

December 4 2024 Meeting of the STHHA called to order by M. Sinclair. Members in attendance M. Sinclair, L. Poulin, T. Miller, J. Daley, R. Taft, R. Harmon, D. Miller.

Old Business discussion: Welcome Tyler Miller to the board of directors.

New Business: laundry got repair man, mike left the wrong phone number when he called to schedule. Will be up and running. Purchased mag flakes for the wheel.

Discussion about individuals using wheel to rake it. will get \$150,000 total for retirement this year. total points this year 38 ½ points roughly \$3,800 a point.

Discussion ensued about retirement forfeitures; they should have been brought to the board for consideration in the past but were not. There is a grievance clause so the board should be reviewing each case on an individual basis.

Bonus program discussion: overspent in 2024 by \$40,000. the sthha paid \$89,000 in starting fees, \$230,000 roughly in "bonus" money.

Discussion about options for an incentive program ensued, with reference to paying starting fee for members. M. Sinclair presented the following pay starting fee for all members, and \$100 for all members finishing 6-9, 2% to the trainer and 2% to the owner. Discussion between board members about options continued. R. Harmon discussed how the current program is not working as it was intended. motion made by Laurie to vote, rob second. Vote followed with all voting yes with exception of d. miller who logged off meeting to race.

Discussion about possible series ensued, with note made that the race office does not want to do a season long claiming series again. tabled for future discussion.

Shades entered meeting to have discussion about stall rent with board members. individuals in the backstretch questioning stall rent. 5 days is a wash, 6-15 days is half month, over 15 is a full month. shades spoke with Guy Howard about not interfering in winter training.

Mike is currently working on the pool and buffet. Buffet is supposed to only be lunch, it was not supposed to be for breakfast or dinner. Lunch buffet only beginning march 1.

Bylaw change brought up by M. Sinclair, "Any member who has resigned or been removed from the board of directors become ineligible to run for board position for 3 years" Motion made by J. Daley, 2nd by T. Miller. Bylaw passed unanimously.

J. Daley discussed continuing the \$100 stipend to those on medicare, research unfounded where it was previously approved by the board of directors. Currently Paul Long, Edgar

Clarke, and Donna Macdonald are currently receiving it. R. Taft motion to continue, 2nd by J. Daley. unanimously passed.

Discussion about Guy Howard negativity towards the STHHA board of directors. Discussion about removing him as a member followed. R. Taft suggested having the STHHA lawyer send a letter to Guy Howard regarding a cease and desist.

Annual donations per contract discussed money to be distributed as follows:

Food bank, purple haze, animal sanctuary, sunshine horses, and MMX standardbred retirement.

R. Harmon to purchase double seat jogger for \$1,000.

Motion to adjourn made by made by L. Poulin 2nd by R. Taft. Meeting adjourned. ST