

Compliance and Collaboration for Santa Cruz County



Special Advisory Services A.R.S 13-2202

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Santa Cruz County Leadership and Legacy Board of Directors

Overview

Santa Cruz County Compliance ensures any company, agency, or initiative operates with adherence and understanding to laws, regulations, and ethical standards when developing policies, conducting audits, assessing risks, and hiring of staff.

Goals

1. Assist in the vetting and screening of high profile talent searches for firms and companies within the governing boundaries of Santa Cruz County (SCC).
2. Provide professional counsel to companies undertaking the hiring process of high profile positions within organizations in the focus areas of; labor laws, ethical considerations, financial oversight, federal policy changes, etc.

Client Needs

1. Rio Rico Consulting is in need of a Chief Executive Officer for their new project initiative of bringing positive economic growth and development to the region.

Noted Demographics - from Data US Gov consensus:

- 21,000, 30% residents foreign born (2023)
- Latino/Hispanic 87%, White 12% (2023)
- Industries 12% Wherehousing/Transpotation, 10% Healthcare, 10% Education,
- Education 19% HS Diploma, 13% Bachelors, 12% <1yr college, 6% Masters
- Property \$212k mean property value (\$410 national avg.), 19% poverty (national avg. 11%)