

# In Memory Of

Almighty God, in His infinite wisdom has called to His eternal reward the following members of UAW Local 182. The Officers, Committees, and Membership would like to extend their deepest sympathy and sincere condolences to the families and friends of our departed Brothers and Sisters. There is so little we can do and very little we can say, except to express our heartfelt sympathy in your loss.

Jessie Stovall - 1943

Walter Colley - 1955

Chris Campbell - 1994

Ernest Burrell Jr. - 1963

Stephen Poma - 1970

Ali Saleh - 1984

Nicole Strong - 2020

Tommy Booker - 1972

Alferth Felder - 1984

Huey Flood - 1988

Reda Salameh - 1972

Jay Anderson - 1969

Mike Isenhardt - 1992

Robbie Turner - 2015

Linda Carter - 2016

Bobby "Bubba" Simmons - 1965

Major Jones - 1952

John Cicala - 1969

Austin Bell - 2020

William Linden Jones - 1967

Carl Jackson Jr. - 1963

Mark Sanchez - 1996

Walter "Wally" Watts - 1977

Bobby Williams - 1984

Garry Cullins - 1965

Thomas Mack - 1968

Tillmon James Lockard - 1966

Thurston Willis - 1965

Bert Dunford III - 1997

Dennis Wayne - 1969



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# The Bee

THE OFFICIAL PUBLICATION OF LOCAL 182 UAW

# Seasons Greetings



# THE PRESIDENT'S REPORT

By Terry Chitwood

*The Bee*

## EDITORIAL STAFF

Nicole Lignowski, Christa Dennis & Terry Chitwood



## PUBLICATION COMMITTEE POLICY

The Local 182 Publication Committee reserves the right to edit, reject or limit in size and scope of all articles that are submitted for publication in **The Bee** newspaper.

No article will be accepted that tends to demean or ridicule the UAW International Union, Local 182 UAW or individual members thereof.

All articles accepted for publication must be signed by the submitting party and become property of Local 182 UAW.

The opinions expressed in the various articles are the opinions of the individual writers and not necessarily those of the Officers, Editorial Staff, or Publication Committee of Local 182.

## LOCAL 182 UAW OFFICERS

Terry Chitwood - President  
 Rick McDonald - Vice President  
 Tracie Wharton - Recording Secretary  
 Troy Diehl - Financial Secretary  
 Chris Mack - Trustee  
 Steven Williams - Trustee  
 Johnny Hollway - Trustee  
 Nate Hurley - Sergeant-At-Arms  
 Tracie Collins - Guide

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 Nick Wolf  
 William Green  
 J.C. Deane  
 Rashida Orr  
 Nick Toomey  
 Ed Britt  
 Blake D. Centers  
 Mike Fina  
 "Tye" Graham



## HELLO AND HAPPY HOLIDAYS.

Wow! That one word sums up my first term as your President/Chairman. During that term our union structure was met with many challenges. Dealing with Covid protocol mandates, door monitors that verified the Covid survey, wearing masks and attending funerals of members that passed from Covid. With that finally behind us it was on to the next thing; going back to the table to secure a local contract. As far back as I can remember, we never had a local tentative agreement voted down. After being elected and

sworn in, that was my number one priority. I'm proud to say, that our Bargaining Committee was able to add some value to the agreement and it was passed by almost 70 percent by the membership.

The struggles of making a consistent schedule have been up and down due to suppliers not being able to deliver the parts needed for our production. There have been schedule changes, TLO's, short work weeks, and labor disputes. The International Union, while negotiating a national contract struck the company for the first time in over forty years. This was unprecedented territory for most of us that never have taken part in a strike. However, we were ready. We had our strike captains and counselors assigned and our Skilled Trades Bargaining Rep Terri Lesniak came up with a schedule for our picketers. With the strategy of a stand-up strike, our number was not called, and we did not have to strike LTP. The International negotiators and the company were able to reach a tentative agreement that had a record near 9 billion dollars attached to it.

It has been an absolute pleasure serving with a structure that is engaged and constantly working to represent our active members. That same feeling was shared with the Officers at the local. Our local has gone through some impressive changes over the past couple of years. Our finances are strong and managed thoroughly through the actions of our Executive Board and Financial Secretary Troy Diehl. Records of our membership meetings and finances paid out are expertly recorded by our Recording Secretary Tracie Wharton. The burden those two take off me is amazing. I have total and complete trust in them as well as our local Trustees Chris Mack, Steve Williams, and Johnnie Holloway. The Retiree Chairman Mickey Herrick adds so much value to our retirees by bringing in vendors from health care professionals, financial institutions, and Veterans' groups that work to provide important information to our retirees. In closing, I would like to wish everyone a happy and safe holiday season.

In Solidarity,

**TERRY CHITWOOD**  
 President

THE ONLY TRUE VOICE FOR THE WORKING CLASS



By George "Mickey" Herrick

## FROM THE RETIREE CHAIRMAN

Hello Brothers and Sisters of the Retired Ranks!



2023 has been a strange year but a good year!

We raised \$15,000 at our annual golf outing at Fellows Creek. At our Local picnic, the dunk tank brought in about \$700. Our annual car show and chili cook-off raised \$3,900. In total we raised over \$19,000 for our "Labor of Love" to help needy families in December.

We started meeting again in September where we had the Better Business Bureau address our members on scams. In the month of October, we had vaccinations (Flu, Covid, Shingles, and Pneumonia) made available to the members through Kroger pharmacy. We also had our annual health fair where we were told about our coverages for 2024. In November, I'm working on getting Schrader-Howell funeral home to come and speak to our members about making plans for the hereafter. The director's name is Jeffrey D. Bell. Then in December we party like the Kennedy's.

I've requested that the Region 1A Director, Retiree Chair, and Assistant Director come and speak to our members about the latest contract.

Hope to see you all at our Christmas meeting and beyond. Stay aware of your retirement by attending the retiree meetings and becoming more knowledgeable about your retirement.

Also, I would like to ask all retirees to consider raising your voluntary union dues to at least \$3.00 if you haven't already, we would be very grateful. If you cannot do this, please leave it the same.

God bless the UAW!

Strength in Unity,

George "Mickey" Herrick  
Retiree Chairman

I just want to thank everyone who supported the Veterans by purchasing shirts and raffle tickets. It helps to support Veteran organizations during the holidays.

### Winners of the Veteran's Raffle

\$500 Beth Hasley  
\$500 Christina Scully  
\$500 Wayne Brannan  
\$300 Carlos Alvarez  
\$200 Dewie Smith

In solidarity,  
Tony Rogiero  
Veterans Chairman.



Tracie Collins



William Green

### Seasons Greetings from the UAW LOCAL 182 VCAP Committee!!

Will Green Chairperson  
Tracie Collins Vice Chairperson



By Rick McDonald

## VICE PRESIDENT REPORT



Hello Brothers and Sisters, with the holidays approaching I want to wish everyone a Merry Christmas and Happy Holidays. Enjoy your time off spending time with family and friends. I also wanted to congratulate members of UAW Local 182 on our new contract that our bargainers at both a local level and international level worked very

hard to get our membership significant gains in our contract for the next 4 years.

Thank you all for the continued support and let 2024 be a great year for our members of UAW Local 182.

In solidarity, your Vice President  
Rick McDonald



By Tracie Wharton

## RECORDING SECRETARY REPORT



### Season's Greetings Active and Retired Members!!

Another busy year has come and gone at Local 182, and it seems the days are long but the weeks are short. Time flies by and it doesn't seem to be on our side. First, I would like to thank the active and retired members who came out to vote in our General Election this past May. It was great seeing everyone's smiling faces over the course of the 2 days. Our Election Committee always does a fantastic job with our elections. I want to thank them all as it is not an easy job!!

Thank you to the membership for approving the funds to renovate the offices at the Local. It was much needed and will only improve the building and its future staff. The job should be completed by the end of December, so please stop in and take a look.

It has been a crazy fall with the "Stand up Strike" and all the uncertainty of our futures. We all stood strong and battled our way through and I believe the UAW is back on track to being the strong solid Union it was meant to be. We may not all agree on what we have gotten this contract, but it's a great start to getting back to what we deserve. To those members who plan to retire, the retirees would love to have you involved and attend their meetings which are held on the second Thursday of every month except June, July & August. They also would love for you to continue with the dues that benefit the retiree chapter. Please consider filling out the pink dues slip in your retirement packet and paying the \$3 to keep the retiree chapter going.

Our General Membership meetings are held on the fourth Sunday of every month at 11:00AM sharp. We typically cancel the meetings in the summer months due to lack of participation. We only need 65 members for a quorum and we barely get that month after month. It is important to have these meetings to address business the Local has going on. It's also a way to get information about happenings in the plant. If you have not attended a Union Meeting, please come out and give it a try as you may learn something new that benefits you or your co-worker.

I tend to receive many questions on how to attend Union related events like Black Lake and so forth. We always try to send members who have never attended. However, we don't know if you have ever been so please submit your conference request form. Your Rep has these forms, and they are also located in the Union boards throughout the plant. Another way to attend events is to get active in a Standing Committee. These committees are very active and LOVE new members and ideas. The committee chairs list is posted throughout the plant on the Union boards.

Please have a safe and happy holiday season with your loved ones!!

Tracie Wharton



Jason Cieliczka  
Production Bargaining



Tim Parrish  
Production Bargaining

**Hello Brothers and Sisters.** We'd like to take some time out and say thank you for continued support electing us for another term. We know there have been a lot of trials and tribulations over this past year with contract talks, strikes and layoffs here at LTP. We are all in this together and we showed that, by standing strong through all of it. Now that the contract is behind us we can focus on the future and the new year. Also please remember if you have an upgrade in and it has yet to be granted you will need to put another one in after we get back from the holiday break. The upgrades that are currently on file will be thrown out to make room for the 2024 upgrades.

The bargaining unit would like to wish all of you a Safe and Happy Holiday Season!



**Joe Deane**  
UAW Committeeperson

### Greetings Brothers and Sisters of Local 182,

The end of the year is approaching and I would like to take this opportunity to wish everyone a Safe and Happy Holiday Season. 2023 was very challenging for all of us @ LTP with Local and National negotiations. The National Strike was a very influential bargaining Tool to achieve a successful national contract with Ford. A Special thanks to all our UAW brothers and Sisters who walked the picket line in solidarity and gave the ultimate sacrifice for all of us. 2024 will be an exciting and challenging new year with a new set of goals nationally and locally. Working together as a collective team, I'm confident we can achieve our goals. I will continue to do my best informing, educating and representing the membership of the best local in the entire system....

Happy Holidays and Solidarity Forever!  
Joe Deane



**Frank Ulloa**  
UAW Committeeperson

### Greetings Brothers and Sisters!

I wish all of you a very happy and healthy holiday. I hope the New Year brings happiness and good tidings for you and your families.

In Solidarity,  
Frank Ulloa



**Demetrius Burton**  
UAW Committeeperson

### Greetings Brothers and Sisters!

I want to wish you all a very Happy Holiday! May 2024 bring you health, happiness and prosperity!

In Solidarity,  
Demetrius Burton



**Sam Marra**  
Benefits Rep.

### Merry Christmas and Happy New Year from your Benefits Team

Both Dan and I want to remind everyone if you're on a medical or planning to be on one keep in mind it is your responsibility to ensure your paperwork is received by Unicare in a timely manner. Don't assume anyone is taking care of this for you. We recommend YOU verify for yourself!! It is your contractual responsibility to handle this in a timely manner.

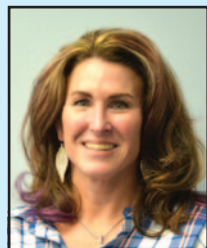
In the event your medical is extended by your Doctor YOU need to contact Unicare and let them know. Make sure your phone number and address are updated with the plant. We are here to assist you if you run into issues with your Unicare claim. We have access to higher level associates at Unicare to help us assist you with issues. We wish all our members a Safe and Healthy New Year.

Dan Radley 734 523-5283/ Sam Marra 734 266-8515

NESC (TESPHE) 1-800-248-4444 / UNICARE 1-800-572-1581

### Season's Greetings Brothers and Sisters of Local 182,

On behalf of Local 182, please help to congratulate our 2023 graduates: Electricians - Nicole Lakes, Machine Repair - Lathair Chapman, Millwright - Bryant Woodson, Pipefitter - Gary Dawson, Jr. & Toolmaker - Al Steele.



**Cheri Hinkle**  
UAW JAC Rep.

Livonia Transmission offers apprenticeships for 7 trade classifications: Industrial Truck Mechanic, Electrician, Machine Repair, Millwright, Plumber/Pipefitter, Toolmaker & Welder.

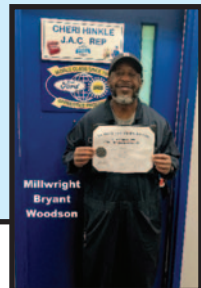
Each trade requiring a minimum of 8,000 Shop Hours, Task Completion accomplished during various rotations between areas/shifts throughout the plant & Related Trade Instruction – the completion of trade specific curriculum at one of the UAW-Ford approved providers.

I wish you all a safe and healthy holiday season!

In Solidarity,  
Cheri Hinkle  
UAW JAC  
Representative



[www.uawford.org/edtp-ircpw.uawford.org/edtp-ircp](http://www.uawford.org/edtp-ircpw.uawford.org/edtp-ircp)



## LOCAL 182 UAW Financial Statement - Month of October 2023



**Troy Diehl**  
Financial Secretary

### Brothers and Sisters...

Well hopefully at the time of this writing we are coming to an end of the 2023 contract process. This contract has been labeled "historic", and it truly is. This contract will provide the greatest gains to our members in 30 years, and maybe more. We owe a great deal of thanks to our UAW International leadership and all the members of the National Bargaining Team for making this possible. Personally, I would also like to thank our Local structure and Committees for their support, hard work, and dedication to this membership. I would also like to thank all of our members for supporting the striking members at Local 900 and Local 174, who sacrificed both emotionally and financially for all of us.

Here at the Local we are beginning the last phase of renovations of the facility which is the renovation of the offices. When finished, we will have completed major renovations of the entire building with the exception of some smaller projects. Thanks to the support of our membership, we will be able to leave this Local in great shape for the next generation of workers, future retirees, and their families.

As the holidays draw near, and as we celebrate, let's remember to be thankful for everything we have been blessed with, and to help others when we can. We don't have to look very hard to realize how lucky we are! Enjoy your time off, and hopefully we will see you at the January membership meeting.

With Peace, Love, and Solidarity always,

Troy Diehl  
Financial Secretary

<b>Beginning Balance</b> .....	<b>\$2,362,793.94</b>
<b>Income</b> .....	<b>\$231,997.20</b>
<b>Expenses</b> .....	<b>- \$194,457.38</b>
<b>Difference</b> .....	<b>\$37,539.82</b>
<b>Ending Balance</b> .....	<b>\$2,400,333.76</b>

### FUND BALANCES

General Fund .....	\$2,208,241.84
Education Fund .....	\$15,046.87
Recreation Fund .....	\$11,613.82
Women's Committee .....	\$16,218.15
Retiree Members Fund .....	\$9,225.56
Retired Workers Chapter Fund .....	\$49,155.05
Children's Christmas Party .....	\$4,548.77
New Member Orientation Fund .....	\$5,352.39
Retiree Womens Committee .....	\$961.96
Local 36 Retiree Workers Chapter .....	\$88,669.23
Picnic .....	\$14,857.98
182 Education Fund .....	\$190.00
Building Fund .....	- \$41,298.17
Consumer Affair Committee .....	\$2,000.00
Civil Rights Committee .....	\$1,220.40
Young Workers Committee .....	\$1,292.00
Union Label Committee .....	\$2,215.32
Veterans .....	\$10,453.59
Community Service .....	\$369.00
<b>TOTAL OF ALL FUNDS</b> .....	<b>\$2,400,333.76</b>

### ALLOCATION OF ASSETS

Actual Bank Balance .....	\$600,464.71
Lake Michigan Credit Union CD .....	\$250,000.00
Lake Michigan Credit Union Savings .....	\$5.00
Ally Bank-CD-02007G-RQ8 .....	\$250,000.00
Flagstar Bank (retiree chapter) 148887724 .....	\$49,864.05
AMEX-Nat'l-CD-02589A-CT-7 .....	\$250,000.00
Freestar Financial CU CD - 35688M-AD-8 .....	\$250,000.00
Mid FLA Credit Union .....	\$250,000.00
TTCU Credit Union .....	\$250,000.00
Goldman Saks-CD-3810V-BK-4 .....	\$250,000.00
<b>TOTAL CASH ASSETS</b> .....	<b>\$2,400,333.76</b>

Season's Greetings to ALL!

Thank you for making this year's UAW LOCAL 182 DAY another awesome event. The day would not have been possible, without the help of this membership. The volunteers, Active members, Retirees, Family and Friends were truly the SUPERSTARS of the day.

We are committed to "MORE IN 2024"!

Have a safe and Prosperous New Year.

The Picnic Committee

Tracie Collins Chairperson

# UAW LOCAL 182 DAY



## LABOR DAY 2023



**Rod Wells**  
ESSP Rep.

### Holiday greetings from your ESSP/EDTP team!

In August we had another successful Health and Education Fair, we had over 30 Education/Health Care Providers in attendance. We received a great response to the Home Inspection and Dog Training courses. The food provided was from Sasha's Cuisine and enjoyed by ALL. Thank you to everyone who volunteered and attended to make it a success. We recently completed our Flu Shot Clinics this benefits our members who get the flu vaccine every year to have it made available here at work.

Our fitness center is a free gym on site available to us 24/7. We ask if you use the facility, please make sure you have a yearly waiver filled out on file and SIGN IN DAILY before each and every workout. This is absolutely imperative for us to acquire new equipment! We were able to get a new Gauntlet Stair Climber. Keep up the Good work!



**Christy Martin**  
ESSP Rep.

**Q.** Are you aware that employees can get access to see a Therapist along with your Dependents who are covered under your medical insurance? Did you also know they can refer you to someone who can work around our busy work schedules including 4 crew?

**Life is tough.** We've all been through turbulent times since Covid, when stress interrupts our daily lives whether at home or at work, you might find it beneficial to speak with a mental health professional. We can assist you in obtaining a confidential referral.

We wish you ALL a very Happy Holiday season and a Peaceful and Prosperous New Year.

### Greetings Brothers & Sisters,

I wish you all a Happy Holiday Season.

We are now in the process of ratifying a new contract. I expect that by the time you are reading this it will be in effect. The new language is good news for Trades. We will receive better wages, safety processes and more apprentices. The number of apprentices required as a percentage to Journeypersons has increased, and we will get one replacement apprentice for every Journeyperson who retires before the age of 61 from an apprenticeable Trade.

I would also like to take this opportunity to acknowledge those of you who have retired or are in the process of retiring. Thank you for your hard work and for sharing your talent and experience. Enjoy every moment of your retirement – you have earned it.

With respect,  
Terri Lesniak  
UAW Skilled Trades Bargainer



**Terri Lesniak**  
Skilled Trades Bargaining



**Petrina Boynton**  
UAW Committeeperson

As the end of the year approaches, I would like to take the time to wish all of the Local 182 members, retirees, and their families a safe and happy holiday season! Please remember to stay present, stay available, and stay consistent in your work life as well as your personal life with your family and your coworkers... One Step, One Day, One Union. Happy Holiday's Everyone!

In solidarity,

Petrina Boynton  
District #13 Committeeperson



**Ernest Holloway-II**  
UAW Committeeperson

Greetings and Happy Holidays brothers and sisters of local 182, from your newly elected District 11 Representative (BIG E) Ernest Holloway-II

First, I would like to personally thank all of you who put your trust in me and elected me as your new committee person in May. I am looking forward to representing you all.

As we all calm down from the hustle and bustle of new contract ratification and settle into our normal day to day activities, I would like to wish everyone and their family's happy holidays.

I would also like to remind you as we enter this holiday season, please take this time to enjoy your family, friends, and most importantly yourself.

In solidarity Ernest Holloway

~Reciprocation Is Key~ S.A.R.



Dewie Smith  
UAW Quality Rep.

Greetings Brothers and Sisters of Local 182

As we settle into the idea of the end of daylight savings time, the upcoming Holidays and of course our new proposed contract, many things come to mind.

Ratifying a new contract will improve quality on so many levels. Getting our concessions back alone improves our state of mind but the return of COLA, historic wage increases, investment in our plants and futures is key.

Having Ford's investment in Product right here at Livonia is Job Security and clearly a shared vision with us all.

**Proposed Ford Product investments of 120 Million Dollars right here at Livonia:**

- ✓ 10 R Transmission will continue
- ✓ 8 FM Transmission will continue
- ✓ 6 R Transmission will continue through its planned product life cycle
- ✓ Current Gears will also continue

This is great news heading into our Holiday Season and I for one will celebrate with pride and confidence in our Company and our futures.

The Livonia team continues to operate at a very high level as we continue to improve in all areas throughout the plant. The gear teams have made major strides.

We have added dozens of new employees and this can often have a negative impact on quality as we get them all up to speed. However, our senior employees have done an excellent job with on boarding and new hire training. Your dedication to our new staff is greatly appreciated.

Bad vendor parts continue to challenge us. We must remain diligent assuring each and every part is correct and of the highest quality. Please elevate directly to our Team Leaders or Process Coach, any part that does not meet our standards. If it doesn't look right or feel right, STOP and report. Remember, I am always just a phone call away.

**See below, our year over year quality metrics:**

	MY22-23 R/1000 % Improvement	MY22-23 CPU % Improvement
LTP	28	18
10R60	47	32
8F	26	24
10R80	22	7
6R	6	-47
10R80 MHT	-4	-1

# HAPPY HOLIDAYS

As indicated above, we have made major improvements YOY only missing target in 6R and 10R80 MHT and these have already been corrected!

Another great year under very challenging conditions for LTP.

I would like to give special recognition to the plant QOSC's your work with the teams and your commitment to quality does not go unnoticed thank you for your hard work.

In closing, this will be my last quality update as I have decided to retire. It has been an honor and a privilege to work with all of you. I have made so many lifetime friends here and have learned so much from all of you. I will be getting around the plant in the coming months to say my farewells while wishing you all the best with the future.

I wish you and your families safe and Happy Holidays!

Very Sincerely

Dewie Smith



# Spotlight



## Wally Watts

Wally began work on February 28, 1977, at Livonia Transmission Plant, where he enjoyed his job as a Millwright. After his retirement in 2002, he joined the Retirees and became active in the Executive Board. Mike Lang and others encouraged him to run for Election Chairman. He enjoyed that and the many who worked with him.

He was always interested in sports. He played baseball and football, well in his 40's. He was an avid boater and loved fishing. He belonged to the Drifter's Boat Club which included numerous trips and cruises. He also joined the Westland Seniors and went on many trips. He was an enthusiastic golfer and bowler. He was President of the Local 182 bowling league and also belonged to the golf league. Walt, and his wife Charlotte were married 64 years and had two sons, Jim and Timothy.

Both Walt and Charlotte enjoyed working with the retirees and met many wonderful friends.

### Happy Holidays,

We would like to take a moment to thank everyone who has supported the UAW Local 182 Union Label Committee this past year. We held our annual euchre tournament with great success and we were able to make a sizeable donation to Santum House, a Human Trafficking Rehabilitation Center. They were extremely appreciative.

A Huge Thank You to all our volunteers, attendees and all the standing Committee's along with our Elected officials. Without all of you, this wouldn't have been possible. (Keep an eye out for our next event.) I'd like to personally thank Paula Shields, Sara Chambers and Mike Rose for always going above and beyond for our committee. You guys rock. I couldn't do it without you and your support.

We would also like to send a very huge thank you to Terry Chitwood, Rick McDonald, Tracie Wharton and Troy Diehl for all of the logistics it takes and run our membership and our committees.

As Always Please Remember to Buy Union/American whenever possible. Our lively hood depends on it.

We Wish you a Safe, Happy and Healthy Holiday Season.

In Solidarity,  
Rebecca (Becky) Wilson  
Your Local 182 Union Label Chairperson



# BIG BUCK CONTEST

Shown below and this years winner of the "Big Buck" Contest was **Chris Thompson** of MP&L. Second place went to Gary Garrison, with third place going to Jon Cassidy. Honorable mention to Jeff Gildersleve and John Buja. **GREAT JOB!**



Chris Thompson - MP&L



Gary Garrison - Electrician



Jon Cassidy - Dept. 25



Jeff Gildersleve - MP&L



Jon Buja - Dept. 734



## BIG BUCK COMPETITION AT LIVONIA TRANSMISSION PLANT

The 2023 Big Buck contest is open to all active and retired Local 182 members. Entries must be submitted by **January 31, 2024**, and must be accompanied by a photo clearly showing the tagged, head/rack of the deer. If needed, deer will be scored by judges, using simplified Boone & Crockett scoring system. No deductions for non-typical racks. Must be taken in Michigan/fair chase (no hunting preserves) by any legal means. Send photo and brief description to: [mcampb32@ford.com](mailto:mcampb32@ford.com). Based on approval of the Local 182 Executive Board/membership.



Tim Prain  
UAW Committeeperson

### Happy Holidays Brothers and Sisters!

Many things have happened this year including strike and the shortage of parts our production schedules have been altered many times due to these and other factors. However, UAW brothers and sisters have stood strong during these uncertain times. On a local note, please if you need to go on a medical leave, it is your responsibility to make sure your paperwork is filled out correctly and sent to Unicare. Please stay on top of this, create a file and save all communications while out. Our plant medical office has made major personnel changes and while they try to come up with a more streamlined and effective process, changes will take place. Also, stay on top of your time sheets it's more difficult to get your pay corrected the following week, the sooner the better.

On a good note a couple of events that took place over the summer were our annual golf outing and classic car show. Both events were huge successes and raised thousands of dollars, which go into the Labor of Love Christmas fund. Our Labor of Love Christmas event has given thousands of kids a Christmas they otherwise might not have had the opportunity to have. Many Thanks to all the volunteers who made these events possible and successful.

In Solidarity  
Tim (Hollywood) Prain



Marco Mazzuca  
UAW Committeeperson

### Happy Holidays Brothers and Sisters of Local 182!

I want to thank everyone again who came out and voted in our local election back in May. It has been a great honor to serve as your District 9 Rep. I pray and wish everyone has a great holiday season. Enjoy your traditions and make new ones and let's not forget those less fortunate. Merry Christmas and Happy New Year Local 182.

In Solidarity,  
Marco Mazzuca



Sara Schambers  
UAW Committeeperson

### Hello, Brothers and Sisters.

Well, it has been an eventful year for us.

I wanted to start with thanking the membership for your continuous support and trust in me to represent all members to the best of my ability.

I am proud to have been re-elected to the current position I hold representing you, to be one of the 5 people elected to represent UAW Local 182 membership at the Constitutional Convention to assist in making decisions on the Constitution and the bargaining resolutions for the contract. Also, upon the request of VP Chuck Browning I had the honor to tell the story of myself and 29,000 other Ford Employees that have had such a huge wage disparity, no true grow in period and an unacceptable amount of temp time accepted. We Still have work to do but are definitely closer to where we need to be.

This contract fight and strike has not been for naught. No matter what status you are/were in, for the past few decades we have been fighting for you. We all needed to fight for our middle-class standard of living and will continue to fight for the things that weren't accomplished in this agreement.

I applaud every member in this UAW and the Solidarity that has been seen through our fight and the fight of the members under other sections of our UAW. In my lifetime, I never thought I would be a part of a movement so amazing. We needed to make a real stand and stop allowing companies to take advantage of us while putting profits before people.

Some of our members within the UAW struggled through this fight we took on; some were able to work most of the fight. The goal of the fight was to make sure that current and future members of Ford UAW can prevail and live a comfortable life, it was to get back to setting the standards for the UAW auto industry, and stop being a part of the race to the bottom. The goal was to bring everyone to a level playing field, so we can all move forward together in the future.

These last few months have been full of stress, anxiety, uncertainty, pride, and most of all Solidarity. I truly hope that the fight in all members does not end, members continue to stay involved and informed, and the solidarity continues. I pray all members have a blessed, relaxed, and safe holiday season.

I look forward to continuing to represent you and am excited to see what the new year brings.

In Solidarity,  
Sara Schambers



**Happy Holidays to my UAW Brothers and Sisters...**

I want to thank everyone for all the support. I'm truly humbled and honored that you have put your trust in me to represent District 4.

May the season bring you and your families much joy, celebration, and good health heading into the new year!

Take some well deserved rest, enjoy some hard earned fun, and get ready for 2024!

In solidarity  
Cathy Wanty



Blessings to All my UAW Brothers & Sisters!  
Wishing you Peace & Joy during this Holiday Season

Tracy Duley



Let me start off with thanking all the Veterans for their service to our country. I also want to wish everyone a Happy Thanksgiving and a Merry Christmas. 2023 has come and is just about gone. It went by fast!

I want to mention a few of the big issues we face every day in the plant:

1. Over-crowding (dock areas)
2. Vehicle traffic (bicycles, carts, pmhv's)
3. Machine leaks (housekeeping)
4. Guarding (missing or not put back on)

These are just a few of the issues, but they are hot topics on a daily basis. We need to be mindful every day we come to work about where we are walking, keeping your work area clean, tickets are put in for machinery leaks, and making sure all guarding is present at the start of your shift. If guards are missing and the floors are wet and oily, this must be addressed immediately before we begin production!

Inside the new TA (tentative agreement) is upgraded ERT equipment, enhanced dock lighting inspection, chemical safety improvements, enhanced trailer inspections, and voluntary CPR training. These are just a few of the Health & Safety items that were negotiated into our proposed agreement.

With that said, I want to thank everyone for all they do here at LTP, Happy Holidays, and together we can make 2024 a safer place to work.

Stay safe and I will see you around in the new year!!!

Donald Gutekunst



**Employee Resource Coordinator Report:**

We have held many new Team Leader elections throughout the plant. Congratulations to all! There are some issues to report on at this time. The Team Leader deselection process is open at this time. I won't say what departments. You know if it is yours.

There are ongoing interviews for Tech's and Team Leaders in the plant.

Please get a hold of your E.R.C. for any Team Member or Team Leader training needs. Know your roles and responsibilities for both.

There will be a Team Leader Training class coming up soon. Notify management if you have not yet received that training. They will be able to see that your name is added in the Learning Center. All Team Leaders need to have this training. Livonia Transmission team, you are the best! Remember: Safety, Quality, and Production.

Thank you,

Joe Ventura  
E.R.C.

# - Local Golf Outing -





# TRUNK OR TREAT

Happy Holiday Brothers & Sisters!

Greetings from the Community Service Committee. This year has been filled with ups & downs, but our worker bees made it thru and our committee has been very successful.

Working and aiding our striking brothers/sisters with necessities and support. BIG THANK YOU to our UAW LOCAL 182 members for ALL the support during this time as well. We will continue to uplift and support our community in the coming year. If you'd like to join us, our committee meets immediately after General Membership Meetings every month.

Be safe during the season & spread LOVE

LOVE, PEACE & SOLIDARITY

Gin McCullough-Chair

## HALLOWEEN SPOOKTACULAR



# Diversity & Women's Committee

## PINK OUT THE PLANT!!

EMPOWERMENT



# STAND-UP STRIKE 2023



## Community Service & Women's Committee Stand-Up Strikers Informational Luncheon



# 38TH CONSTITUTIONAL CONVENTION

JULY 25 – 28, 2022



## LOCAL 182 GOES TO A *Tigers* GAME!

HEADS UP  
for 2024!  
Tiger's Outing 6/8



# LOCAL 182 BOWLING



# I D E A



## Happy Holidays Brothers and Sisters,

On behalf of the Recreation Committee I'd like to thank all who came out and supported the committee's efforts to bring the membership together in fellowship. Our hope is that everyone and their families have a chance to take a break from life's stress and enjoy some down time having fun while getting to know their 182 brothers and sisters. In addition to having a good time with family and coworkers the committee strives to give back. In 2023 we were able to donate to the National Kidney Foundation, Mothers Food Pantry and local 182 labor of love Christmas. All due to the support of the 182 membership and retirees. We can't Thank You enough for your endless generosity, it is appreciated beyond measure! The committee is excited to add a few new events to the 2024 calendar in addition to our long standing 182 traditions and look forward to your continued solidarity and support.

Enjoy your time off this holiday season and stay safe we can't wait to spend time with ALL our amazing members in the New Year.

In Solidarity  
Christa Dennis - Chair



Greetings UAW LOCAL 182!

The DIVERSITY, EQUITY AND INCLUSION TEAM at LTP would like to first Thank You for all your support this year. Some of our successful events were providing necessities to men without permanent housing, PINK OUT the pant in October for Breast Cancer and Coloring Contests for our children. Looking forward to many opportunities of Inclusion in the New Year.

THE LTP DIVERSITY AND INCLUSION TEAM



# Local 182 Women's Committee

EMPOWERMENT

Happy Holidays Local 182 members and retirees,

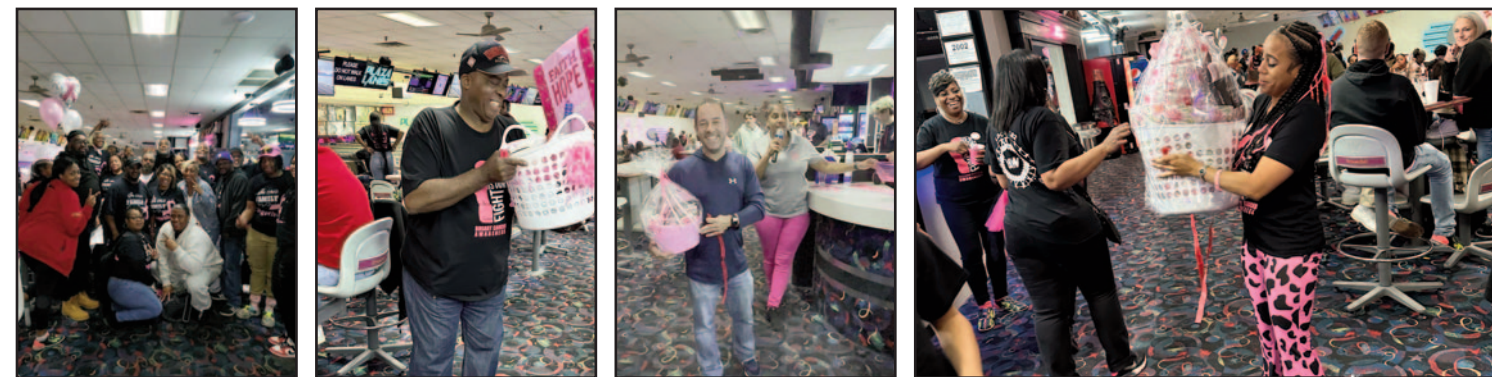
We want to express our heartfelt appreciation for your fantastic support during Breast Cancer Awareness Month in October. The Women's Committee is genuinely grateful for your unwavering support in "painting the plant pink" on Thursdays, buying a shirt for the cause, breast cancer walkers, and supporting our first "Bowling for Boobies" event. Your selfless love, kindness, and support made a significant impact, which will help us provide life-changing gifts to those in need within the Breast Cancer Community.

Additionally, we would like to extend our gratitude to those who donated to the strike fund. We couldn't have accomplished all that we did without the help of our local brothers and sisters. You are an integral part of our mission, and we are incredibly thankful for your support and commitment to our cause, making October a huge success.

We are committed to continuing our efforts to make a difference in the lives of those affected by Breast Cancer, and we hope to continue to have your support in the future. Please keep an eye out for our future events in the upcoming year!

We'd like to thank you once again for your generous support and solidarity.

Sincerely,  
Women's Committee



# EASTER ROLLER SKATING












# HAPPY HOLIDAYS

## Bargaining Unit





## Officers & Executive Board



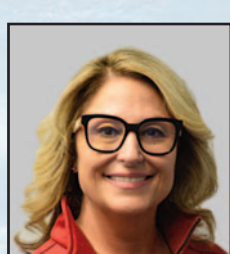

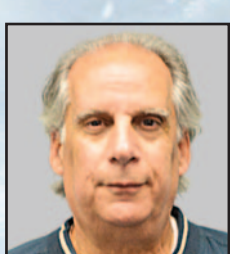
 <b>Terry Chitwood</b> Chairman	 <b>Jason Cieliczka</b> Production Bargaining	 <b>Tim Parrish</b> Production Bargaining	 <b>Terri Lesniak</b> Skilled Trades Bargaining	 <b>Joe Deane</b> UAW Committeeperson	 <b>Tim Prain</b> UAW Committeeperson	 <b>Frank Ulloa</b> UAW Committeeperson
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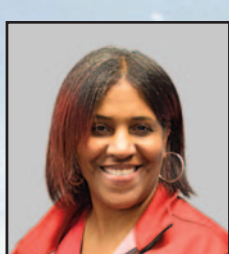
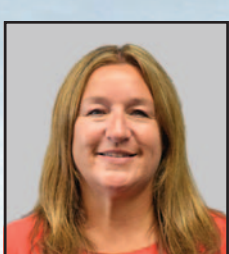



 <b>Terry Chitwood</b> President	 <b>Rick McDonald</b> Vice President
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 <b>Sara Schambers</b> UAW Committeeperson	 <b>Cathy Wanty</b> UAW Committeeperson	 <b>Dave Gines</b> UAW Committeeperson	 <b>Ernest Holloway</b> UAW Committeeperson	 <b>Marco Mazzuca</b> UAW Committeeperson	 <b>Petrina Boynton</b> UAW Committeeperson	 <b>Demetrius Burton</b> UAW Committeeperson
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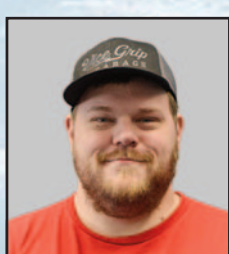



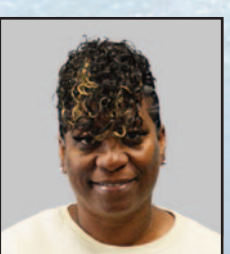
 <b>Tracie Wharton</b> Recording Secretary	 <b>Troy Diehl</b> Financial Secretary	 <b>Chris Mack</b> Trustee	 <b>Steven Williams</b> Trustee	 <b>Johnny Holloway</b> Trustee	 <b>Tracie Collins</b> Guide
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## Appointed Reps.

 <b>Dewie Smith</b> UAW Quality Rep.	 <b>Rod Wells</b> ESSP Rep.	 <b>Christy Martin</b> ESSP Rep.	 <b>Don Gutekunst</b> UAW Health & Safety Rep.	 <b>Tony Galea</b> UAW Health & Safety Rep.
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 <b>Nate Hurley</b> Sergeant-At-Arms	 <b>Tracy Duley</b>	 <b>Christa Dennis</b>	 <b>Nick Wolf</b>	 <b>William Green</b>	 <b>J.C. Deane</b>
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 <b>Mike Campbell</b> UAW Sourcing Rep.	 <b>Cheri Hinkle</b> UAW JAC Rep.	 <b>Joe Ventura</b> ERC Rep.	 <b>Ron Thompson</b> ERC Rep.	 <b>Dan Radley</b> Benefits Rep.	 <b>Sam Marra</b> Benefits Rep.
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 <b>Rashida Orr</b>	 <b>Nick Toomey</b>	 <b>Ed Britt</b>	 <b>Blake D. Centers</b>	 <b>Mike Fina</b>	 <b>"Tye" Graham</b>
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