



British Columbia  
Human Rights  
Tribunal

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## FORM 1.3 – COMPLAINT FOR A GROUP OR CLASS

Use This Form to File Your Own Complaint

### Case

Case Number: CS-006597

Date Received: 2022-03-28

### Part 1: Group or Class and Suitability

#### Step 1 - Representative and Group or Class

Who is representing the group or class (Representative)?

Is the representative: An individual

Individual Legal First Name: Richard Alan

Individual Legal Last Name: McBride

Preferred name: N/A

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Mr.

Pronoun: Me/ Myself & I

Who will communicate with the Tribunal about this Complaint?

Who will communicate with the Tribunal:

Person who will communicate with the Tribunal

First name: Richard Alan

Last name: McBride

Organization name: fusiOnsen (tm)

**Title: N/A**

**Pronoun N/A**

## **Representative's address for delivery**

**Mailing Address: P.O. Box 8656. Victoria Main, Victoria , British Columbia V8W 3S2**

**Phone number: 250-891-5665**

**Cell phone number: NA**

**Fax: 17785573107**

**Email: RichAMcBride@icloud.com**

### **Step 2 - Suitability of Representative**

**Are you a member of the group or class: Yes**

**If no, what is your relationship to the group or class, if any?**

**Why are you filing the complaint? Since 1974 - For the duration my entire association with Canadian Figure Skating Association as a competitor/ Skate Canada as a Certified Coach and adult competitor - International Skating Union continues to forbid same sex pairs in ice dancing and pair skating at any level , Adult Internationals, Skate Canada SEctionals, World Championships , Olympics and Winter World Master Games**

**Are your interests in the complaint different from the group or class members' interests? No**

**Do you have reason to believe that group or class members may not want you to make this complaint on their behalf? Yes**

**If yes, explain.**

**Have you notified the group or class about the complaint? Yes**

**If yes, please explain how you notified the group or class about the complaint.**

**I have requested several times with Monica Lockie, Mark Louzon , Paul Poirier & Piper Gilles ( Skate Canada Diversity Panel) for a meeting with the panel - I will bring Dr Clark Konczak immediate past President of BC ChiroPractoc Association and Freestyle Canada National , World and Olympic team practiser - he will counter Skate Canada's sexist argument that same sex men are stronger than same sex females . Freestyle Canada has "open" events . Further Skate Canada chose to attend the Beijing Olympics on the grotesque Human Rights oppression. Paul Poirier and ERic Radford- both out gay ( Eric married) chose to go to Beijing Olympics and Eric represented the Skate Canada Diversity Marketing Package yet was not a champion of gay / same sex exclusion in this sport**

**How will you communicate with the group or class members? Via ; Social Media , Skate Canada ( I am still a registered Coach ) email and through my Try Your Ice Wings (c) Love to Skate (c) program that embraces Inregration and the Art of Ice Magic .**

**Declarations**

**I declare that I:**

- understand the nature of the proceeding;
- have no interest that conflicts with those of the group or class members;
- will resign as Representative if a conflict of interest arises;
- will act in good faith;
- will focus on the group or class members' rights to protection against discrimination under the Human Rights Code;
- will give information to the group or class about my role, how the complaint process works, how long it takes, and what the outcomes may be;
- will keep the group or class members up-to-date about what steps I have taken, what stage we are at, and what to expect next;
- will be available to the group or class members to answer their questions;
- will tell the group or class members my plan for how they may take part in the process;
- will do the job of a Representative, including:

### **Step 3 - Suitability of Complaint**

**Is the complaint suitable for a group or class complaint?**

**Describe the Group or Class**

**Gay / Homosexual / Same sex herterosexual**

**Explain how the alleged discrimination is similar for all group or class members:**

### **Part 1: Group or Class and Suitability**

#### **Step 4 - Respondent Contact Information**

**Name of the Respondent: Karen Butcher**

**Relationship to you:**

**Mailing Address:**

**261- 1200 St. Laurent Boulevard, Box 15, Ottawa, Ontario, K1K 3B8**

**Phone: 613.747.1007**

**Cell: NA**

**Email: kbutcher@skatecanada.ca**

**Fax: 613.748.5718**

**Name of the Respondent: Diana Barclay**

**Relationship to you:**

**Mailing Address:**

**Avenue Juste-Olivier 17 1006 Lausanne Switzerland , Scotia Barn 6501 Sprott Street Burnaby, BC  
,V5B 3B8, Burnaby, British Columbia, V5B 3B8**

**Phone: 1-888-SKATEBC**

**Cell: +41 21 612 66 66**

**Email: dianabarclay@icloud.com**

**Fax: (604) 205-6962**

**Name of the Respondent: Paul Poirier / Piper Gilles**

**Relationship to you:**

**Mailing Address:**

**261 - 1200 St. Laurent Blvd., Box 15 , Ottawa, Ontario, K1K 3B8**

**Phone: 613.747.1007**

**Cell: NA**

**Email: paulandpiper@gmail.com**

**Fax: 613.748.5718**

**Name of the Respondent: Eric Radford**

**Relationship to you:**

**Mailing Address:**

**261- 1200 St. Laurent Blvd., Box 15 , Ottawa, Ontario, K1K 3B8**

**Phone: 613-747-1007**

**Cell: NA**

**Email: E\_rad85@hotmail.com**

**Fax: 613-748-5718**

Name of Responent :

## **Step 5 - Areas of Discrimination and Grounds of Discrimination**

**Area: Membership in a Union, employer's organization, or occupational associations**

**Ground**

**Sex:** I could have been forbidden to compete at the International Skating Union Winter World Master Games 2020 with a same sex male partner in simple Ice Dance Categories - while the theme of the event is "Spirit Together"

**Gender Identity or Expression:** Per the current version of Skate Canada's Trans Inclusion Policy, Skate Canada is committed to including gender non-conforming persons. Like sport more generally, however, skating remains organized according to the gender binary; put another way, skating events remain largely segregated using two gendered categories (girls/women, boys/men). Skaters who identify outside the gender binary are welcome to register for events in the gender category that makes the most sense to them and Skate Canada will continue to investigate and implement ways to be more inclusive in this regard. Some ways Skate Canada has addressed this to date is through rule changes related to costumes for domestic events at all levels and disciplines, changing the definition of pair and dance teams to "two skaters" for STAR events and competitions, and removing the separation of girls and boys in STAR 1-3 events.

**Sexual Orientation:** I am homosexual and am forbidden to compete at the International Skating Union Winter World Master Games 2020 with a male partner in simple Ice Dance Categories - while the theme of the event is "Spirit Together"

## **Step 6 - Details of the Discrimination**

### **Details of the Discrimination for each Respondent**

**Respondent Name:** Karen Butcher

**Describe the harm you experienced in a few words :**

**Explain how the harm relates to the grounds you have selected before:** Discriminate against same sex partners in International Skating Union Figure Skating

**Describe what this Respondent did that harmed the group or class.**

**Date:** 2022-03-28

**Conduct:** Acts or Omissions - continue through Beijing Olympic Games and World Figure Skating Championships

**Respondent Name:** Diana Barclay

**Describe the harm you experienced in a few words :**

**Explain how the harm relates to the grounds you have selected before:** The organization refuses discussion over a period of many years regarding this discriminaton

**Describe what this Respondent did that harmed the group or class.**

**Date: 2022-03-28**

**Conduct: Continues to present - most recently with the Beijing Olympics and World Figure Skating Championships**

**Respondent Name: Paul Poirier / Piper Gilles**

**Describe the harm you experienced in a few words :**

**Explain how the harm relates to the grounds you have selected before: Entrenched in the Skate Canada / ISU system and Promoted / international celebrity ice dancer - they are entrenched and biased to organizations that support them and fail to be a voice against the systematic same - sex (homosexual or heterosexual ) discrimination in Global Figure skating under the International Skating Union**

**Describe what this Respondent did that harmed the group or class.**

**Date: 2022-03-28**

**Conduct: World Championships / Beijing Winter Olympics - represented Skate Canada Diversity Adgenda and Diversity Panel without recognizing/ voicing same sex discrimination in Figure skating**

**Respondent Name: Eric Radford**

**Describe the harm you experienced in a few words :**

**Explain how the harm relates to the grounds you have selected before: Having a Global voice as a gay, married , professional, World medaling figure skater - represented the ongoing discrimination in figure skating which forbids same sex partners in pairs or ice dance at any global level**

**Describe what this Respondent did that harmed the group or class.**

**Date: 2022-03-28**

**Conduct: 1974 to Present - represented Skate Canada Diversity Agenda without as a gay married partner skate recognizing/ voicing same sex discrimination in Figure skating**

## **Step 7 – Time Limit to Make Complaint**

**Complete this section for each Respondent you named in your complaint. Click “Add Details for Another Named Respondent”.**

**Respondent Name: Karen Butcher**

**What is the date of the most recent conduct that you listed as discrimination in the previous step?**

**2022-03-27**

**Did the most recent conduct happen in the last year? Yes**

**Respondent Name: Diana Barclay**

**What is the date of the most recent conduct that you listed as discrimination in the previous step?**

**2022-03-27**

**Did the most recent conduct happen in the last year? Yes**

**Respondent Name: Paul Poirier /Piper Gilles**

**What is the date of the most recent conduct that you listed as discrimination in the previous step?**  
**2022-03-27**

**Did the most recent conduct happen in the last year? Yes**

**Respondent Name: Eric Radford**

**What is the date of the most recent conduct that you listed as discrimination in the previous step?**  
**2022-03-27**

**Did the most recent conduct happen in the last year? Yes**

**Did all of the conduct happen in the last year for all Respondents? Yes**

### **Step 8 - Other Proceedings**

**Do you have another proceeding about the same events?**

### **Step 9 - Remedies**

**Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code: Order to stop the discrimination, Declaration that the conduct is discrimination, Steps or programs to address the discrimination (examples: training, policy), Compensation for injury to dignity, feelings, and self-respect, Compensation for lost wages or expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

### **Step 10 - Mediation**

**Do you want to attend a mediation? Yes**