

In Memory Of

Almighty God, in His infinite wisdom has called to His eternal reward the following members of UAW Local 182. The Officers, Committees, and Membership would like to extend their deepest sympathy and sincere condolences to the families and friends of our departed Brothers and Sisters. There is so little we can do and very little we can say, except to express our heartfelt sympathy in your loss.

Gary R. Dawson - 1970
Pat Walz - 1993
Dennis Des Jardins - 1970
Frank Seaz - 1996
Robert Becht - 1973
David Fischer - 1976
Russell Harper - 1968
John Marshall - 1988
Joseph Zebio - 1954
Willie Davis Jr. 2016
AyInn Tracie Glenn - 1997
Garnet Cheeks - 2000

Brian J. Lauren - 1966
William Frank - 1966
Willie Davis Jr - 2016
Kendrick Taylor - 2016
Shawnee Ramsey - 1994
Harry Rahrig - 1983
Shirley Rahaming - 1984
Bobby Simmons - 1965
Marcus Burston - 1996
John Battaglia - 1955
Larry Forsythe - 2013
Robert Wizinski - 1956

Mike Nickert - 1970
Kingman Miller -1950
Mohamed (Mike) Jaffer-1966
Richard Pepper -1963
Stephen Holcomb - 1968
Eugene Kaminski - 1965
Anitra Miller - 2000
Frank Walker - 1963
Gene Higginbottom - 1972
Michael Finney - 1989
Barbara Sue Villareah - 1994



UAW Local 182
 35603 Plymouth Road
 Livonia, MI 48150

NON PROFIT
 STANDARD
 U.S. POSTAGE PAID
 WIXOM, MI
 PERMIT NO. 210



ALLIED PRINTING
 (MICHIGAN)
 TRADES UNION COUNCIL 249

The Bee

THE OFFICIAL PUBLICATION OF UAW LOCAL 182



Greetings

SEASON'S



THE PRESIDENT'S REPORT

By Terry Chitwood



EDITORIAL STAFF

Christa Dennis & Terry Chitwood



PUBLICATION COMMITTEE POLICY

The Local 182 Publication Committee reserves the right to edit, reject or limit in size and scope of all articles that are submitted for publication in **The Bee** newspaper.

No article will be accepted that tends to demean or ridicule the UAW International Union, Local 182 UAW or individual members thereof.

All articles accepted for publication must be signed by the submitting party and become property of Local 182 UAW.

The opinions expressed in the various articles are the opinions of the individual writers and not necessarily those of the Officers, Editorial Staff, or Publication Committee of Local 182.

LOCAL 182 UAW OFFICERS

Terry Chitwood - President
 Rick McDonald - Vice President
 Tracie Collins - Recording Secretary
 Troy Diehl - Financial Secretary
 Sahara Horn - Trustee
 Steven Williams - Trustee
 Johnny Holloway - Trustee Chair
 Ricardo Douglas - Sergeant-At-Arms
 Beth Hasley - Guide

EXECUTIVE BOARD

Nick Wolf
 William Green
 J.C. Deane
 Rashida Orr
 Blake D. Centers
 Mike Fina
 "Tye" Graham



TO OUR CURRENT MEMBERS AND OUR VALUED RETIREES.

Your hard work, innovation, and dedication have built the foundation of our success. The men and women who have powered our manufacturing excellence both past and present, deserve the recognition for making the Livonia Transmission Plant into the leading manufacturer of Automatic Transmissions in North America. May this holiday season bring you comfort, joy, and time spent with the people who matter most.

Going forward we are going to be tested as many will be affected by the reduction of an entire shift in 8F assembly. In the face of these challenges, your unity, pride, hard work and solidarity will continue to define who we are. It will be our teamwork and support for one another that will carry us forward.

This leadership and their commitment have helped guide us through this reduction and difficult time. The resilience, skill, and cooperation shown by our team has been nothing short of amazing. We started with what was projected as a surplus of close to one hundred and forty people. Imagine going into a room trying to come up with a plan that would satisfy the company and our union. The company is in the business of making a profit and creating shareholder value and the union is in the business of saving and creating jobs. I'm very proud to report that not one person has been forced to a layoff or another plant. In fact, the summer help that was hired in August as temporary full-time workers have been flipped into seniority status and are on their way to what hopefully will be a long and prosperous career here at Ford.

In meeting with Tom Bradley, the Director of Powertrain, he stated that LTP has a good outlook for 2026 as the production of our 10R transmissions will continue to be what drives our business. The increase in production of Hybrids will offset the reduction to our 8F product line. Ford must quickly meet market demands and be able to deliver to our customers. It was only a short time ago when the company was changing over to electrification. However, with the low demand of EV's Dearborn Rev C, Marshall, and Blue Oval City will all feel the effect of the quick shift back in the direction of our popular ICE brand (Internal combustible engines) vehicles. While it's good news here, one can only hope it sustains us in the long run.

Schedules going forward will be three full shifts in 10R phase one and two. One shift in 8F, and one shift in 6R. The launch of our new 10R machining lines has been going great. Our skilled trades have been doing phenomenal work not only for the installation of the new lines, but keeping our manufacturing and assembly running daily, along with the upkeep of the building. Our plant manager Jason Moore is constantly singing their praises. However, we knew we had great skilled people here in the plant for years and it seems that the talent is as good as it has ever been. Great job guys, and gals keep up the good work.

Also, I could not be prouder of the people who have been elected and appointed to the union staff here. Their hard work and commitment have been nothing short of outstanding. The accountability shown by this staff is mentioned all the time. It's great to be associated with such a fantastic group of people. My hat is off to the newly appointed CIS (Continuous Improvement specialists), our Safety trainer, ERC, and Nationally appointed reps for your continued hard work and the compassion you put into your jobs. The district reps have one of the most challenging jobs on the floor. However, they endure and continue to serve our members. The Bargaining Reps, both production and skilled, have been an asset throughout their time in office. Their hard work and attention to detail is matched by no other. There's not a day that goes by I don't see them hard at work. In closing, it's been a great year. The committees and the functions they oversee for our active and retired members have been awesome. Please continue to come out and support their efforts with the many events they have planned. Finally, to every member that is active or retired. Thank you for your dedication and contributions. Wishing you the happiest of holidays!

In Solidarity,
TERRY CHITWOOD
 President



LOCAL 182 UAW Financial Statement - Month of November 2025



Troy Diehl
 Financial Secretary

Brothers and Sisters...

The holidays are here, and our Standing Committees are busy working with the various charities they support with their time and their efforts. Our Retiree Chapter has their Holiday party-meeting December 11 at 10 AM, and they really have a good time. Sue and Dave are quite busy decorating the hall, which really looks great, so stop by to say hi and check it out. We have several dozen reservations for 2026 already. Remember, we rent the Local to our active members and retirees only (for private functions), so if you might be considering renting next year, give us a call.

As we celebrate the holidays, let's remember to be thankful for everything we have been blessed with, and to help others when we can. You don't have to look around very hard to realize how lucky we really are.

Enjoy your holiday, enjoy your family and friends, and we hope to see you in January for our membership meeting.

With Peace, Love, and Solidarity,
 Troy Diehl – Financial Secretary

Beginning Balance	\$2,846,484.75
Income	\$285,183.97
Expenses	– \$236,044.92
Difference	\$49,139.05
Ending Balance	\$2,895,623.80

FUND BALANCES

General Fund	\$2,720,878.19
Education Fund	\$16,172.04
Recreation Fund	\$18,955.52
Women's Committee	\$11,496.51
Retiree Members Fund.....	\$10,935.14
Retired Workers Chapter Fund	\$22,993.95
Children's Christmas Party	\$689.6
New Member Orientation Fund	\$6,772.39
Retiree Womens Committee	\$2,090.25
Local 36 Retiree Workers Chapter.....	\$71,260.727
Picnic.....	\$23,048.82
182 Education Fund.....	\$190.00
Building Fund	– \$26,073.16
Consumer Affair Committee	\$2,020.00
Civil Rights Committee	\$1,590.77
Young Workers Committee	\$1,292.00
Union Label Committee.....	\$1,865.32
Veterans	\$7,390.09
Community Service	\$2,055.62
TOTAL OF ALL FUNDS	\$2,895,623.80

ALLOCATION OF ASSETS

Actual Bank Balance	\$820,618.80
San Francisco Federal Credit Union.....	\$250,000.00
Greenwood Municipal Federal CU of SC	\$250,000.00
Bank Hapoalim of New York	\$250,000.00
First Foundation	\$250,000.00
Truist Bank Charlotte.....	\$250,000.00
Lake Michigan Credit Union CD.....	\$250,000.00
Freestar Financial CU CD - 35688M-AD-8.....	\$250,000.00
TTCU Credit Union.....	\$250,000.00
Flagstar Bank (retiree chapter) 609930546629.....	\$75,000.00
Lake Michigan Credit Union Savings	\$5.00
TOTAL CASH ASSETS	\$2,895,623.80

WORD SEARCH

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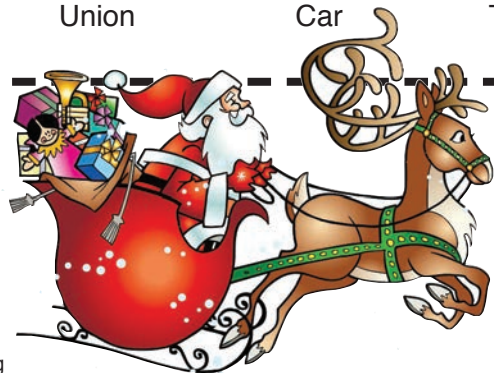
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|----------------|--------------|-----------|-----------|
| Profit Sharing | Transmission | President | Volunteer |
| Seniority | Machine | Bid Jobs | Service |
| Retiree | Brother | Member | Sister |
| Gears | Union | Car | Truck |



Find 10 Differences



☆☆☆ ANSWER ELSEWHERE IN PAPER ☆☆☆



By Rick McDonald VICE PRESIDENT REPORT



Hello Brothers and Sisters of Local 182, As Christmas approaches, I would like to wish you and your family a very Merry Christmas and Happy Holidays. During the holiday break, enjoy your time with family and friends. Take the time to enjoy everything you have worked hard for as we roll into 2026. Yes, I said 2026. What happened to 2025?

As we experience the slowdown of 6R and 8F if you have any issues with unemployment feel free to give me a call. I will gladly help guide you through the process. If you want to contact UIA, follow this process: call UIA at 866-500-0017. When you get to this point, they ask you to pick 1, 2, or 3 pick #1 and then you will get 1, 2, or 3 again pick 3. This will get you to the EFC people that help with the big 3 companies, they know more about how our contract works. If you don't have MiWam I encourage you to sign up for it. If you haven't been on MiWAM in a while just log in and make sure you are all up to date, that will also make sure you can log in still. This will help make things much smoother if you get laid off or take a TLO. It only takes a few minutes to make sure it is working correctly for you. Also, please make sure you know your user and password. PLEASE write it down, it will make your life easier in the long run.

I would also like you to consider joining one of our standing committees. The committees are always doing great things to represent our UAW Local 182. Please check into a committee.

When you get a chance welcome our new Committee Chairpersons:

Community Service: Rosann Graham

Women's Committee: Paula Shields

Education Committee: Jazzmeon Shields

If I can help or advise in any way, please call me. 734-523-3492. If I am unable to take your call, leave a message and I will get back to you.

In solidarity your Vice President Rick McDonald

By Tracie Collins RECORDING SECRETARY REPORT



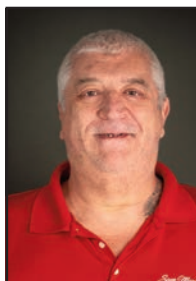
Brothers, Sisters, and Retirees of Local 182, I want to wish each of you a very Happy Holiday season and a prosperous New Year. As we close out this year, I'm filled with gratitude for the **DEDICATION, STRENGTH, and UNITY** that define our UAW Local 182 Livonia Transmission **FAMILY**. It has truly been a great year, and I've enjoyed every moment of working and volunteering alongside all of you.

I want to encourage everyone—whether active, retired, or somewhere in between—to stay engaged, get involved, and continue strengthening our union. Your voice, your presence, and your participation are what make UAW Local 182 STRONG. Please know that I am always here for you. Don't ever hesitate to reach out if you need support, have questions, or simply want to connect. Our work is built on communication and solidarity, and I'm honored to serve this membership.

Looking ahead, I'm excited for the opportunities the coming year will bring. I look forward to continuing to grow in education, solidarity, and collective strength with all of you. Together, we will keep moving forward—embracing new opportunities, expanding our knowledge, and supporting one another as we build an even stronger Local 182. Thank you for allowing me to serve you, and I look forward to all we will accomplish in the New Year.

*Reminder that General Membership Meetings will resume on the 4th Sunday in January 2026 (1/25/2026) at 11 AM, and every 4th Sunday at 11 AM after. I hope to see you there!

Tracie Collins
UAW Local 182
Recording Secretary



Sam Marra
Benefits Rep.

Hello, and happy holidays. Once again, we want to urge everyone to call and verify that their beneficiaries are accurate and that you have someone designated for both your life insurance and TESPHE. You can call the numbers below to verify.

NESC (TESPHE): 800-248-4444

METLIFE (LIFE INSURANCE): 833-552-3673

For those of you on a medical or planning on opening one, the number to Sedgwick, our new disability company is, **844-601-4629**. As a reminder, it is the employee's contractual responsibility to ensure their paperwork is received by Sedgwick in a timely manner. We HIGHLY suggest you follow the process until you are told your claim is APPROVED. Unfortunately, we've had several employees disciplined for not following the process and not having their paperwork in on time, so this is **VERY IMPORTANT!!**

It is also your responsibility to inform Sedgwick of the date you are planning to return so that they know you are not extending. It is also your contractual responsibility to clear through plant medical with your signed RTW form the day prior to your scheduled return to workday. If you are returning from medical on Monday I would suggest clearing through on the Friday before to avoid a possible closure of medical on the weekend.

If you are extending your medical, you also need to notify Sedgwick ahead of time to allow time for the paperwork to be received, to avoid a 5-day quit.

As always, if you need assistance or have any questions pertaining to medical leaves, please contact your Benefit Reps.

We wish everyone a safe and Happy Holiday,



Dave Gines
Benefits Rep.

Dave Gines 734 523-5283 / Sam Marra 734 266-8515

PRODUCTION BARGAINING



Jason Cieliczka
Production Bargaining

As 2025 concludes, it is an appropriate moment to reflect on the progress and ongoing efforts in production bargaining for UAW Local 182. This year has been characterized by dedicated negotiations aimed at enhancing working conditions and ensuring long-term job security for our members.

Throughout 2025, UAW Local 182 leadership and members have engaged in constructive dialogue with Ford management, emphasizing priorities that include adapting to technological advancements, automation, and sustainable manufacturing practices. Significant achievements this year include securing improvements in health and safety standards, advocating for increased investment in employee training and development on jobs and upgrades. Please remember NO upgrades in the month of Dec. and all upgrades that are currently in labor will be thrown out after Christmas break.



Tim Parrish
Production Bargaining

As all of you know we've had a lot of new faces come into LTP. Transfers from other buildings and new hires, all are welcome addition to the Local

182 family. Despite ongoing industry challenges such as global supply chain disruptions and market fluctuations, UAW Local 182 remains committed to fostering a strong partnership with LTP. Our strategic focus moving forward is to advance our members' interests and create a work environment that is fair, safe, and sustainable.

We extend our sincere appreciation to all members for their commitment and solidarity throughout 2025. Your resilience and collective efforts have been instrumental in shaping our success. Looking ahead to 2026, UAW Local 182 will continue to prioritize effective negotiations and advocacy to ensure a prosperous future for all members. Together, we will uphold our shared commitment to workplace excellence and economic security.

We would like to thank you all for your continued support and hope all of you have a safe and Happy Holiday season and a great New Year.

In Solidarity, Jason Cieliczka & Tim Parrish
Production Bargainers

SKILLED TRADES BARGAINING



Chris Mack
Skilled Trades Bargaining

Happy Holidays Brothers and Sisters!

As we close out 2025, I want to take a moment to look back on what has been another strong year for the skilled trades members of UAW Local 182 here in Livonia. This year has brought its share of challenges, but also plenty to be proud of.

In 2025, we worked diligently on the Mod F installation. Our 3-D (Additive Manufacturing) Lab continues to do magnificent work and has since added more workforce and printing capabilities. The toolroom has been extremely productive and continues to make a profit month after month. We hired several fantastic, new tradespeople and had a few apprentices turn out as well. We also added a new maintenance clerk, Nicole Lignowski. She caught on quickly and is doing a wonderful job so far.

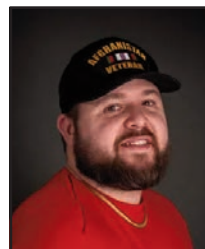
The trades are evolving fast, and our members are keeping pace. Local 182 has continued pushing for expanded training opportunities so our members are ready for the next generation of manufacturing technology. Whether it is robotics, automation systems, or advanced electrical diagnostics, we are making sure our people have the tools and knowledge to stay ahead.

Safety remains a top priority. Too often, management treats safety as a checklist instead of a commitment. We have kept the pressure on to ensure lockout/tagout procedures and PPE requirements are being followed. Every skilled trades worker deserves to go home the same way they came in safe, healthy, and proud of a job well done.

To every electrician, millwright, pipefitter, toolmaker, machine repair, welder, carpenter, powerhouse mechanic, tinsmith, stationary steam engineer, auto mechanic, refrigeration/AC, and industrial truck mechanic who kept the lines running and the facilities safe this year thank you. Your professionalism and solidarity are the backbone of UAW Local 182.

As we wrap up 2025, take pride in what we have accomplished together. Rest up, recharge, and be ready to keep building stronger contracts, safer workplaces, and a better future for every UAW member.

In solidarity,
Chris Mack
Skilled Trades Bargainer
UAW Local 182 – Livonia, MI



Ken Fritz
UAW Committeeperson

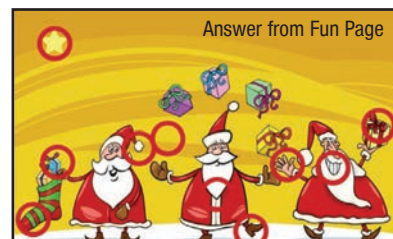
As we move to one shift in 8F, I want to extend my thanks and best wishes to the brothers and sisters leaving 8F's second shift. To the members moving from 3rd shift to 2nd—welcome aboard! Let's continue to stand strong and support one another through this change. For those on TLO, please reach out if you need anything.

I want to give a special thank you to my MP&L department—you truly are the heartbeat of this plant, keeping everything moving day in and day out. Secondly a big shout-out to all the TFTs who recently got flipped—congratulations! As someone who was a temp for a long time, I know what you've been through.

I also want to thank the membership for electing me and trusting me over the past year. Your support and guidance have helped me grow as your Committee Rep., and I'm truly honored to serve you. Wishing everyone a safe, peaceful, and happy holiday season. We're all in this

together, solidarity forever, Local 182!

Ken Fritz
District 1 Committee Rep.



Local 182 Women's Committee

EMPOWERMENT

Happy Holidays Local 182 members and retirees,

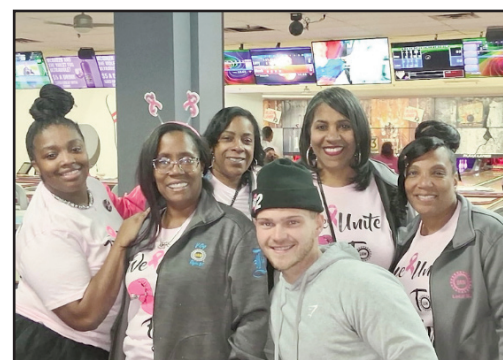
As we celebrate this Holiday Season, may we cherish the moments that brings us closer, strengthen our bonds, and create memories that last a lifetime.

This year, the Women's Committee proudly hosted and supported many events—from the Valentine's Children's Ball and Backpack Drive to Bowling for Boobies, Making Strides Against Breast Cancer Walk, Labor Day March, Red Shirt Wednesday's Initiative, the Community Baby Celebration, and more. We also support our other standing committee's events from the Annual Golf Outing, Chili Cookout/Car Show, Trunk or Treat to the President's Bowling Tournament, Local 182 Day, and Labor of Love. Each event was made meaningful by your participation and solidarity.

As we plan for next year, we invite all members—sisters and brothers—to join the Women's Committee. Your support and involvement are deeply appreciated.

From our family to yours, we wish you joy, blessings and a New Year filled with opportunity, prosperity, and renewed hope.

With Love and Festive Cheer,
Your Women's Committee



By George "Mickey" Herrick

FROM THE RETIREE CHAIRMAN

Hello Active and Retired Local 182 Members!



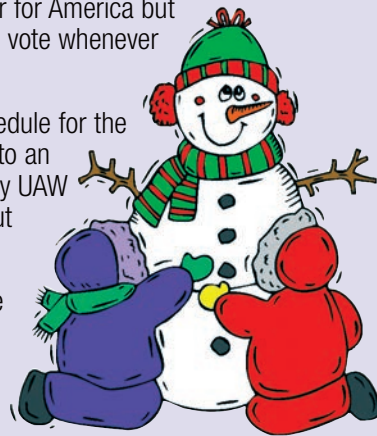
I hope your year was eventful, joyous and peaceful. It's been a trying year for America but there is light at the end of the tunnel, it's called your right to vote. Please vote whenever asked, "USE YOUR RIGHT".

On to our local business, if things go right, we should have a decent schedule for the first half of 2026. Anything from learning about Alzheimer's to Dementia to an A.E.D. refresher class along with a session on Hands-on CPR delivered by UAW Solidarity in February. Stay tuned, there is much more to come throughout the year.

If you can please raise your voluntary Union Dues for our Local 182 Retiree events, it would be much appreciated. Always remember, strength in unity and never forget to VOTE when the opportunity rises.

Merry Christmas and Happy New Year

George "Mickey" Herrick
Retiree Chairman



Sahara Esters Horn
Trustee

Happy Holidays to my UAW Brothers and Sisters,

As the year comes to a close and the holidays approach, I want to express my gratitude for the opportunity to serve as your Local 182 Trustee.

Wishing you and your loved ones a blessed holiday season filled with peace, joy, and laughter. Take time to create and cherish memories with family and friends.

Wishing you joyous holidays and a blessed New Year!

In Solidarity,
Sahara Esters Horn
Local 182 Trustee



Rosann Jones-Graham
Community Service Chair

I'm honored to step into the role of Community Service Chairperson for our 182 Local members! I'm excited to support our members and strengthen our involvement within the community. My goal is to lead meaningful projects, build connections, and make a positive impact for those who need it most.

Get Involved! Join the Community Service Committee

We're looking for passionate members who want to:

- Support our community through volunteer projects
- Build relationships with fellow UAW members
- Make a real difference through local events

This is a great opportunity to give back, grow, and continue the proud tradition of service that defines UAW Local 182.

Reach out to Rosann Jones-Graham for more information and upcoming opportunities!

The turnout for our Trunk or Treat event was phenomenal! A heartfelt thank you to everyone who volunteered, donated, or participated. Your time and support made the event a wonderful success and brought smiles to so many families in our community.



Together, We Make a Difference!

TRUNK OR TREAT



Rod Wells
ESSP Rep.

As the year winds down, it is a wonderful time to look back on all we have accomplished together and there is a lot to be proud of!

EDUCATION:

Our plant is ranked the second highest Ford plant for the number of SDC (Scholarship for Dependent Children) applications submitted by LTP employees! This program reimburses up to \$1600 in college tuition for eligible dependents of active UAW members. For more details, visit www.uawford.org.

We also offered another round of work or retire classes in November. If there is continued interest from the membership, we will look at offering them again in the new year. This spring, we are excited to announce a PDA opportunity a Dale Carnegie course on "Effective Communication."



Christy Martin
ESSP Rep.

FITNESS CENTER:

We have refurbished the fitness center locker rooms with new lockers, benches, and shower areas. The fitness center continues to be well used and valued. Staying active does wonders for both mental and physical health, helping to relieve stress, boost mood, and maintain overall wellbeing.

As the year draws to a close, please make sure your NEW yearly waiver for 2026 is on file so that you can continue your fitness journey into the new year. Do not forget to sign in daily!

MENTAL HEALTH AND SUPPORT:

The holidays can be joyful, but they can also bring stress and heavy emotions. Please remember you are not alone. Our ESSP program is here for you and for eligible dependents, offering confidential support at any time. Whether you just need someone to talk to or extra help managing life's challenges, support is always available.

We want to remind everyone to take care of yourselves. If anyone is struggling and unable to stay substance-free while working, please reach out for help before it affects your safety or your job. You can access professional counseling services while you continue to work- you do not need to be off work to take advantage of the resources available. Seeking help is a sign of strength not weakness.

As always, we wish everyone a safe, restful, and enjoyable holiday season surrounded by family, friends, and meaningful memories. Each of you plays a vital part in our success here at Livonia Transmission. Together, we have built something to be proud of not just in the work we do but in the human connections we make along the way.

In Solidarity, Your ESSP Team Rod Wells and Christy Martin



Terri Lesniak
UAW Health & Safety Rep

Greetings Brothers & Sisters,

I wish you all a holiday season filled with peace and joy and a happy new year.

As this year ends, I would like to thank all of you for your contributions to keeping LTP a safe workplace. It is often a frustrating process to keep focus on health and safety with the pressures of production always present. It has been a pleasure working with many of you to address the various safety issues we encounter while building the best transmissions in the industry. I appreciate the intelligence and practicality you bring to identifying and eliminating the issues you encounter on the floor. I'm looking forward to a safe and productive 2026.

With respect,

Terri Lesniak
UAW Health & Safety / Local 182



Don Gutekunst
Health & Safety Rep.

HAPPY HOLIDAYS TO EVERYONE,

Another year has come to an end, together we must continue to make our work place safe. Guards, trip hazards, PPE, work attire, following proper ECPL procedures is vital.

Remember we are stronger together than apart, let's continue to look out for each other every day and never hesitate to call me for support if needed. If you spot something that's not right, reach out immediately!

Donald Gutekunst
Health & Safety Rep
Midnight Shift



Petrina Boynton
Ergo Rep

Season's Greetings, Happy Holidays, and Merry Christmas to my Local 182 Brothers and Sisters,

As we close out 2025, I want to take a moment to reflect on everything we've accomplished together and express my gratitude for this incredible union family. I hope that your 2025 has been eventful and successful, filled with meaningful moments both on and off the job.

As your ergonomics representative, I've had the privilege of working alongside many of you this past year, addressing workplace concerns and striving to create comfortable working conditions for all our members. Your feedback, dedication, and commitment to looking out for one another continue to inspire me. I anticipate great things in 2026 as we continue our important work together advocating for better equipment, and work environments that protect us all.

The strength of Local 182 has always been in our solidarity and our willingness to stand together. As we enter the new year, let's carry forward that same spirit of unity and mutual support that makes our union strong.

During this special time of year, I encourage you to take time to rest, recharge, and enjoy the company of those who matter most. May your holiday season be filled with family, friends, food, and love. Whether you're gathered around the table, traveling to see loved ones, or taking well-deserved time to relax, I hope these moments bring you joy and peace.

Thank you for your continued commitment to our union and to each other. Here's to a prosperous 2026!

In Solidarity,
Petrina A Boynton
Ergonomics Representative



Chris Bonyai
UAW Committeeperson

Thank You for Your Support

I want to take a moment to thank everyone who came out and supported me during my first term as a Union Representative. Your encouragement and trust mean a lot, and I'm truly grateful for the opportunity to serve.

It took some time, but we finally have a full crew in 705 on midnight shift – a big accomplishment for our team! I'd also like to congratulate all of the TFTs who have successfully completed their probationary period and made the flip to full-time employees. Your hard work and dedication are what keeps things moving forward every day.

As we head into the holiday season, I want to wish everyone a safe, joyful, and relaxing time with friends and family.

And to my fellow veterans – thank you for your service. I hope you all had a meaningful and memorable Veterans Day.

Here's to continued progress, teamwork, and a strong finish to the year!

– Chris Bonyai
Let it Go/PRP

BIG BUCK

COMPETITION AT LIVONIA TRANSMISSION PLANT

The 2024 Big Buck contest is open to all active and retired Local 182 members.

Entries must be submitted by **January 31, 2026**, and must be accompanied by a photo clearly showing the tagged, head/rack of the deer. If needed, deer will be scored by judges, using simplified Boone & Crockett scoring system. No deductions for non-typical racks. Must be taken in Michigan/fair chase (no hunting preserves) by any legal means. Send photo and brief description to:

mcampb32@ford.com.

Based on approval of the Local 182 Executive Board/membership.



Happy Holidays

Season's Greetings and Best Wishes for the New Year!

In Solidarity
UAW Local 182 VCAP Committee
Will Green Chair

Family FUN DAY



SAVE THE DATE



FAMILY FUN

- LOCATION -
The Midway Sports and Entertainment
22381 Van Born Road, Taylor MI



**SATURDAY
SEPT. 12, 2026
11AM - 4PM**

WRISTBANDS OBTAINED PRIOR TO 4PM WILL
BE HONORED UNTIL CLOSE ON SEPTEMBER 12TH
- IMMEDIATE FAMILY ONLY -

Serving: Hamburger, Hot Dog, BBQ Chicken Sandwich, Potato Salad, Mac-n-Cheese, Baked Beans, Chips, Cookies, Water, Pop, Beer, and Seltzer.



LOCAL 182 DAY
FREE TO ALL UAW LOCAL 182 MEMBERS,
RETIREES & IMMEDIATE FAMILY MEMBERS!

Please stop at the UAW Local 182 Registration Table for wristbands, drink tickets and a raffle entry ticket upon arrival. One raffle ticket per employee/retiree



Tim Prain
ERC Rep.

Happy Holidays Brothers and Sisters!

We've had a lot of NEO classes this year as well as a lot of movement from transfers to interviews for bid jobs and upgrades. If you are nervous about the interview process don't hesitate to call me. I will do my best to coach you through it.

If you are up for a Team Leader interview, get with your UAW Representative. They can help you through the process. Please keep in mind when running for a Team Leader position only members on that shift where the opening is can vote for that position and you cannot vote for yourself. Enjoy your time off!

In Solidarity
Tim (Hollywood) Prain
UAW ERC
586 876 2076



Marco Mazzuca
UAW Committeeperson

Greetings Brothers and Sisters of Local 182!

As we approach the end of another year, I want to extend warm wishes of peace, joy, and solidarity to our members and their families. Through your dedication, unity, and hard work, we will continue to strengthen Local 182. As we look ahead to the new year, let's do so with optimism and determination. Challenges will always arise, but together we are strong, resilient, and ready to meet them head on. Merry Christmas, Happy Holidays, and a prosperous New Year to you all!!!

In Solidarity,
Marco Mazzuca
P.R.P. - S.A.R



Ernest Holloway-II
UAW Committeeperson

Greetings Brothers and Sisters of Local 182!

I want to extend my sincere gratitude for your continued support and trust in me as your District 11 Committee Representative. Serving our membership is an honor, and it is your encouragement, engagement, and unwavering belief in me as your committeeman that makes this job meaningful.

Please know that I remain dedicated to representing you with integrity, transparency, and energy. I will continue working hard to address the issues that matter most and to advocate for progress that benefits all of us. Thank you again for your trust and support. Together, we can continue making a positive difference.

Merry Christmas and Happy Holidays!!! PRP, SAR

With appreciation,
Ernest Holloway
District 11 Committee Representative



Nate Hurley
UAW Committeeperson

As we close out 2025, I want to sincerely thank every member for the continuous support you've shown me and for the unity and solidarity you continue to demonstrate on the floor each day. Our collective strength comes from standing together, looking out for one another, and keeping that solidarity strong in every situation. Wishing you and your families a safe, peaceful, and joyful holiday season.

In Solidarity,
Nate Hurley
P.R.P

"United We Bargain, Divided We Beg"



Cathy Wanty
UAW Committeeperson

This year has brought many changes across the plant. I know it hasn't been easy, but I truly believe that when we stand together, support one another, and stay focused on what matters - our jobs, our rights, and our families- we can overcome anything that comes our way.

I'm proud to represent each and every one of you.

Wishing you and your families a safe, happy and relaxing holiday season!!

In solidarity
Cathy Wanty





Dan Kassab
Skilled Trades Committee

Closing Out the Year with Pride and Solidarity

As we wrap up another year here at Livonia Transmission, I want to take a moment to thank all of our skilled trades members for your hard work, dedication, and teamwork. Every day, you keep our plants running, our equipment reliable, and our standards high.

This year brought plenty of challenges – new technologies, tight timelines, and constant change – but once again, our trades rose to the occasion. From automation to electrification, you’ve shown what skill, pride, and professionalism look like.

As your Skilled Trades Committee Rep., we’ve focused on safety, fairness, and training to make sure our members are supported and respected. I’m proud of the progress we’ve made and grateful for the solidarity that makes it all possible.

Looking ahead, we’ll keep standing together, protecting our work, and strengthening our skills. Enjoy the holidays, take pride in what you’ve accomplished, and come back ready for another strong year.

On a personal note, thank you for bearing with me as I learn and grow in this new position. It is truly an honor to serve you. My door is always open for you.

In Solidarity,
Dan Kassab
Skilled Trades Committeeman
Ford Motor Company



Rodney Wilson
UAW Committeeperson

As the year concludes, I want to express season’s greetings & holiday cheer during the most wonderful time of the year! I would also like to express to you and your loved ones my warmest wishes for a season of bliss & euphoria!

Happy holidays to you & your family, let’s make 2026 an even better year!

With warmest regards,
Rodney “Hotrod” Wilson



Happy Holidays Brothers and Sisters of Local 182,

On behalf of Local 182, please congratulate the following on the successful completion of their apprenticeships: 2025 Journey- persons - Jill Yurkovich, Anthony Mercieca and Brian Harpster (Electricians), Gerard Perry Jr. (Toolmaker) and Robert Phillips (Welder)



Cheri Hinkle
UAW JAC Rep.

If you are interested in being placed on the apprenticeship waitlist, ETAP can be used to cover the 3 standardized non-accredited courses listed below. Scan the provided QR code for further details.

- IRCP1: Mathematics – Shop Arithmetic
- IRCP2: Drafting – Machine Tool Blueprint Reading
- IRCP3: Trade Related Preparation



www.uawford.org/etap-ircp

ALL INFORMATION
RELATIVE TO THE
PROCESS CAN BE
FOUND HERE.

I wish you all a safe and healthy holiday season!

In Solidarity,
Cheri Hinkle - UAW LJAC Representative



Jill Yurkovich, Anthony Mercieca and Brian Harpster (Electricians) and Robert Phillips (Welder). Gerard Perry Jr., not pictured

LABOR DAY



SAVE THE DATE

SEPT. 7, 2026

COME JOIN YOUR LOCAL AS WE MARCH FOR LABOR WORKERS EVERYWHERE!



Christa Dennis
Recreation Committee Chair

As we come to the close of another year, the Recreation Committee would like to extend our heartfelt thanks to all our UAW brothers and sisters for your continued support. Whether you participate in our events, volunteered your time, or encouraged our efforts, you helped make this year meaningful and memorable for our entire local. Especially on Local 182 Day, it was an amazing show of solidarity and fellowship. Your involvement strengthens our union family and reminds us why solidarity is at the core of everything we do. Please save the date for next year's UAW Local 182 Day Saturday September 12, 2026.

On behalf of the Recreation Committee, we wish you and your loved ones a warm, safe, and joyful holiday season. May the new year bring you peace, good health, and continued solidarity.

Be safe and have a Merry Christmas and Happy New Year!

In unity,
Christa Dennis
Recreation Committee Chair



Tracie Wharton
UAW Quality Rep.

Greetings Local 182 Members and Retirees!!

We are fast approaching another year that has come and gone.

Quality is the theme at Ford these days. Quality is more than a standard – it's a shared responsibility. Whether you are in machining or assembly, the quality of our product reflects the care and precision of every person involved. Quality doesn't happen by accident; it's the result of consistent attention to detail, adherence to process standards, and commitment to continuous improvement. As a machine operator or assembler, you are the first line of defense against defects. You know your equipment, materials, and processes better than anyone. By focusing on accuracy, communication and continuous improvement, you ensure that every item leaving your workstation reflects not only the company standards but your own craftsmanship and pride.



The hourly workforce has been the reason a majority of our defects have been found here in Livonia; your diligence and hard work is appreciated by the quality department. At the end of the day, every good transmission that leaves our doors is money towards our profit sharing.

If you see a problem or think there is a potential problem, please speak up. Inform your Team Leader, Process Coach, QOSC or Committee Rep. If you do not feel your voice is being heard please use the QR code in this article to send an email directly to myself.

I hope we finish the year strong and every active and retired member of 182 has a safe and happy holiday season.

Tracie Wharton
UAW Quality Rep



Mike Campbell
UAW JSP Rep.

Holiday Greetings Everyone!

During the past year supervisors, engineers and vendors working without a UAW member present has increasingly become an issue. The bargaining unit and I have been vigilant about stopping them, but the problem keeps coming back. If you witness someone that's not an hourly employee doing UAW work, contact your committee person. If you choose, you can write an exclude doing included grievance and possibly receive compensation for ALL the time the excluded person worked. This is OUR work, and we should not tolerate anyone who is not a dues paying member doing UAW work.

Yours in solidarity,
Mike Campbell, JSP Rep



Tracy Duley
ERC Rep.

Dear Members of Local 182 & the Women's Committee,

It is with both gratitude and a touch of sadness that I share my decision to step down as Chair of the Women's Committee, as well as Employee Resource Coordinator.

Serving alongside such strong, inspiring, and compassionate members has been one of the greatest honors of my career. Together, we've created a space where every voice is valued, ideas are nurtured, and lasting connections are formed.

Over the past three years, it has been a privilege to work with a dedicated team of women who care deeply about our mission and our community.

Watching this committee grow, make an impact, and empower others has filled me with immense pride and joy. I'm truly grateful for all that we've accomplished together and so proud of what we've built. This committee has shaped me in countless ways, and I will always carry the lessons, laughter, and sisterhood we've shared in my heart.

Please know that I am committed to ensuring a smooth and supportive transition. I have every confidence that this group will continue to thrive and make an even greater impact under its new leadership: Paula Shields (Chair) and Sahara Horn (Co-Chair).

Thank you all for your friendship, encouragement, and unwavering commitment to one another and to our mission. It has truly been a privilege to serve as your Chairwoman and to walk this journey beside you.

As we enter this Christmas season, I wish each of you, peace, joy, and time to rest and celebrate with the ones you love. May your holidays be filled with warmth, gratitude, and the magic of the season.

Happy Holidays

With love and appreciation,
Tracy Duley





HAPPY HOLIDAYS

*Bargaining Unit
& Appointed Reps.*



Terry Chitwood Chairman
Jason Cieliczka Production Bargaining
Tim Parrish Production Bargaining
Chris Mack Skilled Trades Bargaining
Dan Kassab Skilled Trades Committee
Ken Fritz UAW Committeeperson
Frank Ulloa UAW Committeeperson



Terry Chitwood President
Rick McDonald Vice President
Tracie Collins Recording Secretary

Officers & Executive Board



Brian Bowman UAW Committeeperson
Cathy Wanty UAW Committeeperson
Rod Wilson UAW Committeeperson
Marco Mazzuca UAW Committeeperson
Ernest Holloway UAW Committeeperson
Nate Hurley UAW Committeeperson
Chris Bonyai UAW Committeeperson



Troy Diehl Financial Secretary
Johnny Holloway Trustee Chair
Steven Williams Trustee
Sahara Horn Trustee
Ricardo Douglas Sergeant-At-Arms
Beth Hasley Guide



Petrina Boynton Ergonomics Rep.
Tracie Wharton UAW Quality Rep.
Rod Wells ESSP Rep.
Christy Martin ESSP Rep.
Don Gutekunst UAW Health & Safety Rep.
Terri Lesniak UAW Health & Safety Rep.



Mike Campbell UAW Sourcing Rep.
Cheri Hinkle UAW JAC Rep.
Tracy Duley ERC Rep.
Tim Prain ERC Rep.
Dave Gines Benefits Rep.
Sam Marra Benefits Rep.



Nick Wolf
William Green
J.C. Deane
Rashida Orr



Pete Rowe
Blake D. Centers
Mike Fina
"Tye" Graham