

SAINT EUROPEAN INTERNATIONAL, LLC.

Reference No.: SEI/MNE/2025/011 Date: April 25, 2025

MONTENEGRO – JOB DEMAND LETTER

We kindly request you to supply the required manpower to work in our organization under the following terms and conditions:

| SI/No | Categories | No. of Workers | Monthly Salary (USD) | Period of Contract | Gender | Remarks |
|-------|------------------------------------|----------------|----------------------|--------------------|--------|---------|
| 01 | Sheet Metal Processing and Welding | 5 | 950+ USD | 1 Year | Male | Basic |

Task : (CO2 welding, drilling, bending machines)

Terms & Conditions:

- Period of Employment: One (01) Year (renewable upon employer's request)
- Place of Employment: Danilovgrad, Montenegro
- Visa & Joining/Return Air Ticket: Self
- Working Hours: 8 hours/day, 40 hours/week
- Overtime: As per Montenegro labor law
- Probation Period: 7 days
- Annual Leave: As per Montenegro labor law
- Temporary Resident Card (TRC): Provided by Employer
- Accommodation: Provided by Employer
- Food Allowance: Provided by Employer
- Medical/Insurance: Provided by Employer
- Transportation: Provided by Employer
- Uniform & Safety Materials: Provided by Employer
- Service Gratuity & Leave Pay: As per Montenegro labor law
- Education Requirement: 10th Pass
- Age Limit: 20 to 50 years
- Height Requirement: Minimum 5 feet
- Language: Good English proficiency required for daily work
- Other Terms & Conditions: As per Montenegro labor law

Business Collaboration Invitation:

We, Saint European International, LLC, warmly welcome agencies interested in B2B business collaboration. For partnership inquiries, please feel free to contact us at our official email address: saint@euonline.agency.

