

Key Skills:

- 10 years' experience in leading the delivery of apprenticeships across the construction and automotive sector.
- Developing an employer led apprenticeship curriculum framework.
- Managing stakeholder relationships.
- A team player as well as being a strong and confident strategic leader.
- Excellent communicator at all levels - Client focused delivery.
- Understanding and delivering client & Learner requirements.
- In depth knowledge of commercial matters.
- Interpretation of regulatory requirements in the education sector.
- Ability to maintain focus on continuous quality improvement
- In Depth knowledge of ESFA funding rules

Career Summary:

During my 4 year full time degree course at Loughborough I spent approximately 22 months on site as a junior Site Engineer working for my Sponsor. I started my career as a Site Engineer with Birse Civils Ltd. I then gained the position of Senior Engineer for Mowlem Johnston.

Following my time on water treatment works I moved back to Birse as a Site Agent to build the challenging Sheffield Inner Relief Road, £35m city centre road scheme for Sheffield City Council.

This led to an opportunity with Alfred McAlpine Plc as a Project Manager to build the Staveley Northern Loop Road, £15m road scheme with 5 Bridges working for Derbyshire County Council.

Following the successful completion of the loop road I was asked to deliver the A12 Witham Bypass, a fast-track 24 hr 7 days per week scheme, circa £15m very high profile scheme for the Highways Agency in Essex, the remit was to enhance existing relations with the HA, deliver the scheme within the clients needs, safely, on programme and ensure predicted margins were delivered.

Whilst being based in the southern region Crossrail was moving to construction phases. I led the team as bid manager to secure the first section of Crossrail for Carillion. I then led the team through construction as Senior PM ensuring focus on Client and stakeholder satisfaction remained key to cement future relationships for Carillion.

My Time delivering Crossrail sparked my interest in work based learning and apprenticeship programmes. In 2010 I founded Learning Skills Partnership with the aim to use my industry knowledge and contacts to foster new careers for young people.



Qualifications:

BSc (Hons) Construction Engineering Management, Loughborough University

Current Position:

Managing Director
Learning Skills Partnership

Other roles:

- Board Member, Hull College Group (July 2020 to present)
- Board Member, VET Nexus (Aug 22 to present)

Experience:

Managing Director – Learning Skills Partnership

January 2017 – Present

As the business grew and our success flourished my role developed into that of Managing Director, reporting to the board and responsible for the strategic direction of the company, ensuring the high levels of quality are maintained across all areas of delivery whilst working with our stakeholders to drive innovation within the sector.

- Develop strategic plan with clear defined goals and objectives
- Lead Directors to achieve objectives set out in the strategic plan
- Provide clear deliverables to Directors with clear reporting structure
- Monitor performance of directors through 1-2-1's and KPI's – ensure appraisal timetable is clear and maintained for whole team
- Ensure that our learners will always come first
- Represent & promote LSP's offerings in the market place
- Raise LSP's profile in the wider sector
- Promote and recognise success
- Agree business annual budget
- Develop and continuously improve the LSP culture.
- Note and address distress signals
- Establish and develop Governance strategy
- Establish and develop communications structure
- Review financial systems and support
- Oversee business administration, insurance, HMRC, Companies house, banking
- Promote and live the LSP values and commandments
- Inspire and motivate the team – promote a winning culture

Director & Co-Founder – Learning Skills Partnership

July 2011 – January 2017

Through my experiences in the construction industry I reflected that the sector was failing to invest in new talent or developing skills of those around me. I recognised that the industry needed to attract enthusiastic young people, however the starting point for white collar professionals in construction was the university degree route. I had fully never understood why this was necessary - I personally completed a degree and through all the roles I fulfilled whilst climbing the career ladder, I had never really used the content of the vocational degree I achieved. As a result of this reflection, in 2011 I founded Learning Skills Partnership to support young people into careers through apprenticeships, that are developed to suit both the employers and apprentices needs across the industry.

Learning Skills Partnership is a Grade 2 Ofsted provider and delivers apprenticeships throughout industry to some of the UK's best known companies.

April 2007 to – July 2012 Senior Project Manager – Carillion Civil Engineering (Formerly Alfred McAlpine)

- C 219 – Crossrail, Whitechapel Enabling Works, £10m scheme on main Crossrail critical path. (NEC Option C&D)
- A12 Witham Bypass Phase 2, £10m road scheme Fast track Lane rental type scheme For Highways Agency (NEC option C)
- Staveley Northern Loop, £15m road scheme with 5 Bridges working for Derbyshire County Council. (NEC option B)

Feb 2005 to April 2007 – Site Agent – Birse Civils Sheffield Inner Relief Road, £35m city centre road scheme for Sheffield City Council. (NEC option C&D)

Feb 2003 to Feb 2005 – Sub Agent (promoted from Senior Engineer) – Mowlem Johnston. Two projects, Worksop STW £4m and Bradwell STW £7m for Severn Trent Water AMP 3.

Sep 2000 – Feb 2003 – Site Engineer – Birse Civils Involved with three schemes including Leeds 1st (gantry & station works) South Stockton Link, (road scheme) Seaham Regeneration Scheme (road scheme)

June 98 to Sep 2000 – Junior Engineer - Carillion

Duties included: setting out, material take offs, material reconciliations etc.