

In Memory Of

Almighty God, in His infinite wisdom has called to His eternal reward the following members of UAW Local 182. The Officers, Committees, and Membership would like to extend their deepest sympathy and sincere condolences to the families and friends of our departed Brothers and Sisters. There is so little we can do and very little we can say, except to express our heartfelt sympathy in your loss.

Pat Walz - 1993

Dennis Des Jardins - 1970

Frank Seaz - 1996

Robert Becht - 1973

David Fischer - 1976

Russell Harper - 1968

John Marshall - 1988

Joseph Zebio - 1954

Aylinn Tracie Glenn - 1997

Garnet Cheeks - 2000

Brian J. Lauren - 1966

William Frank - 1966

Willie Davis Jr - 2016

Kendrick Taylor - 2016

Shawnee Ramsey - 1994

Harry Rahrig - 1983

Shirley Rahaming - 1984

Bobby Simmons - 1965



UAW Local 182
35603 Plymouth Road
Livonia, MI 48150

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The Bee



THE OFFICIAL PUBLICATION OF UAW LOCAL 182

MICHIGAN



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INSIDE THIS ISSUE!

PRESIDENT REPORT
RECORDING SECRETARY REPORT
FINANCIAL SECRETARY REPORT
LOCAL 182 DAY! BIG BUCK CONTEST!
PRESIDENT'S CHARITY BOWLING TOURNAMENT!
LOCAL 182 CAR SHOW!
LOCAL 182 LOVES THE TIGERS!
LOCAL 182 STANDING
COMMITTEES!

THE PRESIDENT'S REPORT

By Terry Chitwood

The Bee

EDITORIAL STAFF

Christa Dennis & Terry Chitwood



PUBLICATION COMMITTEE POLICY

The Local 182 Publication Committee reserves the right to edit, reject or limit in size and scope of all articles that are submitted for publication in **The Bee** newspaper.

No article will be accepted that tends to demean or ridicule the UAW International Union, Local 182 UAW or individual members thereof.

All articles accepted for publication must be signed by the submitting party and become property of Local 182 UAW.

The opinions expressed in the various articles are the opinions of the individual writers and not necessarily those of the Officers, Editorial Staff, or Publication Committee of Local 182.

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Tracie Collins - Recording Secretary
Troy Diehl - Financial Secretary
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VISIT
uawlocal182.org
FOR MORE INFO



Happy summer, everyone. Hot button issues in the plant the past few months have centered around the air quality, security, bag checks, dogs, plant temperature, and the parking lot; let's review these topics.

PLANT AIR QUALITY

The air quality in the plant has vastly improved. A team of management, skilled trades, and Health and Safety personnel was formed to analyze causes for the mist and to come up with solutions that were necessary to reduce the amount being omitted from machines. My team has been out there, and we have shutdown machines numerous times until corrective actions were taken. The management team has

not fought our efforts, in fact, they were on board to achieve clean air throughout the plant. First and foremost, if you're a tech or a team leader and the machines you operate are spewing the mist, SHUT IT DOWN. If there is any backlash from a process coach, please contact your rep. Your rep will then contact the Health and Safety reps involved.

SECURITY

Ford has hired Global Security personnel to work with our current security staff to ensure that the employees and property are secure. They want the entrances secured and only authorized personnel that have access to be permitted on the company property. Also, drugs and alcohol are not permitted on company property. Management and security see the empty liquor bottles in waste cans, parking lots, and even in aisleways. Several people have been terminated due to being intoxicated or in the act of smoking banned substances on company property. Do not come to work while being under the influence. If caught, the penalty starts at 30 days off or termination. Ford's new policy states that if an employee is suspected of being under the influence, they will be sent to medical where a sobriety test will be administered. I was notified on March 12th that bags checks will be coming to the plant. We had a rep at a training session downtown where it was reported that dogs will also be coming to plants. Please be mindful of the things we bring to work.

PLANT TEMPERATURE

The plant has tempered air. As the weather changes outside, it will change here in the plant. Open doors, humidity, and temperatures outside all have an effect. Temperatures in one department could be 72 degrees while it could be at 78 degrees in another. Be mindful of the different issues that influence our in-plant temperatures. Our skilled trades work extremely hard on ensuring we are safe and that we work in tolerable conditions.

PARKING LOT

It is a Ford policy that non-Ford vehicles park in designated areas of the parking lots. This is a company rule that is not part of our collective bargaining agreement. Security enforces this rule by tagging the vehicles. As of this writing, there hasn't been any towed; however, if this rule is constantly violated it could lead to cars being towed and employees being disciplined. In other news, parking lots are scheduled to have the lines repainted, so these areas will be clearly marked.

MANPOWER

We recently had the approval to hire additional hourly employees, in both production and skilled trades. National Language states that when there is a surplus of employees in the system, those employees have first right of acceptance. We had a posting up for 50 people and that list was filled by the surplus of employees at the Wayne facility. There are several departments struggling due to absences. The concern is due to the end-of-life cycle of the 6R transmission and a shift reduction in 8F final assembly.

(Article Continued On Next Page)



SATURDAY, SEPTEMBER 27TH

35603 PLYMOUTH ROAD ☆ LIVONIA, MI 48150

10AM – 2PM CHECK IN: 9AM

DASH PLAQUES, CLASS TROPHIES & REFRESHMENTS/FOOD



FOR MORE INFO CONTACT: LOCAL 182 @ 734-427-5560

☆☆ CAR EVENT REGISTRATION ☆☆

\$25.00 AT THE GATE

EARLY REGISTRATION \$20.00

PROCEEDS TO BENEFIT LABOR OF LOVE CHRISTMAS PARTY

2025 CAR SHOW REGISTRATION

If not pre-registered, please fill out the form below and bring it with you to help speed up registration at the gate.

NAME _____

ADDRESS _____

CITY _____ ST _____ ZIP _____

MAKE OF VEHICLE _____ MODEL _____ YEAR _____

CLUB AFFILIATION _____

Local 182 and its membership accept **NO** responsibility for accidents, injuries, property damage or losses occurring prior to, during, or after the event.

Terry Chitwood - President

SIGNATURE _____

www.uawlocal182.org • 11

182 Standing Committee Family Fun!



MANPOWER CONTINUED

This could possibly lead to support departments also having reductions. We will have a surplus of employees sometime around the first of next year. We'll be looking at the number of employees that could possibly be surplus and once we get an idea of how many people that could be, we will petition for buyout packages to protect our lower seniority employees. The best thing we can do so that the company doesn't overload its work force is to come to work. The departments must carry extra contingency heads to be able to run when people don't show up. Not to mention, the prime vacation season is here, and extra people are needed to cover. As I attend start up meetings, I hear per day departments that are having issues with up to 20 people calling off per day. There is no doubt that we have an aging workforce; as we age, our medical concerns increase and time off is needed to treat these concerns. I also feel for the parents of younger children. Ford used to have day care facilities that employees would be able to utilize. This was a great help to many. Sometimes we do not have families or reliable childcare, so time away from work becomes necessary.

SCHEDULES

Production has been ramping up for the increased volume of MHT transmissions. The first shift in 705 is to be manned fully. All other areas will run at the same levels until future notice.

I would like to acknowledge the elected and appointed reps in place; I watch these people give it their all daily. Their effort put in on a consistent basis is as good as I've ever witnessed here at LTP. It makes me proud to work with such dedicated people. The workdays for most of the reps here does not stop when their shift ends, due to the fact that these reps take calls throughout the day and night. I've been part of some great groups of people while serving this local union; however, I can honestly say the reps here work hard and are extremely dedicated to help our members.

LOCAL 182 NEWS

The General Membership meetings have been suspended until September 28 by the members at our April membership meeting. Also, there are several events coming up for our members in the future. The local 182 picnic/family day is approaching, which will be a great day for our active, and retired members, plus their families. Finally, the Local golf outing is coming up as well as the classic car show and several other events for our active and retired members to enjoy.

In Solidarity,

TERRY CHITWOOD

President

By Tracie Collins

RECORDING SECRETARY REPORT



Greetings Brothers and Sisters of UAW Local 182!

This year has been going at full speed, and I'm so happy that I was able to jump in and try to make a seamless transition to the Recording Secretary position. Everyday has its own something new with many opportunities to learn. I have an entire year in this position, and I've turned some of those opportunities into some great teachable moments because they were you'd better figure-IT-out moments that I survived and continue to celebrate daily. Like my grandmother says, "If you aren't learning, you aren't living!". I am thankful for the UAW and so grateful for the education classes and trainings offered that have helped me succeed here. These same classes, conferences, and trainings are available to YOU! ... My Union Siblings, I urge you to get **INVOLVED, ACTIVE and EDUCATED**. There are many opportunities and events available that you can still take advantage of this year. And please don't forget our standing committees that are in continuous need of members. If you're not a member of a committee already, let's find one that's a perfect fit for you. I share the information on the **UAW Local182 Structure Facebook** page, and I post upcoming events in the plant as well when I post General Membership Meetings Agendas. Stop by the local and check out the board of information in the vestibule. Don't want to get out of your car?... Check out our outside 24-hour marquee display. If there are UAW LOCAL 182 related correspondences or questions that you have and would like to share with me, please email me at **182recordingsec@gmail.com** or call the local at **(734) 427-5560 Ext.103** to speak with me directly.

*Reminder that General Membership Meetings will resume on the 4th Sunday in September (9/28/25) at 11AM, and every 4th Sunday at 11AM after. I hope to see you there!

Tracie Collins
UAW Local 182
Recording Secretary

FINANCIAL SECRETARY REPORT



Troy Diehl
Financial Secretary

Hello everyone, summer is here and there are lots of things happening here at YOUR Local, UAW Local 182. We have many hall rentals scheduled for the summer. Receptions, graduations, wedding and baby showers, in addition to our own Local 182 events. Our facility is eligible for rental for our members only (active and retired). We have worked hard over the past five years to upgrade your local union hall, and are continuing to do so as we speak. Our membership just approved a spending of \$40,000 to rebuild and upgrade the bar in our small hall. Dave Eastman, who takes care of the local here for us, will be doing most of the work himself. Dave does a great job for our members, and if you ever rent the union hall for a function you will find out how helpful he is. We all benefit from his hard work, and we are lucky to have him. Our prices are far more reasonable than most banquet rooms, which I am told can easily run 3 times what we charge. \$500 gets you the entire facility for the day, and \$300 will get you the small hall, which for 60 people or less is perfect. Many members rent the small hall for showers, etc. We only rent to one group a day, so either way the place is

yours to use for the day.

We are happy to welcome Sue Kelley to our team here at Local 182. She, like Dave, is always helping our members with their needs and concerns. We appreciate what she brings to our team here at Local 182, and I am sure when you have the opportunity to meet her you will feel the same way. Sue replaced Kathy Armstrong who many of you know. Kathy was here at Local for over 16 years, and she made many friends here. Kathy will be missed, but fortunately we have Sue who is equally dedicated to our Local and our membership.

I'm sure others will talk more about the cool stuff we have going on this summer at the Local: the Local 182 Golf Outing, Family Picnic, and in the fall, the Car Show, and Trunk or Treat! Thanks to the hard work of our officers, committee men and women, appointed reps, executive board members, standing committee members, and other members who volunteer their time year after year, we are able to host these events for our members and the community. I am personally thankful to work with these people, and I want to say how grateful I am to be a part of this team. There are also many conferences that as a member of Local 182 member you could attend. The requirements would be that you attend our monthly union meetings and fill out a conference request form; this does not guarantee you a spot but ensures you will be considered. While the amount of people we can send is limited, believe it or not, we often have space available. There are a variety of different conferences, and it is a great way to find out more about the union YOU ARE A PART OF, and to meet other members from around here and around the country. Expenses and lost time are paid, so truly anyone could afford to go. It doesn't matter if you have 2 months, 2 years, or 20 years, you are both eligible and welcome. Ask any one of your elected officials for more information about attending a conference, especially your Vice President Rick MacDonald, or your Recording Secretary here at Local 182, Tracie Collins.

I hope you all have a great summer, and I hope to see you at some of our functions. Be good to yourselves, your Local 182 brothers and sisters, and always be good to others.

In Solidarity always,

Troy Diehl
Financial Secretary-UAW Local 182



Rod Wells
ESSP Rep.

Hello to everyone from your ESSP Team. One of the fundamentals of our ESSP program is wellness; therefore we encourage the employees of Livonia Transmission to take advantage of our plant fitness center. It's a great opportunity to improve both your physical and mental well-being as a whole. Exercise helps to manage stress and improve mood. It also contributes to better sleep and increased energy. It can improve your physical fitness, by strengthening muscles, and aiding in weight management. Our mental and physical health are interconnected and are deeply intertwined; it's beneficial for us to prioritize both.

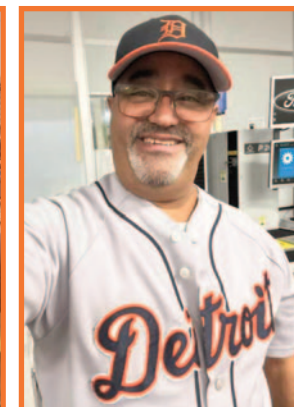
Please note, a signed annual waiver is **MANDATORY** to use the gym. Waivers can be found at the entrance at the sign-in table and should be submitted into the secure black box on the table. Annual resubmission is required. Please adhere to this policy requirement if we were to get a random audit and an employee working out without a waiver on file. They could shut us down, and we could lose this great benefit we have available onsite for our use. The fitness center is open 24/7, so please do your part and follow the rules. Also continue to sign-in every time you work out. New equipment requests are based on center usage.

And finally, we will be having our annual Health and Education Fair on August 5 and 6th this year from 10:30AM-6:00PM for the employees of Livonia Transmission. The fair will be at the same location as last year. The vendors will be in the ATO conference room, and the food tent will be outside in the parking lot at gate 5. We will have educational information from local colleges, universities, and Health care providers along with local UAW committees in attendance. Lunch will be provided one time per employee whichever day you choose to attend. Come out and get useful information that will be available. We look forward to seeing everyone there.



Christy Martin
ESSP Rep.

LOCAL 182 LOVES



**TIGER
T-SHIRTS
AVAILABLE
THROUGH THE
RECREATION
COMMITTEE**

**S-2XL \$20
3XL-5XL \$25**



BIG BUCK CONTEST

Shown below and this years winner of the “Big Buck” Contest was **Glenn Kanalas** - Score 146. Second place went to **Jason Steinart** - Score 132.75, with third place going to **Jeff Gildersleeve** - Score 125.75. **GREAT JOB!**



2nd-Jason Steinert



1st-Glenn Kanalas



3rd-Jeff Gildersleeve



Paul Klocken
Honorable Mention



Mike Kafila
Honorable Mention



Erin Hilderbrandt
Honorable Mention



Gary Lee
Honorable Mention



Vinny St. Louis
Honorable Mention



Dave Washnock
Honorable Mention



Jon Buja
Honorable Mention



BIG BUCK COMPETITION AT LIVONIA TRANSMISSION PLANT

The 2025 Big Buck contest is open to all active and retired Local 182 members. Entries must be submitted by **January 31, 2026**, and must be accompanied by a photo clearly showing the tagged, head/rack of the deer. If needed, deer will be scored by judges, using simplified Boone & Crockett scoring system. No deductions for non-typical racks. Must be taken in Michigan/fair chase (no hunting preserves) by any legal means. Send photo and brief description to: mcampb32@ford.com. Based on approval of the Local 182 Executive Board/membership.



Christa Dennis
Editor UAW Local 182

A Summer to Remember: Welcome to Our New Summer Edition!

Hello Brothers and Sisters,

It's been a long time coming, but we're excited to bring you something new – our first summer edition of the UAW LOCAL 182 BEE publication in years! As we continue to build strength and solidarity on the shop floor and beyond, this newsletter is just one more way we're keeping our membership connected and informed all year round.

Mark Your Calendar: Family Day is Back!

We're also thrilled to announce the return of our Local 182 Day – happening Saturday August 24th at The Midway in Taylor. It's a great chance to kick back with your family, enjoy some food, attractions, and laughs, and spend some time with fellow members outside of work. It's a day to relax, recharge, and celebrate everything we stand for.

Get Involved: Standing Committee Events Coming Up

Our standing Committees are busy planning a great line up of events – and would love to see you there! These are more than just fun days out – they're chances to connect, give back, and grow our union solidarity. Here's a look at what's coming:

- Golf Outing @ Fellows Creek – August 9th
- Family Day @ The Midway – August 24th
- Car Show & Chili Cook-Off @ The Local – September 27th
- Bowling for Boobies @ Plaza Lanes – October 26th
- Trunk or Treat @ The Local – October 25th
- 182 Children's Christmas Party @ The Local – December 6th
- Ugly Sweater Party @ The Local – December TBD

Whether you want to volunteer, participate, or just show up and have a good time, your involvement matters. These events don't just happen – they happen because of members like you.

Stay safe, enjoy the sunshine, and we hope to see you all at The Midway for Family Day!

In Solidarity,
Christa Dennis
Editor UAW Local 182

By George “Mickey” Herrick

FROM THE RETIREE CHAIRMAN

HELLO U.A.W. BROTHER AND SISTERS AND ALL THE RETIREES OF LOCAL 182



I hope your summer is going good so far. I know it's been hot but that's what summer brings. We had a rally on June 11th conducted at Local 182, held by the “Alliance for Retired Workers”. After a short talk we went down to the Social Security office on Plymouth Road and picketed outside with signs that read, **“DON'T TOUCH OUR SOCIAL SECURITY, MEDICARE OR MEDICAID BENEFITS”**. We earned it, we need it, and we should be entitled to it.

We at Local 182 will have a picnic at Midway Sports and Entertainment, 22381 Van Born Road Taylor, East of Telegraph. The event will be from 11AM-4PM with much to do.

For the month of September, I will be working on instructions again for our A.E.D. machine and also Hands Only C.P.R.; wish me luck! Then in the month of October, we will be having the Health Trust along with an explanation of the WEX cards you've received in the mail in the last 3 months. The WEX card has \$600 on it and the Trust will explain it in October, so bring all your questions. The \$600 on the WEX card must be used by 12-31-2025 midnight or you will lose it. The card will also be reloaded in 2026, so make sure you keep the card (2026 amount to be determined). In November, we will honor our vets and donate half of our 50/50 to them. In December, we will party like the Kennedy's used to.

Have a great summer – be safe, see you at the next Retiree Meeting on September 11th or at the picnic on August 24th.

Strength in Unity,

George “Mickey” Herrick
Retiree Chairman



- LOCATION -
The Midway Sports and Entertainment
22381 Van Born Road, Taylor MI



Serving: Hamburger, Hot Dog, BBQ Chicken Sandwich, Potato Salad, Mac-n-Cheese, Baked Beans, Chips, Cookies, Water, Pop, Beer, and Seltzer.

**SUNDAY
AUG. 24, 2025
11AM - 4PM**

WRISTBANDS OBTAINED PRIOR
TO 4PM WILL BE HONORED UNTIL
CLOSE ON AUGUST 24TH



Please stop at the UAW Local 182 Registration Table for wristbands, drink tickets and a raffle entry ticket upon arrival. One raffle ticket per employee/retiree

LOCAL 182 DAY
FREE TO ALL UAW LOCAL 182 MEMBERS,
RETIREES & FAMILY MEMBERS!



PRESIDENT'S CHARITY BOWLING TOURNAMENT



UAW LOCAL 182 DAY RAFFLE TICKET ENTRY FORM

NAME: _____ DEPT.: _____

PHONE #: _____

EMAIL: _____

TERRY CHITWOOD, *President/Chairman* ■ CHRISTA DENNIS / DAVE EASTMAN, *Co-Recreation Chairpersons*