

In Memory Of

Almighty God, in His infinite wisdom has called to His eternal reward the following members of UAW Local 182. The Officers, Committees, and Membership would like to extend their deepest sympathy and sincere condolences to the families and friends of our departed Brothers and Sisters. There is so little we can do and very little we can say, except to express our heartfelt sympathy in your loss.

Harry Rahrig - 1983
Morris Worthy - 1984
Jaafar Khalil - 1970
Chester Festerman - 1968
Gerald Ferguson - 1988
Esa Naser - 1968
Charles Wills - 1965
Fredrick H Carr - 1965

Daniel M. Carr - 1968
Robert Jefferson - 1972
Eugene Borieo - 1968
Richard Doherty - 1968
Teresa Curtis - 1972
Fernando Contreras - 1964
Terrance L. Douglas - 2012
Larry "LC" Neal - 1994



UAW Local 182
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Livonia, MI 48150

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The Bee

THE OFFICIAL PUBLICATION OF UAW LOCAL 182

Michigan



SPRING 2026

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THE PRESIDENT'S REPORT

By Terry Chitwood



EDITORIAL STAFF

Terry Chitwood
Christa Dennis
Sahara Horn



PUBLICATION COMMITTEE POLICY

The Local 182 Publication Committee reserves the right to edit, reject or limit in size and scope of all articles that are submitted for publication in **The Bee** newspaper.

No article will be accepted that tends to demean or ridicule the UAW International Union, Local 182 UAW or individual members thereof.

All articles accepted for publication must be signed by the submitting party and become property of Local 182 UAW.

The opinions expressed in the various articles are the opinions of the individual writers and not necessarily those of the Officers, Editorial Staff, or Publication Committee of Local 182.

LOCAL 182 UAW OFFICERS

Terry Chitwood - President
Rick McDonald - Vice President
Tracie Collins - Recording Secretary
Troy Diehl - Financial Secretary
Sahara Horn - Trustee
Steven Williams - Trustee
Johnnie Holloway - Trustee Chair
Ricardo Douglas - Sergeant-At-Arms
Beth Hasley - Guide

EXECUTIVE BOARD

Nick Wolf
William Green
J.C. Deane
Rashida Orr
Blake D. Centers
Mike Fina
"Tye" Graham



Spring is here. As the season changes so do things in the plant. The new corporate mandate for enforcing the cell phone and ear buds' policy is just one of the changes. Our members should be aware that these policies are mandated company wide, not just here at LTP. While these are company safety rules, our union will continue to make sure they are applied fairly and consistently. These are not just rules for our hourly membership, but management and vendors as well. If you believe a policy is being enforced unfairly or used in a way that targets members, bring it to our attention immediately. The union's strength has always been in our solidarity. As we fight for the rights of every member,

we must remember, we make our union stronger when we stand together and protect each other.

There's still many health and safety issues on the plant floor. Guards are being removed and not being secured after work is being done. If a guard is missing on any equipment in your area bring it to the attention of your team leader or process coach. If they fail to address it contact your district rep. Electrical panels should be closed when running equipment. Now is not the time to take shortcuts to keep equipment running.

As we get closer to the end of our 6R transmission, it will come with a bit of movement as people from that area move to new work destinations. We will ensure that the reduction is carried out properly and people are placed in the correct locations per our local contract.

National Ford meetings took place during the week of March 2nd. This was by far one of the biggest letdowns as far as getting any type of good news. Instead, the talks centered around the new direction in which the company is heading. Stricter safety policies, ERM cases, background checks, and buyouts. The International staff couldn't have presented the locals with a more disappointing report. We were one of five plants affected by the change to EV's at Kentucky. We lost our 2nd shift in 8F assembly due to the drop in demand. I will continue reaching out to our international union in my quest to offer SRI packages to our members. The hard stance the company is taking on harassment is no joke. When someone makes a report to the company, the HR staff takes a statement from the person reporting the claim and any collaborating witnesses. Once that is completed the HR team makes the determination on whether to send to labor affairs and ERM. If it's sent out, it takes away our position to bargain with the company on an agreed settlement. The discipline will come from labor affairs and there are no negotiations at the local level at that point. So please, before you get into it with someone, step back, count to ten, walk away. Whatever it takes to keep you out of a compromising situation is only going to benefit you. If you run into it with any issues with either a member of management or a fellow worker, try to get your district rep involved as soon as possible.

In closing, I hope everyone has a great summer and I look forward to seeing you at some of the local events that are planned in the future.

In Solidarity,
TERRY CHITWOOD
President



SATURDAY, OCTOBER 3RD

35603 PLYMOUTH ROAD ☆ LIVONIA, MI 48150

10AM - 2PM CHECK IN: 9AM

FIRST 100 REGISTERED WILL RECEIVE A DASH PLAQUE ☆ CLASS TROPHIES & REFRESHMENTS/FOOD

FOR MORE INFO CONTACT: LOCAL 182 @ 734-427-5560

☆☆ CAR EVENT REGISTRATION ☆☆☆

\$25.00 AT THE GATE

EARLY REGISTRATION \$20.00

**PORTION OF PROCEEDS TO
BENEFIT LABOR OF LOVE**



2026 CAR SHOW REGISTRATION

If not pre-registered, please fill out the form below and bring it with you to help speed up registration at the gate.

NAME _____

ADDRESS _____

CITY _____ ST _____ ZIP _____

MAKE OF VEHICLE _____ MODEL _____ YEAR _____

CLUB AFFILIATION _____

*Local 182 and its membership accept **NO** responsibility for accidents, injuries, property damage or losses occurring prior to, during, or after the event.*

Terry Chitwood - President

SIGNATURE _____



UPDATE YOUR CONTACT INFORMATION WITH THE UAW

Stay in touch...

FILLING OUT THIS FORM ALLOWS THE UNION TO:



Send you important communications, news, and updates



Ensure you receive a ballot to vote in the 2026 UAW International Officer Election

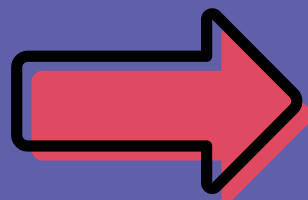
SCAN HERE



Share this QR code with a UAW member, active or retired.



myinfo.uaw.org



MK:lhk
opeiu494afl-cio

Brought to you by the UAW Membership Department

By Rick McDonald

VICE PRESIDENT REPORT



Hello Brothers and Sisters of UAW Local 182, hopefully the weather has improved when this issue of The Bee gets to you. I hope you have a great summer.

I'd like to share some important information we received at the Financial Officers Conference in February 2026. A lot of attention was focused on ensuring that all our members—both active and retirees have their contact information up to date for the upcoming International Executive

Board elections later this year.

To update your information, please follow one of these steps:

1. Scan the QR code provided in this article of The Bee, which will direct you to the International website for updates.
2. You can also contact Local 182 office directly at 734-427-5560, they will update your details in the system.

It's crucial that we have accurate contact information. During the last elections, there were significant issues with mailing out election materials. Our auditors have warned that if this continues, the next election may not be certified.

We appreciate your cooperation in ensuring that UAW Local 182 remains in good standing.

I've also added a new email that is not connected to Ford Motor. I'm always ready to help our members. You can reach me at:

- Desk: 734-523-3492
- Cell: 312-303-5869
- Email: vicepresident182@gmail.com

Please call or email if you have any questions or concerns. I have and always will get back

In Solidarity,
Rick McDonald
Vice President

By Tracie Collins

RECORDING SECRETARY REPORT



Brothers and Sisters of UAW Local 182,

Serving as your Recording Secretary for the past year and a half has truly been one of my greatest blessings and honors of my union career. I want to sincerely thank each and every member for the trust, support, and encouragement you have shown me. I have worked to serve this membership with pride, professionalism, and accountability every single day.

Right **NOW**, there's important work to do Local 182, please remember to update your information with the UAW International Member Department for communications, news, updates, and to be certain you receive a ballot to vote in the 2026 UAW International Officer Election.

YOUR VOTE IS YOUR VOICE!

I continue to push the UAW's core philosophy of "An educated member is a powerful member" by encouraging every member to partake in classes, conventions, workshops and conferences afforded to us as Union Members. We never stop learning, and I try to be an example by attending some of these events myself, so if you need assistance or have questions, I may be able to help, and the Recording Secretary's door is always open.

****Reminder that General Membership Meetings are on the 4th Sunday of every month unless changed with proper advance notification.****

Thank you again for the opportunity to serve. Enjoy the Sunshine!

Forever In Solidarity,
UAW Local 182
Recording Secretary
Tracie Collins

★ ★ ★
ELECTION
★ YOUR VOTE IS YOUR VOICE ★
2026

By Troy Diehl

FINANCIAL SECRETARY REPORT



Troy Diehl
Financial Secretary

Local 182 Brothers and Sisters,

Well, it is time for our triannual elections once again. I would like to thank all of our members who are willing to vote, participate, and run for office in this election. Your participation and willingness to contribute makes us all stronger.

Second, this will be my last term as Financial Secretary. I will do my best to support the member you choose to be my replacement. It has been an honor and a privilege to serve this union and Local 182 for over 25 years. I very strongly believe in what we do, and mostly what our union affords its members and their families. For most of us, we are afforded the greatest career opportunity of our lifetimes. Social and economic justice for workers everywhere is something worth preserving and fighting for.

Finally, I would like to say how important our contributions to this union are. Most of us take things for granted in some way in our lives. For instance, we get a UAW job, pay our union dues, we come to work, we do our job. Most all of us are good employees who require very little representation through our time here. Thirty years comes and goes, and the next thing you know you're retired. Unfortunately, most of us will never attend Union meetings, participate in our committees to benefit charities and our community, or run for office. Many of us will not even vote. Our lack of concern, our lack of solidarity, only makes those who fight against our union stronger. When you have a moment, go to the website of Labor Consulting Group LLC. This will give you an idea of what the UAW and other unions are up against. They are organized, successful, and well-funded by the companies who want to keep unions out. Our collective contribution to this union and the organized labor movement are both needed and necessary. Our brothers and sisters that fought to create this and other unions deserve our efforts to keep the UAW as strong as we can for ourselves, for our future members, and for workers everywhere.

Best of luck always to you and your families, with peace, love, and solidarity,

Troy Diehl



Steve Williams
Trustee

Greetings Brothers and Sisters of UAW Local 182,

Wishing our membership a safe and enjoyable summer. As we move into the summer months, I would like to take a moment to THANK this membership for allowing me another year of serving as UAW Local 182 Trustee. It's an honor and privilege to ensure integrity, transparency, and accountability while protecting our resources that belong to this membership.

In Solidarity,

Steve Williams
Trustee UAW Local 182



Sahara Esters Horn
Trustee

Hello Brothers and Sisters,

As summer approaches, I hope everyone has the opportunity to enjoy the sunshine and spend time outdoors with family and friends.

Serving as your Trustee over the past year and a half has been both an honor and a responsibility I take seriously. This year has been filled with continued learning, growth, and dedication to protecting the integrity of our Local. Through additional training and classes at the Financial Officers Conferences, I've been able to strengthen the knowledge and skills needed to ensure our union's financial transparency and accountability.

I am proud to report that our bi-annual audits were completed with no issues, and our 2025 audit submission was verified at the Financial Officers Conference. This reflects the commitment our leadership has to maintaining strong oversight and safeguarding the resources that belong to all our members.

One important topic discussed at the conference was the status of the Strike and Defense Fund. This fund represents the strength and solidarity of our union. If the Strike & Defense Fund reaches \$850 million, monthly dues for private units with the right to strike will revert to two hours. If the Strike & Defense Fund decreases to \$650 million, monthly dues will return to two and a half hours for private units with the right to strike.

Our union has always been built on unity, accountability, and the strength of our membership. I remain committed to serving you with transparency, responsibility, and pride as we continue moving forward together.

In Solidarity,
Sahara Esters Horn
Local 182 Trustee



Johnnie Holloway
Trustee Chair

As summer approaches, I'd like to take the time to encourage everyone to relax, enjoy time with their families and friends, and stay safe. I want to thank you for the trust and support you've put in me to protect and account for everything that belongs to this membership.

Solidarity forever,
Johnnie Holloway
Trustee Chair

**BUY TAKE THE
PLEDGE UNION**



your VOTE
is your VOICE



**UNION LABOR
BUILT THE
AMERICAN DREAM**

SAVE THE DATE

- LOCATION -
The Midway Sports and Entertainment
22381 Van Born Road, Taylor MI

**SATURDAY
SEPT. 12, 2026
11AM - 4PM**

WRISTBANDS OBTAINED PRIOR TO 4PM WILL
BE HONORED UNTIL CLOSE ON SEPTEMBER 12TH
- IMMEDIATE FAMILY ONLY -

Serving: Hamburger, Hot Dog, BBQ Chicken
Sandwich, Potato Salad, Mac-n-Cheese,
Baked Beans, Chips, Cookies, Water,
Pop, Beer, and Seltzer.

Please stop at the UAW Local 182 Registration
Table for wristbands, drink tickets and a raffle
entry ticket upon arrival. One raffle ticket per
employee/retiree

LOCAL 182 DAY
FREE TO ALL UAW LOCAL 182 MEMBERS,
RETIRES & IMMEDIATE FAMILY MEMBERS!

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BIG BUCK CONTEST

Shown below and this years winner of the "Big Buck" Contest was **Vince St. Louis** - Score 141 ¾. Second place went to **Dennis Burcham** 123 ¾, with third place going to **Jon Buja** 111 ¾. **GREAT JOB!**



2nd-Dennis Burcham



1st-Vince St. Louis



3rd-Jon Buja



Brian Fisher
Honorable Mention



Jeff Gildersleeve
Honorable Mention



Mitch Cann
Honorable Mention



BIG BUCK COMPETITION AT LIVONIA TRANSMISSION PLANT

The 2026 Big Buck contest is open to all active and retired Local 182 members. Entries must be submitted by **January 31, 2027**, and must be accompanied by a photo clearly showing the tagged, head/rack of the deer. If needed, deer will be scored by judges, using simplified Boone & Crockett scoring system. No deductions for non-typical racks. Must be taken in Michigan/fair chase (no hunting preserves) by any legal means. Send photo and brief description to: mcampb32@ford.com. Based on approval of the Local 182 Executive Board/membership.

PRODUCTION BARGAINING



Jason Cieliczka
Production Bargaining



Tim Parrish
Production Bargaining

As we reach the midpoint of the year, your UAW Production Bargaining Representatives would like to take a moment to update the membership on the work being done on your behalf and the issues that continue to impact our plant. The first half of this year has brought both challenges and progress, and your representatives remain committed to protecting the contract, addressing workplace concerns, and ensuring every member's voice is heard.

Protecting the Contract

One of our most important responsibilities is enforcing the collective bargaining agreement. Throughout the year, we have continued to monitor management's compliance with the contract and address violations when they occur. Grievance remains one of the strongest tools we have to hold the company accountable. Several issues related to overtime distribution, job assignments, and workplace practices have been addressed through the grievance process. While not every issue is resolved immediately, the process ensures that members' rights are defended and that concerns are formally documented and pursued.

Health and Safety

Health and safety continues to be a top priority. Our members deserve a workplace where safety is never compromised for production numbers! We have worked closely with the health and safety team to address concerns raised on the floor, including equipment conditions, ergonomic issues, and proper procedures for reporting hazards. If you see something unsafe, report it to your process coach and notify a union representative so we can make sure it is addressed promptly.

Attendance and Workplace Policies

We know that attendance policies and discipline remain major concerns for many members. Your bargaining representatives are actively monitoring how these policies are being applied to ensure fairness and consistency. If you have questions about your attendance status or believe discipline has been issued improperly, please reach out to a union representative as soon as possible so we can review the situation with you.

Communication with Members

Communication is key to a strong union. Over the past several months, we have continued to meet with members on the floor, listen to concerns, and bring those issues forward in discussions with management. We encourage every member to stay engaged and ask questions, attend meetings when possible, and reach out when something does not seem right.

Looking Ahead

As we move into the second half of the year, we will continue focusing on contract enforcement, workplace safety, and improving communication across all departments. The strength of our union has always come from the unity of our membership. When we stand together, we are better able to protect our jobs, our working conditions, and the future of our plant.

Thank you to every member for the work you do every day and for supporting one another on the job. Your UAW Production Bargaining Representatives remain committed to representing you.

In Solidarity,

Jason Cieliczka & Tim Parrish
UAW Local 182 Production Bargaining Representatives
Livonia Transmission Plant



SKILLED TRADES BARGAINING



Chris Mack
Skilled Trades Bargaining

As we leave winter behind and head into spring, I want to take a moment to recognize the hard work and professionalism that the Skilled Trades members of UAW Local 182 bring to the job every single day. Our trades continue to play a critical role in maintaining the safety, reliability, and efficiency of the plant, and your dedication does not go unnoticed.

Summer often brings a unique set of challenges inside our facilities. Higher temperatures, heavier production schedules, and planned maintenance projects can create demanding working conditions. It is important that we all remain focused on safety and look out for one another on the floor. Staying hydrated, taking proper breaks, and following all safety procedures are simple steps that make a significant difference in preventing injuries and heat-related issues.

Over the past several months, we have continued to address key concerns brought forward by Skilled Trades members. From maintenance staffing levels and workload distribution to equipment reliability and proper job coverage, your feedback helps guide the conversations we have with management. I encourage everyone to continue bringing forward issues, suggestions, and ideas so we can work collectively toward solutions that support both the workforce and the operation.

Training and skill development also remain a priority. As technology in manufacturing continues to evolve, it is essential that Skilled Trades workers are given the opportunities and resources needed to stay current with new systems, equipment, and procedures. Investing in training is not only beneficial for the company, but it also strengthens the long-term stability and value of our trades. We are in the process of adding information to the Skilled Trades SharePoint Site. There will be a list of what training opportunities are available for journeypersons offered at TTC as well as a sign up for being a traveling trainer at the TTC.

Summer is also a time when members take well-earned vacations and spend time with family and friends. Work-life balance is important, and I hope everyone gets the chance to recharge and enjoy the season safely.

Finally, I want to thank each of you for the solidarity and professionalism you demonstrate every day. Our strength as a union comes from standing together, supporting one another, and continuing to advocate for fair treatment and safe working conditions.

If you have concerns, questions, or issues that need to be addressed, please do not hesitate to reach out or stop me on the floor. Communication is key, and your voice matters.

Stay safe, stay cool, and have a great summer.
In Solidarity,
Chris Mack

PROUD TO BE A
UNION WORKER



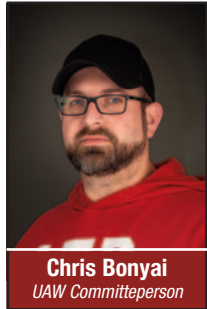
Don Gutekunst
Health & Safety Rep.

I am sure you are all aware that Corporate has sent out safety guidelines regarding safety glasses and mobile communication devices. For a lot of us these seem like new rules, but these have been enforced before.

Now is not the time to turn on one another but lean on each other for strength, stay the course be your brother's and sister's keeper.

Make sure we are adhering to all the safety rules and go home just the way you came in!
I want to wish everyone a happy Easter and as always reach out to me if you need me for anything

Donald Gutekunst
Health & Safety Rep
Midnight Shift



Chris Bonyai
UAW Committeeperson

With new rules now being enforced at the corporate level, it is more important than ever that we stay informed, support one another, and remain united as a workforce. With the changes in policy and stricter enforcement can affect the way we work, day to day, and the best way to navigate those challenges is by standing together and making sure everyone understands their rights and responsibilities.

I want to take a moment to thank each of you for the trust you have placed in me as your District 15 Committeeman. Representing you and making sure your voices are heard is something I take seriously, and I am grateful for the opportunity to serve in this role.

As we move forward, my commitment remains the same to stand up for our members, address concerns, and work to ensure that our contract and workplace standards are respected. I look forward to continuing this work and, with your support, carrying on in this role following the upcoming election.

Stay safe, stay informed, and most importantly, continue to look out for one another. Together, we remain stronger. Hope you all have an amazing Easter!

– Chris Bonyai



Tim Prain
ERC Rep.

Brothers and Sisters,

I hope you're having a great vacation this year and spending time with your families.

We continue to have monthly team leader training classes. We had our first Kaizen event in March and will have another in September. In June we will be visited by the bus tour.

If you are up for a team leader interview, get with your UAW Representative, they can help you through the process. Please keep in mind only people on the respective shift can vote on the team leader spot. Also, you do not get to vote for yourself. Enjoy your time off.

In Solidarity
Tim (Hollywood) Prain
UAW ERC
586 876 2076



Marco Mazzuca
UAW Committeeperson

Greetings Brothers and Sisters of Local 182!

This last month, we've seen several rules enforced by the company that have caused frustration and uncertainty for many of us. During times like this, it's important to remember that the strength of our union has always come from standing together.

There may be moments when the company's actions feel unnecessary or even petty, but the most important thing we can do is stay united. When we stand together, we protect the voice and strength that our union was built on. When we are divided, we weaken that power. Now, more than ever, is the time to support each other and stand strong as one.

As your committee representative for District #9, I want to sincerely thank everyone for your patience, support, and solidarity. Whether it's showing up, speaking up, or simply supporting one another day to day, it truly makes a difference.

Local 182 election will be in May. Please come out to vote and make your voice heard.

In Solidarity,
Marco Mazzuca
P.R.P. - S.A.R



Nate Hurley
UAW Committeeperson

Hello Brothers and Sisters, summer is here! Wishing you all a Sunny & Warm summer! Remember that the real strength of our union comes from sticking together and having each other's backs every day on the shop floor. When we stand united, our voices are stronger and we can face any challenge together. None of us fight alone, when one member stands up, we all stand behind them. Let's keep looking out for each other and moving forward in true solidarity.

In Solidarity,

Nate Hurley
P.R.P

"United We Bargain, Divided We Beg"

Hello Brothers and Sisters,

As summer approaches, I hope everyone finds time to enjoy the sunshine and create lasting memories with family and friends.

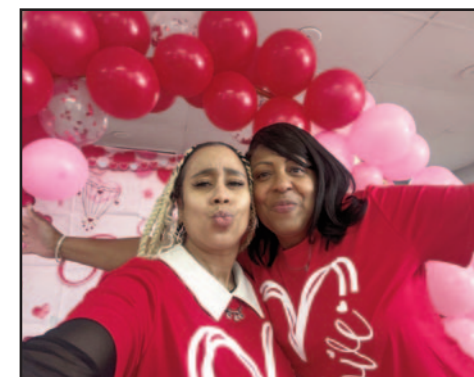
The Women's Committee proudly hosted our 4th Annual Valentine's Children's Ball, and it was an incredible success. We welcomed many first-time attendees, and the joy and excitement from the children filled the room. This event marked the first under the leadership of Paula Shields (Chair) and Sahara Horn (Co-Chair), and we are grateful for the strong support from our members.

Looking ahead, the Women's Committee is excited to continue building momentum with the following events:

- ✓ Mother's Day Tea and Brunch – May 2, 2026
- ✓ Father's Day Corner Pocket for Prostate – June 14, 2026
- ✓ Making Strides Against Breast Cancer Walk – TBD
- ✓ Bowling for Boobies – October 25, 2026

Our Women's Committee membership continues to grow, and we look forward to welcoming even more members. We remain committed to supporting our members, uplifting our community, and standing beside our other standing committees throughout the year. Together, we will continue to make a difference.

In solidarity,
The Women's Committee






Local 182 Women's Committee



1ST ANNUAL MOTHER'S DAY TEA & BRUNCH

DATE: MAY 2, 2026
TIME: 11am – 3pm
Cost: \$25.00
LOCATION: LOCAL 182

Guest Speakers and Giveaways
 For more information please contact
 Women's Chair: **Paula Shields (313) 674-2061**
 Co-Chair: **Sahara Horn (313) 743-4932**

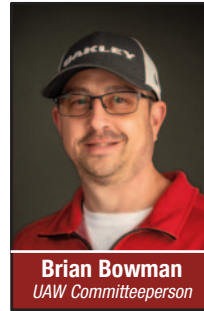


1ST ANNUAL FATHER'S DAY CORNER POCKET FOR PROSTATE

DATE: June 14, 2026
TIME: 1pm – 5pm
LOCATION: Snooker's Pool & Pub

Information on Men's Health and Giveaways

For more information please contact
 Women's Chair: **Paula Shields (313) 674-2061**
 Co-Chair: **Sahara Horn (313) 743-4932**



Brian Bowman
UAW Committeeperson

Greetings, Brothers and Sisters

I would just like to take a moment and thank everyone in all my areas for your hard work and dedication through the numerous changes that have been implemented on the floor! Your solidarity throughout these times, are what truly make Local 182 as strong as it is. As we start the new year, I would like to wish everyone a great summer!

Stay safe
In Solidarity,
Brian Bowman



Ernest Holloway-II
UAW Committeeperson

Dear Brothers and Sisters of 182,

I would like to humbly thank you once again for your previous support and trust in me as your District 11 Committee Representative. It is a pleasure. It is a privilege serving the brothers and sisters of 182. I look forward to my future endeavors here at LTP.

Springtime is rapidly approaching; I would like to encourage you to be safe and to enjoy yourselves. I would also remind you of the importance of maintaining a work and home-life balance. I know current times are stressful with the implementation of stricter safety rules and some rules that seem trivial, with the loss of the privileges to which we were accustomed to. I would just like to urge the membership to stay vigilant and stick together and try to help one another through this difficult time of adjustment. **"UNITED We Stand Divided We BEG."** Please know that I continue to remain dedicated to representing you with Integrity, Transparency, and with the same energy I started as a rep. I will continue working hard to address the issues that matter most on the shop floor and to advocate for progress that benefits the membership most.

Thank you again for your trust and support. Together, we can continue making a positive difference here at 182/ LTP.

In Solidarity,
Ernest Holloway II, PRP, SAR
District 11 Committee Representative
Office 734-523-3346 ehollo18@ford.com



Ken Fritz
UAW Committeeperson

Serving as a union representative for the 8F departments, along with the members in Quality and MP&L, has given me a real appreciation for the work that gets done every day in this plant. The people in these areas take pride in what they do and play an important role in keeping operations running.

One of the things I respect most is the professionalism and dedication I see from our members. Whether it's making sure the job is done right, maintaining standards, or stepping in to help when something needs attention; the commitment from these departments does not go unnoticed.

I'm proud to represent the members of 8F, Quality, and MP&L, and I appreciate the work you do every day. I hope everyone has a safe and enjoyable summer.

Ken Fritz
District 1 Committee Rep.

By George "Mickey" Herrick

FROM THE RETIREE CHAIRMAN

HELLO UAW BROTHERS AND SISTERS AND ALL RETIRED SIBLINGS OF LOCAL 182.



I hope your Spring is going well. We had a very hard winter this year and it's time for spring, which leads to the golf season. Our golf meeting will be at Local 182 on April 15th at noon. Golf prices will be the same as last year, \$300 for an 18-week season and \$7 per week for a cart. The format will also be the same as last year, 9th week scrambles with pizza and beverage along with another scramble on week 18 with a banquet at the local after golf. Looking forward to the UAW Local 182 Annual Golf Outing in August, Local 182 Family Day in September and Local 182 Car Show and Chili Cook Off in October. I hope you can come out and join us.

At our February meeting we had a refresher course on our A.E.D. machine and a quick class on C.P.R. led by Chris Lutz from Solidarity Health & Safety. In April, we are working to provide information on the signs of early Alzheimer's and Dementia. May we will have our Health Fair with the TRUST, leading the discussions are some of the vendors BCBS, Davis Vision, HAP, and True Hearing just to name a few. There is a big push to raise your voluntary retiree union dues to \$5 when this happens Local 182 Retiree Chapter will receive 1/3 of the donation. Please call the local with your Name, Address and Phone number so we can call you back with more information. Debbie Bundoff will be in charge of the increased voluntary union dues requests; the raise will be greatly appreciated.

Lastly, I will end this letter informing you that this will be my last term running for Retiree Chair. I am 76 years old, soon to be 77. It has been a great honor to represent all our retired members. I hope I have made you proud to be a retired member of UAW Local 182. With that being said all positions on the Retiree Board are up for election: Chairman, 1st Vice Chair, 2nd Vice Chair, Financial Secretary, Recording Secretary Liaison, and Sgt-at-Arms. Please attend the April and May meetings for details. The General Election for all the members will be held in May. As retirees we can vote for the President, Vice President, Financial Secretary, Recording Secretary, Trustees, E-Board Members, Guide and Sgt-at-Arms. In addition, there will be an election for Convention Delegates.

Strength in Unity,
George "Mickey" Herrick



Rod Wells
ESSP Rep.



Christy Martin
ESSP Rep.

Longer days, brighter mornings, and more sunshine are finally here. Spring is a natural reminder that brighter days are ahead for our minds and our bodies. As we "spring forward," we encourage everyone to be mindful of both your physical and mental health.

Increased sunlight and movement have proven to have a positive impact on overall wellbeing so take advantage of the season and get moving.

If you plan to use the fitness center at work, please remember you MUST fill out a new waiver for 2026. These waivers are valid only for the current year. Waiver forms can be found at the entrance of the fitness center and submitted in the black lock box which is located there also. And as always please sign in each time you work out. Sign-in sheets help us track usage and support our efforts to acquire new equipment and provide facility improvements. Your participation and support truly make a difference.

Do you have a dependent child in college? Did you know UAW employees' dependents who meet the eligibility requirements can get reimbursement of college tuition costs up to \$1,600. The application to apply can be found online at www.myuawford.com.

Keep in mind your ETAP password (which is different from your paycheck password) expires annually. If needed your ESSP Representatives can quickly reset your ETAP password so that you can take full advantage of this negotiated benefit.

In Solidarity,
Rod Wells and Christy Martin



UAW-FORD SCHOLARSHIP FOR DEPENDENT CHILDREN (SDC)



1. What is the Scholarship for Dependent Children (SDC)?

The SDC assists active UAW employees with reimbursement of college tuition costs for their dependent children

What is the scholarship amount?

The scholarship is up to \$1,600 per calendar year, per eligible dependent effective January 1, 2024

3. Is this prepayment or reimbursement?

Reimbursement. The Scholarship for Dependent Children Program reimburses active UAW represented employees once classes are completed by the dependent and the required documentation is submitted.

4. Who is eligible?

Dependent children of active UAW represented Ford employees, or of their spouse. Eligible dependents must be:

- Children by birth, legal adoption or legal guardianship
- Unmarried, and a dependent child age 26 or under at the time of course enrollment
- Living with the employee or be the legal responsibility of the employee or spouse
- Pursuing post-secondary education— *(Now includes graduate degree courses)*
- Attending a post-secondary educational or vocational institution that qualifies for federal student aid (Title IV) and is accredited by a regional, governmental or nationally recognized agency
- Employee must be active on the start date of classes

5. What documentation is required?

- Dependent's drivers license or state ID (front only)
- Proof of satisfactory completion of semester coursework, with an average GPA of 2.0 or better (based on a 4.0 scale) for the courses for which the reimbursement is being requested. Must include name of student and name of school on documentation
- Itemized summary of student account from school, showing charges for tuition and fees and payment(s) made. Must have name of school and student on documentation
- Books can be included upon application submission, however a receipt is required showing proof of payment.

NOTE: If Dependent is not on healthcare feed, the following documents may be required:

- ◊ Birth certificate, adoption papers, or court order of legal guardianship
- ◊ Valid marriage license of employee and spouse

6. Will the reimbursement payments be taxed?

Yes, reimbursement payments will be subject to applicable federal, state and local tax provisions.

7. How will I receive the reimbursement?

Employees will receive reimbursement in their paycheck deposited into their financial institution.

8. How do you apply for the scholarship?

The scholarship application is available on the tuition assistance website www.myuawford.com



9. What is the deadline for applying for reimbursement?

For classes starting in the current year, deadline is June 1st of the following year (ex., 2023 classes due by June 1st 2024)

WED 11/01/2023 10:55 AM

ELECTION AND CAMPAIGN RULES FOR U.A.W. LOCAL 182

1. The nomination and election of Local 182 officers will be conducted in accordance with the **Constitution; the local union bylaws; and the Labor- Management Reporting and Disclosure Act of 1959, amended.**
2. The officers will serve a three- year term. Installation of officers will occur at a Local 182 membership meeting.
3. A candidate for any office within the jurisdiction of the local union must be a member in good standing of Local 182 UAW at least one (1) year prior to nomination.
4. A candidate may not run for more than one local union or executive board office on the same ballot.
5. Every candidate has the right to have a challenger present to observe every phase of the balloting process. The candidate may elect to have a challenger at each polling site and one challenger for the tabulation of ballots.
6. A retiree cannot accept nomination for any office/ position which carries responsibility for grievances or bargaining required by the collective bargaining agreements or local union bylaws.
7. All members in good standing are eligible to vote in the election. Except as expressly prohibited in Article 6 Section 19 of the International Constitution.
8. Members must present a valid picture I.D. to obtain a ballot for voting.
9. Every candidate shall have the right of distribution of campaign literature at the candidate's expense. Any candidate wishing to invoke this right should call the Local 182 Union Hall at (734) 427-5560 and leave a message for Marlisa Green, the Chairperson of the Election Committee. If you call, please leave:
 - a. Name
 - b. Telephone Number
 - c. State that you are making a request for a campaign mailing

Your call will returned as soon as possible. The Candidate must pay the estimated cost in advance.

10. Every candidate should have the right to inspect the membership list once before the election. Should a candidate chose to invoke their right, their request should be in writing addressed to Marlisa Green, the Election Chairperson (all reasonable requests will be honored). **NO COPIES ALLOWED**
11. Every candidate has an obligation and responsibility to raise any alleged act(s) of misconduct immediately so that the election committee has a chance to remedy the matter. Candidates will not be allowed to hold issues in abeyance and gamble on the election results. All challenges on the day of the election should be made to a member of the Election Committee. The challenge will be recorded and the member will be advised of the action to be taken.



ELECTION

YOUR VOTE IS YOUR VOICE



oh, hello
spring



U.A.W. LOCAL 182 GENERAL ELECTION NOTICE

MAY 6 & 7, 2026

4:00 a.m. to 7:30 p.m.

U.A.W. Local 182 will hold elections for the following Officers & Representatives:

- PRESIDENT
 - VICE PRESIDENT
 - RECORDING SECRETARY
 - FINANCIAL SECRETARY
 - TRUSTEES (3)
 - SERGEANT-AT-ARMS
 - GUIDE
 - EXECUTIVE BOARD MEMBERS (11 TO BE ELECTED)
 - BARGAINING COMMITTEE (3 TOTAL: 1 SKILLED AND 2 PRODUCTION/ NON-PRODUCTION)
 - ALL DISTRICT COMMITTEEPERSONS
 - SUB 3 DELEGATE
 - CONSTITUTIONAL CONVENTION DELEGATES (5) ALTERNATES (5)
- *ALL MEMBERS IN GOOD STANDING, INCLUDING RETIREES ARE ELIGIBLE TO VOTE***

The General Election will take place on the property of U.A.W. Local 182, 35603 Plymouth Rd, Livonia, MI 48150 on Wednesday May 6, and Thursday May 7, 2026. If necessary, run-off election will be held Wednesday, May 13, 2026.

NOMINATIONS

All members in good standing for at least one (1) year of the U.A.W. Local 182 stand nominated as of **Monday, March 23, 2026**. Any member may nominate any other eligible member.

ACCEPTANCES

All members accepting a nomination for a 3-year term, must notify the Chairman of the Election Committee at 35603 Plymouth Rd, Livonia, MI 48150 by **registered or certified letter**, return receipt requested, postmarked no later than **Monday, March 30, 2026**. All acceptances must have name, address, global ID, department and how the candidate wishes his/her name to appear on the ballot, as well as the position for which they are a candidate.

BALLOT NUMBERS

The drawing of the numbers for the ballot designation will be held on **Tuesday, April 14, 2026, from 8:30 a.m. to 3:30 p.m.** at the Local 182 U.A.W. Hall. The Election Chairman will draw numbers for anyone who has not drawn a ballot number by 3:30 p.m. of this date.

NO ABSENTEE BALLOTS ALLOWED PER U.A.W. CONSTITUTION

****MUST HAVE PICTURE I.D. TO VOTE****

Marlisa Green, Election Chairman

LOCAL 182



EDUCATIONAL SERIES

UAW LOCAL 182 EDUCATION COMMITTEE LABOR LEARNING CLASSES

ALL UAW MEMBERS ARE WELCOME!

**Sunday April 26th Time: 1:30 to 5:30pm
UNION 101 & CORE VALUES**

- ✓ Union Basics & Core Values
- ✓ Labor History & UAW Constitution
- ✓ Fundamentals of Union Structure
- ✓ How to Effectively Engage Members in Union Activities

**Sunday, June 7th Time: 1:30 to 4:30pm
RUNNING UNION MEETINGS**

- ✓ Robert's Rules of Order

ROLES AND RESPONSIBILITIES OF LOCAL UNION OFFICERS

- ✓ How to effectively carry out the responsibilities of Elected Positions
- ✓ Role-Specific training for Local Union Officers

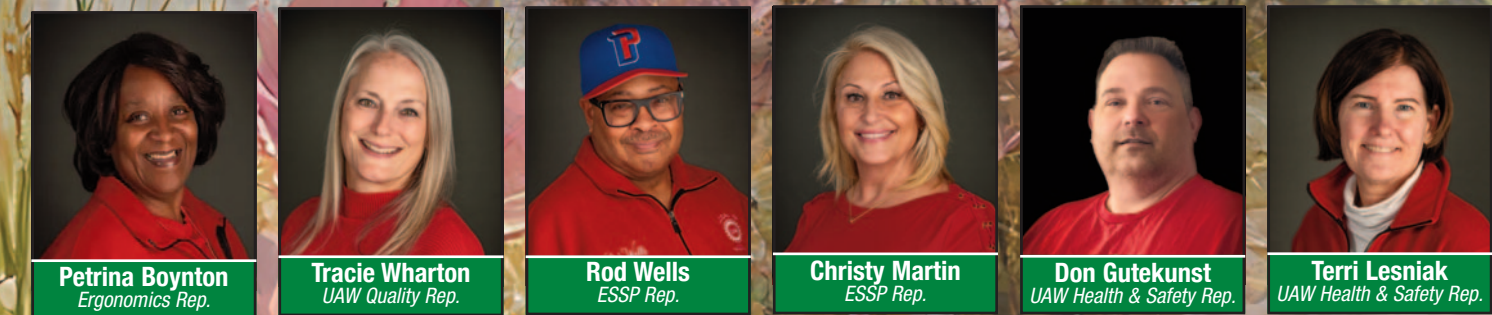


All classes will be held at:
UAW Local 182
35603 Plymouth Rd
Livonia, MI 48150

For any questions please contact:
Education Chair: Jazz Shields (734) 881-0211
Co-Chair Ed Renas (734) 718-4967



Bargaining Unit & Appointed Reps.



Officers & Executive Board

Welcome
Spring