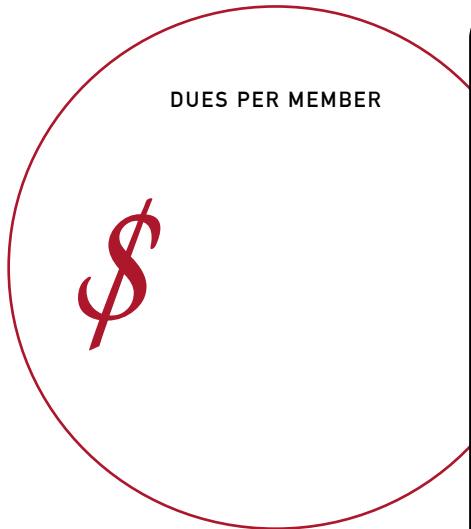
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RETURN ON INVESTMENT & JUNIOR/SENIOR ENGAGEMENT

Write down what your chapter currently collects in dues for one member. Then, document what your chapter offers that member in return, or what that member's Return on Investment is. And finally, write down five ways to provide more value to new members, sophomores and juniors/seniors.

<p>DUES PER MEMBER</p> 	<p>RETURN ON INVESTMENT</p>	<p>FIRST YEAR/SOPHOMORE</p>	<p>JUNIOR/SENIOR</p>

JUNIOR/SENIOR RETENTION COMMITTEE

Below is the Committee Job Description:

OVERVIEW

The following is an overview of the responsibilities associated with this committee. The description is designed to provide general guidelines and should not be viewed as limitations with the committee. The chapter and/or officer should feel comfortable adding additional responsibilities, provided those responsibilities are not assumed by another board or committee.

RESPONSIBILITIES

- Plans at least one brotherhood event for juniors/seniors each month of the academic year
- Assists in executing the chapter's Brotherhood Development Plan
- Organizes and executes continued education activities specific to juniors/seniors, such as resume review, networking, etc...
- Plans social events for the juniors/seniors and works with the Vice President of Standards to implement social event planning procedures as needed
- Plans the Black and White Formal each year
- Works with the Prudential Board to propose modified attendance and expectations for seniors
- Communicates regularly with the Vice President of Retention
- Understands and abides by all Fraternity and university/college health and safety guidelines

Write down how your chapter engages juniors and seniors. Then, brainstorm ways to increase that engagement.

JUNIOR/SENIOR

WAYS TO INCREASE ENGAGEMENT

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UTILIZING COMMITTEES

Write a description for each of the following committees:

BROTHERHOOD COMMITTEE

SOCIAL COMMITTEE

OTHER IDEAS:

SIG TEAMS

Use the space below to write down benefits of Sig Teams.

SIG TEAMS *continued...*

Consider the following:

How should Sig Team captains be chosen?

What are the responsibilities of the captain?

How many teams should your chapter have?

How should teams be split up?

What are the expectations of the teams?

RESOURCES TO ASSIST YOU

Below are some resources offered on the Fraternity's website.

- [UNDERGRADUATE RESOURCES](#)
- [ANNUAL REPORT FOR ACCREDITATION](#)
- [ALPHA SIGMA PHI'S YOUTUBE CHANNEL](#)

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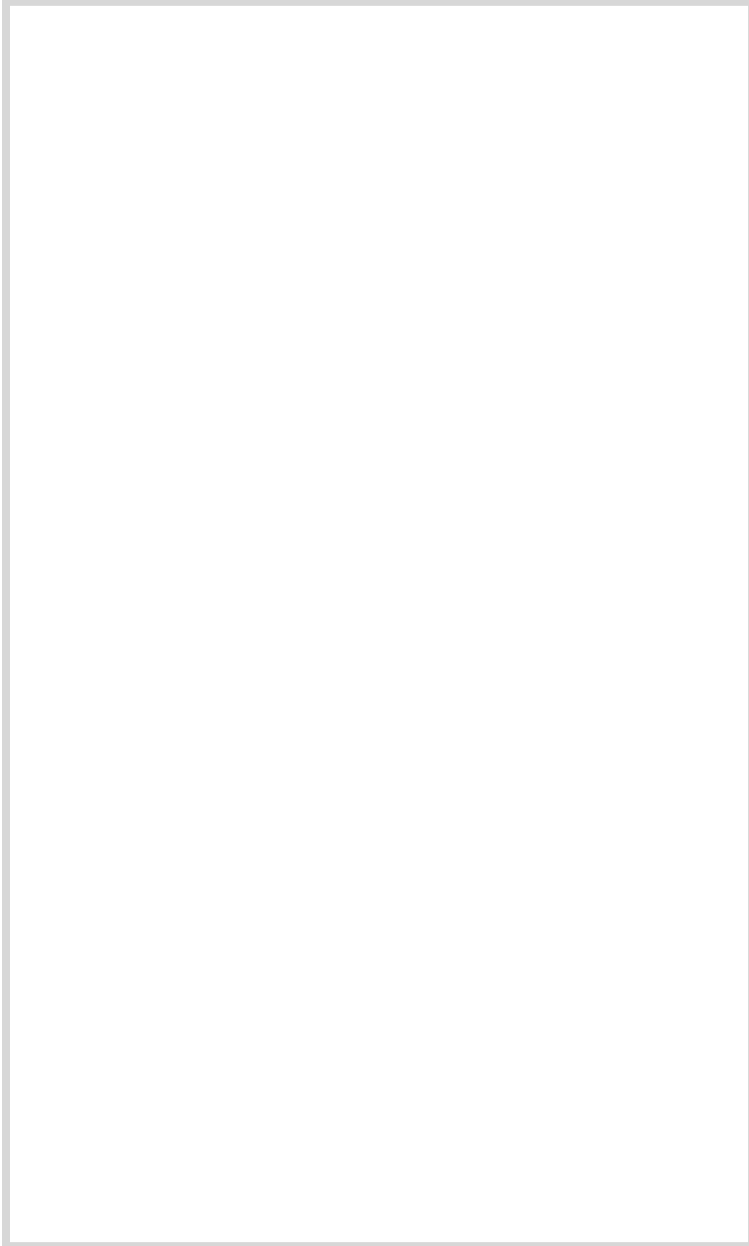
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ROLE OF RECRUITMENT

Document your ideas for promoting your chapter's brotherhood to Potential New Members during the recruitment process.



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EXTRA SPACE FOR NOTES

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EVENT PLANNING

On this page, write down the seven steps of planning an event. Use the available space to take notes for each step.

1

2

3

4

5

6

7

EVENT PLANNING *continued...*

Use the seven steps on the previous page to come up with an event. Use the space available to document your ideas.

NAME OF EVENT

1

5

2

6

3

7

4

EXTRA SPACE FOR NOTES

EXTRA SPACE FOR NOTES

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DEI-DEFINING IT & WHY IT'S IMPORTANT

Define each of the following. Then, use the box to the right to write down the benefits of having a diverse chapter.

DIVERSITY

EQUITY

INCLUSION



CHAPTER ASSESSMENT

For each of the following, assess how your chapter may discourage DEI.

DIVERSITY

EQUITY

INCLUSION

DEI ACTIVITY

Use the space below to brainstorm ways to encourage DEI within the chapter.

DIVERSITY

EQUITY

INCLUSION

STAYING CONNECTED

Use the space below to brainstorm ways your brothers can stay connected over the summer.

FALL CALENDAR

Below is the Calendar Planning Checklist for the fall semester:

FALL SEMESTER/TERM

- Prudential Board Retreat
- Recruitment Training
- All Recruitment Events (both formal and informal)
- Chapter Dues Payment Dates
- Pinnacle Week
- Scenes 1 & 2 of Initiation (within 1 week of new member class finalized)**
- Scenes 3 & 4 of Initiation (within 35 days of Scenes 1 & 2)
- Scene 5 of Initiation
- Chapter Meetings
- Prudential Board Meetings
- Committee Meetings
- New Member Meetings
- Fall Break (if applicable)
- Brotherhood Events
- Overnight Brotherhood Event
- Philanthropy Events (at least 1 per semester/term)
- Service Events (at least 2 per semester/term)
- Social Events (at least 1 per month)
- Greek Week (if applicable)
- Parents/Family Event (at least 1 per year)
- Sig Bust/Alumni Event (at least 1 per year)
- Homecoming
- Fundraising Events
- Standards Board Meetings
- Intramurals
- Chapter Planning Retreat
- Black Lantern Processional
- Founders Day Event
- Exam Week
- Other Events

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